

10-24-1997

Board of Trustees Minutes, October 24, 1997

Eastern Washington University

Follow this and additional works at: http://dc.ewu.edu/trustees_minutes

Recommended Citation

Board of Trustees Minutes, October 24, 1997. Board of Trustees Records, University Archives & Special Collections, Eastern Washington University, Cheney, WA. http://dc.ewu.edu/trustees_minutes.

This Article is brought to you for free and open access by the Board of Trustees Records at EWU Digital Commons. It has been accepted for inclusion in Board of Trustees Minutes by an authorized administrator of EWU Digital Commons. For more information, please contact jotto@ewu.edu.

Eastern Washington University

BOARD OF TRUSTEES

October 24, 1997

9:00 a.m.

Spokane Center

Second Floor Mall

Board Members Present

Mrs. Jean L. Beschel
Mr. Joe W. Jackson, Chair
Mr. James L. Kirschbaum, Vice Chair
Mr. Michael C. Ormsby
Dr. Julian J. Torres, Jr.

Board Members Absent

Mr. Al Brisbois
Mr. John V. Geraghty, Jr.

Staff Present

Mr. Phil Akers, Associate Vice President for Development and Executive Director of the EWU Foundation
Dr. Gloria Ayot, Director of the Black Education Program
Dr. Bill Barber, Assistant to the President
Ms. Miriam Berkman, Interim Director of Counseling and Psychological Services
Mr. Matt Chase, Dean of Students
JD Annie Cole, Executive Director of Human Rights
Mr. Kenneth R. Dolan, Executive Assistant to the President/Secretary to the Board of Trustees
Mr. Richard Dow, Marketing Director for Intercollegiate Athletics
Dr. Marshall E. Drummond, President
Mr. George Durrie, Director of Governmental Relations
Dr. Phyllis Edmundson, Dean of the College of Education and Human Development
Mr. Don Garves, Director of Development and Head Associate Director for Intercollegiate Athletics
Dr. Flash Gibson, Vice Provost for Undergraduate Affairs
Dr. Robert Herold, Executive Vice Provost for Academic Affairs
Mrs. Jane A. Johnson, Vice President for Advancement
Ms. Pat Kelley, Dean of Libraries
Dr. Brian Levin-Stankevich, Vice Provost for Enrollment Management & Student Affairs
Mr. Tom McArthur, President of Local 931
Lt. Tom McGill, EWU Campus Police
Mr. Michael Nelson, Director of Internal Audit and Record Management Officer
JD. Gayle Ogden, Associate Vice President for Legal Affairs & Charitable Estate Planning
Ms. Angelika M. O'Neill, Administrative Assistant to the President
Ms. Stefanie Pettit, Public Information Officer
Ms. Michelle Pingree, Student Health Coordinator
Mr. Ron Raver, Assistant Director of Athletics and Associate Professor of PEHR
Dr. John Schleede, Dean of the College of Business and Public Administration
Mr. Bill Shaw, Chief Financial Officer

Mr. Michael Stewart, Vice President for Business and Finance
Dr. Ed Yarwood, Dean of the College of Letters, Arts and Social Sciences
Ms. Leslie Younger, Computer Services Consultant
Dr. Niel T. Zimmerman, Vice President for Academic Affairs and Provost
Mr. Richard Zornes, Director of Intercollegiate Athletics

Faculty Present

Dr. Sandra Christensen, President of Faculty Organization
Dr. Jeff Corkill, President of the United Faculty at Eastern

Students Present

Mr. LaShund Lambert, President of ASEWU
Ms. Pia Hansen, Easterner Staff Writer
Ms. Allison Powell, ASEWU Council Member

Guests Present

Ms. Jennifer Belcher, Public Lands Commissioner
Mr. Paul Dziedzic, Education Beneficiary Liaison of the Washington State Department of
Natural Resources
Mr. Scott Ewing, McFarland & Alton
Ms. Nicole Grier, Consultant with McFarland & Alton
Mr. Kevin Hansen, Cheney Free Press
Mr. Grayden Jones, The Spokesman-Review
Ms. Maureen McGuire, Assistant Attorney General
Ms. Amy Sooy, Cheney Citizen

Call to Order and Quorum, I. and II. - Mr. Jackson

Chair Kirschbaum called the meeting to order at approximately 9:00 a.m. A quorum was present at the meeting. Mr. Brisbois and Mr. Geraghty were excused.

Reports, III.

Trustees' Reports, III.A.

Mrs. Beschel, chair of the Presidential Search Advisory Committee, reported that Dr. Jean A. Dowdall, consultant with A.T. Kearney Executive Search, will be on campus, November 3 and 4. The purpose of her visit is to meet with groups and individuals to help compile a profile of the university and determine the qualities sought in the presidential candidates. Mrs. Beschel invited members of the community and the university to attend the open forums. The first forum will be held November 3, from 10:00 to 11:00 a.m., in the Pence Union Building, Room 323. The second forum will be held November 3, from 3:30 to 4:15 p.m., at the Spokane Center, Room 222.

The Presidential Search Advisory Committee, comprised of 16 members from a broad, representative base of Eastern's constituents, will be announced on November 5. Upon the committee's and the Board's approval of the qualifications of the new president, the position

will be advertised in all major educational publications beginning the second week of November. The search committee will provide progress reports to the community on a regular basis. On behalf of the Board and the committee, Mrs. Beschel invited anyone who wishes to comment on the presidential search process, to contact her by phone or via e-mail. The committee's confidential secretary is Angie O'Neill. The committee's office address is EWU Board of Trustees' Presidential Search, Spokane Center, MS-1, 705 W. First Avenue, Spokane, WA. 99201-3909. The phone number is (509) 623-4288 and the fax number is (509) 359-2006.

President's Reports, III.B.

Faculty Organization Report, III.B.1. - Dr. Christensen

Sandra Christensen reported on issues discussed at the last two Senate meetings. Three of which are noted below:

Issue 1-Faculty Organization Structure

The Faculty Organization will be reviewing its councils and committees to ensure that key areas of concern are covered to enable the organization to move quickly when necessary; i.e., the formation of a committee or council to review research and scholarship issues.

Issue 2-Communication with the Faculty

Shared governance, to be effective, requires open and honest discussion by informed parties. Dr. Christensen stated there is a need to improve communications and gave two examples of improved communications between the Board and the faculty. She commended Jim Kirschbaum and Mike Ormsby for their efforts to meet with faculty. Increased and better communication means building a broader consensus.

Issue 3-Looking for Solutions

Dr. Christensen posed a request for rephrasing on-going issues and a call for the administration's willingness to look with a broader view for alternative solutions for the remaining budget issues and other issues. Faculty asked that nothing be left off the table in terms of budget alternatives; i.e., Division I athletics, the tri-location campus, etc.

The Faculty President stated that the Faculty Organization believes the named issues to be issues of shared governance. Eastern can improve its structure and build better communication by using the existing channels.

Associated Students, III.B.2. - Mr. Lambert

ASEWU President Lambert noted the recent death of Chris Nyman, a former EWU student.

At the last Council meeting, the ASEWU Council voted 8 to 1 in support of Eastern's athletics program. Mr. Lambert commended Chair Kirschbaum for attending a recent ASEWU Council meeting, answering questions about Eastern's athletics program. The students appreciated Mr. Kirschbaum's presence and interest in student issues.

President's Report, III.B.3. - Dr. Drummond

Dr. Drummond reported the following:

Announcements:

Eastern's Homecoming will be on October 25 and everyone is invited to attend the festivities.

Eastern's administration will attend the Higher Education Coordinating Board (HECB) meeting on Thursday, October 30, and request the release of the remaining funds which were withheld as a result of legislative budget provisos. Mr. Kirschbaum, Dr. Drummond, Dr. Zimmerman, Mr. Stewart, Dr. Gibson and other members of Eastern's staff will attend the meeting and will present the university's proposal.

November 5, Washington State University will host the Kellogg Commission on the "*Future of State and Land Grant Universities Conference*" and on rethinking the role of public higher education in the United States.

On November 19, a delegation from Eastern, including President Marshall Drummond, Provost Niel Zimmerman, Dean Ray Soltero, Associate Dean Jerry Parker, and faculty member Dr. Jim Ruch, will travel to Walla Walla Community College to sign a memorandum of agreement for a partnership program for the bachelor of science and technology degree completion program between the two institutions. This is the first agreement between Eastern and a regional college to collaborate in this fashion.

This year's *Family First Dinner* will be held on November 21, from 11:30 a.m. - 1:30 p.m., in the Pence Union Multi Purpose Room.

Faculty/Staff:

Gayle Ogden, associate vice president for legal affairs and charitable estate planning, will be the featured speaker at the National Association of College and University Attorneys' Conference in Pentagon City, Virginia, on November 14. She will be speaking on due process considerations in sexual harassment investigations.

Kendall Feeney, instructor of 20th century music and piano, was presented the 1997 *Spokane Arts Award* for an individual artist at the Spokane City Council meeting, October 6.

Pauline Flett, retired Eastern faculty member who taught the Salish language, has received *Elder of the Year Award* through the National Indian Education Association. She will be honored at a banquet in the Tacoma Dome on November 5.

Grants & Contract:

The Center for Technology, Education and the Community, directed by Karen Michaelson, received three grant awards this month totaling over \$2 million. The project TINCAN Community Entrepreneurship and Employability Project received \$377,970; a study titled Welfare Reform and Studies Analysis was awarded \$148,698; and The N.E.W. Family Coalition Comprehensive Child Development Center received \$1,750,813.

General:

Dr. Robert Sevier, vice president of STAMATS, a national consulting firm for higher education, will be presenting the results of his study on Eastern on Tuesday, October 29, from 1:30 to 3:00 p.m., in the University Theatre. Everyone is invited to attend and discuss the findings.

Enrollment numbers for fall quarter are better than expected thanks to the hard work of Eastern's staff and the innovative programs under way. Current numbers for fall quarter are only 57 students below last fall quarter.

The Dental Hygiene Accreditation site visit was conducted October 16 and 17.

Athletics:

Eastern's football team ranked 11th in the I-AA polls. Jeff Ogden was declared *National Player of the Week* after catching six passes for 217 yards and three touchdowns in the game against Montana. Harry Leons was named Big Sky Conference's *Offensive Player of the Week* after he passed for 423 yards and four touchdowns in that same game.

The men's golf team finished second in the Big Sky Conference Championships.

Men's and women's cross country teams were team champions in the EWU Invitational Cross Country Meet.

The women's volleyball team continues to lead the Big Sky Conference with a 7-1 record and 15-3 mark overall.

Dr. Drummond commended all of Eastern's athletes for their accomplishments.

Special Reports, III.B.3.A.:

Dr. Jeff Corkill, president of the United Faculty at Eastern, addressed the Board on behalf of the United Faculty at Eastern (UFE) on two issues the UFE perceives as possible contract violations between the UFE and the Board of Trustees at Eastern Washington University.

The first issue related to President Drummond's contract of June 23, 1997. The issue of concern is stated in the fourth paragraph of the contract and refers to Dr. Drummond's return to the faculty fall 1999, with a teaching load of 18 quarter hours. The UFE assumed that at the time of return, Dr. Drummond's salary would be \$65,000, based on the Collective Bargaining Agreement, Chapter III.D.1. which refers to "faculty who have been in the administration for five or more years, shall return to their faculty with no inequity." In Chapter 1.B.1., the faculty teaching load is defined as 36 Teaching Units (TUs), however, the teaching load in Dr. Drummond's contract equate to 22.5 TUs. Dr. Corkill stated the teaching load didn't seem to meet the contract language.

The second issue, pertained to Dr. Robert Herold's salary in the three-year contract approved by the Board of Trustees at its July 25, 1997 meeting. The salary, listed in the addendum to the Personnel Actions, is \$97,058. Dr. Herold's previous salary, as stated in a memo from Dr. James Hoffman to Dr. Herold on May 29, 1996, was \$93,188, which represents an increase of 5.75%. This represented a 2.75% increase over the 3% legislative increase. Dr. Corkill referenced the Memorandum of Understanding (MOU) #97-02, approved by the Board of Trustees at the July meeting, in which the administration and the faculty agreed that "at a minimum, the salaries of administrative exempt personnel with executive titles shall be reduced by 4% during the 1997-98 fiscal year by a combination of a reduction of work and by foregoing the authorized but unfunded 1% increase." Dr. Corkill continued: "Further, no reclassification of administrative exempt positions should be used to circumvent the intent of this reduction." The UFE sees this as a violation of the MOU. He stated the UFE's position is that the BOT signed the MOU and applied it to all of the faculty at the July meeting. Therefore, the UFE is

asking the Board of Trustees, at their next meeting, to provide a rationalization for what the UFE sees as contract violations.

Dr. Corkill also made comments on the administration's report to the Higher Education Coordinating Board that will be presented on October 30. He stated that the first report proposed the intent to reduce the number of faculty by the end of this academic year to 320 FTEs, resulting in 92% of the faculty being tenured. He pointed out that this percentage could be used favorably in Eastern's recruitment efforts, demonstrating the faculty's scholarly and research activities. However, in the "Enrollment Initiatives Report" to be presented next Thursday, the report describes several new programs which will require an additional 15.8% full-time equivalent faculty. If the university is committed to 320 faculty which would mean that 15.8 new faculty would have to be fired, and 92% of those would be tenure-track faculty. The Provost, in the last Labor Management meeting, signaled his intentions that he needed to have a "legally defensive process to layoff tenure-track faculty." The contract outlines the process for program discontinuance and reduction. This is a complicated process that involves the affected faculty, the department, the administration, the UFE and the Academic Senate. The program review process started a number of years ago, which has been neglected and could have been used to start this process. The identified departments came out of a HECB report which looked at raw numbers.

The UFE is committed to maintain a strong and viable university, as mentioned in the Memoranda of Understanding this summer.

Dr. Corkill stated the UFE fails to see that the short-term manipulation of faculty resources will solve the immediate short-term crisis. The UFE will resist with all its considerable resources through its faculty membership, the Washington Education Association, and the Washington Federation of Teachers any attempts to layoff tenure-track faculty without due process and use of established criteria and standards described in Chapter V. of the Collective Bargaining Agreement. The UFE is willing to work through Labor Management to reestablish the program review process and to make sure that Eastern moves forward to react to enrollment shifts in an appropriate and orderly manner, not in a short term "cut and slash" process.

Dr. Corkill pointed out that complicating the layoff of 43 faculty, the ones that are not tenured faculty, is the fact that those faculty teach a considerable number of students, especially in the Mathematics and English departments.

Mr. Kirschbaum replied that, in a meeting the day before the Board meeting, it was his understanding that all would be open and above board. Assuming that Dr. Corkill was planning on making this presentation, it would have been quite appropriate to say something about these issues the day before. Mr. Kirschbaum said he finds it hard when being asked for something not to be given the same respect in return.

Action Items, IV.

Minutes of the September 26, 1997, Board of Trustees' Meeting, IV.A. - Mr. Kirschbaum

Chair Kirschbaum called for a motion.

Motion #10-01-97: "I move that the minutes of the September 26, 1997, Board of Trustees' meeting be approved as distributed."

Motion by Mrs. Beschel; second by Dr. Torres; approved unanimously.

Resolution Commending Mr. Jackson, IV.B. - Mr. Jackson

Mr. Kirschbaum and Dr. Drummond presented outgoing Chair Joe Jackson with a resolution, recognizing his service as chair of the Board of Trustees during the academic year 1996-97.

Mr. Jackson thanked the Board for the gift and the honor of serving as chair of the Board of Trustees for 1996-97 and looks forward to working with Chair Kirschbaum.

Intercollegiate Athletics Review, IV.C. - Mr. Kirschbaum

Mr. Kirschbaum invited the members of the Board of Trustees and the audience to comment on the review. With no participation from the audience, Mr. Ormsby presented two motions:

First motion:

Motion #10-02-97: "I move that the Board approve continuation of NCAA Division I intercollegiate athletics."

Motion by Mr. Ormsby; second by Mr. Jackson.

Discussion:

Mr. Ormsby discussed a number of issues surrounding the continuation of athletics at Eastern. With the exception of one or two letters, most of the 28 letters and e-mail messages received by the Board were in support of continuing the program. Nevertheless, Mr. Ormsby acknowledged that the issues of financial soundness, the question of what role athletics can play and the impact athletics has on student life must be addressed by the Board and the university community.

Dr. Torres concurred with Mr. Ormsby's statement and further stated that Eastern needs to make athletics part of the university's mission and part of the vision of the total program. In his opinion, athletics is an integral part of student life and education.

Mrs. Beschel agreed with Dr. Torres' view that athletics is an integral part of student life. The university needs to do more to improve student life. Vice Chair Beschel felt strongly about the Title IX program, a program providing equal opportunities for women in sports. She commended the department for doing an excellent job of bringing forward teams of athletes with good scholastic and athletic abilities given the limited resources available to them. Mrs. Beschel was in support of the motion.

Mr. Jackson supported the statements of Dr. Torres and Vice Chair Beschel and, from a Board's perspective, agreed with Mr. Ormsby's position on this issue. Mr. Jackson is confident that the Board will make the best decision and is committed to making this journey one step at a time.

Dr. Christensen, speaking not as the president of the Faculty Organization but as a faculty member, summarized the following three issues of concern:

1. LaShund Lambert's statement during his report to the Board: "Student Council feels the university needs athletics." Dr. Christensen did not think this was the question before the Board. Rather the question was whether or not Eastern should change its status from Division I to a different division. Dr. Christensen believes athletics are important to a university, however, she does not agree with Eastern being in Division I athletics. Dr. Christensen felt that

these questions should be separate questions, and wished that they had been taken as separate questions.

2. Concerning the fact that athletics is not part of Eastern's mission statement, she reminded the audience that faculty and others spent a great deal of time creating the mission statement. Rather than saying athletics should be in the mission statement, ask why it is not included.

3. If Eastern stays with Division I, it will also strengthen other parts of the athletics program, requiring budget dollars. The question is where would funds come from.

Mr. Lambert clarified an earlier statement during his report, that from the students' perspective, the students are willing to support the current program. In regards to the issue of Division I versus Division II, he did not believe money would be saved dropping to Division II; furthermore, the students believe for the same money, they get a "better product."

Chair Kirschbaum called for a vote on the motion.

Motion #10-02-97: The motion was approved unanimously.

Mr. Ormsby pointed out that the Board is working on a number of issues with members of Eastern's community and that the Board wants to remain accessible to the members of the community and continue the discussion on issues, even when there is no particular vote to be made in order to receive feedback from the various groups on campus.

Second motion:

In regards to the particulars of the Board's decision, Mr. Ormsby moved the following:

Motion #10-03-97: "I move that the Board asks the administration, in conjunction with Athletic Policy Board, to review and, if necessary, modify the principles under which the athletics program is managed and evaluated, with particular attention to Principle #4. In addition, in consultation with the Athletic Policy Board, develop a strong strategic plan that deals with three separate components: 1) financial component of the operations of the program; 2) gender equity, which continues to be an issue; and 3) the addition or enhancement of other programs, whether it can be done and at what cost; and 4) program integration between athletics and other departments of the university."

Mr. Ormsby explained that, to him, program integration means that the athletic program can provide a number of enhancements in terms of publicity in conjunction with other programs on campus.

Motion by Mr. Ormsby; second by Mr. Jackson.

Mrs. Beschel commented that she agreed that athletics should be an integral part of the university as all other components are. Mrs. Beschel was unsure whether or not the Mission Statement would be the appropriate place for it. In the past, athletics had not been viewed as part of the mission. As it now exists, athletics should be an integral part of Eastern's mission and be included in the right documents in the right places.

Mr. Ormsby was not sure that the mission statement was the appropriate document to include athletics, however, he felt strongly that athletics has a theme and a thread and is part of the overall university program. The university needs to work better at integrating it and take

advantage of the opportunities athletics has, advantages which can be harnessed by other facets of the university.

Dr. Christensen pointed out that the Board still talked about athletics as being either "athletics or no athletics." It is still to be a matter of "athletics, yes, is important" and it remains to be determined as to "at what level."

Mr. Kirschbaum clarified that the Board just made the decision that yes, it is athletics at the Division I level.

Dr. Christensen offered to take the Board's decision to the Faculty Senate to set up a task force to re-do the mission statement. Mr. Ormsby explained this was not the point he tried to make. He said it was important that the debate was not whether or not we have athletics. He confirmed that Dr. Christensen was right, that the issue was at what level should we have athletics. The issue is how do we move forward from a practical standpoint to realize the full benefits.

Mr. Kirschbaum inquired as to the timeline of the request made in the second motion. Mr. Ormsby stated that a report on the timeline of the review of Principle 4 and the development of a strategic plan should be brought back at the December Board meeting, and the full report at next April's Board meeting.

Mr. Kirschbaum asked the Board members to vote.

Motion #10-03-97: The motion was approved unanimously.

Mr. Kirschbaum stated that he supports the Board's decision on athletics and believes that "what we have and if we have athletics, we ought to be the best that we can be."

Dr. Drummond commented that when he became president, the Board charged him with managing the best he could with available resources. Dr. Drummond asked the athletic administration to find a way to do more with less, thrive for the highest academic performance of Eastern's student athletes, and try to do their best to build a strong athletics program. He pointed out that due recognition must be given to the individuals involved: Ron Raver, Dick Zornes, John Johnson (who no longer is with Eastern) and all the coaches. They accepted his requests with zeal and worked hard. The results have been obvious. Year after year, Eastern has the most teams with All Big Sky honors of any school in the Big Sky Conference. Dr. Drummond was honored to serve as chair of the conference. Each year Dr. Drummond reports our student athletes' academic achievements to the Academic Senate. The GPAs of our teams are exemplary. Eastern's volleyball team has an overall GPA of 3.5.

Dr. Drummond called on everyone to give recognition and respect for the accomplishments of the students, the athletic administration and the coaches.

Dr. Drummond commended Dr. Morgenstern for his leadership in running the Athletic Policy Board. Two faculty have been added to the APB to have adequate faculty representation. It is important that the work on this issue is completed before the new president arrives.

Dr. Drummond thanked everyone for their actions and the individuals named and involved in athletics for their contributions.

Vice President Mike Stewart supplemented Dr. Drummond's earlier statement on enrollment by saying that the head count of the fall quarter enrollment is down only six state students, rather than the stated 57, based on the most recent computer count and looking at an annualized number. Mr. Stewart added that if students enrolled in programs such as Running Start were included in the count, the enrollment figure would be even greater than last year's fall quarter enrollment.

Supplemental Operating/Capital Budget, IV.D. - Mr. Stewart

Vice President Stewart requested approval of a \$2,172,121 supplement budget request to the 1998 operating/capital budget to be presented for consideration by Legislature at the 1998 state legislative session. The request includes \$700,000 for matching distinguished professorships/graduate fellowships funding; \$150,188 in operational dollars for the renovated HVAC system in the Art Building; \$443,440 to support technological improvements for the K-20 classrooms network; and \$878,493 for the Instructional Technology Support Center. Mr. Stewart presented these items to the Finance Committee prior to the Board meeting.

Mr. Kirschbaum noted the Finance Committee recommends approval of the Supplemental Operating/Capital Budget as presented.

Motion #10-04-97: "I move that the Board approve the 1998 supplemental operating/capital budget request in the amount of \$2,172,121 as presented."

Motion by Mr. Ormsby; second by Mrs. Beschel; approved unanimously.

The Board took an eight minute recess.

Information Items, V.

Agenda Item V.E. was moved ahead to accommodate Mrs. Belcher's schedule.

Report on Trust Management Issues, V.E. - Ms. Belcher

Commissioner Jennifer Belcher presented the Board with a document including information about the Department of Natural Resources' Management of Beneficial Trust Lands; the Department's Management of the Normal School Trust Lands; and the Draft Asset Stewardship Plan that will guide future decisions about assets. The Commissioner discussed trust management issues and reported on recent accomplishments of the department of Natural Resources.

Annual Reports, V.B.3. was moved ahead to accommodate Annie Cole's schedule.

Diversity Activities, V.B.3. - Ms. Cole

Annie Cole, executive director of human rights, reported that Eastern's Affirmative Action Plan was approved by the state, a plan developed with the assistance of Caren Lincoln in Human Resources. Ms. Cole discussed the Affirmative Action Cooperative Team (AACT), formed this fall, to help individuals involved in the employment process to be consistent and legally up-to-date when the university seeks to fill positions. The team hopes to have a streamlined process in place by the end of Fall quarter. She also reported on Eastern's activities in the Intercollegiate Diversity Alliance, the Intercollegiate Racial Concerns Committee and the Work Force Diversity Committee. The membership in these committees benefits Eastern's students by providing support and employment opportunities for students of color.

Dr. Drummond pointed to the importance of creating alliances and networks with other institutions by "building more power through more people." He thanked Annie Cole for her hard work.

Appointment of Board of Trustees Representatives to Committees, V.A. - Mr. Kirschbaum
Chairman Kirschbaum announced the appointments of Board of Trustees' representatives to the Finance Committee, the Foundation Board and the Medals and Awards Nominating Committee. Board representation to the Joint Center for Higher Education Board is a gubernatorial appointment, currently filled by Mike Ormsby. Other appointments may be made at a later date, as necessary.

Finance Committee: Jack Geraghty, Mike Ormsby and Jim Kirschbaum
Foundation Board: Jim Kirschbaum
Medals and Awards Nominating Committee: Julian Torres

Annual Reports, V.B.

1996-97 Fund Raising Results, V.B.1. - Mr. Akers

Phil Akers, associate vice president for development and executive director of the EWU Foundation, reported that the Foundation received an unqualified audit by an independent auditor. The Foundation is projecting raising nearly \$1.8 million this academic year, a 25 percent increase over 1996-97. He indicated the alumni participation rates at EWU are at 16 percent, compared to the national average among peer institutions of 15.4 percent. The Foundation is planning on updating their data base and contacting more of Eastern's alumni.

Governmental Relations Report, V.B.2. - Mr. Durrie

George Durrie, director of governmental relations, discussed the pre-planning for the 1998 legislative session and noted the recent visit of legislators from the 9th District at which Eastern's administration briefed the legislators on the HECB enrollment initiatives. Mr. Kirschbaum attended the luncheon with the legislators.

Update on Student Health Plan, V.C. - Dr. Levin-Stankevich

Vice Provost Brian Levin-Stankevich updated the Board on the implementation of the revised student health coverage and information on waivers by inviting Miriam Berkman, interim director of Counseling and Psychological Services, to provide statistical information and some of concerns about the program expressed by students. Almost 70% of Eastern's students are now covered by the student health plan.

Report on the Independent Audit of Auxiliary Enterprise Funds and Intercollegiate Athletics, V.D. - Mr. Ewing

Mr. Scott Ewing, McFarland & Alton, summarized the audit of Eastern's auxiliary funds and intercollegiate athletics as excellent with only a few minor findings. The administration is in the process of addressing the findings.

Mr. Ewing commended Mr. Michael Nelson and Eastern's staff for their support, courtesy and professionalism during the audit.

Mr. Kirschbaum noted that the results of the independent audit were previously presented at the Finance Committee meeting.

Old Business/New Business, VI.

No old or new business.

Executive Session, VII.

Chair Kirschbaum called an executive session from 11:35 a.m. to 11:58 a.m. for the purpose authorized in RCW. 42.30.110.

Personnel Actions, VIII.

Mr. Kirschbaum entertained a motion to approve the personnel actions as presented.

Motion #10-05-97: "I move that the personnel actions, including the addendum presented at the Executive Session, be approved as presented."

Motion made by Dr. Torres; second by Mrs. Beschel; approved unanimously.

Adjournment, IX.

Mr. Jackson adjourned the meeting at 11:59 a.m.

James L. Kirschbaum
Chair

Kenneth R. Dolan
Secretary