

1-27-1995

## Board of Trustees Minutes, January 27, 1995

Eastern Washington University

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Eastern Washington University  
**BOARD OF TRUSTEES**  
January 27, 1995, 9:00 a.m.  
Louise Anderson Hall, First Floor Lounge

**Board Members Present**

Mrs. Jean L. Beschel  
Mr. Al Brisbois  
Mr. John V. Geraghty, Jr., Vice Chair (out of town on business)  
Mr. Joe W. Jackson  
Mr. James L. Kirschbaum  
Mr. Michael C. Ormsby, Chair  
Dr. Julian J. Torres, Jr.

**Staff Present**

Mr. Kenneth R. Dolan, Executive Assistant to the President/Secretary to the Board of Trustees  
Dr. Marshall E. Drummond, President  
Dr. George Durrie, Director, Government Relations  
Ms. Kathy Fleming, Manager, Constituent Records & President of Local 931  
Mr. Rich W. Gibb, Director, Facility Planning, Construction & Maintenance  
Dr. Flash Gibson, Vice Provost, Undergraduate Affairs and Enrollment Management  
Dr. Robert C. Herold, Vice Provost, International Studies, Summer Session and Special Programs  
Dr. James I. Hoffman, Senior Vice President for Academic Affairs and Provost  
Mrs. Jane A. Johnson, Vice President for University Advancement  
Dr. Patricia Kelley, Dean of Libraries  
Dr. Elroy C. McDermott, Dean, College of Business  
Ms. Angelika M. Moskalonek, Secretary, Office of the President  
Mrs. Gayle M. Ogden, Associate Vice President for Human Resources/Affirmative Action Officer  
Mrs. Stefanie E. Pettit, Weekly Editor, News Bureau and Communications Services  
Mr. William J. Shaw, Chief Financial Officer  
Mr. Michael Stewart, Vice Provost for Planning and Budget  
Officer Jay Wallace, EWU Campus Police  
Lt. Victor E. Wallace, Chief Security Officer, EWU Campus Police  
Mr. Christopher A. Wavada, Media Lab Coordinator

**Faculty Present**

Dr. Jeff Corkill, President, Faculty Organization  
Dr. David Cornelius, Chair, Department of Communication Studies & UFE Representative  
Dr. Morag Stewart, Professor, Management Information Systems

**Students Present**

Mr. Justin Franke, Student Council Member and Member of Sigma Nu  
Mr. Rod Nickel, Student

**Guests Present**

Ms. Maureen McGuire, Assistant Attorney General  
Mr. Jim Reinbold, City Manager, City of Cheney  
Mrs. Amy Sooley, President, Cheney Chamber of Commerce

### Call to Order and Quorum, I. and II. - Mr. Ormsby

Chair Ormsby called the meeting to order at 9:05 a.m. A quorum was present at the meeting.

### Reports, III.

#### Trustees' Reports, III.A.

Mrs. Beschel reported that the Finance Committee met on January 18 at the Spokane Center. The agenda consisted of four items: Science Building Remodel Phase II, "Decision Tree," Governor's proposed capital and operating budget.

Mrs. Beschel invited everyone to attend the Memorial Services at the Mukogawa Commons, on Friday, January 27, at 4 p.m., to commemorate the victims of the earthquake in Japan.

Mr. Kirschbaum, who represents the Board on the EWU Foundation Board, reported on the January 17 meeting. Mr. Kirschbaum characterized the meeting as an educational meeting that gave insight on how the foundation process works, how funds are allocated, and how money is raised.

Chair Ormsby, who represents the Board on the Joint Center of Higher Education Board (JCHE), reported on January 31 meeting. Dr. Sullivan announced his planned resignation as executive director of the Joint Center at the end of this academic year to pursue other opportunities. Dr. Novak was appointed interim executive director of the Joint Center and Mr. Lyle Anderson, a Washington State University administrator, interim administrative officer for the SIRTI Program.

Chair Ormsby praised Dr. Sullivan's accomplishments at Eastern and invited the members of the Board and the audience to visit the SIRTI complex.

#### Presidents' Reports, III.B.

##### Faculty Organization Report III.B.1. - Dr. Corkill

Dr. Corkill reported on the faculty's reaction to the Liberal Arts Reform and to teaching new courses in the upper division Liberal Arts and Enrichment Junior Year.

Dr. Corkill also expressed faculty Senate's concern about its position in the collective bargaining process. Some of the business usually carried out by the Faculty Affairs Council (FAC) and Business Affairs Council (BAC) is under consideration for inclusion in the contract being negotiated by collective bargaining. Dr. Corkill announced that FAC is considering suspending operations until after the vote on the collective bargaining agreement. However, BAC has been active during this period. Members of the UFE are represented on both the FAC and the BAC. If the union contract is accepted, faculty will have to decide the future role of the Senate and some of its councils under the new conditions set forth by the collective bargaining agreement.

Dr. Corkill gave a brief report on Senate action. The Senate passed new rules on pass-fail and pass-no-credit classes which will enable students to take classes outside their majors without affecting their grade point average. The Senate also passed policies to formalize and centralize purchasing computer related equipment in order to coordinate a university-wide computing plan.

Dr. Corkill also reported on the progress of obtaining requested budget information and his meetings with the members of the administration. He indicated faculty members from across campus have been inquiring about the progress of obtaining the requested information and has been supportive of Dr. Corkill's efforts. Faculty has expressed uneasiness and concern about the proposed budget cuts, both the internal shortfall and the governor's.

Chair Ormsby expressed that the Board shares the faculty's concern for the budget situations, present and future, and acknowledged the Board's role and responsibility in making decisions regarding Eastern's financial future. Eastern is looking forward to working effectively with the legislative leadership and the Governor on the importance of Higher Education and a stable funding base.

Associated Students III.B.2. - Mr. Franke

Mr. Franke, member of the AS Council, gave the Associate Students' President's report on behalf of Josephine Opong, who was unable to attend the Board meeting. The members of the AS Council continue to work diligently on a variety of projects. Students' elections for 1995-96 officers are under way. Filing for positions opened January 26. A state-wide demonstration is planned for February 1. The purpose of the demonstration is to raise student awareness to issues relevant to Higher Education and to increase student participation in state government. The demonstration is sponsored by the five student body presidents of Washington state universities to address the following issues: lowering tuition, increasing financial aid, and no budget cuts. Each University also has individual agendas. Board members are invited to attend the demonstration.

Mrs. Beschel inquired about the AS Council's separate EWU agendas. Mr. Franke referred to two issues: drop-add fee and safety issues including the CODE BLUE security system.

Dr. Drummond encouraged student participation in the process of making budget decisions.

President's Reports, III.B.3. - Dr. Drummond

Dr. Drummond reported that a Vax Note to all faculty and to anyone who can log on to the Vax, has been posted containing information about the Governor's budget, both capital and operating, and, as available, the legislative budget, and legislative updates. This is an interactive network connection.

Dr. Drummond assured Eastern's commitment to the liberal arts curriculum reform and the Junior Year Capstone courses.

Eastern's Foundation Board is composed of members of local businesses who support Eastern by lobbying for Eastern. The Foundation has been very successful in generating a six million dollar growth in just two years. Because of that, Eastern is able to fully fund four endowed chairs/professorships with two more in the process of being funded, and six assistantships currently funded and six or seven in process of being funded.

Dr. Drummond reported that he attended a Minority Conference in Tempe, Arizona, with ValaRay Irvin and Annie Cole on January 21 and presented a paper on "Minority in Leadership Positions in Higher Education."

Dr. Drummond attended the NCAA Conference in San Diego in early January for two reasons: search for Big Sky Conference Commissioner and vote on strengthening academic standard issues.

KeyTronic and Eastern are developing a strategic partnership to provide a number of internships for Eastern students and management training for KeyTronics' staff.

Cynthia Cutler, Associate Vice Provost for International Studies, and John Vickrey, Student Exchange Administrator, accepted an award from People to People International on behalf of Eastern for superior performance in advancing the cause of international education. It is the first award of its kind to be given to any university.

Jim Pippard, Director of Continuing Studies in the School of Social Work, received a \$37,500 grant from the Division of Mental Health for a Psychiatric Disability Certificate program in Yakima. This is the first time the Yakima area has been served with this program.

Dr. Drummond reported on the recent passing of three emeritus faculty: Russ Snyder, Professor of Economics, on December 21; Dennis Schwalm, Professor of Physics, on January 3; and Ken Kennedy, Vice President for Planning and Development Emeritus, on January 8. Eastern's community grieves the loss of these three outstanding individuals and faculty members.

Dr. Drummond expressed his sympathy for the victims of the earthquake in Japan and invited Dr. Herold to give an update on the conditions in Japan. Dr. Herold assured that Eastern's three students were unharmed and safe. The Student Exchange Program in Kobe has been suspended until further notice. Among the Kobe students, who are studying at Eastern, one student has lost members of his family. Mr. Takaoka, Executive Vice President of Mukogawa Institute in Spokane, reported that the campus in Japan is standing but has serious structural damage. To date three or four faculty members and three students have been reported killed during the earthquake. The campus has been closed; re-opening is anticipated by the middle of February.

Eastern has received a fax from President Sudo, Kobe University, assessing the current situation in Kobe, Japan.

Dr. Drummond ended his report by noting that the Grants Office received over \$5 million in external funding since July 1, 1994.

#### **Action Items, IV.**

##### **Minutes of the January 27, 1995 Board of Trustees Meeting, IV.A.**

Chair Ormsby requested that the minutes be approved with minor changes as presented.

**Motion #01-01-95:** *"I move that the minutes of the January 27, 1995, Board of Trustees' meeting be approved as corrected."*

*Motion by Mrs. Beschel; second by Mr. Brisbois; approved unanimously.*

##### **Acceptance of Contract Completion for Science Building Remodel Phase III, IV. B.**

###### **- Dr. Hoffman**

Dr. Hoffman requested that the Board of Trustees accept public works contract #AE-85-14J, for the completion of the Science Building Remodel Phase III. The work has been successfully completed by Hoffman Contractors, Inc., for the total contract amount of \$4,967,891.28, exclusive of sales tax. Upon the Board's acceptance, retainage will be released to the contractor as specified by the terms of the contract.

**Motion #01-02-95:** *"I move that the Board accept project #AE-85-14J, Science Building Remodel Phase III, and authorize release of the retainage fees to Hoffman Contractors."*

*Motion by Mr. Kirschbaum; second by Dr. Torres; approved unanimously.*

Dr. Drummond commented on the final stage of the Science Building Remodel and noted that the University did not receive funding for general operating expenses for the new space. Other new spaces, i.e., Sutton Hall, coming on-line will not receive funding for maintenance and operation. Dr. Drummond pointed out that he intends to bring this dilemma to the attention of the Legislature.

Dr. Corkill praised the remodeling of the Science Building as very positive and attributed it to increases in enrollment in science courses.

Mrs. Beschel expressed the Board's interest in a tour of the Science Building this coming spring. Mr. Franke suggested to include a tour of the PUB.

### Information Items, V.

#### Legislative Update, V.A. - Dr. Durrie

Dr. Durrie gave a brief legislative update and reminded the audience that half of the membership of the Legislature is new in office. This provides the opportunity to deal with issues of Higher Education in a new light. Dr. Durrie commented on the Governor's bi-annual proposed capital and operating budget.

Dr. Durrie stated that the tuition policy in this state is fundamentally flawed. Tuition rates are calculated on the basis of educational cost study. Educational cost is determined by how much an institution spends per student. If a budget cut is passed, Eastern will spend less. Unless the current statute is modified, Eastern will receive a tuition reduction for the first year of the next biennium, i.e. 5.4% reduction in tuition, and a restoration of the second year of approx. 3%. This means a 2.4% reduction in tuition. The tuition statute is up for discussion and there are six bills proposed.

Surcharge bills: Students taking more than 115% of their degree program and requirements will be charged a surcharge rate. One proposal sets the surcharge rate at a fixed amount, another one puts it at a very stringent 175% of education cost.

Progression Contract bills: Providing students the opportunity to contract with the institution guaranteeing the student a baccalaureate degree in four years, if it is feasible in the selected program.

HECB Program Review Closure: This would allow the HECB to review program closures, if it is the only program in the state and an institution tries to close it. The only program, currently slated for elimination, that would qualify, is the Slavic Literature Program at the University of Washington.

Civil Service Reform Bill. A slightly modified version from last year.

Dr. Durrie believes that there is strong support for Higher Education.

Dr. Corkill inquired about the HECB workload study. There will be two hearings on faculty workload in the Senate on Higher Education. The first hearing will be held Monday, January 30. The second hearing will be held Thursday, February 2. The presentations will be made by institutional representatives and not the HECB.

#### Update on Collective Bargaining - Dr. Hoffman/Dr. Cornelius

Dr. Cornelius focused the collective bargaining update on principles that the Joint Administrative Negotiation Committees reached agreement upon, particularly the principles that affect evaluation, promotion and tenure, and dispute resolution. The three principles that are the basis for the appointment, retention, and evaluation process are: 1) decentralization of authority and movement toward responsibility centered decision making; 2) clear predictability of procedures with an emphasis on the ability to plan at all levels; and 3) mutual accountability of those making decisions and those affected by decisions. These principles are based on the HECB's *Institutional Productivity Initiatives: Faculty Workload Study, 1994* that defines faculty workload,

departmental accountability for faculty workload, and reward systems. The proposed plan provides a process for appointment, tenure, and promotion and includes a reconsideration process, in case of disagreements. It strengthens the roles for department chairs and deans, and promotes the development of faculty, department, and college plans in accordance with the University's mission. The new dispute resolution procedures incorporate co-mediation. The plan proposes to discontinue the existing Faculty Grievance Committee. The principles allow the faculty and administration to work together on a consultation process to achieve the goals and missions of the University.

Dr. Hoffman pointed out that there is mutual interest among the faculty and administration, 1) is the mutual interest in Eastern's reputation and 2) the funding level of the University.

**Old Business/New Business, VI.**

None

**Executive Session, VII.**

Chair Ormsby called an executive session from 10:30 a.m. to 11:30 a.m. for the purpose outlined in RCW. 42.30.110 of discussing legal, personnel and collective bargaining matters.

**Personnel Actions, VIII.\***

Mr. Ormsby recommended that the personnel actions as proposed be approved.

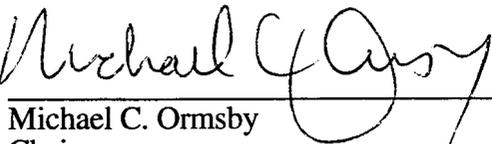
**Motion #01-03-95:** *"I move that the personnel actions as presented by Dr. Drummond, Provost Hoffman, and the Administration be approved as recommended."*

*Motion made by Mr. Brisbois; second by Dr. Torres; approved unanimously.*

Chair Ormsby announced that the Board may conduct one or two executive work sessions as needed on Collective Bargaining and will be closely involved with the wording of the agreement as the Board has the ultimate responsibility for the operation of the University. Chair Ormsby is hopeful the negotiations will conclude successfully.

**Adjournment, IX.**

Chair Ormsby adjourned the meeting at 11:35 a.m.

  
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Michael C. Ormsby  
Chair

  
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Kenneth R. Dolan  
Secretary