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Board of Trustees Minutes, January 17, 1992

Eastern Washington University

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Eastern Washington University
BOARD OF TRUSTEES
 January 17, 1992, 9:00 a.m.
 Louise Anderson Hall, First Floor Lounge

MINUTES

Board Members Present

Mrs. Jean L. Beschel, Chair
 Mr. Al Brisbois, Vice Chair
 Mrs. Eleanor E. Chase
 Mr. John V. Geraghty, Jr.
 Mr. Joe W. Jackson
 Mr. James L. Kirschbaum
 Mr. Michael C. Ormsby

Staff Present

Dr. Alexander B. Cameron, Associate Dean, College of Business Administration
 Dr. Richard Curry, Dean, College of Letters and Social Sciences
 Mr. Kenneth R. Dolan, Executive Assistant to the President; Secretary to the Board of Trustees
 Dr. Marshall E. Drummond, President
 Mr. George Durrie, Director, Government Relations
 Dr. Robert Elton, Associate Vice Provost for Graduate Affairs and Research
 Dr. Elson S. Floyd, Vice President for Administration
 Dr. James C. Glass, Dean, College of Science, Mathematics and Technology
 Dr. Gregory W. Hawkins, Dean, College of Fine Arts
 Dr. James I. Hoffman, Senior Vice President for Academic Affairs and Provost
 Mr. Steven Hopf, Central Services
 Mrs. Jane A. Johnson, Vice President for University Advancement
 Dr. William K. Katz, Dean, College of Education and Human Development
 Mr. Leonard H. Klatt, Associate Vice President for Human Resources
 Ms. Maureen McGuire, Assistant Attorney General
 Dr. Allen C. Meadors, Dean, College of Health, Social and Public Services
 Ms. Leslie L. Mowatt, Office Assistant II, Office of the President
 Dr. Terry Novak, Vice President for Business and Finance
 Mrs. Gayle M. Ogden, Affirmative Action Officer; Special Assistant to the President
 Ms. Stefanie Pettit, News Bureau and Communication Services
 Mrs. V. Louise Saylor, Dean of Libraries
 Mr. William Shaw, Chief Financial Officer
 Dr. Hugh D. Sullivan, Vice Provost for Extended University Services
 Mr. Victor E. Wallace, Lieutenant, Campus Police
 Dr. Niel Zimmerman, Interim Director, International Programs

Faculty Present

Dr. Perry Higman, Vice President, Faculty Organization

Students Present

Ms. Adelina Gonzales, President, ASEWU
 Ms. Angela Parker, Easterner

Guests Present

Ms. Sally Cole, President-Elect, EWU Alumni Association
Mr. James Reinbold, City Manager, City of Cheney

Call to Order and Quorum, I. and II. - Chair Beschel

Chair Beschel called the meeting to order at 9:00 a.m. A quorum was present.

Reports, III.

Trustee Reports, III.A.

Mrs. Beschel reported that the alumni in the area had invited area legislators to listen to their views on higher education and how current events will impact Eastern. This is one in a series of meetings that will be held throughout the state by the alumni that will help to build a network of advocates all over the state. Mrs. Beschel recognized and thanked Mrs. Sally Cole, President-Elect of the EWU Alumni Association, for all her hard work.

The Library Associates, who support Eastern's Kennedy Library, have started a series of small gatherings where they invite different guests to speak. Recently, Professor Vadim Smirnov, Exchange Professor from Tver State University in the Soviet Union, spoke regarding the differences in the past and present Soviet Union, as well as his views on the United States.

Mrs. Beschel also noted that Dr. Lee Swedberg had given a presentation to the board regarding gender balancing in the curriculum.

Spokane Joint Center for Higher Education Report, III.A.1.

Mr. Ormsby reported that although there has been a lot of activity for the Joint Center Board, there is actually little to report. The board had a day long retreat at the Mukogawa Institute in December where they discuss how the Joint Center came into being and had presentations by both Washington State University and Eastern regarding current programming in Spokane and future plans. The retreat raised more questions and the Joint Center Board will hold a two day retreat in the beginning of February to further define where the board is now and where they are headed in the future. The future direction of board is particularly important because the Joint Center has responsibility for the possible programming for higher education in Spokane for the public institutions, including SIRTl. Mr. Ormsby stated that since Dr. Gordon Bopp had resigned as director of SIRTl, and that the acting director would be leaving before April 1, 1992, the JCHE board now has the opportunity to look at how they are organized and poise themselves for additional facility and program growth. Mr. Ormsby stated that he would have more to report at the next meeting, after the two day retreat.

Mr. Geraghty asked when construction was to begin of the SIRTl facility. Dr. Drummond stated that construction should begin in late March or early April.

Presidents' Reports, III.B.

Faculty Organization, III.B.1. - Dr. Higman

Dr. Higman reported on three intense discussions going on among the faculty governance committees. The Salary Committee of the Faculty Affairs Council will soon be bring forward a

salary plan for the Faculty Affairs Committee and Senate to consider. The Senate has had some informational sessions on different principles and approaches to deal with the inequities in salaries at Eastern. Dr. Higman thanked the faculty members who have put in so much time studying the salary issue and stated that these information sessions will help the faculty to make a clearer decision when the salary plans reach the Senate.

Another group that has been meeting is the Reorganization Committee. The committee is struggling to blend the problem of cuts within the state and Eastern with intelligent decisions as far as college, department and program administration. Although the committee is aware of dollar figures and the necessity to save money, they are reminded of the reality of EWU and are trying to devise some recommendations that save money but also enhance the instruction and fit the planning process, Eastern's mission, historical reality and include a little vision of the future. The committee should present its recommendations by the end of winter quarter.

Dr. Higman reported that one of the most exciting activities the faculty are involved with is the liberal arts working groups. He commended the hard working and dedicated faculty in tackling this difficult task. The committee members will be working into the summer and will make their recommendations in the fall of 1992.

Mrs. Beschel asked if the revisiting of the liberal arts included the overall revisiting of the entire curriculum and the core, or the General University Requirements. Dr. Higman stated that this was one of the exciting and very difficult areas the working groups were studying.

Associated Students, III.B.2. - Ms. Gonzales

Ms. Gonzales reported that the AS sponsored an open house this week as part of the Student Services Open House Series. They distributed brochures that defined what ASEWU is and what services and funding they provide. Other activities planned this week are a Sexual Assault Awareness Week with mock trials and a potluck in memory of Martin Luther King, sponsored by the Social Work Department and Chicano Education.

On Monday, January 20, 1992, Ms. Gonzales stated that she would be giving testimony to the Senate Ways and Means Committee, along with the other AS Presidents, and would repeat the testimony to the Higher Education Coordinating Board on Tuesday. The presidents have been asked to address the impact of the 2.5% budget cut and the possible impact of an additional cut on students, as well as giving specific student demographics.

As part of the Washington Student Lobby, a legislative luncheon will be held next Friday and a second letter writing campaign is scheduled for mid-February. Ms. Gonzales reported that Associated Student elections will be underway soon, with the primary being held on February 20, 1992, and the general elections on February 27, 1992.

University, III.B.3. - Dr. Drummond

Dr. Drummond reported that for the first time in Eastern's history, more than \$1 million has been raised by private donations. The EWU Foundation received a total of \$1,322,739 this past year. Dr. Drummond thanked Mrs. Jane Johnson and Mr. Greg Sheridan for their tireless efforts and all their associates who helped reach the alumni and students.

Early in January, the EWU Foundation funded \$8,006 in Staff/Faculty Mini-grants for the current quarter. Nine grants were given to support such endeavors as the Young Writers' Conference, speakers' honoraria and special computer software.

Dr. Drummond was pleased to report that the building of character and opportunity for young athletes to compete while they learn is evidenced by the fact that 28 of our top athletes, composed of 17 football players, 5 cross country runners and 6 volleyball team members, have received the honor of being named to this past fall's Big Sky Conference All-Academic squad. Eligibility requires participation in at least half of their competitions, as well as maintenance of a 3.00 GPA. Dr. Drummond stated that much of the credit for this goes to the coaches and Athletic Director Zornes, who is a tireless and very strict advocate of athletic and academic performance.

Eastern received notice in December that its accreditation has been reaffirmed by the Commission on Colleges of the Northwest Association of Schools and Colleges. This follows an October 1991 focused interim report and visit. The Commission indicated that significant progress has been accomplished since Spring 1988.

The EWU Alumni Casino Night, held on New Year's Eve at the Ridpath Hotel in Spokane, was a great success. More than \$4,000 was raised, which will help the Alumni Association meet its scholarship and program goals for 1992. Dr. Drummond thanked all the people who volunteered their time to work at the event.

Jean Anouilh's modern version of the classical Greek tragedy "Antigone" opens January 24 in the University Theatre. The timeless tale of a woman's struggles against the civil laws of her kingdom is filled with parallels to modern times that are quite provocative. Dr. Drummond invited people to attend and enjoy the play.

Eastern is co-sponsoring a lecture series featuring three noted print and broadcast journalists. ABC news correspondent Gary Shepard, the first person to report the start of the Persian Gulf War directly from Baghdad, will speak on January 23. He will be followed in February by Claudia Willis, senior editor with Time Magazine, and Pulitzer Prize winning columnist Dave Barry in April.

Dr. Suk-Han Shin, director of the Institute of Korean-American Affairs, has donated approximately 300 of the latest publications about Korea to the JFK Library. Since 1985, he has donated more than 700 books to the library. Dr. Drummond stated that these contributions are greatly appreciated.

Dr. Drummond reported that he had the great honor of being asked by Spokane's African American Forum to be the keynote speaker at the Martin Luther King Day Memorial Luncheon on January 15. The event was well attended and Dr. Drummond stated that was a great pleasure and honor to speak at the luncheon. He also noted that on Monday, January 20, beginning at 10:00 a.m. at the Opera House, there would be the annual Freedom March in honor of Dr. Martin Luther King, Jr.

Dr. Drummond applauded the hard work of faculty regarding the salary debate and reorganization. He asked that the committees look to the future and move in line with the mission of the university to position Eastern in this time of "low tide," so that when the tide comes back in, funding will move back into system. Dr. Drummond also stated that the curriculum reform effort is a very sincerely addressed initiative. The various departments are very active in the reform, such as the Dental Hygiene Department, who are redoing their entire curriculum to give students time to take liberal arts courses. Dr. Drummond stated that we will have more faculty forums to debate the liberal arts reform and all the board members will be invited to attend.

Action Items, IV.

Minutes of the December 6, 1991 Board of Trustees' Meeting, IV.A.* - Mr. Kirschbaum

Motion #01-01-92: "I move that the minutes of the December 6, 1991 Board of Trustees' Meeting be approved."

Motion by Mr. Ormsby; second by Mr. Kirschbaum; approved unanimously.

Associated Students Supplemental Budget Request, IV.B. - Dr. Floyd

The Associated Students are requesting a supplemental budget allocation of \$3,588.60. The funding is to cover summer quarter work study wages and travel reimbursements. Dr. Floyd stated that the request has been approved by the AS Council and that there are sufficient revenues in the AS reserve account to cover this request.

Motion #01-02-92: "I move the board approve the ASEWU supplemental budget request."

Motion by Mr. Ormsby; second by Mr. Brisbois; approved unanimously.

Spokane Intercollegiate Research and Technology Institute Resolution, IV.C. - Dr. Novak

Program funding for SIRTI activities is included in each of the participating universities' operating budgets. To insure that all funds appropriated for SIRTI program activities are appropriately budgeted and allocated to actual SIRTI activities, the university is proposing the adoption of this resolution. Dr. Novak stated that this resolution would require consultation and reporting of expenditures to the Joint Center Board, a process which Eastern is already following. This resolution is Eastern's pledge to continue to consult the JCHE Board regarding the allocation of SIRTI funds.

Mr. Ormsby stated that it is important to note that Eastern's faculty, deans and administration have followed this process with the expenditure of funds that have come to Eastern for SIRTI programing. While it is important to adopt this resolution and publicly recognize this, Mr. Ormsby stated that it is much to Eastern's credit that they have in fact followed this format, and the community members involved with SIRTI have been very appreciative of the consultative process that Eastern personnel have employed with the SIRTI advisory committee and the SIRTI staff in spending money in a way that facilitates SIRTI's growth and expansion. Mr. Ormsby noted that it is important for Eastern to adopt this resolution, but it is also important to recognize that we are codifying the process that the people at Eastern have been following for the past 18 months.

Motion #01-03-92: "I move that the board approve the Spokane Intercollegiate Research and Technology Institute Resolution as amended." (See attachment #1.)

Motion by Mr. Kirschbaum; second by Mr. Jackson; approved unanimously.

Information Items, V.

Budget Update, V.A. - Dr. Drummond

Dr. Drummond stated that the budget update will be a continuing process until it is known exactly what the outcome of the budget deliberations in the legislature are for next year and he will have a

report showing precisely what the institution has done in terms of meeting the current 2.5% reduction and what the impacts of that cut were, hopefully, at the next board meeting.

Dr. Floyd reviewed the current enrollment situation, stating that we are, for the first time, dealing with a legislative cap for enrollment. For 1991-92, the enrollment cap is 7,194 FTEs, with a 2% tolerance. The Enrollment Management Committee is helping to set target enrollments for the university. Eastern had, to a certain extent, been an open admissions institutions. Because of the enrollment caps and 2% tolerance level, Eastern has become more selective in its admissions. Eastern has had to implement application deadlines in order to stay within the mandated enrollment levels. Dr. Floyd stated that they will begin to better track the number of students that are turned away because of the enrollment limits. He stated that the penalty for breaking the tolerance level is approximately \$6,000 per FTE. The Enrollment Management Committee will be looking at ways to balance entering, continuing and transfer students. Dr. Floyd noted that the returning students are taking a higher credit load which also has an impact on the FTE count.

Dr. Drummond stated that the Valentine present from the governor would be the budget forecast. Dr. Drummond also noted that further entrenchment would mean a steep decline in services and will have an effect on academic programs. The four comprehensive institutions in the state share a total of 15% of the state's expenditures, making additional cuts very difficult. Dr. Durrie stated that the state does not anticipate a huge change in the forecast.

Mr. Durrie then stated that there are a lot of individuals in Olympia who want to help higher education. There is a sense shared by the governor, the House Appropriations Committee and the Senate Republicans that higher education should be protected from further cuts. The indications by all institutions is that any additional cuts will result in severe enrollment cuts and limitations to access.

Mr. Durrie discussed a measure that was introduced Tuesday by Representatives Gary Locke and Ken Jacobsen that would expand the enrollment tolerance from 2% to 6% and enable the institutions to retain tuition for over-enrollments. The institutions could then use the funds to enhance quality. The bill would also expand financial aid to the middle income component. The bill would increase tuition, similar to the governor's proposal, but allow the individual boards to reduce undergraduate resident tuition or increase graduate and nonresident tuition, allowing flexibility for the individual institutions to adjust the mix to their unique configuration of students. Another component of this measure is to deepen and widen the pool of financial aid in the state. This proposal would direct 24% of the tuition increases to the financial aid program, but require institutions to reduce tuition waivers by 13%, instead of the 22% proposed by the governor.

Old Business/New Business, VI.

Executive Session, VII.

Chair Beschel called an executive session from 10:00 a.m. to 10:32 a.m. for the purpose of discussing legal and personnel matters.

Personnel Actions, VIII.*

Motion #01-04-92: "I move that the Board approve the personnel actions as submitted."

Motion by Mr. Kirschbaum; second by Mr. Jackson; approved unanimously.

Level III Grievance: Findings, VIII.A.

Motion #01-05-92: "I move that the Board approve the findings in the Pamela Elkind Level III Grievance and direct the administration to implement the findings."

Motion by Mr. Geraghty; second by Mrs. Chase; approved unanimously.

Level III Grievance: Appointment of a Hearing Examiner, VIII.B.

Motion #01-06-92: "I move that the Board approve the appointment of Judge Dale M. Green as hearing examiner for the Katherine Tarwater Level III Grievance."

Motion by Mr. Ormsby; second by Mr. Brisbois; approved unanimously.

Level III Hearing Examiner Compensation, VIII.C.

Motion #01-07-92: "I move that the board set compensation for a Level III grievance hearing examiner at the rate of \$100 per hour plus expenses."

Motion by Mr. Ormsby; second by Mr. Geraghty; approved unanimously.

Adjournment, IX.

Chair Beschel adjourned the meeting at 10:37 a.m.

Jean L. Beschel
Chair

Kenneth R. Dolan
Secretary