

2-22-1979

Board of Trustees Minutes, February 22, 1979

Eastern Washington University

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Agenda

*Jay Gea
Archives*

Board of Trustees
Eastern Washington University

February 22, 1979
6 p.m., Pence Union Building Council Chambers

- I. Presidents' Reports
- II. Consent Items
 - A. Approval of the Minutes of the December Board of Trustees Meeting (Attachment II. A.)
 - B. Business & Financial
 1. Special Course Fee for Writing Workshop in Ireland, Summer Quarter 1979 (Attachment II. B. 1.)
 2. Special Course Fee for Spanish Culture Institute in Madrid, Spain, Summer Quarter 1979 (Attachment II. B. 2.)
 3. Associated Students Supplemental Budget Request (Attachment II. B. 3.)
 - C. Policies & Procedures
 1. Deletion of By-Law 405.20.00 (Attachment II. C. 1.)
 2. Proposed Amendments to By-Law 403.10.10 (Attachment II. C. 2.)
- III. Policy Issues
 - A. Academic Planning Exercise - Information Item
- IV. Information Items
 - A. Staffing Record (Attachment IV. A.)
 - B. Refunding of Tuition Revenue Bonds (Attachment IV. B.)
- V. Election of Officers
- VI. Personnel Actions (Attachment VI.)

EASTERN WASHINGTON UNIVERSITY

Board of Trustees
Minutes
February 22, 1979

The Board of Trustees of Eastern Washington University held a regular meeting on Thursday, February 22, 1979 in the Pence Union Building Council Chambers on the Eastern Washington University campus

BOARD OF TRUSTEES PRESENT

Mr. Andrew Kelly, Chairman
Mrs. Frederick Wilson, Jr.
Mr. Jerome Page
Mr. Fred Enlow

STAFF PRESENT

Dr. H. George Frederickson, President
Mr. Fred S. Johns, Vice President for Business & Finance
Dr. Katherine S. Sherman, Provost for Academic Affairs
Dr. Patrick Whitehill, President, Faculty Organization
Mr. John Fahey, Director, University Advancement
Mr. Kenneth R. Dolan, Secretary, Board of Trustees
Mr. Phillip Briggs, Director, Communications Services
Mr. John Lamp, Senior Assistant Attorney General
Mrs. Isabelle Green, Director, Alumni Relations
Mr. Chuck St. John, News Services Staff
Dr. John E. Douglas, Professor, Chemistry

MEDIA PRESENT

Mr. Tom Thrun, Cheney Free Press
Mr. Hugh Davis, Chronicle
Ms. Liz Viall, Easterner
Ms. Jennifer Williamson, Spokesman-Review

STUDENTS PRESENT

Mr. Ron Weigelt, President, Associated Students
Mr. Fred McDowell, Vice President, Associated Students
Ms. Kim Wiseman, Speaker, Associated Students Legislature
Mr. Ed Woodell, Attorney General, Associated Students

BUSINESS MEETING

Chairman Wilson called the meeting to order at 6:15 p.m.

ELECTION OF OFFICERS

Motion #2-01-79: "I move that Mr. Kelly be appointed Chairman of the Board, Mr. McPhaden continue to serve as Vice Chairman and Mr. Dolan as Secretary.

Motion by Enlow, seconded by Page, approved unanimously.

CONSENT ITEMS

Motion #2-02-79: "I move that the consent items be approved as submitted with the exception of II. C. 1. and II. C. 2. which are to be referred to the By-Laws Committee and will be on the March agenda.

Agenda Item

- II. A. Minutes of the December Board of Trustees meeting
- II. B. 1. Special Course Fee for Writing Workshop in Ireland, Summer Quarter 1979
- II. B. 2. Special Course Fee for Spanish Culture Institute in Madrid, Spain, Summer Quarter 1979.
- II. B. 3. Associated Students Supplemental Budget Request

Motion by Enlow, seconded by Wilson, approved unanimously.

POLICY ISSUES

- II. A. Academic Planning Exercise -- Information item presented by Dr. Katherine S. Sherman

INFORMATION ITEMS

- IV. A. Staffing Record
- IV. B. Refunding of Tuition Revenue Bonds

These two information items were presented by Mr. Fred S. Johns

EXECUTIVE SESSION

Chairman Wilson called an executive session at 7:30 p.m. for the purpose of discussing personnel matters. She called the meeting back into regular session at 8:10 p.m.

PERSONNEL ACTIONS

Motion #2-03-79: "I move that the personnel actions be approved as submitted."

Motion by Wilson, seconded by Page, approved unanimously.

NEXT MEETING DATE

The next regular meeting of the Board of Trustees will be held on Thursday, March 29, 1979, at 6:00 p.m. in the Eastern Washington University offices in the Bon Marche Building, EWU Library, 7th Floor, Spokane.

ADJOURNMENT

Chairman Wilson adjourned the meeting at 8:11 p.m.

Mrs. Frederick Wilson, Jr.
Chairman, Board of Trustees

Mr. Kenneth R. Dolan
Secretary, Board of Trustees



Memo

To: H. G. Frederickson, President
From: Fred S. Johns, Vice President for Business and Finance *FSJ*
Date: January 10, 1979
Subject: Special Course Fee

Dean Hoekendorf is recommending a special course fee of \$500 for a Writing Workshop to be conducted in Ireland next summer by Professor McAuley. I recommend this special fee be approved by the Board of Trustees.

FSJ:bw

Attachments

Memo



To: William C. Hoekendorf, Dean, College of Letters and Sciences
From: James McAuley, Co-Director, Creative Writing Program
Date: December 8, 1978
Subject: Workshop in Ireland: Special Course Fee.

Further to our discussion yesterday, the following figures are a revised breakdown of costs and estimates for the proposed Summer Writing Workshop at New Quay, County Clare, Ireland, July 23-Aug. 3rd, 1979. The figures are for a minimum enrollment of 18 students, with resident instructors in Fiction and Poetry. (Translation will be added if numbers reach the maximum of 36, and demand for a translation workshop warrants it.)

Two Resident Instructors @ \$2,000:	\$4,000
Three guest lecturers @ \$200 ea.	600
Fee to B. Mooney, Coordinator in Ireland:	750
Room and Board (incl. 2 meals per day), \$200 x 18	3,600
Local transportation (incl. 3 tours to Aran Is., bus to and from Shannon airport; excl. airfares to and from Ireland.)	350
Rental or purchase of equipment (mimeograph, stationery)	250
Contingencies (to be used for extra lecturers; if not used otherwise)	600
Publicity (Magazine adv., brochure and postage)	1,000
	<u>11,150</u>
F.T.E. Allocation	<u>2,150</u>
	<u>9,000</u>

Costs (anticipated) to each student:

Tuition:	\$84
Special fee	\$500
Roundtrip airfare (APEX fare, Spokane to Shannon and return)	\$469
Incidental expenses	\$147
Total	<u>\$1,200</u>

Accordingly, we need Board approval for the special fee of \$500.

JMcA/vl

cc: R. Christenson, Extended Studies
Fred Johns, V.P., Business Affairs
B. Mooney, Carron, County Clare, Ireland

RECEIVED

DEC 11 1978

COLLEGE OF LETTERS & SCIENCES



Memo

To: H. George Frederickson, President
From: Fred S. Johns, Vice President for Business and Finance *FSJ*
Date: February 14, 1979
Subject: Special Course Fee

Dean Hoekendorf is recommending a special course fee of \$400 for room and board and \$125 participation fee for the Spanish Culture Institute in Madrid, Spain, to be conducted by Dr. Jose Alonso summer quarter, 1979. I recommend these special fees be approved by the Board of Trustees.

FSJ:js

attachment

Memo



To: Dr. William Hoekendorf, Dean, College of Letters and Sciences
Mr. Fred Johns, Vice President for Business and Finance

From: Dr. José Alonso, Department of Modern Languages and Literatures

Date: February 13, 1979

Subject: Agenda Item for Board of Trustees

Approval of the Board of Trustees is required for the following special summer course fees relevant to EWU's Spanish Culture Institute in Madrid, Spain (June 25-July 13).

Room and Board	\$400.00
Participation Fee	125.00

The above fees are subject to the currency exchange rate in operation at the time of the Institute.

Tuition will be the same as for students on campus. Air transportation will be arranged by the students on an individual basis.

The Spanish Culture Institute is a three-week, total immersion program with a two-fold objective: To develop the students' abilities to use Spanish; to acquaint the students with the cultural and historical opportunities available in Madrid and the surrounding locales.

JA:js

cc: Ken Dolan, Assistant to the President

Memo



To: Board of Trustees
From: Philip R. Marshall, Executive Vice President
Date: February 14, 1979
Subject: Supplemental Budget Request from the Associated Students Legislature

The University Planning and Budgeting Committee has considered the accompanying request from the AS Legislature to allocate additional funds from Fund 522 as indicated. The Committee considered each of these requests carefully and is satisfied that each is appropriate and consistent with past practices in this area.

However, it was noted that many of these requests and those on the previous requests are relatively small amounts which in previous years had been handled by the AS Legislature using reserve funds which had been placed in such status during the original budgeting process. For the 1978-79 fiscal year, no reserve account was budgeted. Accordingly, the Planning and Budgeting Committee recommends that a reserve of \$2000 be set up at this time subject to approval by the AS Legislature and the Board of Trustees. The AS Legislature has since approved this plan and, if approved by the Board, would create a current anticipated ending balance in Fund 522 of \$20,162. I recommend that the Board approve these allocations.

PRM:js

cc: President Frederickson

Memo



To: Phil Marshall, Executive Vice President
From: Denver Parmenter, Chairperson, Financial Affairs Committee
Date: January 26, 1979
Subject: Supplemental Budget Requests

The supplemental budget requests listed below have been approved by the A.S. Legislature. Please place the requests on the agenda for the next Planning and Budgeting Committee meeting. It is our hope that these requests can be reviewed and approved by the committee in time for the February Board of Trustees meeting.

Intercollegiate Nursing Students.....	620
Washington Association of University Students (W.A.U.S.)..	1,000
Sponsor Corps.....	975
Orchestra.....	850
Band.....	<u>1,125</u>
	TOTAL
	<u>4,570</u>
Fund 522 Balance as of January 1, 1979.....	26,732
Total Supplemental Budget Request.....	4,570
Fund 522 Ending Balance.....	<u>22,162</u>

I thank you in advance for your cooperation.

DP;dmm

cc: Ron Weigelt
Daryl Hagie
Kim Wiseman

Memo



To: Board of Trustees
From: Pat Whitehill, Chairman, Academic Senate
Date: February 15, 1979
Subject: Deletion of By-Law 405.20.00

405.20.00 Amendment, Suspension or Discontinuance of Rules and Regulations. Eastern Washington University expects to continue this plan indefinitely, but the right is necessarily reserved to change, suspend or discontinue at any time. No change or suspension will adversely affect the benefits already purchased by the participant and the University's contributions.

It is the feeling of the Insurance and Retirement Committee of the Faculty Affairs Council that this statement in the By-Laws is unnecessary. During the explanation of this By-Law in the Senate, Vice President Fred Johns reported that Eastern was the only four-year institution in our state with such a statement in the By-Laws.

This deletion was approved by the Academic Senate on February 21, 1978.

Memo



To: H. George Frederickson, President, Eastern Washington University
From: M. Patrick Whitehill, ^{ad}Chairperson, Faculty Senate
Date: February 16, 1979
Subject: By-Law 403.10.10

By-Law 403.10.10, Pay Periods and Salary Payment Policies, was discussed at the January 22, 1979 Faculty Senate meeting, and the recommended changes were passed by the Senate at the February 5, 1979 meeting.

The reason for requesting the change was to more clearly identify faculty working days for the purpose of calculating pay for faculty members. This will make it a more just situation for a faculty member terminated prior to the completion of their contracted period. Since student registration is a continuous process throughout the year, it really does not coincide with the contract period of the faculty.

PW/cb

403.10.10 PAY PERIODS AND SALARY PAYMENT POLICIES. The salary for faculty members whose academic contract year comprises the three quarters (fall, winter, spring) shall be paid in ten equal payments, beginning September 30, and ending June 30. The salary for faculty members whose academic contract year comprises two quarters and a summer assignment equivalent to a quarter, may be paid in 12 monthly payments beginning with the summer session or quarter in which the actual assignment begins; or it may be paid in 10 monthly payments set during the actual periods of the teaching assignment. Arrangements may be made with the Payroll Office to have annual salary paid in 12 monthly installments if desired. In cases of separation from the college university payroll before the completion of any contract period, or for personal leaves, the state policy of prorating earned income on a daily basis will be followed. Working days, for the purpose of separation only as outlined herein, are considered to be the total of all instructional, ~~registration~~, and final examination days. The salary schedule varies from year to year according to the legislative appropriation. It is determined in March of each year.

STAFFING RECORD
As of January 31, 1979

	<u>Jan. 31</u> <u>1978</u>	<u>Feb. 28</u> <u>1978</u>	<u>Mar. 31</u> <u>1978</u>	<u>Apr. 30</u> <u>1978</u>	<u>May 31</u> <u>1978</u>	<u>June 30</u> <u>1978</u>	<u>July 31</u> <u>1978</u>	<u>Aug. 31</u> <u>1978</u>	<u>Sept. 30</u> <u>1978</u>	<u>Oct. 31</u> <u>1978</u>	<u>Nov. 30</u> <u>1978</u>	<u>Dec. 31</u> <u>1978</u>	<u>Jan. 31</u> <u>1979</u>
<u>Faculty:</u>													
Teaching	330.5	344.9	344.2	331.1	347.8	148.2	159.4	13.2	324.7	324.7	326.3	326.8	326.4
Non-Teaching	102.7	84.3	83.7	98.4	78.3	49.5	35.7	42.5	92.9	92.9	95.4	94.5	93.4
Total	433.2	429.7	427.9	429.5	426.1	197.7	195.1	55.7	417.6	417.6	421.7	421.3	419.8
<u>Exempt:</u>													
State Funded											66.5	61.5	66.5
Grants & CETA											6.0	6.0	7.0
Total	76.8	78.8	77.8	77.8	77.8	79.1	69.1	64.5	69.5	73.5	72.5	67.5	73.5
<u>Civil Service:</u>													
State Funded											341.7	341.8	341.3
Auxiliary Ent.											44.1	44.6	41.9
Grants & Cont.											16.0	16.6	15.9
CETA											7.0	7.6	8.0
Revolving Fund											40.9	40.9	40.4
Total	435.1	431.4	423.4	427.6	432.0	436.7	438.5	427.6	434.0	446.2	452.7	451.5	447.5
<u>Part-Time*:</u>													
Student											207.5	160.5	153.4
Non-Student											27.6	27.6	30.7
Work Study											76.8	52.2	38.0
Total	228.8	305.9	276.9	258.1	283.8	249.6	248.1	259.0	189.8	291.1	311.9	240.3	222.1
GRAND TOTAL	1173.9	1245.8	1206.0	1193.0	1219.7	963.1	950.8	806.8	1110.9	1228.4	1258.8	1180.6	1162.9

* Part-time numbers are not defined in the same manner as all the others, therefore, they are not strictly additive.



Memo

To: Dr. H. George Frederickson, President

From: Fred S. Johns, Vice President for Business and Finance *FJ*

Date: January 2, 1979

Subject: Refunding of Tuition Revenue Bonds

Attached is a memorandum from Charlotte Wheat, State Finance Officer, describing the refunding of our outstanding tuition revenue bonds. The State Finance Committee issued general obligation refunding bonds on August 29, 1978. The proceeds of the issue were deposited in an escrow account, which account will have sufficient funds to provide for the payment of all principal and interest on the outstanding tuition revenue bonds of the six four-year institutions. Therefore, as far as EWU is concerned, the tuition revenue bonds issued by our Board of Trustees no longer exist.

The 1977 Legislature authorized the State Finance Committee to issue general obligation bonds to refund the tuition revenue bonds previously issued by the six institutions (Chapter 354, Washington Laws, 1977 1st Ex. Sess.). The legislative intent was very clearly stated in Section 2 of Chapter 354: "The refunding authorized by this act is to be carried out primarily for the purpose of releasing for other needs of the state and its agencies the reserves presently required under existing covenants and statutes to secure payment of the various issues of the bonds to be refunded and, as such, is of substantial benefit to the state." Revenue bond issues require the deposit of debt service reserves, consisting of twice the average amount of annual principal and interest, in the bond redemption fund, to remain on deposit until all bonds have been redeemed. General obligation bonds require no such reserve, because the bonds are backed by the general taxing power of the state. The immediate effect of the refunding was to release approximately \$9,500,000 of debt service reserves, including about \$950,000 in the EWU Bond Retirement Fund for transfer to the General Fund. This was part of the budget balancing package developed by the Senate Ways and Means Committee in the 1977 session.

A secondary effect of the refunding was to reduce the amount of principal and interest that each institution will have to pay in the future, since G.O. bonds carry a lower interest rate than revenue bonds. The attached Table I shows the annual savings to EWU. The total savings over the next 18 years will be \$301,151 with a discounted current value of approximately \$188,000.

All of this is beneficial to the institution in the short run, since our interest charges are slightly reduced. In the long run, we "lose" the \$950,000 that would otherwise have been available in 1997 for capital projects.

Dr. H. George Frederickson, President
January 2, 1979
Page 2

None of this is directly related to the move by OFM to divert tuition revenue into the State General Fund.

FSJ:bw

CC: P. Marshall
R. Hartman
W. Shaw
J. Rogers
W. Loomis

Attachments

The State of Washington

ROBERT S. O'BRIEN, CHAIRMAN
STATE TREASURER
DIXY LEE RAY
GOVERNOR
JOHN A. CHERBERG
LIEUTENANT GOVERNOR

STATE FINANCE COMMITTEE
ROOM 314
INSURANCE BUILDING
OLYMPIA, WASHINGTON 98504

JOHN A. HITCHMAN, C.F.A.
SECRETARY
TELEPHONE
(206) 753-6810

December 19, 1978

Eastern Washington University
Cheney, WA 99004

Evergreen State College
Olympia, WA 98505

Central Washington University
Ellensburg, WA 98926

Washington State University
Pullman, WA 99163

Western Washington University
Bellingham, WA 98225

University of Washington
Seattle, WA 98195

Dear Sirs:

Re: State of Washington General Obligation Refunding Bonds,
Series C. (Refunding of General Tuition Fee Revenue
Bonds) - Ch. 354, Laws of 1977, 1st Ex. Sess.

As you know, the state concluded a successful advance refunding operation on August 29th of this year of all the then currently outstanding general tuition fee revenue bonds in the aggregate amount of \$54,507,000 which were previously issued by Eastern, Western, and Central Washington Universities, Evergreen State College, Washington State University and the University of Washington -- a total of twenty-seven bond issues.

It was generally assumed that the savings in debt service requirements under this refunding program would be minimal due to the fact that the interest rates on the major portion of the outstanding tuition fee bonds were at lower interest rates than the current market. However, by utilizing the majority of the moneys deposited for fiscal year 1979 in your bond retirement funds for the purchase of open market government securities as non-bond proceeds for the escrow account at unrestricted yields, the savings over the life of the issues was substantially increased. Total savings exceeded \$3,100,000 (present value savings, \$983,565). Moreover, this refunding operation enabled release of reserves in excess of \$9,500,000 which pursuant to statutory provisions we have requested the Treasurer to transfer to the general fund. Reserve funds transferred are to be appropriated and expended solely for the maintenance and support of your respective institutions.

Although the proceeds invested in the escrow account will provide for the payment of the principal of and interest on all of said outstanding general tuition fee revenue bonds, the statute provides that each institution shall reimburse the general fund for debt service on the refunding bonds. Hereafter all general tuition fees for Eastern, Western, Central and Evergreen

are to be deposited in the respective capital projects accounts as directed by the statute and reimbursements to the general fund made accordingly from said accounts. This diversion of general tuition fees is not, however, applicable to either WSU or the University of Washington; therefore, debt service reimbursement will continue to be made from said bond retirement funds.

Transfers to the Higher Education Refunding Bond Retirement Fund from general state revenues are to be effected by the Treasurer not less than 30 days prior to the due date on any principal and interest payments, hence there will be a proportionate share of deposit interest credits accruing annually to the Refunding Bond Fund. To obviate the necessity of subsequently pro-rating these credits on your reimbursements to the general fund, we are requesting that said reimbursements be effected on the due dates of principal and interest payments, i.e., February 1st and August 1st of each year in the amounts as designated on the attached Schedule E.

Schedules 8, 8A and 8B merit a few explanatory comments to avoid any misunderstanding. The amounts shown for fiscal year 1979 include the amounts withdrawn from your tuition fee bond funds and invested as non-bond proceeds in the escrow account. A copy of the voucher processed by this office to provide for these open market purchases is enclosed for your reference. Additionally, this includes the interest due February 1, 1979, on the Refunding Bonds less accrued interest received on the settlement date. This computer run was calculated prior to our transfer of the surplus bond proceeds to the Refunding Bond Retirement, which would in like manner reflect as a corresponding reduction. Conceptually, it was the intent to maximize savings to the extent possible by utilizing all of that portion of funds on deposit in the Tuition Fee Bond Retirement Funds, with the exception of such amounts as we anticipated would be required by you to reimburse the General Fund on February 1, 1979. It was exceedingly close — the balance (and/or savings) totaled but \$1,825.80 as correctly indicated on Schedule I, and not \$1,826.59 as shown on Schedule 10. The undersigned does indeed defer to the expertise of our special counsel, but in this instance we ask that you accept in good faith the accuracy of our computations with respect to the minor disparities referenced in our footnote to Schedules 8, 8A and 8B. Classic examples of "figures may not add due to rounding".

Schedules 10, 10A to 10F inclusive modify Schedules 8A and 8B by adjusting the savings effected by the call provisions exercised on certain of the bond issues for Eastern, Evergreen and Washington State University. This savings adjustment was accelerated to fiscal 1980, thus revising the adjusted debt service for each institution for said period. Absent any call savings, the debt service for FY 1980 would have totaled \$4,492,192.65 as opposed to the actual refunding bond debt service of \$4,383,411.25. Our computations of reimbursements due the general fund for debt service as reflected on Schedule E are adjusted accordingly.

From your analysis of the enclosures you will observe we have retained a

sufficient amount in each bond retirement fund to provide for reimbursement to the general fund of the balance required on February 1, 1979 for debt service. The net amount of total reimbursement of \$1,026,192.55 plus accrued interest of \$191,728.44 received on the settlement date and the additional \$14,619.01 surplus bond proceeds recently transferred to the Retirement Fund, equate to the February 1, 1979 debt service of \$1,232,540. We assume Eastern, Central, Western and Evergreen will transfer the balance of funds available in the respective bond retirement funds, after provision has been made by the State Treasurer for transfer of reserves to the general fund, to the capital project accounts of each institution pursuant to Ch. 354, Laws of 1977, 1st Ex. Sess.

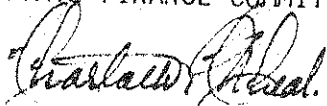
In order to afford you a more comprehensive analysis of this operation, we are enclosing the following supporting documents:

- Schedule A - Summary of all general tuition fee revenue bonds included in the refunding program.
- Schedule B - Summary of receipts and disbursements (Cash Flow)
- Schedule C - Summary of Adjusted New Debt and Net Debt
- Schedule D - Summary of FY 1979 Pro-Rata Debt (Net for reimbursement General Fund)
- Schedule E - Semiannual Debt Service Requirement by Institution
- Schedules 8, 8A and 8B - Computer schedules on Refunding Program as prepared by Special Consultant on New Debt Service Summary and by Institution
- Schedule 10 and 10A to 10F inc. & I - Computer Schedules as to Combined Savings and Adjusted Savings by each Institution, Adjusted Debt Service

Also enclosed is a copy of our Official Statement on the sale of the Refunding Bonds. We trust you will find the comments offered herein and the supporting documents informative. Should you have any questions or seek further clarification with respect to the refunding program, please call on us.

Yours very truly,

STATE FINANCE COMMITTEE


CHARLOTTE C. WHEAT
State Finance Officer

CCW:gw
Enclosures

cc: Estelle Harder, Special Assistant State Treasurer
Ed Zabel, Office of Financial Management

Table I

EWU Debt Service Before and After Refunding

<u>FISCAL YEAR</u>	<u>(1) PRIOR DEBT</u>	<u>(2) NEW DEBT</u>	<u>SAVINGS</u>
1978-79	\$ 487,675.00	\$ 487,455.57	\$ 219.43
1979-80	489,985.00	478,778.13	11,206.87
1980-81	492,585.00	472,199.99	20,385.01
1981-82	489,617.50	469,182.62	20,434.88
1982-83	486,187.50	466,162.17	20,025.33
1983-84	487,410.00	467,487.46	19,922.54
1984-85	487,890.00	467,892.06	19,997.94
1985-86	487,627.50	467,244.86	20,382.64
1986-87	456,655.00	437,244.58	19,410.42
1987-88	491,470.00	471,235.85	20,234.15
1988-89	489,102.50	468,744.44	20,358.06
1989-90	350,885.00	336,361.67	14,523.33
1990-91	354,040.00	339,555.08	14,484.92
1991-92	356,295.00	341,518.59	14,776.41
1992-93	357,990.00	343,007.64	14,982.36
1993-94	353,945.00	339,722.02	14,222.98
1994-95	355,075.00	340,951.21	14,123.79
1995-96	357,775.00	343,657.34	14,117.66
1996-97	<u>172,425.00</u>	<u>165,082.69</u>	<u>7,342.31</u>
TOTALS	<u>\$8,004,635.00</u>	<u>\$7,703,483.99</u>	<u>\$301,151.01</u>

- (1) Scheduled principal and interest payments on EWU General Tuition Fee and Permanent Normal School Fund Revenue Bonds of 1965, 1972, 1973, and 1974, all of which were refunded by the State of Washington General Obligation Refunding Bonds (Series C) of 1978.
- (2) EWU share of principal and interest payments on the State General Obligation Refunding Bonds of 1978.

PERSONNEL ACTIONS

Attachment V. I.

A. Administrative

1. Appointments

Alvarez, Cecilia C. - Outreach Counselor, Indian Education Program, from Jan. 1, 1979, through Sept. 30, 1979. Salary: \$757 per month (CETA funds).

Brewer, Carolyn - Academic Counselor, effective March 15, 1979. Annual salary: \$14,300.

LaBatte, Shannon - Outreach Counselor, Indian Education Program, from Jan. 1, 1979, through Sept. 30, 1979. Salary: \$757 per month (CETA funds).

Ross, Sharman - Head Resident, Dryden Hall, Jan. 1, 1979, through June 15, 1979. Salary: \$4,048.

Sanchez, Oscar - Program Assistant, Chicano Education Program, from Jan. 1, 1979, through Sept. 30, 1979. Salary: \$739 per month (CETA funds).

2. Resignation

Maranville, Dianna - Head Resident, Dryden Hall, effective Dec. 14, 1978.

3. Leave of Absence (without pay)

Hall, Marianne, Director of Housing, effective Feb. 20 through 28, 1979.

4. Military Leave (with pay)

Salsbury, Robert, Assistant Provost for Extended Programs, from Feb. 5 through 9, 1979.

B. Academic

1. Faculty Appointments - 1979-80

Chapman, Gordon L., Associate Professor of Accounting, Summer, 1979, and academic year, 1979-80; probationary appointment. Salary: \$23,920 (nine-month base), plus cost-of-living increase if granted for 1979-80 school year.

(B.S., Eastern Montana College; M.B.A., U. of Denver; D.B.A., Arizona State U. Previous experience: Staff Accountant, Arthur Young & Co. of Denver, 1964-65; Assistant Professor, Eastern Montana College, 1965-69; Assistant Professor, Eastern Michigan U., 1973-74; Associate Professor, Illinois State U., 1974 to present)

Hubbard, Russell S., Visiting Assistant Professor of Education, academic year; term appointment. Salary: \$15,600.

(B.A., Stanford U.; M.A. and Ph. D., Claremont Graduate School.)

Faculty Appointments - 1979-80 (Continued)

Previous experience: Teacher, Claremont High School, 1963-66; Staff Associate, Claremont Graduate School, 1966-68; Assistant Professor of Education, U. of Lethbridge, Alberta, 1968-73; Lecturer in Education, La Trobe U., Victoria, Australia, 1973-76; Lecturer in Education, Sturt College of Advanced Education, Bedford Park, South Australia, 1976 to present)

Kaufman, Judith D., Visiting Assistant Professor of English, academic year; term appointment. Salary: \$13,000.
(B.A., M.A., Ph. D., U. of Chicago)

2. Sick Leave (with pay)

Biehl, Arthur O., Associate Professor of Music; from Nov. 13, 1978, through Dec. 8, 1978.

Fletcher, J. Eugene, Professor of Education and Applied Psychology; from Jan. 3, 1979, for a period not to exceed six months.

Marchant, Carroll B., Professor of Education; from Feb. 12, 1979, for a period of one month.

Young, Shik C., Professor of Economics; from Jan. 5, 1979, for a period not to exceed six months.

3. Leave of Absence (without pay)

Atwood, Robert W., Professor of Psychology; leave of absence Winter and Spring Quarters of academic year 1978-79; and Fall Quarter of academic year 1979-80.

McClarín, Judith, Assistant Professor of Chemistry; leave of absence Spring Quarter, 1979.

4. Professional Leave

Hopf, Howard E., Professor of Radio-TV; professional leave Spring and Fall Quarters, 1979; and Winter Quarter, 1980, at three-fourth's salary.

5. Resignation

Finch, Anita Jo, Chairman, Department of Home Economics; Assistant Professor of Home Economics - effective March 16, 1979.

6. Emeritus Rank

Bacon, Marion (1959) - Professor Emeritus of Biology, effective June 30, 1979.

Biehl, Arthur O. (1951) - Professor Emeritus of Music, effective June 30, 1979.

Exline, Wendell L. (1949) - Professor Emeritus of Music, effective June 30, 1979.

Hossom, H. Kenneth (1954) - Professor Emeritus of Government, effective Aug. 10, 1979.

Emeritus Rank (Continued)

Parton, Marguerite S. (1964) - Professor Emeritus of Education, effective June 30, 1979.

Robertson, George T. (1954) - Professor Emeritus of Spanish and French, effective June 30, 1979.

Surbeck, Camilla M. (1954) - Professor Emeritus of Education, effective June 30, 1979.

7. Change of Status

Gwynn, Eunice R., Visiting Assistant Professor of Home Economics; appointment as Chairman, Department of Home Economics, for Spring Quarter, 1979; also change from .67 time to full time.

8. Retention of Non-Tenured Faculty for 1979-80

First-year faculty on probationary contract:

McGonigle, William J., Assistant Professor of Accounting (1978)

Sloan, Vina Y., Associate Professor of Decision Science (1978)

9. Reduction in Teaching Assignment

Kiver, Eugene P., Professor of Geology; released one-half time from instructional duties, with a corresponding reduction in salary, Spring Quarter, 1979, at own request.