Eastern Washington University

BOARD OF TRUSTEES
July 22, 1994, 9:00 a.m.
Spokane Center, Second Floor Mall

Board Members Present

Mrs. Jean L. Beschel
Mr. Al Brisbois
Mr. John V. Geraghty, Jr.
Mr. Joe W. Jackson
Mr. James L. Kirschbaum
Mr. Michael C. Ormsby, Vice Chair
Dr. Julian J. Torres, Jr., Chair

Staff Present

Dr. Alex B. Cameron, Associate Dean, College of Business
J. D. Annie Cole, Dean of Students
Mr. Kenneth R. Dolan, Executive Assistant to the President/Secretary to the Board of Trustees
Dr. Marshall E. Drummond, President
Dr. George A. Durrie, Director, Government Relations
Dr. Robert H. Elton, Interim Dean, College of Health, Social and Public Services/Vice Provost for Graduate Affairs and Research
Mrs. Carol Golden, Secretary, Office of the President
Dr. Robert C. Herold, Vice Provost, International Studies, Summer Session and Special Programs
Dr. James I. Hoffman, Senior Vice President for Academic Affairs and Provost
Dr. Russell S. Hubbard, President, Faculty Organization
Mrs. Jane A. Johnson, Vice President for University Advancement
Ms. Patricia M. Kelley, Dean of Libraries
Dr. Bernard A. Loposer, Director of Development/Executive Director of the Foundation
Mr. Theron James Lochner, Director, Finances for University and Auxiliary Services
Dr. Elroy C. McDermott, Dean, College of Business
Dr. Terry Novak, Dean, Extension for Urban and Regional Development
Mrs. Gayle M. Ogden, Associate Vice President for Human Resources/Affirmative Action Officer
Ms. Stefanie E. Pettit, Weekly Editor, News Bureau and Communications Services
Dr. Raymond A. Soltero, Dean, College of Science, Mathematics and Technology
Mr. Michael Stewart, Vice Provost for Planning and Budget
Lt. Victor E. Wallace, Chief Security Officer
Ms. Lesli K. Younger, Media Lab Coordinator

Faculty Present

Dr. Thomas M. Karier, Associate Professor, Economics
Dr. Martin F. Seedorf, Associate Professor, History/Secretary, United Faculty of Eastern
Dr. Morag I. Stewart, Associate Professor, Management Information Systems
Dr. Darl Vanderlinden, Assistant Professor, Physical Therapy
Students Present

Mr. Khalil Islam, Student Activities Council Member, ASEWU

Guests Present

Ms. Kristine Kuenvli, Law Clerk, Attorney General's Office
Ms. Maureen McGuire, Assistant Attorney General
Mr. David Peterson, Spokane Unlimited, Inc.

Call to Order and Quorum, I. and II. - Dr. Torres

Chair Torres called the meeting to order at 9:00 a.m.

Reports, III.

Trustee Reports, III.A.

Mrs. Beschel reported on the Women Trustees of Colleges and Universities of the State of Washington Conference at the University of Washington which she attended on July 18.

Mr. Brisbois represented the Board at a meeting on coordination of higher education on July 14. He noted that the University of Washington entered into a collective bargaining agreement with a classified employee group on their campus. Mr. Brisbois also attended the Summer Quarter Public Affairs Symposium by Dr. George Durrie and Dr. Robert Herold at the Met on the topic "Reducing Risk of Youth."

Mr. Ormsby reported that the Joint Center Board and staff hosted Governor Lowry for an hour on July 21. Dr. Drummond, Mr. Ormsby and Dr. Elton accompanied Governor Lowry on a tour of the SIRTI facility. Mr. Ormsby reported that the construction bid for the first facility at the Riverpoint campus, in addition to the SIRTI facility, was awarded this past week. Mr. Geraghty asked the Board be given opportunity to tour the SIRTI facility. Mr. Sullivan, Executive Director of the Joint Center of Higher Education, will be asked to conduct a tour for the members of the Board of Trustees.

President's Reports, III.B.

Faculty Organization Report III.B.1. - Dr. Hubbard

Dr. Hubbard reported on his trip and teaching experiences at the University of Cape Coast. Dale Stradling and Bruce Mitchell were also visiting at Cape Coast. The trip is a follow-up to a three year grant Eastern has had through the US Information Agency in which six faculty from Eastern and six faculty from Cape Coast have exchanged. Dr. Hubbard's plans are to return either next spring or summer to finish the work he started. Cape Coast University has been designated as being the institution in Ghana with the responsibility for improvement of post-secondary education.

Dr. Hubbard noted that the last week of July there will be a Faculty Organization meeting dealing with the reorganization of the academic structure.
Associated Students III.B.2. - Ms. Opong

Dr. Torres announced that Ms. Josephine Opong is the new president ASEWU. Ms. Opong was unable to attend the Board of Trustees meeting. In her absence Mr. Khalil Islam, Associated Student Activities Council member, represented the ASEWU.

University, III.B.3. - Dr. Drummond

Dr. Drummond remarked on the success of Eastern's Summer Symposium "Youth at Risk and Violence in Today's Society" held on July 15. The Summer Symposium is hosted by Summer School and is free to the public.

Dr. Drummond discussed his trip to Ghana as both a faculty member and President of Eastern. He replied that all members of the EWU team were warmly received.

The annual Faculty/Staff Breakfast will be held at the PUB on Friday, September 16.

Gayle Ogden has been accepted to the Harvard Leadership Institute and will be attending during the month of August.

Dr. Drummond introduced Dr. Bernard Loposer, Eastern's new Executive Director of the University Foundation, and Ms. Pat Kelley, Eastern's new Dean of Libraries.

The Excell Foods/Eagle Athletic Golf Tournament will be held August 4 at Indian Canyon Golf Course. The Eagle Golf Tournament will be held August 10 in Everett, Washington.

Eastern is in the process of trying to bring Khun Naiyana Suphapheung, Coordinator of the Friends of Thai Women Workers in Asia, to campus in November. Khun will be speaking to the EWU Women's Commission, Washington Women Lawyers, YWCA and other women's groups while here.

Action Items, IV.

Minutes of the June 10, 1994 Board of Trustees' Meeting, IV. A. - Dr. Torres

Motion #7-01-94: "I move that the minutes of the June 10,1994 Board of Trustees' meeting be approved."

Motion by Mr. Ormsby; second by Mr. Kirschbaum; approved unanimously.

Downtown Business Improvement Area, IV.B. - Dr. Torres

The Downtown Business Improvement Area establishes a parking and business improvement area in the downtown core of Spokane. It provides parking, a security force, transportation plans and on-going beautification. It taxes the local property owners for these improvements. The annual tax assessment for Eastern is $2,640 beginning in January of 1995. The tax is based on an assessed value of $3,300,000 for the Spokane Center.

Dr. Terry Novak explained the Downtown Business Improvement Area project and Mr. David Peterson, Spokane Unlimited, Inc., responded with a summary and answers to questions by the Board.
Motion #7-02-94: "I move that the Board authorize Dr. Mark Drummond or his designee to sign the petition for the Downtown Business Improvement Area."

Mr. Geraghty abstained from voting because the Business Improvement Area (BIA) project must be brought before the City Council for vote. The City Council has endorsed this program and is encouraging the development of the BIA.

Motion by Mr. Ormsby; second by Mrs. Beschel; motion approved.

Patterson Hall Classroom Renewal Contracts, IV.C. - Mr. Stewart

This project includes remodeling of the Auditorium and the common areas in Patterson Hall. The classroom remodeling will include audio-visual equipment and new furnishings. The improvements in the common areas will include new lighting and furniture and will make these areas much more attractive study areas. The base bid for the classroom remodeling and improvements is $260,000. Alternative bid #1 is for $125,000 and will include the improvements in the common areas. All of the firms meet minimum MWBE and WBE requirements.

Because time was of the essence on this project, the Board, prior to the board meeting, authorized the administration to proceed on July 13, 1994. All bid requirements, including MWBE and WBE standards were met.

Motion #7-03-94: "I move that the Board award the contract for Patterson Hall classroom remodeling to Ramminger Construction of Spokane, Washington."

Motion by Mr. Brisbois; second by Mr. Kirschbaum; approved unanimously.

Information Items, V.

Public Works Contracts under $150,000, V.A. - Dr. Hoffman

Under the authority granted by the Board, the Administration awards Public Works Contracts and Architectural and Engineering Contracts under $150,000. The Board requires that the Administration report annually on the action taken under this authority.

Dr. Hoffman reported the contracts to be as follows: Oil Tank #3 Cleaning and Repair - Rebid #AE-93-01; Rowles Hall Demolition, #AE-93-06; 1993-95 Omnibus Mechanical Engineer Consultant; 1993-95 Omnibus Civil Engineer Consultant; 1993-95 Omnibus Architectural Consultant; Patterson Hall Exterior Renewal, #AE-92-16; and HPE Floor Refinishing, #AE-93-08.

Mr. Geraghty questioned the reason for a third architectural consultant as part of the program. Mr. Stewart noted the university has some 30 or 40 projects in progress at any one point in time and these projects may require additional special engineering or architectural support that exceeds the abilities of our given staff. Thus those types of services have been contracted out to the extent that is needed.

Department/College Re-alignment, V.B. - Dr. Hoffman

As part of the on-going restructuring process, the number of colleges will be reduced. The realignment of resources, which will result, will enable the university to re-invest in faculty positions. The administration has been working with the faculty of Public Administration, Urban
Executive Session, VII.

Chair Torres called an executive session from 9:57 a.m. to 10:38 a.m. for the purpose of discussing legal and personnel matters.

Personnel Actions, VIII.*

Motion #7-4-94: "I move that the personnel actions, as recommended by Dr. Drummond, Provost Hoffman, and the Administration be approved as recommended."

Motion made by Mr. Ormsby; second by Mrs. Beschel; approved unanimously.

Motion #7-5-94: "I move that the Board request the Finance Committee working with the Attorney General, to draft an addendum to the President's contract which addresses the following four conceptual areas.

(1) To confirm Dr. Drummond as President of the University for a period of five years, commencing on July 1, 1993 through June 30, 1998. After that time, in recognition of the contributions Dr. Drummond is currently making to teaching, the tenure he has in two departments, should he chose to do so, he may return to the faculty as Professor of the University with an academic year teaching load of 18 quarter hours or 12 semester hours to either of those departments;

(2) deferred compensation;

(3) recognition that Dr. Drummond is expected to teach at least one graduate level class per academic year, the additional duties and responsibilities for teaching graduate level courses must be adequately compensated;

(4) and the addendum, the contract and appointment letter now in place will become the contractual relationship with Dr. Drummond and the Board of Trustees.

Motion made by Mr. Ormsby; second by Mr. Geraghty; approved unanimously.

The Board of Trustees' action is based in part on the positive institutional review conducted by Dr. Stan Paulsen. The Board of Trustees feels it should act quickly and affirm the executive leadership and the educational leadership of the university.

The addendum is not an increase in the base salary rates.

The Finance Committee will bring its report to the next Board of Trustees meeting for formal Board of Trustees action.

Motion #7-6-94: "Due to the fact there will not be another board meeting until September 23, I move authorization to the Administration appointing authority and ratification until that time."

Motion made by Mr. Kirschbaum; second by Mr. Jackson; approved unanimously.

Motion #7-7-94: "I move the Board form a Nominating Committee for new officers to consist of Mr. Jim Kirschbaum, Mr. Joe Jackson, and Ms. Jean Beschel with Ms. Beschel as Chair."

Motion made by Mr. Brisbois; second by Mr. Geraghty; approved unanimously.

Adjournment, IX.

Chair Torres adjourned the meeting at 10:48 a.m.
Motion #7-6-94: "Due to the fact there will not be another board meeting until September 23, I move authorization to the Administration appointing authority and ratification until that time."

Motion made by Mr. Kirschbaum; second by Mr. Jackson; approved unanimously.

Motion #7-7-94: "I move the Board form a Nominating Committee for new officers to consist of Mr. Jim Kirschbaum, Mr. Joe Jackson, and Ms. Jean Beschel with Ms. Beschel as Chair."

Motion made by Mr. Brisbois; second by Mr. Geraghty; approved unanimously.

Adjournment IX.

Chair Torres adjourned the meeting at 10:48 a.m.

Dr. Julian J. Torres, Jr.
Chair

Kenneth R. Dolan
Secretary