Eastern Washington University
BOARD OF TRUSTEES
October 28, 1994, 9:00 a.m.
Spokane Center, Second Floor Mall

Board Members Present

Mrs. Jean L. Beschel
Mr. Al Brisbois
Mr. John V. Geraghty, Jr., Vice Chair
Mr. Joe W. Jackson
Mr. James L. Kirschbaum (out of town on business)
Mr. Michael C. Ormsby, Chair
Dr. Julian J. Torres, Jr.

Staff Present

Dr. Alex B. Cameron, Associate Dean, College of Business
Mr. Stephen Davis, Director, Network & Telecommunications,
Mr. Kenneth R. Dolan, Executive Assistant to the President/Secretary to the Board of Trustees
Dr. Marshall E. Drummond, President
Dr. Robert H. Elton, Interim Dean, College of Health, Social and Public Services/Vice Provost for
Graduate Affairs and Research
Ms. Rhonda Fiskland, Community Relations Coordinator to the President
Mr. Richie W. Gibb, Director, Facilities Planning, Construction and Maintenance
Mrs. Isabelle Green, Director, Alumni Relations
Dr. Robert C. Herold, Vice Provost, International Studies, Summer Session and Special Programs
Dr. James I. Hoffman, Senior Vice President for Academic Affairs and Provost
Mrs. Jane A. Johnson, Vice President for University Advancement
Dr. William Katz, Dean, College Education & Human Development
Ms. Patricia M. Kelley, Dean of Libraries
Dr. Elroy C. McDermott, Dean, College of Business
Dr. Karen Michaelson, Associate Vice Provost, Grants and Research
Ms. Angelika M. Moskalonek, Secretary, Office of the President
Mrs. Gayle M. Ogden, Associate Vice President for Human Resources/Affirmative Action Officer
Ms. Carolyn Olafson, Director of Benefits, Benefits Administration
Mrs. Stefanie E. Pettit, Weekly Editor, News Bureau and Communications Services
Mr. Wayne Praeder, Chief Information Officer
Mr. Michael Stewart, Vice Provost for Planning and Budget
Lt. Victor E. Wallace, Chief Security Officer
Ms. Lesli K. Younger, Media Lab Coordinator

Faculty Present

Dr. Jeff Corkill, President, Faculty Organization
Dr. Sally Winkle, Chair, Department of Modern Languages

Students Present

none
Call to Order and Quorum, I. and II. - Mr. Ormsby

Chair Ormsby called the meeting to order at 9:11 a.m. A quorum was present at the meeting.

Mr. Ormsby thanked Dr. Torres for his dedication and outstanding services as chair of the Board of Trustees during the academic year 1993-94 and requested that the attached Resolution be approved by the Board. The Board accepted the Resolution as presented. Chair Ormsby presented a plaque and a gift to Dr. Torres.

Reports, III.

Trustee Reports, III.A.

Mrs. Beschel reported on the Board members' participation in various activities during the month of October; i.e., Governor Lowry's visit at the state-wide conference "Children, Family and Justice," the visit of Ms. Naiyana Supapung, a Thai attorney reporting on the working conditions of women in Thailand, the Honors' Speaker Program at the Spokane Library, and the SIRTI dedication.

Mr. Ormsby related that Dr. Hoffman, a number of dignitaries, including Speaker Tom Foley, and a crowd of approximately 500 attended the SIRTI dedication. A high level of interest to visit the facilities was expressed by the attendees. Chair Ormsby reminded the Board members of the opportunity to visit the SIRTI facilities.

Mr. Geraghty pointed out that confusion exists among the public about the function of Riverpoint and the role of SIRTI. Mr. Geraghty suggested a community education program to allow individuals insight to the activities of the consortia of universities and its academic programs.

The Finance Committee met and discussed the Sutton Hall Remodeling contract and the Woodward Track & Field Improvements Public Works contract prior to the Board meeting.

Mr. Ormsby reported on the activities of the Joint Center of Higher Education (JCHE) as the Board of Trustees' representative. At the most recent JCHE planning session, a number of issues were identified and discussed. Discussions about future directions and approaches to the JCHE Board's responsibilities will continue.

President's Reports, III.B.

Faculty Organization Report III.B.1. - Dr. Corkill

Dr. Corkill reported on the October 20 training session for the collective bargaining teams conducted by Bill Hobgood. Faculty was represented by the United Faculty of Eastern and faculty members of the Faculty Organization which will act as liaison to faculty-at-large. The group developed ground rules for collective bargaining.

Dr. Corkill also reported on the Senate and Rules Committee meetings. The agenda and minutes of the meetings can be viewed through E-Mail on the Bulletin Board by anyone who is interested and has access to the Bulletin Board.
The main issue of the Senate meeting was the issue of faculty salary. The Senate passed a motion on Monday, October 24 asking the Administration to 1) start implementing the Compromise Salary Plan by implementing the equity increases allowed for faculty earning under $45,000; and 2) distribute the remainder of funds for Faculty Development, i.e., workshops and travel. Currently, there is no mechanism in place for disbursement of these funds. Dr. Corkill has written a letter to Provost Hoffman concerning the Senate actions.

At the Rules Committee, faculty discussed the effects of past years' budget cuts in terms of the faculty/staff ratio, the resulting lack of staff support and the decline in services and productivity. Dr. Corkill suggested that perhaps student workers could assist faculty with staff support.

Associated Students III.B.2. - Ms. Opong
Ms. Opong was unable to attend the Board meeting because of Homecoming events the following day.

University, III.B.3. - Dr. Drummond
Dr. Drummond reported on Dr. Herold's visit to Mukogawa Women's University and Nishinomiya. Dr. Herold and Music Professors Farris and Fenney explored the possibilities for faculty and student exchanges sharing the outstanding music programs at both institutions. Dr. Herold will report on this mission at a later time.

Dr. Drummond reported on the latest publication of the EWU Press, "Being Elsewhere," by John Sisk, faculty in Literature at Gonzaga University. He explained that the EWU Press is developing a philosophy setting goals and directions for noteworthy publications. Dr. Drummond invited Dr. Herold and Dr. McAuley, Editor of the EWU Press, to report to the Board at the January Board meeting.

Dr. Drummond reported that his recent trip to Asia was two-fold: 1) To hold the first off-shore Alumni meeting in the history of Eastern Washington University. 2) To accompany a delegation of U.S. university presidents to Vietnam.

The Alumni meeting in Bangkok was hosted by Mr. Pitak Intrawityanunt, a 1960 triple EWU graduate, and attended by 30 guests, including the Prime Minister of Thailand, a representation of Ministers of Parliament and five EWU Alumni and their families. Dr. Drummond indicated that there is interest among the Far East Alumni to start an EWU Foundation with the goal to develop funding for scholarships for students from that region. There is a potential for the Foundation Board to develop relationships with EWU Alumni throughout the world.

The Nation of Vietnam invited a delegation of U.S. university presidents to visit the country. Even though the delegation fell apart, Dr. Drummond accepted the invitation as sole representative of the U.S. and spent four days in Hanoi meeting with the Minister of Education and visiting leading universities. Agreement with the Minister of Education on collaborations between Eastern and the Republic of Vietnam could come in the future.

An organization chart reflecting college reorganization is in the final stage and will be presented at the BOT meeting in January.

Dr. Drummond invited Board members to attend Homecoming festivities, including the Alumni Association's Reception and Dinner-Dance at the Ridpath, on Saturday, October 29.

EWU Women's Volleyball team is involved in the "Breakthrough" project in Spokane, a program designed to help runaway youth and to provide them with everyday necessities.

Professor Tom Askman was named as finalist for a $370,000 art project in Los Angeles sponsored by the Memorial Sculpture Gardens.
Steve Hopf, supervisor of Central Services, received the George Meany Award at the Washington State Federation of Worker's Convention, for his leadership role in Boy Scouts of America.

Dr. Donna El-Din was named "Physical Therapist of the Year" by the community professionals for her excellence in the field of Physical Therapy.

Eastern received a $400,000 REA grant to start an interactive computer network. Several other grants have been received by Eastern in the past few months.

Dr. Drummond commented on the visit of Ms. Naiyana Supapung. She is a prominent attorney working for the cause of women and women's rights in Asia and highly recognized in her country. During her visit at EWU, she spoke to a large number of organization in Spokane about her work.

Action Items, IV.

Minutes of the July 22, 1994 Board of Trustees' Meeting, IV. A. — Mr. Ormsby

Dr. Corkill requested that the minutes be changed to reflect Ms. Sally Winkle be referred to as Dr. Sally Winkle.

Motion #09-01-94: "I move that the minutes of the September 23, 1994 Board of Trustees' meeting be approved with minor editing."

Motion by Mr. Geraghty; second by Mrs. Beschel; approved unanimously.

TIAA-CREF Eligibility for Administrative Exempt — Ms. Ogden

Ms. Ogden requested that the Board approve the designation of TIAA-CREF retirement plan for Eastern Washington University administrative exempt employees. For the past 20 years, Washington State law has required, with few exceptions, that higher education administrative exempt employees participate in the Washington State Public Employees Retirement Systems (PERS). Due to recent changes in the law, it is now possible for administrative exempt employees to be eligible for TIAA-CREF. Ms. Ogden recommended that beginning November 1, 1994, newly hired administrative exempt employees shall participate in the Eastern Washington University Retirement System (TIAA-CREF) and that such membership shall be a condition of employment; except administrators with two or more years of either the Washington State Public Employees Retirement Systems (PERS) or the Washington State Teachers Retirement System (TRS) may choose to retain membership in their respective State of Washington system. All currently employed EWU administrators will be advised of their right to irrevocably elect to participate in TIAA-CREF in lieu of participation in PERS or TRS.

Ms. Ogden commended Carolyn Olafson, Director of Benefits, for her excellent work serving Eastern's community and offered her continued services to assist employees with their decisions.

Motion #09-02-94: "I move that the Board approve the TIAA-CREF Retirement Plan for Administrative Exempt Employees."

Motion by Mr. Brisbois; second by Mrs. Beschel; approved unanimously.

Sutton Hall Remodel Contract Award #AE-93-07 — Mr. Stewart

This project will completely remodel Sutton Hall. Sutton Hall was originally a dormitory but has not been occupied since the early 70s. Plans are to remodel the facility and move student serving activities, including Registrar, Admissions, Financial Aid, etc., into the facility. In addition, the
contracted work includes extending the campus underground utility tunnel system from the
Computer Sciences Building to Sutton Hall. The Sutton Hall project is within the projected budget
and includes several of the alternate bids: exterior masonry restoration, seismic upgrade-level-1 and
operable windows.

It is recommended that the Board of Trustees approve a contract award to Kearsley Construction,
Inc., Veradale, Washington, in the amount of $2,857,000.00 for project #AE-93-07, Sutton Hall
Remodel, Phase I. The firm Kearsley Construction meets the MBE and WBE requirements.

Mr. Geraghty inquired about the future use of vacated space in Showalter Hall as a result of the
relocation of offices from Showalter Hall to Sutton Hall. Mr. Stewart explained that a planning
process is under way to address mid-term space needs and responsibilities of the university,
prioritize the relative academic and administrative space needs and come up with an integrated plan
for effective university space use.

Motion #09-03-94: "I move that the Board approve the contract award to Kearsley
Construction, Inc., Veradale, Washington, for project #AE-93-07, Sutton Hall Remodel Phase I."

Motion by Mr. Geraghty; second by Mrs. Beschel; approved unanimously.

Woodward Track & Field Improvements Contract Acceptance #AE-92-11G — Mr. Stewart
The contracted work primarily consisted of the resurfacing of the track, improving and extending
the pole vault runway, improving the long jump runway, extending the high jump area, relocating
and expanding the shot put area, and installing overhead lighting at Woodward Field. Portable
bleachers and fencing were also installed in the east side of Woodward Stadium by change order.

It is requested that the Board of Trustees accept public works contract #AE-92-11G, Woodward
Track & Field Improvements. The work has been satisfactorily completed by Atkinson
Construction for the total contract amount of $933,743.53, exclusive of sales tax. Upon the
Board's acceptance, retainage will be released to the contractor as specified by the terms of the
contract.

The net amount to the University for the entire project, including the change orders, is $500,000.
This project is a collaborative effort among Eastern Washington University, Cheney School
District and the City of Cheney and serves all three entities. The cost of the project is shared
among them.

Steve Worthington, staff member of City of Cheney, praised the partnership between the
University and the City of Cheney on this project. The collaboration will be beneficial for
everyone in the future. Mr. Ormsby asked Mr. Worthington to pass on the Board's appreciation
for the commitment and input to this process and the continued support by Mayor Al Ogden, City
Manager, Jim Reinboldt, and Cheney Chamber of Commerce President, Amy Sooey.

Motion #09-04-94: "I move that the Board accept the Woodward Track & Field Improvements
AE#-92-11G, in the amount of $933,743.53."

Motion by Mrs. Beschel; second by Mr. Brisbois; approved unanimously.

Mr. Stewart pointed out three more projects on the campus and invited everyone to visit the project
sites. 1) The greenhouse behind the football field; 2) Patterson Room 103, major classroom
remodeling project; 3) Expansion of the Student Union Building. The expansion will considerably
improve the quality of student life at Eastern. A Writing Center, Computer Literacy Center and a
Computer Lab will be available for students. The completion date of the project is set for April 9,
1995.
Mr. Stewart presented an information item to the Board not included in the agenda: Student Computing Fee. With student support and administrative approval, a Student Computing Fee of $6 per student user ticket per quarter will be implemented beginning Winter Quarter 1995. The generated funds will further support the Student Computing activities on campus.

Information Items, V.

Bulletin Board Systems — Mr. Praeder

Mr. Praeder explained the University's newly installed computerized Bulletin Board System.

The Bulletin Board System (BBS) existing on Eastern's campus is a text-based system enabling users to post documents, public forums, surveys, transfer files and on-line communications. BBS is available to faculty, staff and the members of the Board. In the future, students will have access to BBS. The information services called World-Wide-Web (WWW) allows access to text, video, pictures and sound and can only be received with the corresponding software capabilities. Eastern will soon be linked to the community access network called TINCAN allowing participants access to civic and community information within county reach.

Mr. Praeder indicated that by the year 2000 Eastern's information and service systems will be accessible from anywhere in the world. These future capabilities will include on-line communications, electronic tour of the campus, visit to the library, and application for admission.

Dr. Drummond reminded the members of the Board that the decisions and efforts made by the Board over the past eight years are now taking shape. The investment of millions of dollars into the university network in the form of fiber optic cables between the buildings, state-of-the-art new digital computer equipment, staff personnel and faculty computer work stations are paying dividends. This development puts Eastern in the lead position among Washington State institutions in computerizing the campus. Dr. Drummond credited the Board for the progress at Eastern.

Annual Report 1993-94 — Dr. Michaelson

Dr. Michaelson gave an overview on current and future trends in Grants and Contracts, grant and contract funding received, and grants submitted. She reported that Eastern received a total amount of $7,591,924 in grants and contracts during the fiscal year 1993-94. This represents a decline of over 10% caused by several factors: multi-year funding with disbursement of funds in the first year, unfilled staff position for almost an entire year and change of focus on grant and contract activities. The College of Health, Social and Public Services received the greatest share of external grant and contract funds with just over 41% of all grant funding. Education and Human Development has shown rapid growth in the receipt of external funding with almost $1 million. The federal government is the largest source of grant and contract funding.

Presentation of Limited Print — Ms. Johnson

Ms. Johnson introduced the President of the Alumni Association, Ms. Alferez, who made a formal presentation of Mr. Carl Funseth's Lithography of Showalter Hall to President Drummond.

Old Business/New Business, VI.

None

Executive Session, VII.

Chair Ormsby called an executive session from 11:03 a.m. to 11:47 a.m. for the purpose of discussing legal, personnel and collective bargaining matters.
Personnel Actions, VIII.*

Motion #09-05-94: "I move that the personnel actions including the addendum, as presented by Dr. Drummond, Provost Hoffman, and the Administration be approved as recommended."

Motion made by Dr. Torres; second by Mrs. Beschel; approved unanimously.

Adjournment, IX.

Chair Ormsby adjourned the meeting at 11:52 a.m.

Michael C. Ormsby
Chair

Kenneth R. Dolan
Secretary