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Board of Trustees Minutes, February 24, 1995

Eastern Washington University

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Eastern Washington University
BOARD OF TRUSTEES
February 24, 1995, 9:00 a.m.
Louise Anderson Hall, First Floor Lounge

Board Members Present

Mrs. Jean L. Beschel
Mr. Al Brisbois
Mr. John V. Geraghty, Jr., Vice Chair
Mr. Joe W. Jackson
Mr. James L. Kirschbaum
Mr. Michael C. Ormsby, Chair
Dr. Julian J. Torres, Jr.

Staff Present

Dr. Alex B. Cameron, Professor of Accounting, College of Business Administration
Dr. Richard Curry, Dean, College of Letters, Arts, and Social Sciences
Mr. Kenneth R. Dolan, Executive Assistant to the President/Secretary to the Board of Trustees
Dr. Marshall E. Drummond, President
Dr. George Durrie, Director, Government Relations
Ms. Rhonda Fiskland, Assistant to the President in Community Relations
Mr. Rich Gibb, Director, Facilities Planning, Construction and Maintenance
Dr. Flash Gibson, Vice Provost, Undergraduate Affairs and Enrollment Management
Dr. James I. Hoffman, Senior Vice President for Academic Affairs and Provost
Mr. Curt Huff, Associate Vice President, University and Auxiliary Services
Mrs. Jane A. Johnson, Vice President for University Advancement
Mr. John Johnson, Director of Athletics
Dr. Patricia Kelley, Dean, Libraries
Dr. Elroy McDermott, Interim Dean, College of Business and Public Administration
Dr. Karen L. Michaelson, Associate Vice Provost, Grants and Research
Ms. Angelika M. Moskalonek, Secretary, Office of the President
Ms. Carolynne Myall, Librarian
Mr. Mike Nelson, Director, Internal Audit
Mrs. Gayle M. Ogden, Associate Vice President for Human Resources/Affirmative Action Officer
Mrs. Stefanie E. Pettit, Weekly Editor, News Bureau and Communications Services
Mr. Michael Stewart, Vice Provost for Planning and Budget
Lt. Victor Wallace, City of Cheney Police
Mr. Christopher A. Wavada, Media Lab Coordinator
Mr. Larry McCulley, Capital Planning Assistant

Faculty Present

Dr. Jeff Corkill, President, Faculty Organization
Dr. Tom Karier, Professor of Economics and Collective Bargaining Faculty Representative
Dr. Morag Stewart, Professor, Management Information Systems
Dr. Sally Winkle, Chair, Department of Modern Languages, and UFE President

Students Present

Ms. Josephine Opong, Associated Students President

Guests Present

Ms. Maureen McGuire, Assistant Attorney General
Ms. Amy Soeey, President, Cheney Chamber of Commerce

Call to Order and Quorum, I. and II. - Mr. Ormsby

Chair Ormsby called the meeting to order at 9:05 a.m. A quorum was present at the meeting.

Mr. Ormsby congratulated Mrs. Beschel, Mr. Jackson, and Mr. Kirschbaum on their reappointment to Eastern's Board of Trustees.

Reports, III.

Trustees' Reports, III.A.

Mrs. Beschel reported that she testified February 9 before the Senate's Higher Education Committee, on Senate Bill 5405, which would put a student as a voting member on the Board of Trustees. Mrs. Beschel testified against the bill, because she believes that trustees and regents are representatives of all segments of the community.

The Finance Committee met and reviewed the proposed collective bargaining agreement.

Mr. Ormsby reported on the Joint Center for Higher Education activities. The Board of the Joint Center is working on both the operating and capital budget in this legislative session, and is seeking to obtain capital funds for pre-planning and design work for the third building on the Riverpoint Campus. Terry Novak, interim director of the Joint Center, and Lyle Anderson, interim executive director of SIRTI, have made progress in the development of communications with the constituents' groups.

Chair Ormsby was invited by the president of the Washington State University Faculty Senate, to participate in a forum on higher education, to be held February 25 at 1 p.m. on the WSU Spokane campus. Participants of the forum will include the president of the Faculty Senate, the presidents of the Student and Graduate Student Organizations, and two state legislators; Senator Eugene Prince, State Senator for the 9th District, and Senator Nita Rinehart, chair of the Ways and Means Committee.

Presidents' Reports, III.B.

Faculty Organization Report, III.B.1. - Dr. Corkill

Dr. Corkill reported on action items presented at the last Faculty Senate meeting. These included a temporary honorarium policy which allows faculty to receive honorarium for book reviews, guest lectures, and other tasks; and a reorganization of the distribution of the indirect grant money.

An item to be reviewed by the Senate in the near future, is a new mission statement. A draft of the statement was composed by Dr. Hoffman and the President's Policy Advisory Commission last fall and is now to be revised by the Faculty Affairs Council for presentation to the HECB in April.

Dr. Corkill invited Mr. Ormsby to attend the next two Senate meetings to help improve communications and clear up any misunderstandings that may exist between the Senate and the Board of Trustees. The next two meetings are scheduled for March 6 and March 27. Mr. Ormsby indicated that he would not be able to attend the March 6th meeting, but Board members are interested in attending a meeting in the near future.

Associated Students, III.B.2. - Ms. Opong

Ms. Opong extended her apologies for being unable to attend the last two Board meetings. She felt overwhelmed by the many responsibilities of the presidency and full-time studies as a Chemistry major. Ms. Opong reported that the student government elections have been completed and announced the unofficial election results. The student government officials for next year will be: Justin Franke, president; Greg McAllister, finance president; and Terry Falk, vice president. Ms. Opong was confident that the next year's officers will be a good team as well as a productive one.

At the end of February, ASEWU will encourage students to participate in a letter-writing campaign in support of bills that are of particular interest to the students affecting the cost of education.

Ms. Opong invited everyone to attend "Club Vegas" on the weekend of February 25 and 26.

Ms. Opong has been invited to give a presentation on the "Ashanti" culture —her parents' culture of heritage— at the Spokane Art Center on March 4 .

Ms. Opong reported that the ASEWU has worked hard this year to serve the students and to strengthen the AS organization. She thanked the administration and the community for their support on behalf of the ASEWU.

Mr. Geraghty commended Ms. Opong for her work and the work of the members of ASEWU.

President's Reports, III.B.3. - Dr. Drummond

Dr. Drummond reported that the College of Fine Arts officially joined the College of Letters and Social Sciences. The name of the college has been changed to the College of Letters, Arts, and Social Sciences (CLASS). Eastern now has four colleges.

A search is underway for a position in Student Development and a position of Vice Provost for Student Affairs.

The collaborative bargaining process between the United Faculty of Eastern (UFE) and the administration has produced a tentative collective bargaining agreement. Copies of the agreement have been distributed to members of the Board and EWU faculty. Discussions on the agreement will be held on campus prior to the vote. Assuming the agreement is accepted, there will be special Board meetings held, in Cheney and Spokane, to take public comments, as agreed to by the Board in the Board Resolution dated June 10, 1994.

Dr. Drummond reported that efforts are underway to recruit and admit new students in an effort to improve diversity and quality of students on Eastern's campus. Dr. Drummond will add these events to his "goodwill" tours on an annual basis.

On February 2, Dr. Drummond appeared on EWU/RTV's "You're In Good Company," during which he discussed decisions made by the legislature over the last four years, and the impact on EWU.

Black History month was February and featured a number of events on campus and in the community. Two significant events stand out: the Black Education Banquet, held on February 11, with an estimated attendance of 700 people, and a presentation by Congresswoman Shirley Chisholm on February 15.

Eastern hired two new police officers, Jay Wallace and Lorraine Hill.

Lisa Brown, professor of economics, has been selected minority whip by the Democrats in the Washington State House of Representatives.

Dianne Welsh, associate professor of management, recently was appointed by the governor to the state's Economic Development Finance Authority.

Congratulations to Diane Andrews, assistant director of admissions, and Dorvan Breitenfeld, professor of communications disorders, on their marriage in January.

Dr. Drummond reported that a legislative update is posted weekly on the Bulletin Board on the Vax. This update gives information on what is happening in Olympia, according to our lobbyists and the Council of Presidents, and is available to anyone who has a Vax account.

Action Items, IV.

Minutes of the February 24, 1995, Board of Trustees Meeting, IV.A.

Chair Ormsby requested that the minutes be approved with minor editing corrections as presented.

Motion #02-01-95: *"I move that the minutes of the January 27, 1995, Board of Trustees' meeting be approved with minor editing."*

Motion by Mrs. Beschel; second by Mr. Brisbois.

Dr. Corkill proposed a change to the minutes, on page 2, second paragraph, Faculty Organization President's report. Dr. Corkill read the proposed version: "Some of the business, usually carried out by FAC and BAC, is under consideration for inclusion in the contract being negotiated by collective bargaining. Dr. Corkill announced that FAC is considering suspending operations until after the vote on collective bargaining; however, BAC is being active during this period. Members of the UFE are represented on both BAC and FAC. If the union contract is accepted, the faculty will have to decide the future role of the Senate and some of its councils under the new conditions set forth by the collective bargaining agreement." Dr. Corkill asked that the proposed text replace the text presented in the minutes.

Mr. Ormsby asked if the maker of the motion, and the second, agreed to substitute the text in the minutes with the language Dr. Corkill proposed. Mrs. Beschel accepted the presented new language. A copy of the text was given to Mr. Ormsby.

Chair Ormsby called for approval of the minutes, including the proposed changes.

The minutes were approved unanimously with the proposed changes.

Public Works Contract Award, Underground Storage Tanks Removal & Replacement, Phase II, IV.B. - Mr. Stewart

Mr. Stewart recommended that the Board approve a contract award to Precision Bilt, Inc., Spokane, for project # AE-94-01, Underground Storage Tanks Removal and Replacement, Phase II. The value of this contract is for \$153,252.00. This project provides for the removal of two underground tanks (U.S.T.s), installation of a new 12,000-gallon unleaded U.S.T., a new 1,000-gallon diesel U.S.T., and all appurtenances for a new fueling station in the Surbeck area.

Motion #02-02-95: *"I move that the Board approve the Public Works Contract Award for project #AE-94-01, Underground Storage Tanks Removal Replacement, Phase II."*

Motion by Mr. Kirschbaum; second by Dr. Torres; approved unanimously.

Information Items, V.

Ethics Law, V.A. - Ms. McGuire

Ms. McGuire gave an overview of Washington's new ethics law, which came into effect January 1, 1995. Ethics law has existed in the state of Washington in the past; however, different laws existed for different groups. For this reason, in 1993, Governor Mike Lowry and Attorney General Christine Gregoire recommended to the legislature that a commission study the problem and draft some recommendations. The legislature responded to the request, and a draft report was issued after input of public comments. As a result of the study, the Commission presented four primary recommendations: 1) a statement of ethical principals and values to be upheld by state officers and employees; 2) a single code of ethics with specific regulations and prohibitions regarding ethics; 3) a better mechanism for enforcing the law, particularly for the executive branch, the branch under which all institutions of higher education fall under; 4) training for employees. The legislature enacted Senate Bill 6111, also known as the 1994 State Ethics Law,

which is codified in chapter 42.52. of the Revised Code of Washington (R.C.W.). A copy of the complete text of the statute is included with the Board agenda, under information items. Attached to it is a memo prepared by the Attorney General's Office in Olympia, titled "Basic Questions and Answers."

Ms. McGuire distributed a handout summarizing the ethics law.

Chair Ormsby thanked McGuire for the presentation.

Faculty Collective Bargaining - Dr. Hoffman

Dr. Hoffman and Ms. Myall gave an update on collective bargaining. Dr. Hoffman introduced Ms. Myall as a member of the EWU Library and chair of the Support and Development Subcommittee, which dealt with areas of support for research, faculty professional development, and information services.

Dr. Hoffman reported that the members of the Board have received the tentative proposal for collective bargaining. Dr. Hoffman asked Ms. Myall to present the views of the faculty and the UFE on the proposed contract.

Ms. Myall reported that the UFE held a general membership meeting at which the contract and its major themes and provisions were presented and questions about the content of the contract were answered. All UFE members and members of the bargaining unit have received copies of the tentative agreement. Several forums and group meetings were planned prior to the non-binding faculty advisory vote and the UFE ratification vote scheduled for March 16.

Chair Ormsby asked what issues were raised by the faculty. Ms. Myall reported that the issues included funding for professional development and travel for the purpose of presenting papers. Faculty also expressed concern about changes in university procedures affecting faculty, and some concern about the five-year review for tenured faculty. This issue generated the largest number of questions.

Dr. Hoffman characterized the work of the Collective Bargaining Committee as an effort by people who came together with the common goal, to improve the university and to position Eastern to be a stronger institution in the future.

Dr. Hoffman informed the audience that the Board of Trustees was planning to hold a day of hearings between March 22 and 24, to receive the comments from the public on the tentative agreement. One hearing session will be held in Cheney and a second one in Spokane. The date, time, and place for the non-binding advisory vote and UFE Ratification vote will be announced as soon as available.

Chair Ormsby commended the joint effort of all participants in the collective bargaining process and extended the Board's appreciation.

Administrative Exempt Distinguished Service Award - Ms. Ogden

Ms. Ogden reported that the President's Cabinet has initiated a recognition award for university administrators. The administrative exempt category at Eastern consists of about 175 employees. In the past, awards have been given to civil service employees and faculty. This award recognizes the importance of all groups on campus. This award is possible because of the continuing generous support of PTI and other private funding. The award is given in the spirit of improving administrative services.

Old Business/New Business, VI.

Dr. McDermott, interim dean of the College of Business, informed the Board that the new name for the College of Business Administration has been cleared through the Council of Academic Deans and will be presented to the Academic Senate. Once approved, the name change will be

presented to the Board as an information item. The new name of the college will be College of Business and Public Administration.

Executive Session, VII.

Chair Ormsby called an executive session from 10:25 a.m. to 10:50 a.m. for the purpose outlined in RCW. 42.30.110 to discuss legal and personnel matters.

Personnel Actions, VIII.*

Chair Ormsby recommended that the personnel actions be approved as proposed.

Motion #02-03-95: *"I move that the personnel actions as presented by Dr. Drummond, Provost Hoffman, and the Administration be approved as recommended."*

Motion made by Mr. Geraghty; second by Dr. Torres; approved unanimously.

In addition to the proposed personnel actions, Mr. Ormsby asked the Board to grant appointing authority to President Drummond for the period from February 24, 1995, through April 7, 1995. Any actions taken by the administration will be conveyed to the Board for ratification at the April meeting.

Motion made by Mrs. Beschel; second by Mr. Kirschbaum; approved unanimously.

Adjournment, IX.

Chair Ormsby adjourned the meeting at 11:05a.m.

Michael C. Ormsby
Chair

Kenneth R. Dolan
Secretary