

2-25-2000

Board of Trustees Minutes, February 25, 2000

Eastern Washington University

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**EASTERN WASHINGTON UNIVERSITY
BOARD OF TRUSTEES
February 25, 2000, 10:00 a.m.
Pence Union Building
Room 263-65**

MINUTES

Board Members Participating

Mrs. Jean L. Beschel, Chair
Mr. Gordon Budke
Ms. Melisa Dybbro
Mr. Joe Jackson
Dr. Mark Mays
Ms. Cynthia Shiota

Board Member Absent

Mr. Michael Ormsby, Vice Chair

Staff Participating

Ms. Laurie Connelly, Associate Director of Human Resources and Risk Management
Ms. Connie Gross, Secretary to the Board of Trustees
Ms. Toni Habegger, Chief Financial Officer
Mr. Michael Irish, Associate Vice President for Facilities
Dr. Stephen M. Jordan, President
Dr. Brian Levin-Stankevich, Vice President for Student Affairs
Ms. Judith Penrod Siminoe, Associate to the President
Ms. Stefanie Pettit, Public Information Officer
Ms. Michaela Reitcheck, Director of Internal Audit
Ms. Jolynn Rogers, Director of Human Resources
Mr. Rick Romero, Associate Vice President, Business Services
Ms. Carol Terry, Director of Budget Services
Ms. Lesli Younger, Computer Services Consultant II, Information Resources

Faculty Participating

Dr. Alex Cameron, Interim Dean of the College of Business and Public Administration
Ms. Alice Dionne, Associate Vice Provost for Continuing Education
Dr. Flash Gibson, Vice Provost for Undergraduate Affairs
Ms. Pat Kelley, Dean of Information Resources
Dr. Lynn Stephens, President of the Faculty Organization
Dr. Niel Zimmerman, Vice President for Academic Affairs and Provost

Students Participating

Mr. Darren Beal, Easterner
Mr. Danny Caldwell, President of the ASEWU
Mr. Brandon Moen

Others Participating

Ms. Kristianne Blake, Member, HECB
Ms. Deborah Danner, Assistant Attorney General
Mr. Kevin Hanson, Cheney Free Press
Mr. Marcus Gaspard, Executive Director, HECB
Ms. Amy Jo Sooy, Mayor of Cheney
Mrs. Judy Zimmerman, EWU Retiree and wife of Provost Zimmerman

Call to Order and Quorum, I. and II.--Mrs. Beschel

At 10:03 a.m. Chair Beschel called the meeting of the Board of Trustees of Eastern Washington University to order. A quorum was present at the meeting. It was noted that Vice Chair Ormsby was out of town and unable to attend.

III. Reports

Trustees' Reports, III.A.

Chair Beschel introduced new Board member Cindi Shiota. Mrs. Beschel announced the Board's pleasure of the formation of an investment advisory committee consisting of two advisory persons from the community (Ed Cassens from the Bank of America and Curt Orton from Richards, Merrill and Peterson), two board members (Jean Beschel and Mike Ormsby), and two staff members (Mary Voves and Toni Habegger). The committee will be looking at the investments the university makes, and making recommendations to the Administration and the Board..

Trustee Budke gave a report on this morning's Facilities Committee Meeting, saying that Vice President Voves reported on the funding for Cheney Hall. Trustee Budke noted that the Campus Master plan meetings are taking place, with input from all facets of the campus and community on how to better improve this campus.

Trustee Mays reported on the Academic Affairs Committee Meeting. Bob Hille gave a talk on career advising and a review of the expanding internship program. Career Planning is working closely with the Alumni Office. The Deans searches are continuing, and we should have the new Provost on board soon.

President's Reports, III.B.

Faculty Organization Report, III.B.1.--Dr. Stephens

Dr. Stephens reported that the Academic Integrity Policy comes before the board today—and is no longer an interim policy, although it may need minor modifications. She said there are two meetings remaining for the Senate this quarter. The Integrated Studies task force has come forward with a recommendation for Monday's Senate meeting and quick implementation is expected. In addition, the Senate will discuss the proposal to change the start date of fall quarter, and they are working on looking at the policy and procedure development process.

Associated Students' Report, III.B.2.--Mr. Caldwell

Mr. Caldwell said he had hoped to have next year's elected President sitting next to him at this meeting, but election results are not yet validated. There is a dead tie for a council position, and he said they had a decent turnout for the elections—a little more than 11% for the final election and 12% for the primary. He reported that the Student Union Board Of Control met yesterday and talked with the president about the Bumpers video game room, which has lost revenue over the last few years. They are looking at how to enhance that area of the PUB. They need newer machines, and possibly some entertainment in the walking areas.

The ASEWU has established a task force to deal with the Arbor Day planting of trees on campus. Following up on the proposal to provide red bikes in the community, they plan to attend the Spokane auction next month to buy some bikes. Mr. Caldwell said the Student Art Gallery may move into the Writer's Center rather than the MPR. Some council members have been making visitations to Cheney High School and Middle School, during which they are also recruiting for Eastern. Some council members are going to the middle school next month for a goal-setting, student career talk. He noted that "Phantom of the Opera" has extended its run and there are still tickets available. "Rosie" opens on campus tonight and all are invited to attend.

President's Report, III.B.3.--Dr. Jordan

President Jordan welcomed Cindi Shiota to the Board of Trustees. He said that as Executive Director of the Seattle Aquarium she will bring a wealth of experience to us. Her appointment runs through September 2005. Our other new Trustee, Mr. Neil McReynolds, will join us at our next meeting. He also noted that Trustee Mark Mays was confirmed by the Senate to continue on the Board through September 2003.

President Jordan asked the Board members to put the appointment of Dr. Peter Dual as an addendum to the Board agenda Personnel Actions. He noted that Dr. Dual's experiences and concern with faculty development and students, his impeccable integrity, and a practice of listening before acting, will enhance his role as Provost. Dr. Jordan also acknowledged Niel Zimmerman's roles on campus, and his essential guidance, saying he appreciated everything he has done for the President and for the University.

Dr. Jordan spent the last few days in Phoenix, AZ attending a retreat as a board member of Providence Health Services, and noted how very similar the issues in delivery of medical services are to our pressing issues in higher education.

Beginning March 1 Eastern's logo and name will appear on Channel 6—we have joined as a sponsoring agency on "Success by Six".

President Jordan reported on the Riverpoint meeting held with WSU and Gonzaga regarding the master plan for the Riverpoint campus. Dr. Jordan and Father Spitzer have sent a memorandum to Bill Gray outlining some of their concerns. A copy is attached to the official minutes. Trustee Mays asked if the Board should support this memorandum by taking a similar position.

Regarding the current Legislative session, President Jordan noted that EWU has accomplished in one year what we projected would take two. We are one of two institutions that will meet its budgeted enrollment level.

Governor Locke's supplemental proposal reassigned 197 new FTE students to Eastern from CWU for the 2000-2001 academic year, but this did not generate legislative support. The Governor has warned WSU that if its enrollment slump continues into the next year, its FTEs will be reassigned. The House republican caucus budget released last Friday imposes budget reductions across the four institutions.

Eastern alone received funding in 2000-2001 for 16 new FTE students. This increase would enable Eastern to maintain next year the enrollment level we are projected to reach in this current academic year. The House democratic budget proposal released this week provides for \$500,000 for 105 additional students. The Senate budget proposal is expected within the week. With the control of the Senate and an even split in the House, the Democrats have the upper hand in passing a legislative supplemental budget.

While it is unlikely that they will reduce higher education budgets, it is likely that the Democrats will be cautious about allocating any new student enrollments.

The Seahawks officials will be on campus March 1 to discuss training camp. Curt Huff and Roxann Dempsey are working on the itinerary for that day. The advance team is tentatively scheduled to arrive on campus July 17, with the rest of the staff and team arriving the following week.

Regarding Cheney Hall, we are requesting \$1.25 million from the Legislature for pre-design and design funding for the expansion and renovation of this building. Vice President Mary Voves met with all members of the capital committee. The committee will release its budget proposals within the next week.

We are exploring the possibility of selling or trading the EWU Spokane Center and obtaining the Riverpoint One office building. No agreements have been reached, but language for consideration as part of the State's supplemental capital budget has been drafted. This language will provide a contingent authority should we reach agreement on the real estate transaction.

Wal-Mart Stores, which sponsors the Students In Free Enterprise program, is saluting an EWU graduate as one of the program's success stories. Melissa Davies has just been out of college 18 months, and already she is a buyer responsible for \$150 million in business a year. The SIFE program uses community outreach programs to teach free enterprise and concepts such as budgeting, accounting and supply-and-demand.

Glen Kannon, a 1999 graduate of EWU's Electronic Media, Film and Theatre department was one of four undergraduate winners in the New York Film Festival competition. He will receive an all-expense paid trip to New York City for the awards ceremony and showing, where he will receive a \$1,000 award. Kannon's winning short film "Noticed" was completed as part of the requirements for EMFT 481 and shows the length a teenager goes to be "noticed." Glen is the second EWU graduate to be named a winner in the festival.

Eastern has 36 athletes in Flagstaff, Arizona today and Saturday competing at the Big Sky Conference Track and Field Championships. Our athletes set 10 school records during the indoor season and hope to improve on last year's showing at the championships.

Dean Kimoto was selected as the Big Sky Conference men's tennis player of the week. This marks the first time since 1996 that an Eagle tennis player earned a conference player of the week award. Dean won the honor by posting a 6-0 record in singles and doubles play last week.

The Eagle men's basketball team won last night. We're down to 3 games—if we win 2 we will be guaranteed to win the conference championship. If we lose 2 we could tie. If we tie with Northern Arizona University the tiebreaker would go to NAU and the tournament would go there. If the tournament comes here we are already working with corporate sponsors at this time: Avista, Pepsi, Hoopfest, and Providence Health Services. The exposure opportunity is a semi-final game broadcast throughout the Northwest. The final championship game would be broadcast on ESPN. The host team gets one of 2 byes, so we would only have to play 2 games to win the championship. The winner receives an automatic birth to the NCAA tournament "the big show".

Todd McFarlane, creator of the comic book "Spawn—Darkside Hero" is a graduate and former baseball player at Eastern. Jodi Foster is going to produce a new film entitled "The Dangerous Lives of Altar Boys", and Todd will be doing the feature animation for this new movie.

Trustee Mays noted that Dr. Jordan, during his tenure as president, has had increased cooperation with other colleges and universities.

Danny Caldwell noted that 3 other students from EWU placed in the top 30 at the film festival. Of those 2 winners, both are working in the film industry now.

Action Items, IV.

Action Item IV.A.: Minutes of the January 28, 2000 Board of Trustees' Meeting

Motion #2-1-00: "I move that the minutes of the January 28, 2000 Board of Trustees' meeting be approved as submitted."

Motion by Trustee Budke; second by Trustee Jackson. Motion carried.

Addendum to the Agenda

Motion #2-2-00: "I move that the Board of Trustees add an addendum to the agenda, to review the personnel action for the appointment of Dr. Peter Dual as Provost and Vice President for Academic Affairs."

Motion by Trustee Mays; second by Trustee Budke. Motion carried.

Action Item IV.B.: Proposed Tuition Rates for FY 2000-2001

Vice President Voves explained that the Board considered the first reading of this proposal last month. The administration recommends an increase of 3.6% for resident tuition, and 0% for non-resident tuition. She explained that the revenue projections are based entirely on the tuition increase, since we do not know if we will receive additional state FTE funding. Trustee Mays noted that the Board has discussed this item at great length previously. We are not favoring non-residents, but favoring overall institutional health. He asked if we have any data about other universities in the state. Dr. Jordan has been led to believe that each institution is considering an increase. EWU will still be the best value. Trustee Budke agreed, noting that the students are supportive of this tuition increase.

Motion 2-3-00: "I moved that the tuition rates for FY 2001 be increased 3.6% for residents and no increase for non-residents."

Motion by Trustee Budke; seconded by Trustee Mays. Motion carried.

Action Item IV.C.: ASEWU Budget Request for MTV Event

Vice President Voves explained that what she is asking for today is budget authority. To bring this event to campus the students need to allocate \$75,000 out of their reserve account. Revenue generated from ticket sales may cover \$50,000 of this, but the request today is to approve their spending up to \$75,000 from their reserves. Danny Caldwell explained that it is a campus crusade, a Music/Television event that visits campuses nationwide. A tent area is set up on the practice fields, somewhat like the interstate fair without the carnival rides. In the evening we have two major bands coming in, "Bush" and "Moby". He noted that it looks like the University of Washington, Central, Western and possibly WSU are interested in buying blocks of tickets for it. The event has the complete support from the ASEWU and the Student and Activities. The purpose is purely entertainment. The students have had no major concert event for several years. Trustee Mays asked how much publicity/TV exposure Eastern would get. Danny

responded that there would not be any filming on campus, but a bulletin board on their channel shows where the events are being held.

Motion # 2-4-00: *“I move that the Board of Trustees allow the ASEWU to spend up to \$75,000 of their reserve account to fund the MTV Event”.*

Motion by Trustee Budke; seconded by Trustee Mays. Motion carried unanimously.

Action Item IV.D.: Academic Integrity Policy

Provost Zimmerman presented the Student Academic Integrity Policy to the Board in its final form after 1.5 years of work. He said the policy is designed to deal with issues of integrity generally, and to set a process to deal with violations of the standards. It allows for a hearing for the student, and one opportunity for appeal.

The policy has been discussed at a previous Board of Trustees meeting, and at the Coordinating Committee last Friday. We have made one procedural amendment. When the faculty member or official cannot contact the student directly the notice will be sent through certified mail, return receipt requested. The policy is presented to the Board for adoption and inclusion in the institution’s policies.

President Jordan acknowledged his appreciation of Lynn Stephen’s role in getting the Senate to address this policy.

For this policy the undergraduate studies office or graduate studies office will appoint the arbitrators. A record is kept at the student judicial office. There is a self-explanatory form that guides the student through the process.

Motion 2-5-00: *“I move that the Board of Trustees adopt the Student Academic Integrity Policy.”*

Motion by Trustee Budke; seconded by Trustee Dybbro. Motion carried.

Chair Beschel announced a 10-minute break.

The meeting reconvened at 11:10 a.m.

Special Reports

Item III.C.1: HECB Master Plan – Marcus Gaspard, Executive Director of the Higher Education Coordinating Board (HECB) and Kristianne Blake, HECB Member

Mr. Gaspard said the campus looks terrific, and noted that Eastern’s focus and emphasis is commendable, and is noticed throughout the state. He gave some background on the HECB, saying that it was established by statute 10-12 years ago, as a change from the council of post-secondary education. It is charged with policy development, planning, and recommendations (including capital and operating budgets) for the public four-year institutions and community colleges. They are also charged with the administration of the state’s financial aid programs, including the new Promise scholarship. They were charged to develop a master plan for higher education: a vision statement, a strategic plan, and recommendations to the governor and legislature. Mr. Gaspard said the HECB members have viewed this master plan as a recommendation to the institutions of higher education and the citizens of the state as well. He feels the report is readable, to the point, and notes that it includes a CD-ROM that contains background work and research papers cited in the report. He then turned the discussion over to Kristi Blake.

Ms. Blake explained that the board got input from various constituents all over the state as to what people thought higher education should look like in the year 2010. The board members talked to people about what impediments exist today and what can we do to get beyond those impediments. She said we want to create the highest-class education system here in Washington, with a continuation of an emphasis on the access to, and quality of, education. She said the key to this Plan is that higher education needs to be student focused. We need to look at students and their needs--get them interested in higher education to begin with, and once they are in the system work with them--focusing the education on the best way to get that student to learn and the outcomes that the student needs to be successful beyond their education. The board members also discussed how our education system needs to change for people coming back for retraining, particularly at the community college level, but also at the four-year institutions.

The master plan consists of 5 goals around the student-centered theme, and it will work if there is commitment on the part of several groups—students and their families, the institutions, and the businesses in the state. She admitted that the struggle is the need for capital. It will take a large commitment on the part of the state to make this plan work. Mr. Gaspard said the board didn't want to reinvent the wheel, so reviewed work from 4 and 5 years ago and used that fine work to build upon. In addition, the board intends this to be a working document—to be revisited and updated with new information as it becomes available. He noted that the board has identified where the needs are, but not where the funds will come from.

There is a growing need and demand for higher education in Washington, with an estimated 36,000 additional students between now and 2010. The demand will be particularly heavy at the community colleges. The Board recommended increased enrollment in upper-division and graduate studies, for example an increase in the current 25% transfer rate to 33% of students continuing into 3rd and 4th year programs. Employers need employees with BAs primarily. We have looked at this plan in light of shared responsibility. We have put this concept forward and have identified some cost savings and some opportunities where we could have additional support coming from the business and industry sector. The five goals of the plan are:

- 1) Focus on Student Learning—look at competencies, course availability for students, transfer policies. Look at what the students' needs are.
- 2) Link K-12 and Higher Education—put some more action in place; we recognize that K-12 improvements taking place, and we want to build upon those successes and also build some incentives for students in our K-12 system. We have identified two specific programs that we think will make a difference: expanding the Guaranteed Education Tuition program, and the Promise Scholarship for students graduating from high school in 1999 with a certificate of mastery. They are hoping to extend it from the top 10% to the top 15% of high school graduates and to allow for two years of tuition at the community college level.
- 3) Empower Higher Education Consumers--One-stop shopping of information for higher education and more outreach. Toward this end there is a new program called Gear Up, which is part of a federal grant.
- 4) Use E-learning to Create Education Opportunities--With all the changes in information technology, we anticipate the use of e-learning is going to expand, and it will give colleges and universities more tools. They anticipate part of a the typical lecture, 1.5 hours of a week's lecture time, to be delivered electronically. A second assumption is to utilize our facilities more than they are currently being utilized. The plan recommends an improvement of 10% over the next 2 years.
- 5) Help Colleges and Universities Compete—The HECB recognizes that higher education institutions are competing in a much more complex and competitive world than before. We need to look at the

obstacles and barriers and allow flexibility to deliver the program. One other concept is the recognition for the centers of excellence. The HECB is interested in how they can assist in identifying these centers and promoting them.

In summary, this is the HECB's report to the Governor, the legislature, and the citizens. On behalf of the HECB, he is pleased to say the student association supports the Master Plan, and the University of Washington has endorsed the plan. The American Electronics Association has endorsed the plan (they want to look at how business and industry can contribute, by providing a clearinghouse of resources: of in kind services, facilities, or use of their staff).

Chair Beschel thanked Mr. Gaspard and Ms. Blake for coming to the meeting and giving an excellent report, and Trustee Budke thanked them for not making it a theoretical work in small print—the report is easy to read and easy to understand and Mr. Budke appreciates that.

Trustee Mays asked about the relationship between median family income and access to e-learning. Where do we fit in? It's very expensive. Is that more aspirational or does the HECB have financing? Ms. Blake replied that the HECB is recommending an increase to an average of 1.5 hours—certain types of students learn better in different ways. We need to make better use of everything that we have—buildings, opportunities and technologies. Faculty need to be trained, resources and infrastructure are needed to increase the use of e-learning. The state has made a substantial commitment in the K-20 network, and she thinks we will continue to make those kinds of commitments.

Dr. Mays observed that as a residential campus we look at socialization and other similar issues. Professionally e-learning can be very beneficial, but he is not sure it can be used in a broad range.

Mrs. Beschel asked about the centers of excellence and how the HECB will be able to help us market them. Mr. Gaspard responded that the HECB will be looking into the centers of excellence and finding out how they can help. Dr. Mays asked whether the economical benefits to be achieved through e-learning are due to reduced need for capital construction. Ms. Blake answered in the affirmative.

President Jordan complimented the HECB on its focus around student learning and access. He raised two issues: 1) Regarding e-learning concerns and assumptions, he noted that the testimony in the legislature is that completion rates for e-learning are significantly lower than in-class completion rates, and completion rates are one of the criteria by which we are held accountable. He sees competing goals, and said the HECB and legislature need to be aware of costs that are going into technology that also shows lower productivity. 2) Regarding access goals for enrollment, President Jordan said it's important for the board within the university sector to look at the costs to students for access to education. He noted that branch campuses are operating on a research university role and model, in which the teaching workload is lower and the cost is higher. A recent example is where we have been working with Clark College on a technology degree, and they have decided to work with WSU. Completing the program through WSU will cost \$19,000 per student vs. our \$7,000 per student. If this is how we're going to grow the branch campuses in Washington, then the access strategy that you have will never work. Indeed all the funds that we might hope to see on the East Side to support the community colleges and Eastern and other things will be soaked up in the growth of branch campuses under a research university workload model. He encourages the HECB to rethink that, noting that it is not a governance question.

Motion 2-6-00: *“The Eastern Washington University Board of Trustees commends the HECB for its efforts and energies in meeting the 21st century learner challenges in it's 2000 Master Plan, and thanks them for the opportunity to dialogue as this work evolves. We give our support to the plan's goals of making access and quality more available to the citizens of Washington.”*

Motion by Trustee Mays; seconded by Trustee Dybbro. Motion carried.

Old Business/New Business, VI.

Motion 2-7-00: *“I propose the Board Of Trustees support the Memorandum of Understanding dated January 7, 2000 signed by Father Robert Spitzer, President of Gonzaga University, and Dr. Stephen Jordan of Eastern Washington University, supporting the clarification and demographic re-calibration regarding the Riverpoint site, and affirm that the contents of this memorandum are of a high priority.”*

Motion by Trustee Mays; seconded by Trustee Shiota. Motion carried.

Mr. Caldwell had to leave at 11:50 for a test in a 12:00 class.

Information Items, V.A.

Item V.A.: Proposed Change in the Academic Calendar: Fall 2000 Start Date and Orientation Dates

Vice President Levin-Stankevich presented a proposal to change the start date for all fall quarters to make the opening of school more student-centered and focused on student needs. Some of the reasons include having a full and thorough training for Community Advisors, and response to emergency procedures which takes a couple of weeks. We really can't get them here before Labor Day, and it's difficult to transition with the Seahawks departure and maintenance projects. We have a larger and larger freshman class arriving for several days with less than desirable amounts of supervision and organized activity. The administration feels that having orientation on Sunday, Monday, Tuesday would move students directly into class the following day. This proposal reduces the total number of days in the fall quarter by two, but it is still within acceptable guidelines for credit hour distribution. We would have 50 days in fall quarter, 49 in winter quarter, and 49 in spring quarter in a typical year. The exam schedule remains the same, and we're also aided by the fact that there are very few Monday holidays during fall quarter as opposed to the winter quarter.

Dr. Stephens noted that the proposal has been introduced at Senate and will be discussed at the next meeting. Depending on how long the discussion runs prior to this item on the agenda, a vote may or may not be taken.

President Jordan noted that we need a decision at the next meeting or we may miss calendar publication dates.

Dr. Stephens said that one concern of faculty is the students' perception of not having a penalty for failing to attend the first partial week of classes. Trustee Budke said that he is more concerned about health and safety issues; they are more important than the Seahawk departure or the class start date. He encourages Dr. Stephens to get a vote from the Senate. President Jordan said we could have a problem if the issue isn't decided by the deadline for printing the new catalog. He also noted that we have a home football game that Saturday night, prior to the start of classes, so we have moved the game time from afternoon to evening to avoid traffic and parking problems. We are also working with Scott Barnes to try to provide tickets (free or reduced) to encourage parents to attend the game, and use this as an important event to kick off the year.

Vice President Levin-Stankevich noted that Western Washington University has historically started on a Wednesday.

Chair Beschel personally encourages the administration, with great reluctance because the Senate has not had a chance to discuss this issue, to move ahead quickly because of the timing factor.

Vice President Levin-Stankevich also noted that a couple of years ago we started the Minority Undergraduate Fellowship program in Student Affairs, part of a national program that takes students who have an interest in moving on into a career in student affairs and gives them an on-campus internship and scholarships. He is pleased that Melisa Dybbro, member of the BOT and one of the three participants, has been selected as 1 of 12 students to be interviewed for eight slots in a master's program at the State University of New York at Buffalo. This is a fully-funded graduate program, and we hope she is successful. She finds out on Tuesday. Congratulations to Melisa.

New Business, VI.

President Jordan announced that he and Ruthie became grandparents on Sunday.

Executive Session, VII.

At 12:15 p.m. Chair Beschel announced that the Board would adjourn into executive Session for purposes authorized in RCW 42.30.110 to discuss personnel issues and seek legal counsel. Following the Executive Session, the Board of Trustees' meeting will resume to take action on the personnel items. The lunch and executive session was estimated to last one and one-half hours.

Reconvene

At 1:15 p.m. the Board of Trustees reconvened into open session.

Personnel Actions, VIII.

***Motion #2-8-00:** "I move approval of the personnel actions as presented, including the addendum for Provost Peter Dual."*

Motion by Trustee Budke; seconded by Trustee Jackson. Motion carried.

The Board adjourned back into executive session to continue discussion for 15 minutes

Adjournment, IX.

At 1:30 p.m. Chair Beschel adjourned the meeting.

Jean L. Beschel
Chair

Stephen M. Jordan
Secretary of the Board of Trustees