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Board of Trustees Minutes, July 17, 1992

Eastern Washington University

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Eastern Washington University
BOARD OF TRUSTEES
July 17, 1992, 9:00 a.m.
University Room, Third Floor
Sheraton - Spokane Hotel

MINUTES

Board Members Present

Mrs. Jean L. Beschel, Chair
Mr. Alfred L. Brisbois, Vice Chair
Mr. John V. Geraghty, Jr.
Mr. Joe W. Jackson
Mr. James L. Kirschbaum
Mr. Michael C. Ormsby
Dr. Julian J. Torres, Jr.

Staff Present

Dr. Alexander B. Cameron, Associate Dean, College of Business Administration
Dr. Richard Curry, Dean, College of Letters and Social Sciences
Ms. Elizabeth R. DeRuyter, Director, News Bureau and Communication Services
Mr. Kenneth R. Dolan, Executive Assistant to the President/Secretary to the Board of Trustees
Dr. Marshall E. Drummond, President
Mr. George A. Durrie, Director of Government Relations
Dr. Robert H. Elton, Vice Provost for Graduate Affairs and Research
Dr. Elson S. Floyd, Vice President for Administration
Mr. Richie W. Gibb, Director of Capital Planning
Dr. Robert C. Herold, Associate Vice President for Special Programs/Director of Summer Session
Ms. Lorraine Hill, University Police Officer
Mr. Steven J. Hopf, Director, Central Services
Mrs. Jane A. Johnson, Vice President for University Advancement
Dr. William K. Katz, Dean, College of Education and Human Development
Mr. William R. Kidd, Vice Provost for Undergraduate Affairs and Academic Personnel
Ms. Maureen McGuire, Assistant Attorney General
Dr. Karen L. Michaelson, Associate Vice Provost for Grants and Research Development
Ms. Leslie L. Mowatt, Office Assistant II, Office of the President
Mrs. Gayle M. Ogden, Associate Vice President for Human Resources/Affirmative Action Officer
Mrs. V. Louise Saylor, Dean of Libraries
Mr. William J. Shaw, Chief Financial Officer
Mr. Michael Stewart, Vice Provost for Planning and Budgeting
Mr. Victor E. Wallace, Lieutenant, Campus Police
Ms. Lesli K. Younger, Media Lab Coordinator, Spokane Center

Faculty Present

Dr. Ronald H. Dalla, Chair, Department of Mathematics
Dr. Ray O. Hamel, Chair, Computer Science
Dr. Perry Higman, President Faculty Organization
Dr. Elroy C. McDermott, Chair, Business Management

Students Present

Mr. Eric Christensen, Legislative Intern
Mr. Michael Pendleton, President, ASEWU
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Guests Present

Mr. Tom Sowa, Spokesman-Review

Call to Order and Quorum, I. and II. - Mrs. Beschel

Chair Beschel called the meeting to order at 9:07 a.m. A quorum was present.

Reports, III.

Trustee Reports, III.A.

Mrs. Beschel welcomed Mike Pendleton on behalf of the board.

Mrs. Beschel read a resolution regarding Dr. Higman's past year of service as Faculty Organization President. (See attachment #1.)

Motion #07-01-92: "I move that the board approve the resolution honoring Dr. Higman."

Motion by Mr. Kirschbaum; second by Mr. Ormsby; approved unanimously.

Mrs. Beschel then presented Dr. Higman with a plaque and gift certificate on behalf of the board.

Dr. Higman stated that he was flattered and honored to have been chosen by the faculty to represent them and thanked the board for their support over the past year.

Trustee Reports, Spokane Joint Center for Higher Education Report, III.A.1. - Mr. Ormsby

Mr. Ormsby reported that over the past four months, the JCHE Personnel Subcommittee had received and reviewed 110 applications and recently hired Dr. Hugh Sullivan as Executive Director, who started in his new position July 1.

The bids for the SIRTI facility were awarded approximately one month ago. There was a need for an additional $900,000 to meet the low bid, which was approved by Higher Education Coordinating Board. Construction has begun, with a ground breaking ceremony scheduled for September 9.

Finally, Mr. Ormsby reported that the JCHE is currently working on a comprehensive planning process for facilities and have had presentations at their last several meetings from the architect on both short and long term plans.

Presidents' Reports, III.B.

Faculty Organization, III.B.1. - Dr. Higman

Dr. Higman stated that one of the major accomplishments from the past year is the Liberal Arts Reform. He thanked several faculty and administrators for their direction and work toward getting this reform off the ground. As the budget cuts will continue to come from the state, Dr. Higman stated that the reform must continue.

Dr. Higman noted that more and more faculty have become involved in key academic issues, the result being the improved quality of education that Eastern students will receive.
Dr. Higman stated he is very proud of the work the faculty has done on the salary plan. It is important to note the change in the faculty's growing spirit of working together and looking at the big picture, rather than special interests. The faculty have a new sense of freedom with the opportunity to debate, discuss, respond, criticize and bluntly comment on academic issues with the administration, knowing that the administration's response will be equally honest and, therefore productive.

Dr. Higman touched on several issues which still need to be addressed, such as access and the internal system of bumping classified employees.

Dr. Higman again stated that he was honored to have been chosen to represent what he considers to be a better and better faculty. He thanked not only the faculty for their support, but the board and administration, as well.

**Associated Students, III.B.2. - Mr. Pendleton**

Mr. Pendleton reported that freshman and transfer orientations are going well. Both students and parents are very pleased with the program.

The Cheney Chamber of Commerce presented a proposal regarding Greek housing to the Cheney Planning Committee. The proposal calls for fraternities and sororities to be housed on and around College Avenue. The Planning Committee accepted the Chamber's plan.

Mr. Pendleton reported that the ASEWU is involved with and supports student health issues. They support Rockwood Clinic's proposal and appreciate the efforts made to address the needs of Eastern's diverse population.

**University, III.B.3. - Dr. Drummond**

Dr. Drummond expressed his appreciation to Dr. Higman for caring and high quality leadership. He stated that he hoped Dr. Higman will continue his involvement and help Eastern achieve the highest quality curriculum and liberal arts program possible.

Dr. Drummond reported that a gift of $150,000 has been received by the EWU Foundation to initiate the endowment of the E. Clair Daniels Distinguished Professorship in Accounting in the College of Business Administration. Nancy (Daniels) Hughes and her husband, Richard L. Hughes of Seattle, have made the gift in honor of her father, co-founder of LeMaster & Daniels, one of the top accounting firms in the nation. This gift will result in the second distinguished professorship in the College of Business Administration.

Eastern has been bequeathed the estate of Earle K. Stewart in the amount of $454,000, the largest private gift ever received by the EWU Foundation. Dr. Stewart, a retired Eastern Professor, passed away this spring. Over his lifetime, Dr. Stewart gifted a total of $579,000 to the university, mainly targeted at increasing the capability of students to purchase books and to strengthen the literary holdings of our library.

Dr. Lawrence B. Denny, Professor of Technology, has received the Fulbright Grant for the 1992-93 Academic Year. This will enable Dr. Denny to lecture at Moi University in Kenya for nine months, beginning this Fall.

A highlight of the Summer Program is Eastern's "Public Affairs Symposium on Education Reform" which will be held July 30 and 31 at The Met Theatre in Spokane. This year, the second for this symposium, four noted educators who have instituted reform in their schools, from
Harlem to rural Washougal, Washington, will discuss what makes their schools unique and successful.

Approximately 600 young men gathered at Eastern June 21-27 for the 53rd annual Evergreen Boys State. Twenty high school students from throughout the region are participating in the Health Careers Opportunity Program (HCOP) Summer Enrichment Program during July, targeted at interesting minority youth in health occupations. Forty-nine high school students from rural northeast Washington schools are on campus this month participating in the Project Yes program of the Schools, Colleges and University in Partnership (SCUP) project at Eastern. More than 100 middle school and high school students will be attending Satori Camp July 19-24.

The student health fee will become effective this Fall. The establishment of this fee has the strong endorsement of the students and Associated Students. A one-year contract has been negotiated with Rockwood Clinic to provide student health services to Eastern's diverse student population.

Dr. Drummond introduced Ms. Lorraine Hill, EWU’s newest security officer, and welcomed her to Eastern.

Dr. Robert Herold updated the board on summer session.

Finally, Dr. Drummond reported on enrollment figures. Eastern will admit 20% more students this year because the legislature raised the enrollment cap an additional 2%. He stated that Eastern has enrolled 8% more freshman and 30% more transfers this year.

**Action Items, IV.**

**Minutes of the June 11, 1992 Board of Trustees' Meeting, IV.A.* - Mrs. Beschel**

Motion #07-02-92: "I move that the minutes of the June 11, 1992 Board of Trustees' Meeting be approved."

Motion by Mr. Brisbois; second by Mr. Kirschbaum; approved unanimously.

**Acceptance of Public Works Contract Project No. AE-90-01G, Showalter Hall Exterior Repairs, IV.B. - Dr. Floyd**

Dr. Floyd stated that this work consisted of exterior cleaning, brick repointing, terra cotta repair, replacement of lead stone flashings and related exterior wall repair on Showalter Hall. Pioneer Masonry Restoration Company, Inc. of Seattle was the prime contractor. The contract was awarded at the June 1991 board meeting, with the work essentially completed on June 10, 1992.

The original contract was in the amount of $179,000. There were two change orders to the original contract. The change orders included various miscellaneous work, plus a large deduct item which eliminated the lead-based paint removal, originally estimated to cost approximately $20,000. Dr. Floyd stated that it was too costly to dispose of the waste associated with the removal of the lead-based paint. EPA rules must be complied with in the elimination of this waste, which greatly increases the cost of their removal. The paint constitutes no health hazard if left in place.

Pioneer Masonry Restoration Company, Inc. is a union shop and is signatory to the union's apprenticeship program. The company itself does not have an apprenticeship program, but is participating in apprenticeship activities through its union.
Motion #07-03-92: "I move that the board accept Public Works Project No. AE-90-01G, Showalter Hall Exterior Repairs, as complete and authorize final payment to Pioneer Masonry Restoration Company, Inc in the amount of $162,125."

Motion by Mr. Geraghty; second by Dr. Torres; approved unanimously.

Agreement by and between Eastern Washington University and the Eastern Washington University Foundation, IV.C. - Mrs. Johnson

Mrs. Johnson stated that this agreement replaces the December 7, 1989, agreement between the University and the Foundation and sets forth the "arms length" relationship between the University and the Foundation.

The agreement was approved by the EWU Foundation at its annual meeting on May 19, 1992. It has been reviewed by the attorney general and conforms to the guidelines of the attorney general's office. Mrs. Beschel had some minor editing changes.

Motion #07-04-92: "I move that the board approve the proposed agreement." (See attachment #2.)

Motion by Mr. Brisbois; second by Mr. Jackson; approved unanimously.

1993-95 Biennial Operating Budget, IV.D. - Mr. Stewart

Mr. Stewart reviewed the proposed 1993-95 Biennial Operating Budget which was developed through the university's planning and budgeting process. A joint meeting of the Business Affairs Council (BAC), the University Planning and Budgeting Advisory Council (UPBAC) and the President's Planning and Budgeting Council (PPBC) was held on July 7. The biennial budget was reviewed and approved at this meeting. The operating budget was also reviewed and approved by the Board of Trustees' Finance Committee on Wednesday, July 15.

The budget must be submitted to OFM by September 8.

Dr. Drummond thanked the Budget and Planning staff for all their hard work over the past several weeks. He stated that Eastern needs to make a statement of need for higher education, even if some requests are not funded.

Mr. Geraghty stated that there is an incredible erosion in funding for higher education and we are losing higher education as a priority in the state. He suggested making a collective statement through the Council of Presidents to the legislature that higher education must become a higher priority.

Motion #07-05-92: "I move that the board approve the proposed operating budget for the 1993-95 biennium in the amount of $144,343,611."

Motion by Mr. Geraghty; second by Mr. Brisbois; approved unanimously.

1993-95 Biennial Capital Budget, IV.E. - Mr. Gibb

Mr. Gibb reviewed the proposed capital budget which has also been reviewed and approved through the university's planning and budgeting process. The capital budget was presented and approved at the combined meeting of BAC, UPBAC and PPBC, and was also reviewed and approved by the Board of Trustees' Finance Committee. The 1993-95 capital budget includes $7.5
million in reappropriations, that is, money already appropriated by the Legislature. The largest of these is the Science Building addition, heating, ventilating and air conditioning project. The $48 million in new appropriations, the largest of which is $21 million for the JFK Library project, also includes $2 million to accommodate the physically handicapped and $6 million for the Sutton Hall renovation.

Dr. Drummond stated that Eastern's first capital budget priority is library improvements. Library services are inadequate at this time and improvements are the institution's highest capital priority.

Motion #07-06-92: "I move that the board approve the proposed capital budget for the 1993-95 biennium in the amount of $55,892,308."

Motion by Mr. Brisbois; second by Mr. Kirschbaum; approve unanimously.

Information Items, V.

Faculty Salary Plan, V.A. - Dr. Curry

The proposed faculty salary plan has been under development for the last 18 months. It reflects the positive working relationship between the administration and the faculty. Faculty leadership deserves much of the credit for bringing the plan to completion. Many compromises were struck in good faith bargaining and good faith discussions took place throughout this lengthy process.

Drs. Curry, Dalla, Hamel and McDermott discussed the process by which the salary plan was arrived at and some of its advantages and disadvantages. Significant progress has been made, but there is still more work to be done to deal with all the salary inequity problems.

Old Business/New Business, VI.

No old or new business was indicated.

Executive Session, VII.

Chair Beschel called an executive session from 10:58 a.m. to 11:29 a.m. for the purpose of discussing legal and personnel matters.

Personnel Actions, VIII.*

Motion #07-07-92: "I move that the Board approve the personnel actions and the addendum as presented." (See attachment #3.)

Motion by Mr. Ormsby; second by Mr. Jackson; approved unanimously.

Motion #07-08-92: "I move that the Board authorize the extension of Dr. Drummond's contract for two additional years." (See attachment #4.)

Motion by Mr. Ormsby; second by Mr. Kirschbaum; approved unanimously.

Motion #07-09-92: "I move that the Board authorize temporary appointing authority for Dr. Drummond until the next Board meeting; second, that the Board authorize the administration to finalize the Capital and Operating Biennial Budget; and third, that the Board authorize the administration to prepare a response to OFM's request for Eastern's plans for the budget reduction."
Motion by Mr. Ormsby; second by Mr. Geraghty; approved unanimously.

**Adjournment, IX.**

Chair Beschel adjourned the meeting at 11:34 a.m.

Jean L. Beschel  
Chair

Kenneth R. Dolan  
Secretary