

5-4-1994

## Board of Trustees Minutes, May 4, 1994

Eastern Washington University

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Eastern Washington University  
**BOARD OF TRUSTEES**  
**SPECIAL MEETING**  
 May 4, 1994, 9:00 a.m.  
 Spokane Center, Second Floor Mall

**Board Members Present**

Mrs. Jean L. Beschel  
 Mr. Al Brisbois  
 Mr. John V. Geraghty, Jr.  
 Mr. Joe W. Jackson

**Staff Present**

Mr. Kenneth R. Dolan, Executive Assistant to the President/Secretary to the Board of Trustees  
 Dr. Marshall E. Drummond, President  
 Dr. George A. Durrie, Director, Government Relations  
 Mrs. Carol Golden, Secretary, Office of the President  
 Dr. James I. Hoffman, Senior Vice President for Academic Affairs and Provost  
 Dr. Russell S. Hubbard, President, Faculty Organization  
 Mrs. Jane A. Johnson, Vice President for University Advancement  
 Dr. Barbara S. Miller, Interim Dean, College of Fine Arts  
 Mrs. Gayle M. Ogden, Associate Vice President for Human Resources/Affirmative Action Officer  
 Ms. Stefanie E. Pettit, Weekly Editor, News Bureau and Communications Services  
 Mrs. Louise V. Saylor, Dean of Libraries  
 Ms. Leslie Younger, Media Lab Coordinator

**Faculty Present**

Dr. William E. Barr, Librarian IV  
 Dr. Jeffrey A. Corkill, Professor, Chemistry/Faculty Organization Vice President  
 Dr. Judith Kaufman, Professor, English  
 Dr. Elroy C. McDermott, Professor/Department Chair, Business Management  
 Dr. Henry-York Steiner, Professor, English/President, AAUP

**Students Present**

**Guests Present**

Mr. James M. Conner, Conner, Gravrock and Treverton, Inc.  
 Mr. Paul Henderson, American Federation of Teachers  
 Ms. Maureen McGuire, Assistant Attorney General  
 Mr. Steve Pulkkinen, Washington Education Association

**Call to Order and Quorum, I. and II. - Dr. Torres**

Chair Torres called the meeting to order at 9:00 a.m. He announced that as per state law only those items on the agenda can be acted on. This meeting's only agenda item is collective bargaining.

**Executive Session, III.**

An executive session was called from 9:03 am to 9:30 am.

In accordance with R.C.W. 42.30.140, section 4B, the board is allowed to go into executive session for that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, grievance, mediation proceedings or reviewing the proposals made in negotiations or proceedings in progress.

### Action Items, IV.

Mr. Geraghty noted that if the university were operating under the normal procedure that govern collective bargaining, all items that would be subject to collective bargaining would be held in abeyance. To insure an orderly process for beginning collective bargaining, the board must establish procedural rules. Therefore, the board should not consider any changes in policies or procedures that might be subject to bargaining and the administration should not bring any matters to the board for its consideration until rules for proceeding are developed. The board will hold in abeyance any changes in policies or procedures relating to wages, condition of employment and issues relating to the grievance procedures.

Mr. Geraghty asked that the administration develop a statement of procedures that will be followed in the collective bargaining process and that this statement be presented to the board on June 10 at the board meeting. This document is necessary because there are no statutory rules that govern four-year college collective bargaining. The normal governance process for the university, based on its existing rules will not be changed. Any proposed changes in policy will be held in abeyance until the board determines the operating procedures under collective bargaining.

Dr. Hubbard asked if the work of the Faculty Organization could continue through the councils and committees. Mr. Geraghty responded that the senate could continue to work, but the board will not be making changes in policy and procedures that are subject to the collective bargaining until that procedure has been developed.

**Motion #5-01-94:** *"I move that the board hold in abeyance any proposed changes in policy and procedures and by-laws potentially impacted through the faculty collective bargaining process."*

*Motion by Mr. Brisbois; second by Mrs. Beschel; approved unanimously.*

This is an interim action and will be reviewed at the June 10, 1994 board meeting.

**Motion #5-02-94:** *"I move that the board instruct Dr. Drummond to develop a resolution on how the board and the administration will proceed in collective bargaining in cooperation with the board and this statement be brought to the board in draft form at the June 10 meeting."*

*Motion by Mr. Geraghty; second by Mr. Brisbois; approved unanimously.*

Dr. Drummond asked for clarification of motion 5-02-94. Mr. Geraghty explained the resolution will be the rules and procedures the *board* will follow, and will include what will be bargained, the process for bargaining, etc., in lieu of legislation. This document is not subject to the normal policy development process of the university. Typically a policy proposal follows the shared governance agreement. Mr. Geraghty stated that the intent of the 5-02-94 motion is that Dr. Drummond will act as agent for the Board of Trustees and develop a draft proposal. The board will discuss the draft and hold subsequent meetings if necessary to complete the rules and procedures. As staff to the board, Dr. Drummond will prepare the draft resolution and will consult with legal council and others as he deems appropriate. The board will then be responsible for any hearings or public discussion about this document.

### Adjournment, IX.

Chair Torres adjourned the meeting at 10:15 a.m.

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Dr. Julian J. Torres, Jr.  
Chair

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Kenneth R. Dolan  
Secretary