

9-30-2004

Board of Trustees Minutes, September 30, 2004

Eastern Washington University

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**EASTERN WASHINGTON UNIVERSITY
BOARD OF TRUSTEES**

**Special Meeting
September 30, 2004
PUB 263**

MINUTES

Trustees Present:

Gordon Budke, Chair (in person)
Neil McReynolds (telephone)
Kris Mikkelsen (telephone)
Katie Moffitt (in person)
Bertha Ortega (telephone)
Paul Tanaka (telephone)
Ines Zozaya-Geist (telephone)

Call to Order and Quorum, I. and II Chair Budke called the September 30, 2004 special meeting to order at 2:10 p.m., and noted that a quorum was present (two trustees in attendance, five trustees via conference call).

Action Items, III.

Discussion Action Items, III.A.

Classified Staff Contract, III.A.1.

President Jordan explained that this was the first contract to be negotiated under the new law passed by the state two years ago. It was an arduous process, but was finalized by the bargaining team last week and ratified by the union membership early this week. He then introduced Rod Younker (via telephone), who served as the lead for the administrative team. Mr. Younker gave a summary of the bargaining efforts, noting that it was a fair and good deal for the employees and the university. The contract sets terms of employment for classified staff and will replace many of the WACs. Regarding the economics of the contract, it provides for a 3.2% COLA on July 1, 2005 plus a \$500 one-time payment. In 2006 there will be a 1.6% one-time payment plus opportunities to earn up to \$800 (\$200 each for growing the annual enrollment by 2.5%, for meeting or exceeding the national average in service and satisfaction on the student survey, etc.) This is a great opportunity for the classified staff to participate in the operation of the university. Laurie Connelly introduced the members of the administration's bargaining team.

President Jordan then introduced Kandys Dygert, area representative for the WFSE and lead for the classified staff team. Ms. Dygert said this was a momentous occasion—with both joy and contention. She said this is a joint contract that all can live by, and that the team members look forward to getting back to doing the business of the university and to their lives. She then introduced the members of the classified staff bargaining team.

Motion 10-01-04: “I move that the Board of Trustees approve the Classified Staff contract as presented.”

Motion by Trustee Ortega; seconded by Trustee Zozaya-Geist.

Trustee Mikkelsen said she really thinks the notion of incentive pay is very forward thinking—a hallmark in union negotiations.

The motion passed unanimously.

Chair Budke offered congratulations to everyone who was involved in this process.

President Jordan expressed his appreciation to both bargaining teams for hanging in there during the negotiations, and thanked the staff team for the way they handled their informational picketing sessions.

2005 Board Schedule, III.A.2.

The proposed schedule was discussed, with input and suggestions from the trustees. It was decided to set the meeting dates as follows:

Friday February 4, 2005 at 9:00

Friday April 1, 2005 (in the afternoon)

[Tentatively at Bellevue Community College (BCC), with their Board, following the Foundation lunch event in Seattle] No committee meetings

Friday, May 20, 2005 at 1:00

Board Retreat June 22-23 (Wednesday and Thursday)

Friday, June 24 Board meeting at 9:00

August 19, 2005 at 9:00

October 7, 2005 at 9:00

December 2, 2005 at 9:00

Executive Session will be held from approximately 12:00 – 1:00 p.m. following the 9:00 a.m. meetings, and prior to the 1:00 p.m. meeting.

Committees will meet from 3:00 – 5:00 or 5:00 – 7:00 the afternoon/evening prior to the Board meetings (and 8:00 – 10:00 or 10:00 – 12:00 the morning of May 20).

If a meeting needs to be changed, we need to announce the change as early as possible.

Motion 10-02-04: “I move that the Board of Trustees approve the 2005 meeting scheduled as discussed—eliminating the committee meetings on April 1 and adding committee meetings on May 20.”

Motion by Trustee Ortega; seconded by Trustee Mikkelsen

Election of Officers, III.A.3.

Chair Budke noted that recent discussions around board officers included the idea of having the chair serve two years. Consensus was that having the chair and vice chair positions filled by people rotating in or out of town is difficult and not necessary.

Motion 10-03-04: “I nominate Gordon Budke to serve a second term as board chairman.”

Motion by Trustee Zozaya-Geist; seconded by Trustee Tanaka.

Motion 10-04-04: “I nominate Kris Mikkelsen to serve as board vice chair.”

Motion by Trustee Zozaya Geist; seconded by Trustee Ortega.

Trustee Zozaya-Geist noted that she has asked to step down as vice chair and not be considered for the offices of chair or vice chair at this time.

The motions were approved. Board officers for 2004-05 are: Gordon Budke, chair; Kris Mikkelsen, vice chair; Stephen Jordan, secretary; and Mary Voves, treasurer.

Old Business/New Business, IV.

President Jordan informed the Board that he has been asked to serve on the Board for the Northwest Association of Schools and Colleges (NASC). He would be asked to attend two meetings a year, for 2-3 days each (in June and December). He would not be asked to chair any accreditation visits. The Board agreed with Dr. Jordan’s participation in NASC.

Chair Budke noted Deborah Danner’s recent honor in being named Senior Associate in the Attorney General’s office, and offered the Board’s congratulations to her for her years of service.

Adjournment, V.

Chair Budke adjourned the meeting at 2:40 p.m.

Gordon Budke, Chair

Stephen M. Jordan, Secretary