

1-26-1996

## Board of Trustees Minutes, January 26, 1996

Eastern Washington University

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Eastern Washington University  
**BOARD OF TRUSTEES**  
January 26, 1996  
9:00 a.m.  
Cheney Campus  
Pence Union Building  
Room 263-65

**E.W.U.  
ARCHIVES**

**Board Members Present**

Mrs. Jean L. Beschel  
Mr. Al Brisbois  
Mr. Joe W. Jackson, Vice Chair  
Mr. James L. Kirschbaum  
Dr. Julian J. Torres, Jr.

**Board Members Not Present**

Mr. John V. Geraghty, Jr., Chair  
Mr. Michael C. Ormsby

**Staff Present**

Mr. Steve Aggers, Men's Basketball Coach  
Mr. Kenneth R. Dolan, Executive Assistant to the President/Secretary to the Board of Trustees  
Dr. Marshall E. Drummond, President  
Dr. Phyllis Edmundson, Dean of the College of Education & Human Development  
Ms. Kathy Fleming, President of Local 931  
Mr. Don Garves, Assistant Athletic Director/Development  
Dr. Flash Gibson, Vice Provost for Undergraduate Affairs  
Mrs. Jane A. Johnson, Vice President for Advancement  
Mr. John Johnson, Director of Athletics  
Dr. Bob Morgenstern, President of Faculty Organization  
Ms. Angelika M. Moskalonek, Administrative Assistant  
Ms. Stefanie Pettit, Media Coordinator-Communication Services  
Mr. Michael S. Stewart, Vice President for Business and Finance  
Mr. Chris Wavada, Media Lab Coordinator

**Faculty Present**

Dr. Thomas Bonsor, Professor of Economics and President of United Faculty of Eastern

**Students Present**

Mr. John Conway, Staff Writer of the Easterner  
Mr. Mike Ehrmantrout, Editor of the Easterner  
Mr. Justin Franke, President of ASEWU  
Ms. Kathleen Warring, Staff Writer of the Easterner

**Guests Present**

Ms. Maureen McGuire, Assistant Attorney General  
Mr. Kevin Hanson, Cheney Free Press  
Mr. Mike Huffman, Cheney Free Press  
Ms. Amy Sooy, Executive Director of Cheney Chamber of Commerce  
Mr. Steve Worthington, Director of Community Development of City of Cheney

**Call to Order and Quorum, I. and II. - Mr. Jackson**

Vice Chair Jackson called the meeting to order at 9:05 a.m. Chair Geraghty and Mr. Ormsby were unable to attend the Board meeting because of other commitments. A quorum was present at the meeting.

Mr. Jackson invited Dr. Bonsor, President of the United Faculty of Eastern, and Ms. Fleming, President of Local 931, to report first to accommodate Dr. Bonsor's return to class.

**Reports, III.**

**President's Reports, III.B.**

**President of the United Faculty at Eastern - Dr. Bonsor**

Dr. Bonsor presented two Memoranda of Understanding between Eastern Washington University and the UFE. Memorandum 96-1 establishes guidelines governing the functioning of the Labor Management Committee and the form and distribution of agreements reached. Memorandum 96-2 is an example of a substantive understanding as to contract terms, with respect to the conditions related to a faculty member's request to include summer term as part of the normal contract year.

In the near future the UFE's activities will focus on the development of college, department and individual faculty plans, among other topics. It is expected that these plans will be presented in memoranda format. Dr. Bonsor foresees that other UFE contract issues will be handled in a similar fashion.

Action was taken previously on the contract between the University and the UFE thus no action needed to be taken on the Memoranda.

**President Local 931 Report - Ms. Fleming**

Ms. Fleming spoke for the vice presidents of Bargaining Unit I and II and extended their appreciation to the members of the Board for allowing campus-wide input on the vision process. This drafting afforded classified staff the opportunity to be involved in formulating Eastern's future and their own future.

Bargaining Unit II contract is currently being prepared in EWU's Print Shop and will soon be distributed.

Dr. Drummond announced that Ms. Fleming will be called upon to serve on the Strategic Planning Steering Committee assuring continuity of input in the vision process.

Faculty Organization Report, III.B.1. - Dr. Morgenstern

Dr. Morgenstern reported on activities of the Faculty Organization. At the next Senate meeting, faculty will be asked to study two issues with recommendations due by May 20, 1996: semester versus quarter system; and grade inflation and grading standards.

Problems which have caused faculty to look at the new class hour schedule have been referred to the Faculty Affairs Council (FAC) for review and discussion in consultation with the Registrar and Vice Provost Gibson. FAC is also assisting in solving problems of relocating classes as a result of the move to Riverpoint Campus.

Dr. Morgenstern offered to make a presentation at a future Board meeting on Distance Learning, now called Technological Learning. This presentation would outline recommendations the Faculty Organization Study Committee will be making in the area of technological learning. Technological Learning will present many changes and challenges in terms of course design, credit equivalency, faculty work load, intellectual property rights of learning modules, and income resulting from learning modules, among many other issues. Dr. Morgenstern invited the members of the Board to give input and to provide leadership on this issue.

Mrs. Beschel reported briefly on comments made at the hearings of the Senate of Higher Education Committee aired Thursday evening, January 25, on Cox Cable. One of the comments made was the importance to fund Technological Learning completely from the beginning. This project can not be phased-in as other projects could in the past.

Mrs. Beschel inquired if Eastern's faculty followed a "Bell Curve" used at the time when Mrs. Beschel attended college. According to Dr. Morgenstern, most of Eastern's faculty use the concept. The use of the "Bell Curve" concept is determined by the faculty member and the level of teaching.

Trustees' Reports, III.A.

Mr. Brisbois summarized the activities he attended on behalf of Eastern Washington University and the Board of Trustees.

In December Mr. Brisbois attended a workshop, held at the University of Puget Sound in Tacoma, on businesses in partnership with higher education.

Al Brisbois, Justin Franke, and Bill Shaw attended a meeting of the Department of Natural Resources on December 7. The meeting discussed the department's philosophy for managing Timber Trust lands.

December 8, Mr. Brisbois represented Eastern at the graduation ceremonies at Fort Lewis.

The Seattle Community Colleges District celebrated Martin Luther King Day. Mr. Brisbois participated in the celebrations as Eastern's representative.

Associated Students, III.B.2. - Mr. Franke

ASEWU is a member of the Washington Student Lobby (WSL), composed of representatives from the five state institutions. Mr. Franke gave a brief summary of the WSL's organizational structure, its funding and form of representation at legislative sessions. EWU's student

legislative representative is Shane Bird. The organization also has contracted with a professional lobbyist who lobbies full-time on behalf of the students. Mr. Franke attends meetings once a month during legislative session. This year's session buzz word is "Time to Degree."

The student inventory project has been completed.

Mr. Franke re-emphasized that the students would like to give input on the new class schedule changes.

A new business manager, Ms. Gail Olsen, has been hired. She has been charged with developing new fund-raising ideas for student clubs and organizations.

A statistical survey is under way on the mandatory health services fee assessed for the services provided by the Rockwood Clinic. Results from this survey are expected by the end of this quarter.

Mr. Franke is in the process of reviewing the current ASEWU child care subsidy program. He recommended discontinuing this service Spring quarter and not budget next year. The program benefits approximately 118 students. He suggested that the focus should be on providing on-campus child care. Eastern should request capital dollars to build an on-campus facility in the next biennium. According to Mr. Franke, all other Washington four-year colleges have on-campus day care facilities.

ASEWU filing for elections opened January 25. General Elections will be held on February 22.

Mr. Franke thanked President Drummond for having spent time with the students and for listening to students' concerns during breakfast meetings at Baldy's, the over-night stay in the dormitories, and through individual contacts with students.

ASEWU Winter Retreat will take place February 23 and 24.

Dr. Morgenstern spoke out in support of on-campus child care in observation of the increasing occurrence of young children being brought to class by student parents.

Mrs. Beschel also spoke out in support of the need for on-campus quality child care available to students, staff, and faculty. She expressed her support for any effort made by the students and the University.

Vice Chair Jackson encouraged Mr. Franke and the students in their efforts to address the child care issue and commended Mr. Franke for doing an outstanding job.

#### President's Reports, III.B.3. - Dr. Drummond

President Drummond welcomed Mr. Don Garves as the newly hired Assistant Athletic Director and Director of Development in the Athletic Department. He is an EWU Alumnus and former basketball player. Mr. Garves' primary responsibility will be fund-raising activities for the Athletic Department.

Dr. Drummond thanked the Board for taking the initiative and leadership in helping to launch the University's strategic planning process by 1) adopting the University's Mission Statement last spring, and 2) initiating a Board-led statement of vision, clarifying Eastern's key values.

This process has been on-going and has received input from the Board, faculty, staff, and students. Mike Ormsby is the representative for the Board.

Commencement Day for this year has been changed to Saturday, June 15, following final's week. The change of day was recommended by the Commencement Committee. The ceremonies will include a gala commencement in the morning, a family oriented lunch, followed by the college convocations. Student Honors will be recognized this year at an activity on Friday evening.

Riverpoint 1 building was occupied this month by the College of Business and Public Administration. A few class are already being held in the new building. Full occupation is expected by spring.

Dr. Drummond congratulated Dr. Phyllis Edmundson as she recently joined the board of directors of the American Association of Colleges for Teacher Education (AACTE).

Ms. Jane Johnson, Vice President for University Advancement, was named to the 1995-96 state planning board of the American Council on Education/National Identification Program. The ACE/NIP are groups sponsored through the office of Women in Higher Education, American Council on Education in Washington, D.C.

Dr. Robert Salsbury, professor of education, has been assisting the Rural Education Program in implementing its School-Community Health Alliance for Rural Practitioners' Project over the past three years.

Several grants and contracts have recently been awarded to Eastern. EWU Foundation awarded \$8,330 for seven mini-grants. Archeological and Historical Services received \$50,000 from the U.S. Bureau of Reclamation to conduct cultural resources survey; Jim Fleming in Biology received a \$10,000 grant from SIRTI to assist Advance Reproductive Technologies; and a \$155,000 contract from the Idaho Department of Health and Welfare for an advanced education and training program was awarded to Dr. Michael Frumkin, director of the School of Social Work.

On general issues Dr. Drummond confirmed that the University will pursue violations of human rights vigorously on Eastern's campus. Zero tolerance on this issue will make Eastern's campus a safer place for students and a better place for everyone.

#### Action Items, IV.

##### Minutes of the December 1, 1995, Board of Trustees Meeting, IV.A. - Mr. Jackson

Vice Chair Jackson requested that the minutes be approved with the proposed changes as presented by Mrs. Beschel.

*Motion #01-01-96: "I move that the minutes of the December 1, 1995, Board of Trustees meeting be approved with the proposed changes."*

*Motion by Mrs. Beschel; second by Mr. Brisbois; approved unanimously.*

##### Public Works Contract Award, Science Building Improvements '95, IV.B. - Mr. Stewart

Mr. Stewart recommended that the Board approve a contract award to Shea Construction, Inc., for project #AE-94-03, Science Building Improvements '95. This project provides for HVAC

improvements, exterior painting, a new aquatic facility, landscape and miscellaneous architectural improvements.

*Motion #01-02-96: "I move that the Board approve a contract award for project #AE-94-03, Science Building Improvements '95 to Shea Construction Inc. of Spokane, in the amount of \$978,200.00."*

*Motion by Mr. Kirschbaum; second by Dr. Torres; approved unanimously.*

### Information Items, V.

#### Report on Public Works Contracts July 1 - December 31, 1995, V.A. - Mr. Stewart

Mr. Stewart reported on three public works/architectural & engineering contracts awarded under \$150,000 for the period July 1, 1995 through December 31, 1995. The first contract, AE#-94-09, is the annual HPE floor refinishing project; the second contract, AE#-95-01, transformer replacement '95 provides for replacing three transformers at the Pavilion, Fieldhouse and Aquatics building; and the third contract, AE#-95-02, Bleacher Addition, was for seating for approximately 1,000 additional spectators on the east side of Woodward Field.

Dr. Drummond noted that the bleacher project is a partnership project shared by the City of Cheney, the School District and Eastern Washington University and was recommended by the Joint Facilities Committee.

#### Draft Vision Statement, V.B. - Dr. Drummond

Dr. Drummond gave a brief overview of how Eastern arrived at the current version of the vision statement. He stated that the Vision Statement was the first step toward a new University strategic plan. This strategic plan will be articulated in the college and department plans as mentioned in Dr. Bonsor's report.

He announced that the Vision Statement is a work in progress and will undergo many revisions and changes before its final stage. These revisions are not changes in the structure or basic philosophy but the way they are phrased. Everyone is invited and will have a chance to give additional input. The Board will hold two open forums on Thursday, February 8; the first session from noon to 2 p.m. at PUB 263 and a second session from 5 p.m. until 7 p.m. at the Spokane Center.

Mr. Kirschbaum recommended that the Foundation be invited to join the discussion.

Dr. Drummond declared that a mission statement states what *we do* and *don't do*, the *EWU Vision Statement* outlines the *values* that guide Eastern's goals in higher education.

The EWU Vision Statement as it stands today is an expression of our primary values. Those values are used as guideposts for the strategic planning process.

#### Special Fee Report, V.C. - Dr. Hoffman

Dr. Drummond presented the Special Fee Report on behalf of Dr. Hoffman who was unable to attend the meeting.

The special fee report shows annualized average course fees for each of Eastern Washington University's Colleges by department. The average annual course fee ranges from \$13.90 for an undergraduate business major to \$693 for a master's in physical therapy. The majority of the fees range in the lower end of the spectrum.

**Old Business/New Business, VI.**

No old or new business.

**Executive Session, VII.**

Vice Chair Jackson called an executive session from 10:40 a.m. to 11:10 a.m. for the purpose authorized in RCW. 42.30.110.

**Personnel Actions, VIII.\***

Vice Chair Jackson entertained a motion to approve personnel matters.

**Motion #01-03-96:** *"I move that the personnel actions as presented by the Administration be approved."*

*Motion made by Mr. Kirschbaum; second by Mrs. Beschel; approved unanimously.*

**Adjournment, IX.**

Vice Chair Jackson adjourned the meeting at 11:12 a.m.

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Joe W. Jackson  
Vice Chair

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Kenneth R. Dolan  
Secretary