

9-24-1993

Board of Trustees Minutes, September 24, 1993

Eastern Washington University

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Eastern Washington University
BOARD OF TRUSTEES
September 24, 1993, 9:00 a.m.
Louise Anderson Hall, First Floor Lounge

MINUTES

Board Members Present

Mrs. Jean L. Beschel
Mr. Alfred L. Brisbois
Mr. Joe W. Jackson
Mr. Michael C. Ormsby
Dr. Julian J. Torres, Jr., Vice Chair

Staff Present

Mr. Kenneth R. Dolan, Executive Assistant to the President/Secretary to the Board of Trustees
Dr. Marshall E. Drummond, President
J.D. Annie Cole, Dean of Students
Dr. Robert H. Elton, Vice Provost for Graduate Affairs and Research
Mrs. Ruth A. Galm, Director of Grants and Research
Mr. Richie W. Gibb, Director of Facility Planning/Construction and Maintenance
Mrs. Carol Golden, Secretary, Office of the President
Mrs. Isabelle W. Green, Director, Alumni Relations
Dr. James I. Hoffman, Senior Vice President for Academic Affairs and Provost
Dr. Russel S. Hubbard, President, Faculty Organization
Mrs. Jane A. Johnson, Vice President for University Advancement
Dr. William K. Katz, Dean, College of Education and Human Development
Dr. Elroy C. McDermott, Department Chair/Professor, Business Management
Ms. Maureen McGuire, Assistant Attorney General
Dr. Karen L. Michaelson, Associate Vice Provost, Grants and Research
Dr. Barbara S. Miller, Interim Dean, College of Fine Arts
Mrs. Gayle M. Ogden, Associate Vice President for Human Resources/Affirmative Action Officer
Mrs. Stefanie E. Pettit, Weekly Editor, News Bureau and Communication Services
Mr. Patrick C. Rast, Executive Vice President, Local 931
Mrs. Louise V. Saylor, Dean of Libraries
Mr. William J. Shaw, Chief Financial Officer
Mr. Gregory L. Sheridan, Associate Vice President for University Advancement
Mr. Michael Stewart, Vice Provost for Planning and Budget

Faculty Present

Dr. David M. Daugharty, Professor, Mathematics
Dr. Wayne H. Hall, Professor, Education and Mathematics
Dr. Charles E. Miller, President of AHE-WEA, Professor of Education

Students Present

Ms. Niharika Bhasin, President, ASEWU
Ms. Selena Y. Nichols, ASEWU Finance Vice President

Guests Present

Mr. Tom Sowa, Higher Education Reporter, Spokesman-Review
Mr. J. Kay Faulkner, American Federation of Teachers National Representative

Call to Order and Quorum, I. and II. - Mr. Brisbois

Chair Brisbois called the meeting to order at 9:00 a.m. A quorum was present.

Reports, III.

Trustee Reports, III.A.

Mr. Brisbois honored Dr. Barbara Miller commending her service as President of the Faculty Organization and Chairman of the Academic Senate at Eastern Washington University for the Academic year 1992-93 and was an articulate advocate expressing the faculties concerns and views on issues effecting the university. Dr. Miller gave wise council to the President and the members of the Board of Trustees and she served with distinction as faculty advocate in the time honored role of the faculty and university governance.

1993-94 Board of Trustee Officers - Mr. Jackson

Motion #09-01-93: *"I move that the Nominating Committee's recommendations for Chair, Dr. Julian J. Torres, Vice Chair, Mr. Michael C. Ormsby, and Secretary to the Board, Mr. Kenneth R. Dolan be approved as officers for 1993-94."*

Motion by Mr. Jackson; second by Mrs. Beschel; approved unanimously.

Board of Trustees Workshop - Mrs. Beschel

Mrs. Beschel reported on the results of the August 9, 1993, Board of Trustees' Workshop and thanked all participants. The Boards position regarding "Eastern's Future Role and Posture in Spokane," and "Future Directions for Intercollegiate Athletics" are as follows:

Few issues have greater importance to Eastern Washington University's future than the distribution of programming between the Cheney campus and Spokane. While there may be disagreement as to what the best outcome is, all degree programs in Spokane will be determined through the university's planning process in accordance with the guidelines of the Higher Education Coordinating Board Master Plan and will be coordinated by the Spokane Joint Center for Higher Education.

The university's planning process is broadly constituent based and includes the Academic Senate structure, the Council of Academic Deans, and the President's Planning and Budgeting process. The Higher Education Coordinating Board Master Plan guidelines are well known and speak clearly with respect to appropriate programming for Spokane. The Spokane Joint Center for Higher Education has the responsibility to, among other things, limit duplication of courses and assist in the orderly development of academic programs and course work in Spokane. These agencies will, by definition, play a major role in determining what programs go to Spokane. However, the final decision will be made by the EWU Board of Trustees.

Before any programmatic decisions are made, the university will seek the widest possible views of all constituents who may be affected by those decisions. The overarching concern is to provide the highest quality of programming in an optimum setting for the greatest number of students at the lowest possible cost.

The second topic for the Board of Trustees' Workshop was the future of Intercollegiate Athletics. The latest round of budget cuts has severely affected all areas of the campus except direct instruction. This is in keeping with the Six-Year Plan which calls for re-invigorating the academic program. Because the direct instructional program has been protected, all administrative areas have taken the weight of the budget cuts. Intercollegiate athletics has taken the same budget cuts experienced by general administration. This resulted in a reduction in state general fund support of \$70,000 during the 1992-93 academic year and \$180,000 for the 1993-94 academic year. Financing the new PUB Expansion Project required a reduction of approximately \$130,000 of S & A fees for athletics. Even with some improvement in athletic income, a deficit of about \$300,000 is projected for 1993-94.

The athletic program is to be managed in keeping with the principles approved by the Board of Trustees in 1990. The principles were adopted after an exhaustive study of Intercollegiate Athletics and are designed to give the program continuity and a stable funding base. Included in these principles is an allowance for deficits, but only for a limited time. Any such deficits must be eliminated within an 18-month period.

At this time, the state's current economic hardships, coupled with the pressing need to improve student life (in which a significant step is the PUB Expansion and Remodeling Project), make it necessary to reduce temporarily the amount of state support and S & A fees dedicated to Intercollegiate Athletics.

The Board also wishes to stress that the success of the Intercollegiate Athletic Program rests in large part on the program's ability to generate additional revenue through outside sources such as gate receipts and fund raising efforts.

Presidents' Reports, III.B.

Faculty Organization, III.B.1. - Dr. Hubbard

Dr. Hubbard reported his main objective this year is to keep the faculty informed and keep the lines of communication open for dealing with issues.

A number of faculty have signed cards authorizing a request for a collective bargaining election. Dr. Hubbard states he cannot give the faculty's official position on this issue as it has not yet been brought before the Academic Senate. A resolution regarding the Academic Senate supporting, in principal, an election for collective bargaining purposes was passed regarding this issue in the late 1980's but needs to be revisited.

Funds collected over the years from faculty contributions made it possible to hold a faculty leadership planning retreat. The same fund has allowed the faculty to make a donation of \$5,000.00 to the Citizens for Higher Education as an initial contribution to help in the struggle against Initiatives 601 and 602.

Other housekeeping issues to be dealt with are the Policies and Procedures Manual, reviewing the status of various committees and the concern for the number of hours that faculty spend on committees.

Associated Students, III.B.2. - Ms. Niharika Bhasin

Ms. Bhasin reported on bridge-building efforts between AS Council, faculty, Residential Life, non-traditional students, alumni, administration and staff on projects such as the PUB Expansion. Ms. Bhasin has attended WSL meetings in Olympia and is in close contact with AS Presidents from other universities and intends to stay informed on Initiatives 601 and 602. The AS Officers are working with Wayne Praeder and Jane Johnson regarding a Computer User Fee. Ms. Bhasin extended an open invitation to attend the AS Council meetings on Thursdays at 2:30 p.m.

University, III.B.3. - Dr. Drummond

Dr. Drummond reported that the 1993 state of Washington Combined Fund Drive is underway and will run through October 30.

The University has been awarded a grant for \$500,000 which will be matched by the nation of Ghana, to improve the Ghana education system with an Upgraded Teacher Training program through our correspondent University of Cape Coast. This grant is very rare and an honor to receive. Dr. Drummond credited Karen Michaelson and Ruth Galm in the Grants office, and Dr. Boateng, Director of Black Education and a native of Ghana, for securing the grant.

The Andenburg Corporation for Public Broadcasting has given Eastern Washington University a grant of approximately \$400,000. This grant is for reform of science and math education. EWU will be working with Rural K-12 teachers in four northwest states in using computer networks like INTERNET to invigorate their science and math classes.

The Glen Fellow Award is a \$50,000 grant that has been awarded to Dr. James Fleming, an EWU Research Biology Professor, for his significant work on the aging process.

Dr. Jennifer Stucker has been chosen as the social work educator of the Year by the Washington Chapter of the National Association of Social Workers.

The University Foundation Office last spring celebrated the \$5 million dollar mark. At the Faculty Breakfast a check for over \$1 million dollars was presented for student scholarships. The Foundation will reach the \$6 million mark in September due to the largest single gift the university has received. The gift was from Patsy Utter in memory of her grandfather, Charles P. Lund, who was a Trustee of Eastern from 1904 -1912 and again in 1923 - 1930. The bulk of the endowment is for student scholarships in various areas.

Action Items, IV.

Minutes of the June 25, 1993 Board of Trustees' Meeting, IV.A. - Mr. Brisbois

Motion #09-02-93: *"I move that the minutes of the June 25, 1993 Board of Trustees' Meeting be approved with the addition of some editing."*

Motion by Mrs. Beschel; second by Mr. Ormsby; approved unanimously.

PUB Expansion Project, IV.B. - Dr. Hoffman

The master resolution No. 09-02-93 and series resolution No. 09-03-93 provide the necessary authority to proceed with the pending funding for the Pence Union Building capital improvements. The maximum amount of the bond issue is \$9,200,000.

Motion #09-03-93: *"I move that the board approve the master resolution No. 09-02-93 and series resolution No. 09-03-93 as proposed."*

Motion by Mr. Ormsby; second by Mr. Jackson; approved unanimously.

Acceptance of Public Works Contract, Project No. AE-91-01G, Remodeling of the Spokane Center, IV.C. - Dr. Hoffman

This project included the complete remodeling of the Spokane Center and the addition of a computer lab. The contractor on the project was KOP Construction Co. Inc. The total amount of the contract was \$1,127,125.52. The contract was awarded on April 3, 1992 and was 100% complete on June 16, 1993. All of the work has been to our satisfaction.

Motion #09-04-93: *"I move that the Board accept public works contract AE-91-01G and authorize final payment in accordance with contract language to the contractor."*

Motion by Mr. Jackson; second by Mrs. Beschel; approved unanimously.

Acceptance of Public Works Contract Award, Project No. AE-90-04G, HPE Walkway Repairs, Phase I. - Dr. Hoffman

The work consisted of the replacement of pavers in the walkway and the installation of a waterproof membrane and other minor repairs. The contractor for the project was Krueger Sheet Metal Company of Spokane. The total contract amount was \$399,490.24, it was awarded on May 24, 1991 and was 100% completed on July 27, 1993. All of the work has been to our satisfaction.

Motion #09-05-93: *"I move that the Board accept public works contract II, Project No. AE-90-04G, HPE walkway repairs in the amount of \$399,490.24 exclusive of sales tax to Krueger Sheet Metal Company and authorize final payment according to terms specified in the contract."*

Motion by Mrs. Beschel; second by Mr. Ormsby; approved unanimously.

Organizational Chart Revision, IV.E. - Dr. Drummond

The organizational chart reflects the current administrative structure of the University.

Motion #09-06-93: *"I move that the board approve the proposed organizational structure."*

Motion by Mr. Ormsby; second by Dr. Torres; approved unanimously.

Information Items, V.

Facilities Use Agreements for the Pence Union Building, V.A. - Dr. Hoffman

The proposed expansion and renovation of the Pence Union Building includes facilities for the Bookstore, Dining Services, and Academic Computing Resources. These operations will be charged user fees.

The fee structure includes three components: (1) A base use fee, (2) Furnishings, fixtures, and equipment as needed, (3) Utilities and maintenance fees. The agreements will be in force for twelve and one-half years which is one-half the term of the bond issue.

Board action is not required on these agreements as they are internal university operations and departments.

EWU's MWBE Plan Attachment IV.B. - Mrs. Ogden

The Minority and Women Business Enterprise Plan describes the University's efforts to achieve MWBE goals during the Fiscal Year 1993-94. Mrs. Ogden reported that the office for MWBE has notified all state agencies it will no longer provide its services free of charge. It will be charging agencies for its compliance audits and technical assistance, thus there will be a fiscal impact to Eastern. Mrs. Ogden strongly believes that the University's written plan and its operating procedures will limit the involvement of the MWBE office. Thanks are expressed to Al Whiteside, Rick Romero and Richard Clark for their continued diligence and efforts in the area of adhering to MWBE in the legal, moral and ethical sense.

Old Business/New Business, VI.

Proposal for A Collective Bargaining Relationship with the Board of Trustees of EWU and the United Faculty of Eastern AFT-NEA — Dr. Daugharty and Dr. Miller

Dr. Dave Daugharty and Dr. Charles Miller requested the Board take action on the resolution they presented concerning collective bargaining. It was reported that 426 faculty organization members received "Authorization for Representation" cards of which 229 valid cards were returned signed (54%). Dr. Barbara Miller expressed concern that the collective bargaining proposal has not been brought to the Faculty Organization for open and public debate and asked that the proposal be rejected at this time.

Mr. Ormsby stated that the Board of Trustees is committed to the concept of shared governance, not just as a phrase, but what it embodies as free and open discussion between the Administration and the Faculty Organization leadership as the designated signatories to the Shared Governance Agreement.

Motion #09-07-93: *"I move that the Board of Trustees request the Administration and Faculty, subject to Dr. Drummond's consultation with the faculty leadership as embodied by the elected Faculty Organization leadership, jointly request that PERC conduct an election of the faculty regarding collective bargaining and that if such an election has a majority vote in favor of bargaining, and if we are told by our legal representative, the Attorney General's Office, that we in fact do have the legal authority to collectively bargain that we recognize the results of such an election."*

Motion by Mr. Ormsby; second by Mr. Jackson; approved unanimously.

Mr. Brisbois noted that the final result of whether there is collective bargaining or not rests with the Board of Trustees.

Dr. Drummond reported that he will consult with the faculty on the question of an election. If the faculty answers in the affirmative he will then proceed to request the PERC to conduct the election. The Administration will follow the letter and the law of the Shared Governance Agreement, but it is important to understand that the Board does not have to meet again before calling for an election if the Senate agrees to the concept of an election. Dr. Drummond asked that Dr. Hubbard place the question "Should the faculty be allowed to hold an election regarding this matter?" before Rules on Monday, September 27, for the subsequent Senate meeting.

Executive Session, VII.

Chair Brisbois called an executive session from 10:15 a.m. to 10:50 a.m. for the purpose of discussing legal and personnel matters.

Personnel Actions, VIII.*

Motion #09-08-93: *"I move that the Board approve the personnel actions as presented."*

Motion by Mr. ^{Ormsby}Kirschbaum; second by Dr. Torres; approved unanimously.

Adjournment, IX.

Chair Brisbois adjourned the meeting at 10:55 a.m.



Alfred L. Brisbois
Chair



Kenneth R. Dolan
Secretary