

10-22-1999

Board of Trustees Minutes, October 22, 1999

Eastern Washington University

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Eastern Washington University
BOARD OF TRUSTEES
October 22, 1999, 9:00 a.m.
Spokane Center
Second Floor Mall

Board Members Participating

Trustee Jean L. Beschel, Chair
Trustee Gordon Budke
Trustee Melisa L. Dybbro
Trustee Joe W. Jackson
Trustee James L. Kirschbaum
Trustee Mark Mays

Staff Participating

Mr. Phil Akers, Associate Vice President for Development and
Executive Director of the EWU Foundation
Mr. Scott Barnes, Athletic Director
Ms. Connie Gross, Secretary to the Board of Trustees
Ms. Toni Habegger, Chief Financial Officer
Mr. Mike Irish, Associate Vice President for Facilities
Dr. Stephen M. Jordan, President
Dr. Brian Levin-Stankevich, Vice President of Student Affairs
Ms. Stefanie Pettit, Public Information Officer
Ms. Jolynn Rogers, Director of Human Resources
Mr. Rick Romero, Associate Vice President for Business Services
Ms. Judith Penrod Siminoe, Associate to the President
Ms. Carol Terry, Director of Financial Planning
Ms. Mary Voves, Vice President for Business and Finance
Ms. Leslie Younger, Computer Services Consultant II

Faculty Participating

Dr. Alex Cameron, Dean, College of Business and Public Administration
Dr. Ronald H. Dalla, Vice Provost for Faculty Development and Dean of the Graduate School
Mr. George Durrie, Director of Governmental Relations
Dr. Robert Herold, Executive Vice Provost
Dr. Lynn Stephens, President, Faculty Organization
Dr. Hugh Sullivan, Chair, Mathematics Department
Dr. Niel Zimmerman, Vice President for Academic Affairs and Provost

Students Participating

Mr. Danny Caldwell, President, ASEWU
Ms. Kathryn Crum

Others Participating

The Honorable Don Carlson, Washington State Representative and
Commissioner for WICHE
Ms. Deborah Danner, Assistant Attorney General
Dr. Dewayne Matthews, Senior Program Director and
Director of State Relations for WICHE
Ms. Amy Jo Sooy, Mayor, City of Cheney

Call to Order and Quorum, I. and II.-Mrs. Beschel

At 9:06 a.m. Chair Beschel called the meeting of the Board of Trustees of Eastern Washington University to order. A quorum was present at the meeting. Trustee Ormsby is attending the HECB meeting in Seattle today.

Reports, III.

Trustees' Reports, III.A.

Trustee Dybbro attended a "MOSAIC" Multicultural Organizations of Students Actively Involved in Change at the University of Washington on October 9, where she learned a lot about their system and how they are implementing of I-200. She said it was very interesting and helpful, and she will discuss the meeting further in the Student Affairs Committee meeting.

Chair Beschel reported that Governor Locke was here to attend the Promise Scholarship presentations at Gonzaga University on October 8; the Library's evening musical gala with George Ross was delightful; and that Senator Lisa Brown gave a talk on women in politics for the Women's Studies Program on campus. She noted that Representative Carlson and Dr. Matthews would be on the agenda at 10:00. She also announced the 1999-2000 membership for the Board's committees: the Academic Affairs Committee will consist of Mark Mays as chair, Gordon Budke, Melisa Dybbro, Jean Beschel as floater, and Niel Zimmerman as staff representative; the Facilities Committee will consist of Gordon Budke as chair, Joe Jackson, Mike Ormsby, Jean Beschel as floater, and Mary Voves as staff representative; the Student Affairs Committee will consist of Mike Ormsby as chair, Melisa Dybbro, Jim Kirschbaum, Jean Beschel as floater, Brian Levin-Stankevich as staff representative, and Danny Caldwell, ex-officio; the Coordinating Committee will consist of Jean Beschel as chair, Mark Mays, Gordon Budke, Mike Ormsby and Stephen Jordan. Trustee Budke will be the Board's representative to both the EWU Foundation and the Campus Master Plan Committee; and Joe Jackson will represent the Board on the University Medals and Awards Committee.

Presidents' Reports, III.B.

Faculty Organization Report, III.B.1. – Dr. Stephens

Dr. Stephens reported the Senate has met twice this quarter, mainly to discuss current campus information and the report from the program evaluation committee. At their next meeting, on Monday, they will address the academic integrity policy. Agenda items for Faculty Organization this year include a task force to review the upper-division graduation liberal arts courses has been formed and is up and running. They are looking at a two-step charge: (1) we are requesting a report in January on whether or not the currently structured requirement is meeting the purposes for which it was designed, and if the content is appropriate for those objectives; and (2) we are looking at the staffing and management of the program with a report due back to the Faculty Organization in February. We need to have the issue resolved near the beginning of spring quarter for inclusion of any changes in the catalog prior to the publication deadline. A task force on Student Life has done some preliminary work and will begin their activities in the next week. The task force on the structure reorganization, the role of the Faculty Organization in shared governance, will gear up next.

Associated Students' Report, III.B.2. - Mr. Caldwell

Mr. Caldwell reported that Homecoming was "an absolute blast." He was happy to beat the Greek system in the boxcar race, and dared the Board members to try to beat him in the boxcar race at the spring fling. He said the student council is looking at improving voter turnout for student elections, and is considering the possibility of using absentee ballot forms. The dedication of the mausoleum/pool hall will be held soon, but opens this Saturday. He announced that the students are working with the City of Cheney to implement a "red bike" system, where refurbished bikes are made available on bike racks around town for general use. Mr. Caldwell also noted he will be setting up a meeting with Mike Irish to discuss the possibility of creating a student art gallery in the new Cheney Hall revision project. Previously a space was available for this in the PUB, but there is no longer room. He is hoping it could possibly be included in one of the other campus projects. The Associate Students are also in the process of setting up a presidential task force to get the different classifications of students on campus working together.

President's Report, III.B.3. – Dr. Jordan

President Jordan introduced Representative Don Carlson from the 49th District, who joined us to discuss the Western Undergraduate Exchange, and noted that Dr. Dewayne Matthews from the Western Interstate Commission on Higher Education would also be joining us today.

President Jordan extended his thanks to John Neace, Sara Sexton-Johnson, and Alice Dionne for their work on the Spokane Valley Mall project. There will be an open house and dedication on November 16.

President Jordan, Dr. Ed Yarwood and Dr. Phil Grub will be on an international tour October 31 through November 12. They will be visiting the sister universities of Hanyang, Semyung and To Kyung Won and meeting with an Eastern alum in Seoul, Korea. They will also attend Mukogawa University's 60th year celebration in Kyoto, Japan, and will visit Asia University in Tokyo, Japan. The trip will be completed with visits to the Chinese Cultural University, the National Hualien Teachers College, and the Dahan Junior College of Engineering and Business in Taiwan.

He then reminded the Board members of the Cheney Chamber of Commerce Auction Mania '99, which will be held November 12 in the PUB MPR. It begins at 6:00 p.m.

We have received many positive comments on the recent issue of the *Perspective*. Congratulations go out to Rebecca Moss, Terry Flynn, Jon Soennichsen and many others who helped to make this a successful issue. He then read a letter from a parent with a nice message about Eastern's service.

The Department of Educational Outreach, in partnership with Business, is sponsoring (for the fourth year) the "Worldwide Lessons in Leadership Series." It will be held on November 17 from 7:30 a.m. to 2:30 p.m. at the Spokane Ag Trade Center. As part of the deal, Fortune Magazine advertises the program and prints "Presented by Eastern Washington University" on the cover of all issues sold in Spokane between now and then. Jeff Stafford is working on setting up a panel of local leaders to answer questions on this teleconference and President Jordan has been asked to participate. He invited all of the Board members to join in this wonderful series, which provides great visibility for Eastern.

On Sunday, October 17, the *Spokesman-Review* had a great article on "Get Lit!", which started last night on the Cheney campus. This is the second annual Inland Northwest Literary Arts Festival. The purpose of "Get Lit!" is to champion regional voices—those writers who either hail from here or choose to live here now. The EWU Press was noted as the festival's sponsor buoyed by a \$6,500 grant from the Washington Commission for the Humanities. As part of the kickoff to "Get Lit!", the EWU Foundation sponsored David Gutterson, author of *Snow Falling on Cedars* and *East of the Mountains* for a reading at EWU last night.

Fall quarter enrollment has reached 8,261 students—up 6 percent from fall 1998. This represents an increase of 573 students. Full-time Equivalent students number 8,050, and increase of 534 over last fall's 7,516. These numbers are even higher than we were predicting only a few weeks before fall classes started. The new freshman class of 1,079 students is the largest incoming freshman class in more than 15 years. The university has virtually reached capacity in its resident hall rooms.

Eastern received an \$88,000 grant from the HECB to hire a transfer student coordinator who will help students of the Community Colleges of Spokane make a smoother transition to Eastern. The coordinator, expected to be in place in November, will spend time at both Spokane Falls Community College and Eastern.

October was a particularly busy month for Dr. Jordan as he completed the annual goodwill tours. Within a week and a half he was in Ritzville, Moses Lake, Wenatchee, Colville, Chewelah, Newport, Yakima, Prosser, Tri-Cities, and Walla Walla. He thanked Trustee Ormsby for his call to the Newport newspaper prior to Dr. Jordan's visit, and also thanked Trustee Jackson who joined in the meeting with the Tri-City Herald Editorial Board. The press coverage shows that the tours were a valuable experience for Eastern, and a great opportunity to meet some of our alums.

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President Jordan met with Senator Valoria Loveland, who visited campus on October 19, and Carolyn Bush from the Governor's Staff for Higher Education visited on October 21. They both took a tour of campus and discussed Eastern's progress. He feels encouraged about the prospects for the supplemental budget request that we have made to the Legislature, depending on I-695.

Action Items, IV.

Action Item IV.A.: Minutes of the September 24, 1999 Board of Trustees' Meeting - Chair Beschel

Motion #10-1-99: "I move that the minutes of the September 24, 1999 Board of Trustees' meeting be approved as submitted."

Motion by Trustee Budke; second by Trustee Mays. Motion carried.

Action Item IV.B.: Resolution for Gordon Budke – Chair Beschel

Chair Beschel presented Trustee Budke with a resolution thanking and commending him for his work as Chairman of the Board of Trustees for 1998-99. Trustee Budke said the people he has worked with, from student representatives to classified staff to academic folks to administrators, has far exceeded his expectations. He said it was a great year and he looks forward to continuing his service on the Board.

Motion #10-2-99: "I move to accept the resolution for Gordon Budke by acclamation."

Motion by Trustee Mays. Motion carried.

Action Item IV.C.: BOT Meetings Calendar for 2000 – Chair Beschel

Chair Beschel noted there will be no meeting in July, and that the April 7 meeting will be at the Riverpoint campus. She explained that we usually have two meetings in Spokane, so this year we propose one at Riverpoint and one at Spokane Center.

Motion #10-3-99: "I move that the Board approve the meetings calendar for 2000 as submitted."

Motion by Trustee Mays; second by Trustee Budke. Motion carried.

Action Item IV.D.: Louise Anderson Hall Remodel, Phase II – Associate Vice President Romero

Associate Vice President Romero reported that at the September meeting the administration brought forward plans for the university's future growth. At that meeting the Board approved pre-design for a new residence hall on campus, and initiating discussions with City of Cheney and the private community with respect to housing partnerships. The third step is to ask for approval of the second phase of the LA Hall remodel project. He feels a good plan has been put together, and has met with the Facilities Committee to go over the details of the plan. He then summarized the plan, and asked for the Board's approval of the project.

Motion #10-4-99: The Facilities Committee recommends that the Board of Trustees approve the Louise Anderson Hall Remodel, Phase II.

Motion carried.

Trustee Mays thanked Mr. Romero for his attention to detail in formulating the plan and in keeping the Board members apprised.

Action Item IV.D.: 2000 Supplemental Budget Requests – Capital and Operating – Vice President Voves

Vice President Voves said the administration is asking for approval of \$1,450,000 in the supplemental operating budget to fund enrollment growth. She said the capital request is an emergent need request to deal with highly necessary projects on campus, including \$1.2 million to begin the renovation of Cheney Hall.

Motion #10-5-99: The Facilities and Coordinating Committees recommend that the Board of Trustees approve the 2000 supplemental capital and operating budget requests.

Chair Beschel noted that the capital budget projects are mostly health and safety items.

Motion carried.

Information Items, V.

Information Item V.B.: Program and Curricular Review – Provost Zimmerman

Provost Zimmerman reported that the faculty and a group of administrators, as part of the 3 R's, undertook a program review process. There was extensive building through a draft proposal to a fall discussion with the academic senate regarding modifications. The intent was to examine the lower quartile—a set of programs which had the lowest set of scores of a set of indices. The programs examined and a set of recommendations dealing with those programs are in the board packets, and now the program audit committee will follow up on those recommendations. This was an overall review of the institutional curriculum. We found problems that are typical of all universities, and are usually reviewed on a fairly regular schedule. The first cut was an attempt to look at programs, not academic departments or curriculum inside of programs. Our first quartile of programs had core discipline programs having difficulty. These are necessary in some form, so the committee made a set of recommendations for each of those programs. Their plans are due Nov. 30. The Audit Committee will then review the program plans. We will be doing a broader discussion of overall programming at Eastern. The Undergraduate Affairs Council (UAC) and Graduate Affairs Council (GAC) will look at program standards and how we manage those programs. The Deans are also being charged with leading curriculum reviews. Provost Zimmerman hopes that by presenting this to the Board we can get ideas about where this process should go. The chairs of UAC and GAC will be at the next Academic Affairs committee meeting to begin a fuller discussion. He asked the Board to please give us your comments and help give us direction as we continue this process.

Trustee Kirschbaum asked if we asked the right questions to begin with. Provost Zimmerman responded that we didn't ask all the questions, and need better definitions of programs/majors/options. We seem to have more programs than comparable institutions. We have a broader spread of programs and students, which is a blessing and a problem. We have a lot of small classes which is good for teaching but not good financially. We have a lot more questions to ask.

Trustee Mays said he was impressed with what has been done. He feels have a golden opportunity to mold a structure that best serves students, the region, and our mission. We need to deal with our economic limitations and at the same time weave in the goals and values that we want to protect. We need to look at ways to be more creative and efficient; emphasize and encourage interdisciplinary activities; and work in concert with other institutions to see other ways things are done.

Chair Beschel said she was glad for the opportunity to have a dialogue about this subject. Don Carlson said it is exciting to hear the examination of parameters that we have described. As we proceed together we're going to need to examine new ways of resolving and working through those solutions. A good amount of time is going to have to be spent regarding communication of our goals and the legislators' understanding of them. How best they can serve the community needs of college campuses. He mentioned again the swirling nature of students—continuing to change. It is important to explore it together and work collectively to take into consideration the needs of those students.

Provost Zimmerman noted that we have an ongoing pilot program in the Social Sciences with an attempt to develop a set of core courses and a separate set of confined major courses. The more pedestrian approach is to determine

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what is the appropriate range of courses we can offer in any one program. Part is substantive: what we offer; part is procedural: how do we offer and when. We were under-enrolled but now need to be more efficient to fully utilize the capacity we have.

Trustee Budke said we've made great progress and that this a serious matter and the Board wants to be involved. Chair Beschel agreed that the Board is keenly interest in this entire topic, and in the topic moving forward. Trustee Mays said he is very attentive to the limitations of the board, but we do weigh a lot of input. He urged, welcomed, cajoled, pleaded for the faculty to participate. Danny Caldwell said his concerns are more along the maximum lines, not the minimums, and asked at what point we put a block on classes getting too large. He said it is difficult to get the discipline material when classes become too large. Provost Zimmerman said that to make things work financially we need an average class size of at least 28, but that some classes will be smaller, some larger. We want to preserve EWU's tradition of smaller class sizes, so we need to make choices striking the balance of the character of the institution and the students and the need to meet financial restrictions. Trustee Mays said value constraints are important. President Jordan noted a paradigm shift as we are talking about class size for individual classes, our class size as class standing is changing. We are no longer a diamond, but not a pyramid either. As we begin changing that structure, we have to consider what the appropriate size is for our lower-division courses, as well as getting fiscal solvency for the institution.

Information Item V.A.: Discussion of Interstate Student Mobility: Western University Exchange and Reciprocity – Vice President Levin-Stankevich

Vice President Levin-Stankevich handed out packets provided by Dr. Matthews. He noted that Eastern was the first Western University Exchange (WUE) school in Washington, and that we enrolled 122 students in WUE last year and 138 additional students this year. We have also participated in reciprocity with Idaho, Oregon, and British Columbia, and have graduate students coming through the WICHE graduate programs. He then introduced Dewayne Matthews, Senior Program Director and State Relations for the Western Interstate Commission for Higher Education (WICHE).

Dr. Matthews said Eastern's leadership in the state in WUE will pay significant benefits across the region. WICHE is bylaw an inter-state compact, created in the early 1950's. Eleven western states and two territories enacted identical legislation so that they could share, particularly, professional schools. Now 15 states are included from the Dakotas west, including Alaska and Hawaii. The flagship program was the professional student exchange program: optometry and osteopathic medicine. Ten years ago WUE extended the principal of regional resource sharing, and it is now by far the largest WICHE program. WUE has over 10,000 students across the region. Washington and Arizona are in, so all but California participate in the West.

He said WICHE is strong in higher education policy, research and data analysis, and educational telecommunications. WUE doesn't involve money moving from state to state. It's a principle that says states and institutions can make selective programs available to students across the region at 150% of the tuition rate—so it is somewhere between the resident and non-resident tuition rates. There are three major reasons why institutions and states are agreeing to accept these students: first, all institutions have capacity somewhere in their systems—in enrollment and in programs; second, all states have regions that straddle state borders, so they need mechanisms to deal with this (tuition reciprocity is one way, WUE 's are another—a large percentage of WUE students are attending institutions near rather than far, e.g. across state lines); and third, to recruit an academically talented or more diverse student pool—a variety of student backgrounds is necessary for a quality education.

He said the future shows a number of institutions will be using tuition rates to deal with problems such as distance education. State borders are increasingly irrelevant. There is a growing interest in more collaboration in the development and delivery of academic programs. Inter-institutional collaboration can be between institutions in different states. He feels there is very significant growth potential in the program, and noted that reviews by states have concluded a need to increase participation in WUE.

President Jordan noted that as we saw tuition rise in Washington, we clearly saw a decline in our non-resident population. We had historically been between 10-12% of our student population being non-residence. We ended

up going down to about 5-6%, we have tried to use WUE to get us back to the 10-12% range. We're not targeting specific programs yet—we've opened all of them.

The Honorable Don Carlson, Washington State Representative and WICHE Commissioner, addressed the Board. He focused on why he supports interstate mobility, and the benefits that come to the state. The primary reason he supports it is for the purpose of choice for students in our state; he feels that choice is enhanced by WUE and WICHE. It increases diversity within our campuses, and provides for the market to work more effectively. The benefit to the state goes along with technology and multimodal options. We want to provide the best knowledgeable workforce in our state; a skilled workforce for our industry. We realize that we have to have a workforce that is going to provide the knowledge and skills necessary, and partnerships provide this. We have "swirling students", students who are attending institutions and taking classes in more than one institution at the same time. This raises questions of residency requirements for these students. He said the community colleges are looking at a 30-day residence requirement. The four-year schools also need to look at this and participate in the discussions. Some four-year schools don't want it because of the loss of non-resident tuition dollars. On a policy basis, they're looking more and more at trying to ask what the student-based outcome should be, not the "seat time" of students.

President Jordan noted that he recalled vividly when this piece of legislation was being discussed last year, and in particular how, if it passed, Eastern's participation would be interpreted because we had already accepted 122 students and had a contractual obligation to those students whether or not the legislation passed. The OFM referred us to Don Carlson, who was very supportive of Eastern, and because of his leadership we were able to accept an additional 138 students this year through the WUE program. He said Don Carlson provided the leadership we needed to make those things happen. Chair Beschel thanked Representative Carlson and Dr. Matthews for appearing today. Trustee Mays said he appreciates the accessibility, knowledge and experience of people such as Representative Carlson.

Chair Beschel announced a 5-minute break.

Reconvene

The meeting reconvened at 11:00 a.m. with a quorum present.

Information Item V.C.: Intercollegiate Athletics' Strategic Three-Year Plan Priorities – Mr. Scott Barnes

Athletic Director Barnes explained the process of how athletics got where they are. He touched on the highlights of the plans, saying that he met with his entire staff and constituencies to identify priorities on Intercollegiate Athletics moving forward. He noted that this is a draft plan, which was put before the Athletics Policy Board last week. He said we need to "have a track to run on". He also noted that the process was not highly collaborative, because many of the priorities were necessities.

First Mr. Barnes feels that athletics needs to gain control of their own fiscal destiny. They need to develop a system in athletics that will lend itself to better management of the budget. To help accomplish that goal, he abolished the position of business manager and is in the process of searching for an Assistant Athletic Director for Business Operations. He is assembling a committee to work on a business and budget management plan with more integrity.

Regarding fundraising issues, Mr. Barnes said they are just starting to work on major gifts. They are looking at other models for fundraising (at Fresno and Stanislaus State). He hopes to initiate a team concept, using volunteers and a grassroots approach, beginning this spring. He said we need to provide the infrastructure for this growth—so need to add an annual fund director position.

For marketing and sales, he feels we need to align ourselves with two corporate partners for a sponsorship fee and to provide the marketing resources needed to impact the Spokane area.

For student athlete welfare retention recruitment, he said we are losing Pam Parks as volleyball coach, but she will be the full time associate athletic director especially involved in women's athletics.

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Mr. Barnes said the plan is an umbrella, under which the gender equity plan, business plan, and marketing plan are located.

Mr. Barnes feels the annual revenue projections have significant growth potential. He said the numbers are based on what we think we can do, very aggressively. In order to fund the priorities we need funded we have to be hopeful and energetic; we need to work hard and work smart. The Eagle Athletic fund drive has averaged \$50,000, but we want to grow that over the next three years to \$200,000. We anticipate an auction growth net increase of \$15,000 to \$35,000 over three years. Our corporate sponsorship of \$30,000 will increase greatly, and advanced ticket sale revenues should increase from \$30,000 (including season tickets) to \$60,000. He said concessions should also move from \$3,000 to \$10,000. This would move us from \$128,000 to \$405,000 overall, which is a net increase of \$277,000 in annual support. He noted that this figure does not include capital gifts or endowments.

Regarding the cost analysis of the plan, he said he would like to move up the staffing of the annual fund director position proposed for next year to this year. The Assistant Athletic Director for athletic operations would have a salary from \$38,000 to the high \$40,000 range. Eventually he would also like to staff the positions of athletic ticket manager and assistant sports information director.

Mr. Barnes then discussed the Gender Equity Plan funding and priorities. He noted that the gender equity plan was approved by the Board of Trustees last May. It creates new opportunities for student athletes who might not otherwise come to this campus, it increases salaries of young coaches in order to attract and keep them, and it creates more operating dollars for our women's programs so they can have the same experiences the men have. He feels the plan will make athletics more competitive and speaks highly of the institution. The Athletics Policy Board endorsed the concept of funding this plan as a team. They are suggesting funding the scholarship portion using a method whereby the ICA awards tuition scholarship to the athlete, the student athlete pays the university the tuition dollars, and then the university transfers those dollars back to athletics to fund up to the scholarship amount. He said if we do the best we can do, will only cover half of the projected budget needs. These tuition dollars will make up the other half.

President Jordan noted that the university is accepting these students on a marginal cost basis.

Chair Beschel asked what the flip side was, and President Jordan responded that if the fund is not available, will the student come--can they pay? The NCAA review last winter said we're doing a great job but are lacking in gender equity. We have a financial liability with the federal government. We need to actively generate \$100,000 if we successfully get the scholarships.

Trustee Mays said it is good to have the strategic plan. He understands that the costs will change over time, but the issues need to be addressed. Trustee Kirschbaum asked about what approaches other institutions use for gender equity. Mr. Barnes responded that a non-approach is closer to describing what others are doing. This plan puts our institution in the lead in terms of growth over time regarding gender equity. It is an aggressive approach which would make us leaders in our conference. This will be to our advantage, as long as we find a way to fund it. If the money doesn't come in, we may need to put off the addition of another sport. He feels we need to make our current sports excellent. Another part of this plan is the capital funding to improve our facilities. Danny Caldwell asked about the differences between the numbers in different years. Mr. Barnes explained that the three phases have different elements, which drive the costs in those particular years. Mr. Caldwell also asked about the salaries of the positions, and Mr. Barnes noted that the Assistant Athletic Director will be a higher-level position than that of the business manager.

Mr. Barnes repeated that in order to grow our revenue it would be very helpful if filling the Eagle Athletic Annual Fund director position could be moved up into this year. It could really help us raise these funds earlier—during the spring of this year, rather than waiting until the fall of next year.

Trustee Mays endorsed the goals of enhancing fundraising, but noted that it was management's decision on how to go ahead on this. President Jordan said that the administration is asking for the Board's tolerance during the next few years while these changes are "ramped up". We are prepared as an administration to move forward.

Trustee Kirschbaum noted that the Executive Committee of the Foundation discussed this issue yesterday. The position is budgeted for next year, and coordinating the split position is important.

Chair Beschel wished Mr. Barnes all the luck in the world with this ambitious plan.

Old Business/New Business, VI.

Trustee Budke said the Facilities Committee has been discussing the Campus Master Plan. The plan currently assumes that Eastern is a commuter campus, but we are quickly becoming a residential campus. Now we are starting to revise the plan, with the assistance of a professional, on a fast track so that by spring we will start having results.

Executive Session, VII.

At 11:50 Chair Beschel announced that the Board would go into Executive Session for the purposes authorized in RCW 42.30.110 to discuss personnel issues. Following the executive session, the Board of Trustees' meeting would resume to take action on the personnel items.

Reconvene

At 12:50 the Board of Trustees reconvened into open session.

Personnel Actions, VIII.

Motion #10-6-99: "I move that the Board of Trustees approve the personnel actions as presented."

Motion by Trustee Kirschbaum; second by Trustee Jackson. Motion carried.

Adjournment, IX.

At 12:52 p.m. Chair Beschel adjourned the meeting.


Jean L. Beschel
Chair



Stephen M. Jordan
Secretary to the Board of Trustees