

6-23-2000

## Board of Trustees Minutes, June 23, 2000

Eastern Washington University

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**EASTERN WASHINGTON UNIVERSITY  
BOARD OF TRUSTEES  
June 23, 10:00 a.m.  
Cheney Campus  
PUB 263-5-7**

**MINUTES**

**Board Members Participating**

Mrs. Jean L. Beschel, Chair  
Mr. Gordon Budke  
Ms. Kelly Behne  
Mr. Joe Jackson  
Mr. Neil McReynolds  
Dr. Mark Mays  
Mr. Michael Ormsby  
Ms. Cynthia Shiota

**Staff Participating**

Dr. Ron Dalla, Vice Provost and Dean of Graduate Studies and Faculty Development  
Ms. Carol Golden, Executive Secretary to the President  
Mr. Dave Dean, Computer Services Consultant III  
Dr. Peter Dual, Vice President for Academic Affairs and Provost  
Mr. George Durrie, Director of Government Relations  
Ms. Toni Habegger, Associate Vice President and Chief Financial Officer  
Ms. Lynn Harty, Executive Assistant to the Provost  
Ms. Lorraine Hill, University Police  
Mr. Michael Irish, Associate Vice President for Facilities  
Dr. Stephen M. Jordan, President  
Ms. Patricia Kelly, Dean of Information Resources  
Mr. Larry McCauley, Budget Analyst II  
Ms. Shaun MacDuff, Budget Analyst II  
Chief Tom McGill, University Police  
Ms. Judy McMillan, Graphic Designer/Illustrator  
Ms. Judith Penrod Siminoe, Associate to the President  
Ms. Stefanie Pettit, Public Information Officer  
Ms. Jolynn Rogers, Director of Human Resources  
Mr. Rick Romero, Associate Vice President for Business Services  
Ms. Kathy Sawtells, Accounting Manager  
Ms. Carol Terry, Director of Budget Services  
Ms. Julie Thayer, Assistant to the Vice President for Student Services  
Mary Voves, Vice President for Business and Finance  
Ms. Lesli Younger, Computer Services Consultant II

**Faculty Participating**

Dr. Barbara Alvin, Professor of Mathematics  
Dr. Joann Dickerson, Professor of Education  
Dr. Jeffrey Corkill, Professor of Chemistry & Biochemistry  
Dr. Dana Elder, Professor of English/Interim Dean of Students  
Dr. Nick Jackson, Assistant Professor of Counseling, Educational and Development Psychology/Faculty Organization Vice President  
Mr. Ted Otto, Librarian IV/President of United Faculty of Eastern  
Mr. Marvin Smith, Professor of Electronic Media, Theatre & Film

**Students Participating**

Ms. Stephanie Reed, Finance Vice President, ASEWU  
Ms. Heather Ruley, Executive Vice President, ASEWU

Mr. Ryan Kroum

**Others Participating**

Ms. Karen Barrett, Senate Ways & Means Staff  
Mr. Sean Batty, Walker Macy  
Mr. Jim Kolva, Kolva Associates  
Ms. Maureen McGuire, Assistant Attorney General  
Ms. Maggie Sheppard, Cheney Free Press  
Mr. Wayne Stewart, Walker Macy  
Ms. Liz Swartz, Attorney General Office  
Mr. Dan Womac, Attorney General Office

**Call to Order and Quorum, I. and II.– Mrs. Beschel**

At 10:05 a.m. Chair Beschel called the meeting of the Board of Trustees of Eastern Washington University to order. A quorum was present at the meeting.

**III. Reports**

**Trustees' Reports, III.A.**

Chair Beschel reported on her May 25<sup>th</sup> meeting with Dr. Larry Kiser, Dr. Lynn Stephens and in-coming chair, Dr. Wendy Repovich regarding a strong liberal arts and sciences-based core curriculum and the current status and position of the Eastern's faculty. They discussed the formation and possible content of a Teaching and Learning Center and its potential role in the integration of liberal arts into Eastern's curriculum. The discussion touched on the need students have for a well rounded education even when pursuing focused professional careers and how that might be accomplished. Faculty also wants the opportunity to upgrade and better utilize their technology skills. The Board is fully supportive of liberal arts and social sciences education. Technology is vital for the future of Eastern's students, but does not supersede to the detriment of our students' overall core education.

Trustee Mays noted that the morning's Academic Affairs Committee meeting had a briefing by Dr. Larry Kiser about teaching learning proposals. Eastern's mission statement says it will be a student focused learning environment. Education has shifted enough that we are now looking at new ways to look at information transmission and storage retrieval, and we are looking at education as being more of a process built upon a discipline rather than merely mastering a discipline. Our mission statement isn't merely aspirational words but is actually happening and Trustee Mays congratulates the administration for giving Eastern's mission life.

Trustee Ormsby reported on the Student Affairs Committee meeting. Discussion was held regarding enrollment recruitment and the student health services issue and fee and Dr. Levin-Stankevich informed the committee on how negotiations were going with the provider.

Trustee Ormsby reported on the Facilities Committee meeting on Trustee Budke's behalf. There was an update on the potential timeline for studying and building a new residence hall and the issues associated such as parking and traffic flow. Rick Romero and Mike Irish are working with the City of Cheney on these issues. There was an update on the Cheney Hall project and Trustee Ormsby noted that the hiring of Integrus was approved at a previous meeting to work on pre-design work necessary for Senior Hall and the development of a more specific plan for the capital budget in the upcoming legislative session. A faculty committee has agreed to work on the curriculum side of this issue on their own time this summer. Board approval at this meeting will close out completion of various ongoing contracts.

Trustee Budke noted that he and Rob Fukai representing WSU, and Mike Nolan representing SIRTI spent time Thursday, June 22, 2000 with twenty-three representatives from a Chamber of Commerce city visit contingent from Springfield, Missouri. The contingent visited Spokane to learn more about the Spokane Regional Business Center, which is a step forward in the Chambers of Commerce of the United States having many organizations housed in one building. The Chamber wanted to learn more about the Spokane community, its downtown re-development,

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and the cooperation of higher education. Trustee Budke, Mr. Fukai and Mr. Nolan discussed the Riverpoint campus, history and ongoing issues between WSU and Eastern and the role that SIRTI plays.

### **Presidents' Reports, III.B.**

#### **Faculty Organization Report, III.B.1.-- Dr. Jackson**

Dr. Nick Jackson, Vice President of the Faculty Organization, announced the new 2000-01 officers as Dr. Wendy Repovich, President; himself as Vice President and President Elect; Dr. Lynn Briggs, Secretary; and Dr. Darl Vander Linden, Treasurer. Dr. Jackson noted no summer meetings are scheduled and that the new officers will begin their positions June 10, 2000.

Dr. Jackson noted that the Faculty Organization is organizing a committee to address the issue of new faculty mentorship and the possibility of making this an integral process with the learning center to help orient new faculty beyond the initial orientation that is held the beginning of their first year.

#### **Associated Students' Report, III.B.2.—Ms. Reed**

Ms. Stephanie Reed, Finance Vice President reported on behalf of Bree Holsing by reading a letter to the Board. Ms. Holsing wrote that there are several goals the ASEWU government will strive to accomplish and asks that the Board assist them in their endeavors. Ms. Holsing observes coalitions accomplish more than single groups and collaboration builds more community and commitment than isolated individual actions. Eastern Washington University must keep a top priority on enhancing diversity and insist on the involvement of those who will be effected by these actions. In order to continue relationships and increase participation, Ms. Holsing has sought to create an associated presidential cabinet. It will consist of one faculty member, an intercollegiate athlete, a residence hall advisor, a non-traditional student, the president of the black student union, the MECHA, SAFE and Feminist Majority presidents, and one individual from the various colleges on Eastern's campus.

Currently Ms. Holsing is working to implement an electronic reader board at the cross section of the Cheney/Spokane highway and Betz road. She is working to establish a student run book exchange and is working to help the Washington Student Lobby get back on its feet. In September the 2000-01 Council will be establishing its organizational mission and goals. Also at this time, Heather Ruley, executive vice president, and interim dean of students, Dr. Dana Elder, are putting together a leadership course and retreat scheduled for September. On behalf of ASEWU the major theme for 2000-01 year is collaboration and reflection.

#### **President's Report, III.B.3.—Dr. Jordan**

- President Jordan reported that he has received the final report from the Northwest Association of Schools and Colleges Commission on Colleges (NASC) on Eastern's focused interim evaluation visit that was conducted by Dr. Patrick O'Rourke during the spring of 1998. It will be considered this month at the Commission meeting. Two paragraphs of the report reflect comments made by the Governor at commencement when he said, "Eastern was the institution that could." The NASC report stated that in 1998 the university was adrift without a mission statement approved by the Higher Education Coordinating Board for the state of Washington and confusion prevailed internally as to its appropriate purpose. Legislation questioned the role of the university and suggested a potential merger with Washington State University. The institution was struggling with what its role was in the Spokane community and whether it was a residential university. Enrollments were down and interim leadership morale was at an all time low. The report stated that if the team were to visit Eastern Washington University today its members would find a university that has made substantial progress in addressing its problems. Board, staff, faculty and administration all seem to be pulling in the same direction and are jointly making progress towards their goals. Eastern is an institution well on the road to recovery.
- President Jordan reported that he has been appointed by Governor Locke to the Washington Technology CenterBoard for a three-year term. The mission of the WTC is to support technology development that will benefit the Washington State economy. The WTC funds collaborations between companies and university researchers and is headquartered at the University of Washington in Seattle.
- An historic one-room schoolhouse will be moved to the Cheney campus mall the middle of July. Thanks to the work of Dr. Charles Miller, schoolhouse is a gift to Eastern. A supporter of Eastern has agreed to give the cost

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of moving the schoolhouse from Newport to the University campus and the Spokane Teachers Credit Union has given approximately one-half of the total cost of the renovations (\$62,000). The schoolhouse will be located behind Computer Science and facing the College of Education. The University intends to use this as a heritage center and will allow it to be used for receptions when it is completed.

- President Jordan acknowledged approval of the United Faculty of Eastern contract. In doing so, he thanks the bargaining teams for the UFE and the administration in sharing a vision of the university in its mission to come together in a collaborative way in a bargaining agreement that will last for a four-year period. President Jordan acknowledged Dr. Jeff Corkill's role behind the scenes as the contract would not have been entered into had Dr. Corkill and his colleagues not worked diligently to keep the doors of communication open.
- President Jordan thanked the Board of Trustees for their participation in commencement and other graduation related events. The celebration was enhanced by Governor Locke's presence and with the terrific job he did in speaking specifically to the university.
- The university recently hosted the Science Olympiad that featured more than 2000 students from 108 middle and high schools from across the country. This was a good opportunity to showcase Eastern and its science program to students, parents and teachers from the Spokane area and from across the nation. Eastern presented scholarships to all individual Gold Medal winners totaling approximately 75 scholarships. President Jordan asked Judy McMillian, EWU Graphic Designer/Illustrator, who designed the official university poster to present each Board member with an autographed poster.
- President Jordan thanked Trustee McReynolds for the opportunity to speak to the Rainier Club in Seattle on June 6, 2000. There were about 50 people in attendance and as a result of that effort we were fortunate to have a column written in the Puget Sound Business Journal about Eastern and the direction that we are moving.

### **Special Reports, III.C.**

#### **Master Plan Presentation, III.C.1.—Vice President Voves**

Vice President Mary Voves introduced Mike Irish and representatives from Walker-Macy who presented an updated Master Plan for the Eastern Washington University campus based on the university's new mission statement and new direction. Mr. Irish introduced Mr. Wayne Stewart and Mr. Sean Batty from Walker-Macy and Mr. Jim Kolva from Kolva Associates to present a rough draft of the final master plan.

Mr. Stewart discussed the goals for the Cheney campus, the planning approach and other planning activities, i.e., space utilization study, signage study, traffic study, parking analysis and pathways to progress.

Mr. Kolva discussed the public outreach program. This included stakeholder interviews, public open houses, city council presentation and city staff, i.e., planning and transportation

Mr. Batty discussed the proposed master plan that covered the strengths of the existing campus, the campus districts and academic core, and the proposed improvements by area.

Vice President Voves remarked that this was a preliminary presentation and the Cheney campus master plan will be brought back to the Board of Trustees in September for final approval.

Chair Beschel announced a 5-minute break.

### **IV. Action Items**

#### **Action Item IV.A.: Minutes of the May 19, 2000 Board of Trustees' Meeting**

*Motion 6-1-00: "I move that the minutes of the May 19, 2000 Board of Trustees' meeting be approved as submitted with the spelling correction of Chancellor Kusaka's name."*

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*Motion by Trustee Budke; second by Trustee Shiota. Motion carried.*

**Action Item IV.I: Approval of UFE Contract**

Provost and Vice President Peter Dual presented the recommendation for approval of the collective bargaining agreement between the Eastern Washington University Board of Trustees and the United Faculty of Eastern. Dr. Dual congratulated the administration, faculty and board for creating an environment where collaborative and collective bargaining could take place. Dr. Dual asked Dr. Marvin Smith to introduce his team members and recognized Dr. Smith and Ms. Judith Siminoe for their detailed attention and time needed for editing the document. He also thanked Ms. Tesha Kropidowski, Dr. Ray Soltero, and Dr. Niel Zimmerman. Dr. Smith introduced the UFE team: Dr. Ted Otto, new president of the UFE; Dr. Joan Dickerson, department of education; and Dr. Barbara Alvin, department of mathematics. The collaborative process took about sixteen months of joined efforts to reach a unified statement. Provost Dual stated that this particular collective bargaining agreement is a stepping stone toward a new university. It creates a new collaborative environment where by faculty and administration can work together to provide a maximum efficiency and excellence in education for all our students and will serve both the region and the taxpayers of the state.

President Jordan asked for clarification on the controversial issue of the faculty workload. Provost Dual discussed the “average teaching workload” of 36 credits and the particular treatment of special faculty in considering their teaching workload. There is a clear commitment and agreement to collect data and information on workload and if there were problems with implementation they would be dealt with. Dr. Smith remarked that the issue of workload cannot be divorced from other parts of the contract, the most important of linkage is the faculty activity plan. The contract makes provision for every faculty member, not only tenure faculty but also adjunct faculty and instructors who have greater teaching responsibilities, to develop an activity plan which outlines their goals and what they intend to achieve in each three year span while they are at Eastern. The plan will include their teaching responsibilities, and their goals for research and service. The faculty activity plan and the teaching load provides the university and the individual faculty member greater flexibility as far as their service to Eastern. This particular approach over the next year will allow the opportunity to see what research is going on and to develop a profile of the contributions of each faculty member to the University. President Jordan remarked that the Northwest accrediting association required evaluation of all faculty every three years.

Trustee Budke and Trustee Ormsby both noted that the Board has been well informed of the collective bargaining process and issues since December of 1998. Based on the length of issues identified and the concerns by both administration and faculty, the process that allows us to be at this point today speaks volumes to the goodwill and problem solving effort that both sets of leaders have had. The contract is a testament to the process and the goodwill/good faith of those people.

*Motion 6-2-00: “I move that the Board of Trustees accept the collective bargaining agreement between Eastern Washington University and the United Faculty of Eastern Contract for the period of July 1, 2000 and June 30, 2004 as presented.”*

*Motion by Trustee Budke; second by Trustee Ormsby. Motion carried.*

**Action Item IV.B.1: Annual Operating Budget FY 2001**

Vice President Voves noted that the budget has been designed based on Eastern’s mission of a regional comprehensive university. Parts of the allocations are based on enhancing our ability to be student-centered and commitment to academic excellence in our mission. The university’s goals in this budget have been to enhance enrollment from the legislature for tuition funding, to allocate those funds in a way to improve campus life, and to start focusing in on Eastern’s Centers of Excellence of music, honors and creative writing. Student services focus will be retention and first year experiences. The university will continue with the facilities master plan and facilities funding to start moving towards implementing the new master plan. Funding this summer will be used to do walkways, mall improvements and other tasks outlined earlier in the master plan. Revenue expectations are based on an increase of 180 FTEs that produced the general fund and tuition estimates.

Ms. Voves reported that expenditures are based on primary operating assumptions of salary increases. A 3% salary increase for classified employees and a 3% salary increase for exempt employees has been budgeted by the state.

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The university has added additional authority of the additional 1% for a total 4% salary increase for exempt employees and as detailed in the recent contract, the 3% across the board faculty salary increase with the additional compression allocation. President Jordan noted that the university is actively in the process of completing evaluations of all exempt employees and there is a clear tie between that and the actual salary allocations that will be made.

Ms. Voves reported that the operating budget for the year is \$115 million, which includes funding for education and general operations, the state allocation, auxiliaries, fellowships, grants and contracts. Eastern has a number of dedicated local funds and service funds included in this. Ms. Voves reviewed again the allocation of the additional \$2 million from tuition revenues to each unit. Specific allocations being funded in Academic Affairs include growth of off-campus programs to different parts of the state in continuing education, funding the division of a large college into two, social and behavioral sciences and arts and letters; increase of administrative costs in the library; dealing with bottleneck issues in primary courses in English and math; and funding of the centers of excellence. Allocations to Student Affairs fund an increase for orientation, first year student experience, increase of recruitment efforts, upgrade computer access and systems for faculty and students. Increases to Business and Finance include campus buildings and grounds, enhancements, continuous improvement in maintenance and repair and operations of campus appearance. Increases in the President's unit support the capital campaign, including the quality and distribution of the *Perspective*, the alumni magazine. The rest of the budget is comprised of service funds and auxiliaries. In conclusion, Ms. Voves presents a balanced budget with a moderate tuition increase, a reasonable salary increase and a focus on Eastern's mission in allocating additional revenue.

**Motion 6-3-00:** *"I move that the Board of Trustees approve first the Annual Operating Budget of \$115,370, 262 including fund transfers of \$2,531,682 for FY 2001 as presented."*

*Motion by Trustee Budke; second by Trustee Ormsby. Motion carried.*

#### **Action Item IV.B.2: Annual Capital Budget FY 2001**

Vice President Voves noted that the capital budget projects were approved in the biennial budget and this is the second year of the biennial budget. A brief summary of where those dollars have been spent over this fiscal year include the completion of Monroe Hall, the completion of Senior Hall pre-design, the Cheney Hall pre-design and continuation of other ongoing projects on campus, telecommunications network, and classroom renewals, among others.

**Motion 6-4-00:** *"I move that the Board of Trustees approve the Annual Capital Budget of \$32,848,040 for FY 2001 which begins July 1, 2000 as recommended by the administration and set forth as presented."*

*Motion by Trustee Ormsby; second by Trustee Jackson. Motion carried.*

#### **Action Item IV.C.: Biennial Operating/Capital Budget, 2001-2003**

Vice President Voves asks for approval on the decision packages to be moved forward. Tied to that will be the operating base that OFM is still preparing and sharing with Eastern. In setting up each budget and planning exercise the budget department tries to re-iterate and focus on Eastern's mission to make sure scarce resources are spent in an appropriate way. In addition, this package has some specific HECB priorities concerning enrollment planning, quality, and re-prioritizing scarce resources. The packages are set up in four basic items: a joint decision package with the Council of Presidents on faculty salary increases; a biennial operating decision package for music, honors and creative writing; a technology support and renewal package; and a request for a minimum of 100 FTE students for each year of the biennium as a baseline target for enrollment growth. Vice President Voves asks for approval of the recommendation of the incremental decision package of \$11,563,000 for the biennium that will be added to the budget base as determined by OFM.

**Motion 6-5-00:** *"I move that the Board of Trustees approve the incremental decision package of approximately \$11,563,000 for the Biennial Operating/Capital Budget for 2001-2003 as presented."*

*Motion by Trustee Ormsby; second by Trustee Budke. Motion carried.*

Vice President Voves noted that Eastern has been instructed in this biennium to tie its capital budget request with the HECB priorities and also with an institutional strategic plan. This is how all capital budgets will be assessed by OFM. In light of focusing on the strategic and master plans as we move into the capital budget request for this biennium, the capital request has been divided into three basic areas of property acquisition, preservation and programmatic renovations.

**Motion 6-6-00:** *"I move that the Board of Trustees approve the biennial/capital budget request of approximately \$57,305,000 for the 2001-2003 biennium as presented."*

*Motion by Trustee Budke; second by Trustee Ormsby. Motion carried.*

#### **Action Item IV.D.: Student Technology Fee Annual Expenditure Plan**

Ms. Toni Habegger, Chief Financial Officer, noted that this is the first year for the student technology fee to exist. It was a mandatory fee for many students and an optional fee for students enrolled when the fee was adopted. The purpose of the fee was to provide access to the Internet, the World Wide Web, continued support of computers, multi-media workstations, laboratories and computer software upgrades. As a result of the technology fee the Student Tech Fee Committee was able to purchase approximately \$100,000 of computers and software upgrades that will be installed in the PUB lab, the Multi-media Activities Resource (MARS) lab in Tawanka, and the Riverpoint general use lab. Ms. Habegger introduced Mr. David Dean, EWU computer services consultant for information resources and Mr. Ryan Kroum, EWU student and chair of the Student Tech Fee Committee. Mr. Dean and Mr. Kroum discussed the technology fee funding, the awards for the past year, and provided an overview of the expenditure plan for fiscal year 2001. On behalf of the ASEWU and Student Technology Fee Committee Mr. Kroum and Mr. Dean presented President Jordan with a check in the amount of \$100,000 for Eastern Washington University's general access labs. All equipment purchased from these dollars will have a sticker that says "ASEWU Tech Fee 2000 – your student dollars at work."

The Student Technology Fee Committee asked for the Board's approval to move forward with another year of the technology fee and related lab renewal plan. The areas of focus for fiscal year 2001 include providing individual student internet accounts for technology fee patrons, funding of renewal enhancement requests from the general access computer labs via formal proposal process which takes place winter quarter, and consideration of other funding opportunities in support of enhancing general student technological proficiency.

**Motion 6-7-00:** *"I move that the Board of Trustees approve the preliminary Student Technology Fee Annual Expenditure Plan as presented."*

*Motion by Trustee Ormsby; second by Trustee Mays. Motion carried.*

#### **Action Item IV.E.: Approval of Cheney Hall Consultant Selection**

Vice President Voves noted that because of the sense of urgency regarding Cheney Hall and a requirement to have the pre-design into OFM with the budget request by October 1, 2000, the Facilities Committee met and recommended the award of the pre-design contract to Integrus Architecture of Spokane. Ms. Voves asked for ratification of that decision. Trustee Ormsby remarked that he participated in the Facilities Committee conference call discussing the bids and that it was an extensive review process. Integrus had the highest rating and was a local firm with a great deal of educational planning experience. At its June 23, 2000 meeting the Board of Trustees gave the Facilities Committee the ability to make this decision subject to the Board's ratification. Chair Beschel stated that this comes as a recommendation from the facilities committee and as such does not need a second. *Motion carried.*

#### **Added Action Item: Acceptance of Completion of Contract Award, Project #AE-93-05G, JFK Addition/Remodel**

Vice President Voves recommended that the Board of Trustees accept public works contract AE-93-05G, JFK Addition/Remodel. The work has been satisfactorily completed by Shea Construction, Spokane for the total contract amount of \$15,991,150.03, exclusive of sales tax. Upon the Board's acceptance, retainage will be released to the contractor as specified by the terms of the contract. Trustee Ormsby remarked on controversy a year ago about the mall and its relationship to the JFK project. The mall has been a high point of the campus and it was allowed to happen because the Facilities Committee did a great job of bringing the JFK budget in far under budget.

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OFM was involved in approving the project and had those funds not been allocated to the mall, it may or may not have been reallocated to the university for any other purpose. This comes to the Board as a recommendation from the Facilities Committee. *Motion approved.*

**Action Item IV.F.: Acceptance of Completion of Contract Award, Project #AE-98-05G, Classroom Renewal Phase VII**

Vice President Voves noted that the classroom renewal was for the multi-media classrooms as well as improvements in the RTV building. They were completed to the administration's satisfaction by Eck Specialties, Otis Orchards and Ms. Voves requested acceptance of the completion of this contract completion. This comes to the Board as a recommendation from the Facilities Committee. *Motion approved.*

**Action Item IV.G.: Acceptance of Completion of Contract Award, Project #AE-98-03G, Louise Anderson Hall Improvements '98**

Vice President Voves noted that this was for the renovation of the Louise Anderson residence hall completed last fall and requests acceptance of the completion of this contract. Eck Specialties, Otis Orchards have satisfactorily completed the work, and the administration recommends acceptance of this contract completion. This comes to the Board as a recommendation from the Facilities Committee. *Motion approved.*

**Action Item IV.H.: Acceptance of Completion of Contract Award, Project #AE-97-07G, HVAC Improvements '98**

Vice President Voves noted that this was a project throughout campus that addressed HVAC systems issues, primarily in the physical plant and the air handling and infiltration systems. Pro Heating & Air Conditioning, Inc., Spokane has satisfactorily completed the work and the administration recommends acceptance of this contract completion. This comes to the Board as a recommendation from the Facilities Committee. *Motion approved.*

**V. Old Business/New Business**

**Executive Session, VI.**

At 12:30 p.m. Chair Beschel announced that the Board would adjourn into Executive Session for purposes authorized in RCW 42.30.110, to discuss personnel issues and seek legal counsel. Following the Executive Session, the Board of Trustees' meeting will resume to take action on the personnel items. The lunch and executive session was estimated to last 1 1/2 hours.

Reconvene

At 2:30 p.m. Vice Chair Ormsby reconvened the Board of Trustees meeting into open session.

**Personnel Actions, VII.**

*Motion #6-8-00: "I move approval of the personnel actions supplemented by the addendum as presented."*

*Motion by Trustee Mays; second by Trustee Jackson. Motion carried.*

Vice Chair Ormsby entertained a motion clarifying that the Board approves and ratifies the United Faculty of Eastern Contract as negotiated between the administration and UFE with the understanding that the term of that contract will be applied to all members of the faculty.

*Motion #6-9-00: "I move approval of the personnel actions clarifying the adoption of the United Faculty of Eastern Contract as presented."*

*Motion by Trustee Budke; second by Trustee Jackson. Motion carried.*

Vice Chair Ormsby entertained a motion that the Board role over the term of President Jordan's contract for one more year with the understanding that the evaluation and performance goals that are contained within that contract will be modified after an administrative retreat and a probable Board retreat this fall. The retreat will set forth

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performance goals for Dr. Jordan in the upcoming year. The Board approves and affirms the fact that President Jordan has achieved the goals set forth in his contract and approve payment to him of the bonus described in that contract. President Jordan is entitled to any legislative pay increase that was approved for university employees.

**Motion #6-10-00:** *“I move approval of the personnel actions for continuing the President’s contract for one more year, for approving payment of the bonus agreed to in his last year’s contract and approval of any legislative pay increase approved for university employees as presented.”*

*Motion by Trustee Mays; second by Trustee Jackson. Motion carried.*

The Board commends President Jordan for his good performance and is glad he is at Eastern Washington University.

Vice Chair Ormsby announced that the Board will have a special conference call meeting on July 3, 2000, to take action on personnel items and possibly some real estate matters. Notification of this meeting will be distributed according to state regulations.

### **Adjournment, VIII**

At 2:35 p.m. Vice-Chair Ormsby adjourned the meeting.

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Jean L. Beschel  
Chair

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Stephen M. Jordan  
Secretary of the Board of Trustees