

10-25-1979

Board of Trustees Minutes, October 25, 1979

Eastern Washington University

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Agenda

Board of Trustees
Eastern Washington University

October 25, 1979

9 a.m., Pence Union Building Second Floor Lounge

- I. Presidents' Reports
- II. Consent Items
 - A. Approval of the Minutes of the September Board of Trustees Minutes (Attachment II. A.)
- III. Policy Issues
 - A. Building & Planning
 - 1. Selection of Architect for Martin Hall Renovation (Attachment III. A. 1.)
 - 2. Award of Contract for Reroofing of Cheney Hall (Attachment III. A. 2.)
 - B. Business & Financial
 - 1. Fidelity Bond for Treasurer of Board of Trustees (Attachment III. B. 1.)
 - 2. S & A Fees Reserve Account (Attachment III. B. 2.)
 - C. Policies & Procedures
 - 1. Appointment of EWU Trustee Member for EWU Foundation Executive Committee (Attachment III. C. 1.)
- IV. Information Items
 - A. Monthly Manpower Report (Attachment IV. A.)
 - B. Award of Contracts Below \$17,500 (Attachment IV. B.)
 - C. Staffing Record (Attachment IV. C.)
 - D. Faculty Staffing (Attachment IV. D.)
- V. Personnel Actions (Attachment V.)

EASTERN WASHINGTON UNIVERSITY

Board of Trustees
Minutes

October 25, 1979

The Board of Trustees of Eastern Washington University held a regular meeting on Thursday, October 25, 1979, at 9:00 a.m. in the Pence Union Building second floor lounge on the EWU campus.

BOARD OF TRUSTEES PRESENT

Mr. Andrew P. Kelly, Chairman
Mrs. James Chase
Mr. Fred Enlow
Mrs. Frederick Wilson, Jr.

STAFF PRESENT

Dr. H. George Frederickson, President
Mr. Fred Johns, Vice President for Business and Finance
Dr. Gordon Martinen, Vice President for Extended Programs
Dr. Katherine Sherman, Provost for Academic Affairs
Dr. Daryl Hagie, Provost for Student Services
Mr. Kenneth Dolan, Secretary, Board of Trustees
Mr. John Lamp, Senior Assistant Attorney General
Dr. Glen Fuglsby, President, Faculty Organization
Mr. Russ Hartman, Director of Planning and Budgeting
Mr. William Holmes, Director of EWU Foundation
Ms. Isabelle Green, Director of Alumni Relations
Mr. Phil Briggs, Director of Communications Services
Dr. Duane Thompson, Vice Provost for Graduate & Undergraduate Studies
Mr. Bob Graham, Director of Physical Plant
Dr. Wayne Loomis, Director of Facilities Planning
Dr. John Douglas, Assistant Provost for Grants

MEDIA PRESENT

Mr. Tom Thrun, Cheney Free Press
Mr. Hugh Davis, Spokane Daily Chronicle

STUDENTS PRESENT

Mr. Mike Leahy, President, Associated Students
Mr. Skip Cavanaugh, Vice President, Associated Students

BUSINESS MEETING

Chairman Kelly called the business meeting to order at 9:10 a.m.

PRESIDENTS' REPORTS

Reports were presented to the Board of Trustees by EWU President, H. George Frederickson; Dr. Glen Fuglsby, President of Faculty Organization; Ms. Isabelle Green on behalf of Buck Hilby, President of the Alumni Association; and Mr. Mike Leahy, President of the Associated Students.

MINUTES OF THE SEPTEMBER BOARD OF TRUSTEES MEETING, Agenda Item III. A.

Motion #10-01-79: "I move that the minutes of the September Board of Trustees meeting be approved as submitted."

Motion by Enlow, seconded by Wilson, approved unanimously.

POLICY ISSUES

SELECTION OF ARCHITECT FOR MARTIN HALL RENOVATION, Agenda Item III. A. 1.

Motion #10-02-79: "I move that the firm of Tan, Brooke and Kundig be selected as the architects for the Martin Hall renovation."

Motion by Enlow, seconded by Chase, approved unanimously.

AWARD OF CONTRACT FOR REROOFING OF CHENEY HALL, Agenda Item III. A. 2.

Motion #10-03-79: "I move that the award of the contract in the amount of \$48,560 to Krueger Sheet Metal for the reroofing of Cheney Hall be approved."

Motion by Wilson, seconded by Chase, approved unanimously.

The Board of Trustees wishes to state once again that the award of contracts is conditional upon satisfactory compliance with University guidelines as they relate to Affirmative Action. The administration will meet with Krueger Sheet Metal and assist them in meeting these guidelines as they relate to the employment of minorities while on the job at Eastern Washington University. A report of this meeting will be provided to the Board of Trustees at an early meeting.

Board of Trustees Minutes
October 25, 1979
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FIDELITY BOND FOR TREASURER OF BOARD OF TRUSTEES, Agenda Item III. B. 1.

Motion #10-04-79: "I move that the fidelity bond in the amount of \$5000 for the treasurer of the Board of Trustees be approved."

Motion by Wilson, seconded by Chase, approved unanimously.

S & A FEES RESERVE ACCOUNT, Agenda Item III. B. 2.

Motion #10-05-79: "I move that a Services and Activities Fees Reserve Account in the amount of \$30,000 be established provided that all expenditures be reported to the Board of Trustees and any expenditures over \$3,000 must have Board of Trustees approval."

Motion by Enlow, seconded by Chase, approved unanimously.

APPOINTMENT OF EWU TRUSTEE MEMBER FOR EWU FOUNDATION EXECUTIVE COMMITTEE, Agenda Item III. C. 1.

Motion #10-06-79: "I move that Mr. Andrew Kelly be appointment as the EWU Board of Trustees member to serve on the EWU Foundation Executive Committee."

Motion by Chase, seconded by Enlow, approved unanimously.

INFORMATION ITEMS, Agenda Items IV. A., B., C. and D.

Information items presented to the Board of Trustees included monthly manpower report, contracts awarded below \$17,500, staffing record and faculty staffing report. No action was required by the Board of Trustees.

EXECUTIVE SESSION

Chairman Kelly called an executive session at 10:50 a.m. He called the meeting back into regular session at 11:50 a.m.

PERSONNEL ACTIONS, Agenda Item V.

Motion #10-07-79: "I move that the personnel actions be approved as submitted."

Motion by Enlow, seconded by Chase, approved unanimously.

Board of Trustees
October 25, 1979
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NEXT MEETING DATE

The next regular meeting of the Board of Trustees will be held on Thursday, November 29, 1979, at 9 a.m. in the Pence Union Building Council Chambers.

ADJOURNMENT

Chairman Kelly adjourned the meeting at 12 noon.

Andrew P. Kelly, Chairman
Board of Trustees

Kenneth R. Dolan, Secretary
Board of Trustees

Memo



To: Fred Johns, Vice President for B&M
From: Robert L. Graham, Physical Plant Director *RLG*
Date: October 11, 1979
Subject: Architect Selection for Martin Hall Renovation
Project No. 79-618

The University will interview firms to be considered as architects for the Renovation of Martin Hall on October 23, 1979. A recommendation for selection will be brought to the Board for their review and action.

dla

Memo



To: Fred Johns, Vice President for B&M
From: Robert L. Graham, Physical Plant Director *RLG*
Date: October 11, 1979
Subject: Award of Contract - Project 79-452 Reroof Cheney Hall

The University will receive bids of the repair and reroofing of Cheney Hall on October 18, 1979. Bids will be presented to the Board for their review and action.

dla

Memo



To: H. G. Frederickson, President
From: Fred S. Johns, Vice President for Business and Finance *FSJ*
Date: September 19, 1979
Subject: Fidelity Bond for Treasurer of Board of Trustees

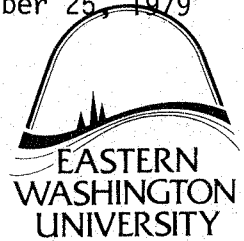
The 1977 statute requiring each regional university Board of Trustees to appoint a treasurer provides that the treasurer "shall give bond for the faithful performance of the duties of his office in such amount as the trustees require: Provided, that the respective universities shall pay the fees for any such bonds."

I had assumed that the blanket position bond covering all state employees would satisfy this requirement. However, Glen Rose, Insurance Advisor in the Department of General Administration, informs me that the blanket bond does not cover positions which have a specific bonding requirement anywhere in the state statutes. The state is renewing its blanket position bond and the new bond will provide this coverage for the treasurer but it will have, in effect, a \$5000 deductible provision. Therefore, we need to get a bond in that amount, which Glen says will cost about \$10.

Since the statute requires the Board of Trustees to set the amount of the treasurer's bond, I recommend that it be set at \$5000.

FSJ:bvw

CC: L. Graese



Memo

To: Board of Trustees' Agenda Committee
From: Daryl Hagie, Provost for Student Services
Date: October 15, 1979
Subject: S & A Fees Reserve Account

Last year the Associated Students operated without a reserve and then received many supplemental budget requests, plus requests for funds for new activities. The ASEWU is requesting \$30,000 be transferred from the general fund to a reserve account so they can respond to specific needs without petitioning the Board for funds each time a request is received.

The ASEWU would report all expenditures to the Board.

At least \$25,000 would remain in the general fund for emergencies.

DH/eb

Memo



To: H. G. Frederickson, President
From: Fred S. Johns, Vice President for Business and Finance *FSJ*
Date: October 1, 1979
Subject: EWU Trustees Member for Foundation Executive Committee

Article IV of the EWU Foundation Bylaws provides for an Executive Committee of the Foundation Board of Trustees to consist of seven (7) members: the President of the Foundation and four (4) Foundation trustees appointed by him or her, the President of the University, and a member of the University Board of Trustees selected by that Board.

I recommend that the Board of Trustees designate one of the members to serve on the Foundation Executive Committee.

FSJ:bwv

Memo



To: Fred Johns, Vice President of B & M
From: Robert L. Graham, Physical Plant Director *RLG*
Date: October 11, 1979
Subject: Monthly Manpower Reports

Enclosed is a copy of Montly Manpower Reports for the following:

PROJECT	Minorities/Employees	%
<u>AQUATICS PROJECT</u>		
ALSC Architects	0/18	0
H. Halvorson, General Contractor	3/72	4%
Warren, Little & Lund, Mechanical Contractor	11/152	7%
Aztech Electric, Electrical Contractor	2/79	3%
<u>TAWANKA CONVEYOR</u>		
Krueger Sheet Metal	0/63	0
<u>TAWANKA SUSPENDED CEILING</u>		
Noise Control of Spokane	4/29	14%

dla

CONTRACTOR'S MONTHLY MANPOWER REPORT

CONTRACTOR ALSC ARCHITECTS PROJECT HPERA V - AQUATICS

REPORTING DATE SEPT 28, 1979

EEOC JOB CLASSIFICATION	TOTAL WORKERS (Includes minority workers)		MINORITY WORKERS				
	MEN	WOMEN	BLACK	ORIEN.	AMER. IND.	SPAN.	OTHER
1) OFFICIALS & MANAGERS	4						
2) PROFESSIONAL	5						
3) TECHNICIANS	5	2					
4) SALES							
5) OFFICE & CLERICAL		2					
6) CRAFTSMEN (skilled)							
7) OPERATIVE (semi-skilled)							
8) LABORERS (unskilled)							
9) SERVICE WORKERS							
10) APPRENTICES							
TOTAL	14	4					

SIGNED CONTRACTOR AGREEMENT TO PARTICIPATE IN SPOKANE AREA HOMETOWN PLAN

CHECK ONE: YES NO

JOHN LEIGH
Signature

PARTNER
Title

CONTRACTOR'S MONTHLY MANPOWER REPORT

CONTRACTOR H. HALVORSON, Inc.

PROJECT HPERA Facility Phase V Aquatics

Eastern Washington University, Cheney

REPORTING DATE September 30, 1979

EEOC JOB CLASSIFICATION	TOTAL WORKERS (Includes minority workers)		MINORITY WORKERS					
	MEN	WOMEN	BLACK	ORIEN.	AMER. IND.	SPAN.	OTHER	
1) OFFICIALS & MANAGERS	2							
2) PROFESSIONAL	5							
3) TECHNICIANS								
4) SALES								
5) OFFICE & CLERICAL	2	5						
6) CRAFTSMEN (skilled)	44							
7) OPERATIVE (semi-skilled)								
8) LABORERS (unskilled)	14							
9) SERVICE WORKERS								
10) APPRENTICES								
TOTAL	67	5						

SIGNED CONTRACTOR AGREEMENT TO PARTICIPATE IN SPOKANE AREA HOMETOWN PLAN

CHECK ONE: YES NO

Mary F. Sechoet
Signature

Bookkeeper

Title

CONTRACTOR'S MONTHLY MANPOWER REPORT

CONTRACTOR WARREN, LITTLE & LUND PROJECT HPEA V - AQUATICS

REPORTING DATE SEPT 30, 1979

EEOC JOB CLASSIFICATION	TOTAL WORKERS (Includes minority workers)		MINORITY WORKERS				
	MEN	WOMEN	BLACK	ORIEN.	AMER. IND.	SPAN.	OTHER
1) OFFICIALS & MANAGERS	4						
2) PROFESSIONAL	9						
3) TECHNICIANS	1						
4) SALES							
5) OFFICE & CLERICAL	2	9					
6) CRAFTSMEN (skilled)	102		2	2	1	3	
7) OPERATIVE (semi-skilled)	4		1				
8) LABORERS (unskilled)	10				1		
9) SERVICE WORKERS	2	1					
10) APPRENTICES	8			1			
TOTAL	142	10	3	3	2	3	

SIGNED CONTRACTOR AGREEMENT TO PARTICIPATE IN SPOKANE AREA HOMETOWN PLAN

CHECK ONE: YES NO

Pam T. Taitel
Signature

Payroll Clerk
Title

NOTE: See Instructions For Use With Form EWSC EEO WAC 172-148 (7-73)

CONTRACTOR'S MONTHLY MANPOWER REPORT

CONTRACTOR AZTECH ELECTRIC PROJECT HPERA V - AQUATICS

REPORTING DATE SEPT 30, 1979

EEOC JOB CLASSIFICATION	TOTAL WORKERS (Includes minority workers)		MINORITY WORKERS				
	MEN	WOMEN	BLACK	ORIEN.	AMER. IND.	SPAN.	OTHER
1) OFFICIALS & MANAGERS	6						
2) PROFESSIONAL							
3) TECHNICIANS							
4) SALES							
5) OFFICE & CLERICAL	4	3					
6) CRAFTSMEN (skilled)	42				2		
7) OPERATIVE (semi-skilled)	6						
8) LABORERS (unskilled)	1						
9) SERVICE WORKERS	6						
10) APPRENTICES	10	1					
TOTAL	75	4			2		

SIGNED CONTRACTOR AGREEMENT TO PARTICIPATE IN SPOKANE AREA HOMETOWN PLAN

CHECK ONE: YES NO

SUE WATILO
Signature

OFFICE MGR.
Title

CONTRACTOR'S MONTHLY MANPOWER REPORT

CONTRACTOR KRUEGER SHEET METAL PROJECT TAWANKA CONVEYOR

REPORTING DATE SEPT 30, 1979

EEOC JOB CLASSIFICATION	TOTAL WORKERS (Includes minority workers)		MINORITY WORKERS				
	MEN	WOMEN	BLACK	ORIEN.	AMER. IND.	SPAN.	OTHER
1) OFFICIALS & MANAGERS	4						
2) PROFESSIONAL							
3) TECHNICIANS							
4) SALES							
5) OFFICE & CLERICAL		1					
6) CRAFTSMEN (skilled)	58						
7) OPERATIVE (semi-skilled)							
8) LABORERS (unskilled)	1						
9) SERVICE WORKERS							
10) APPRENTICES		2					
TOTAL	63	3					

SIGNED CONTRACTOR AGREEMENT TO PARTICIPATE IN SPOKANE AREA HOMETOWN PLAN

CHECK ONE: YES NO

Kathie Brunette
Signature

Office Mgr.
Title

CONTRACTOR'S MONTHLY MANPOWER REPORT

CONTRACTOR NOISE CONTROL

PROJECT TAWANKA - CEILING

REPORTING DATE SEPT 30, 1979

EEOC JOB CLASSIFICATION	TOTAL WORKERS (Includes minority workers)		MINORITY WORKERS				
	MEN	WOMEN	BLACK	ORIEN.	AMER. IND.	SPAN.	OTHER
1) OFFICIALS & MANAGERS	2						
2) PROFESSIONAL	2						
3) TECHNICIANS							
4) SALES	1						
5) OFFICE & CLERICAL		3					
6) CRAFTSMEN (skilled)	14		1				
7) OPERATIVE (semi-skilled)							
8) LABORERS (unskilled)							
9) SERVICE WORKERS							
10) APPRENTICES	6	1	1		1		1
TOTAL	25	4	2		1		1

SIGNED CONTRACTOR AGREEMENT TO PARTICIPATE IN SPOKANE AREA HOMETOWN PLAN

CHECK ONE: YES NO

MRS HELEN COGLEY

Signature

BOOKKEEPER

Title

Memo



To: Fred Johns, Vice President for B&M
From: Robert L. Graham, Physical Plant Director *RLG*
Date: October 11, 1979
Subject: Award of Contracts below \$17,500

No contracts have been awarded below \$17,500 during the past month.

dla

STAFFING RECORD

Attachment IV. C.
October 25, 1979

As of September 30, 1979

	Sept 30 1978	Oct. 31 1978	Nov 30 1978	Dec 31 1978	Jan 31 1979	Feb. 28 1979	Mar. 31 1979	Apr 30 1979	May 31 1979	June 1979	July 1979	Aug 1979	Sept. 1979
<u>Faculty:</u>													
Teaching	324.7	324.7	326.3	326.8	326.7	326.7	326.7	329.4	329.4	151.7	147.0	12.8	334.7
Non-Teaching	92.9	92.9	95.4	94.5	93.4	93.4	89.1	89.3	89.3	50.7	52.7	35.0	74.9
Total	417.6	417.6	421.7	421.3	420.1	420.1	415.8	418.7	418.7	202.4	199.7	47.8	409.6
<u>Exempt:</u>													
State Funded			66.5	61.5	66.5	66.5	67.5	66.5	67.5	64.0	65.0	65.5	69.5
Grants & CETA			6.0	6.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	5.0
Total	69.5	73.5	72.5	67.5	73.5	73.5	74.5	73.5	74.5	71.0	72.0	72.5	74.5
<u>Civil Service:</u>													
State Funded			341.7	341.8	341.3	344.6	349.0	346.7	343.9	347.6	348.4	339.7	318.0
Auxiliary Ent.			44.1	44.6	41.9	43.6	45.2	47.9	47.0	43.6	42.9	41.4	39.2
Grants & Cont.			16.0	16.6	15.9	14.3	14.4	15.0	13.8	13.8	13.3	14.3	15.6
CETA			7.0	7.6	8.0	7.8	7.5	7.6	7.4	7.4	4.0	4.0	--
Revolving Fund			40.9	40.9	40.4	41.9	42.2	42.4	42.4	42.4	45.5	49.3	41.5
Total	434.0	446.2	452.7	451.5	447.5	452.2	458.3	459.6	454.5	454.8	454.1	448.7	414.3
<u>Part-Time*:</u>													
Student			207.5	160.5	153.4	207.2	176.1	172.8	196.8	163.2	198.4	188.3	137.1
Non-Student			27.6	27.6	30.7	33.4	35.0	40.8	34.9	50.9	98.1	105.7	57.6
Work Study			76.8	52.2	38.0	74.2	59.8	71.3	84.7	38.3	18.9	16.0	1.6
Total	189.8	291.1	311.9	240.3	222.1	314.8	270.9	284.9	316.4	252.4	315.4	310.0	196.3
GRAND TOTAL	1110.9	1228.4	1258.8	1180.6	1163.2	1260.6	1219.5	1236.7	1264.1	980.6	1041.2	879.0	1094.7

*Part-time numbers are not defined in the same manner as all the others, therefore, they are not strictly additive.

Attachment IV.D.
October 25, 1979

Office of the President

214 Showalter Hall

Cheney, Washington 99004
509-359-2371



September 5, 1979

Members of the Board of Trustees
Eastern Washington University

Dear Friends:

Some members of the Board have asked for a report with regard to the number of tenured and tenure-track faculty at Eastern Washington University. A complex breakdown of tenured faculty by rank, etc. was presented at the June 28 meeting of the Board of Trustees. However, I sense that you are more interested in trends and in the number of permanent faculty as compared to the total state-funded positions.

First, a little history. In 1970-71 our funded level was 415 teaching positions, and we were at 75% of state support formula. We now have 363 positions funded at 72% of formula. So, with the decline of funded positions there was a serious squeeze on all non-tenure positions. The very high percentage of tenured and tenured plus probationary faculty in 1975-76 and 1976-77 was a consequence of a steady reduction of teaching faculty positions in the early 70s following the recessions of 1969-71 and 1974, as well as an administrative decision in OFM which substantially reduced the number of faculty positions in primary support and public service. With the change in personnel in the Office of Financial Management, the positions were restored in the following biennium. Additionally, it may be seen that the number of teaching faculty positions were also increased, but clearly not to anything like the level of 1970-71.

In 1976 we instituted a policy designed to lower the percentage of our faculty on tenure. As the attached tables indicate, the policy is working -- however slowly. Our approach is to hire new people on term appointments, which means they have no tenure rights. In the four years this program has been in operation we have gone from 100% tenured (or on tenure tracks) to 84.5%. It will take us many more years to get to the desired 55-60% tenured level. Such a tenure level allows for far greater flexibility in expanding programs when new educational needs are identified and contracting them when interests are declining.

Members of the Board of Trustees
September 5, 1979
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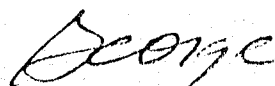
There is an appreciable cost in this approach. We end up with two classes of faculty - the permanent tenure and probationary people and the term people who are a kind of modern day educational gypsy. While this division of the faculty is not particularly healthy, it is necessary to recover from past excesses in tenuring.

The accompanying tables provide information from academic year 1975-76 through 1979-80. The tables list the number of faculty positions broken down into teaching faculty and other faculty, the total state-funded positions, the number of tenured faculty, the number of probationary faculty, and the number of term faculty at Eastern in each year. It then gives the number of tenured faculty as a percentage of the total state-funded positions and the number of tenured and tenure-track faculty as a percentage of that number.

In addition to the faculty listed here, there are always a number of part-time faculty filling from five to fifteen FTE positions. In addition to the state-funded positions, there were in each year a varying number of faculty positions funded by grants and contracts. Hence, it is not surprising that the total number of faculty might exceed the total number of state-funded positions as did occur in each of the first three years of this period.

It may be seen that the percentage of tenured and of tenured and probationary faculty has declined each year from 1975-76 to 1979-80. It may be expected that the percentage of tenured and tenured plus probationary faculty will continue to decline into the 80s with the total of tenured professors leveling off at approximately 60% and tenured plus probationary faculty at approximately 80% of the state-funded teaching and administrative positions.

Sincerely,



H. George Frederickson
President

HGF:js

cc: Ken Dolan
Kay Sherman
Duane Thompson

STATE FUNDED POSITIONS

Y E A R	Teaching Faculty	Other Faculty	Total Faculty	Tenured Faculty
1975-76	333.7	21.7	355.4	314
1976-77	337.9	21.7	359.6	317
1977-78	352.4	30.2	382.6	319
1978-79	356.7	30.7	387.4	308
1979-80	363.0	33.5	396.5	298

	Probationary Faculty	Term Faculty	% Tenured	% Tenured/ Probationary
1975-76	44	7	88.4%	100.7%
1976-77	38	18	88.2	98.7
1977-78	32	33	83.4	91.7
1978-79	31	33	79.5	87.5
1979-80	37	53	75.2	84.5

PERSONNEL ACTIONS

A. Administrative

1. Appointments

Douglas, John E., Professor of Chemistry; appointment as Assistant Provost for Grants; ten-month, half-time position, effective Oct. 1, 1979.

Meave, Micaela, Chicano Education Counselor, effective Jan. 1, 1980; ten-month appointment.
Salary: \$11,388 annual.

Showalter, Diane, Administrative Secretary - Vice President for Extended Programs, effective October 15, 1979. Salary: \$16,250 annual.

2. Change of Status

Alvarez, Cecilia, Indian Education Counselor (from CETA position), effective Oct. 1, 1979; ten-month position. Salary: \$12,840 annual base.

LaBatte, Shannon, Indian Education Counselor (from CETA position), effective Oct. 1, 1979; ten-month position. Salary: \$12,840 annual base.

B. Academic

1. Appointments

Academic Support Staff

Friedlander, Andrew, Artist in Residence - Theatre, from Oct. 15, 1979, to Oct. 14, 1980; term appointment. Salary: \$15,000.
(B.A., Earlham College; M.F.A., Yale U. School of Drama. Previous experience: Administrator and Director, New Haven Free Theatre, Summer, 1969; Production Stage Manager, Center State Theatre Co., Baltimore, Md., 1970-72; freelance artist and summer stock actor, 1972-74; Managing Director and co-owner, Center Theatre Group of Idaho, 1977 to present)

Library Appointment

Owens, Patrick A., Visiting Librarian II; term appointment, from Sept. 17, 1979, to June 13, 1980.
Annual salary base: \$17,000.
(B.A., M.A., U. of Idaho; M.L.S., U. of Oregon School of Librarianship. Previous experience: Reference Librarian, Central Washington University, Sept. 1977 to Aug. 1979)

3. Change of Status/Continuation of Special Appointment

Hoover, Richard E., Professor of Journalism; reappointment as Co-Director, Journalism Program, academic year 1979-80.

McManus, Patrick F., Professor of Journalism; reappointment as Co-Director, Journalism Program, academic year 1979-80.

Niemann, Joan E., Assistant Professor of Applied Psychology; appointment as Acting Director of Women's Programs, academic year 1979-80.

Wong, Heung T., Associate Professor of History and Foreign Student Advisor; appointment as Director of International Student Programs, academic year 1979-80.

Yarwood, Edmund, Associate Professor of Russian and English; appointment as Chairman, Department of Modern Languages and Literatures, from Sept. 17, 1979, through end of Winter Quarter, 1981; appointment as Director, International Study Programs, academic year 1979-80.

4. Removal from Payroll

Andrews, Rollin D., III, Assistant Professor of Biology. Professor Andrews passed away on Sept. 21, 1979.