

10-25-1991

Board of Trustees Minutes, October 25, 1991

Eastern Washington University

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Eastern Washington University
BOARD OF TRUSTEES
 October 25, 1991, 9:00 a.m.
 Louise Anderson Hall, First Floor Lounge

MINUTES

Board Members Present

Mrs. Jean L. Beschel, Chair
 Mr. Al Brisbois, Vice Chair
 Mr. John V. Geraghty, Jr.
 Mr. Joe W. Jackson
 Mr. James L. Kirschbaum
 Mr. Michael C. Ormsby

Staff Present

Mrs. Dianna Craner, Budget Analyst
 Ms. Elizabeth R. DeRuyter, Director, News Bureau and Communication Services
 Mr. Kenneth R. Dolan, Executive Assistant to the President; Secretary to the Board of Trustees
 Dr. Marshall E. Drummond, President
 Mr. George Durrie, Director, Government Relations
 Dr. Robert Elton, Associate Vice Provost for Graduate Affairs and Research
 Dr. Fred Evans, Dean, College of Business Administration
 Dr. Elson S. Floyd, Vice President for Administration
 Mr. Steve Franks, Assistant Director, University Planning and Academic Budgeting
 Ms. Isabelle W. Green, Director, Alumni Relations
 Dr. James I. Hoffman, Senior Vice President for Academic Affairs and Provost
 Mr. Steven Hopf, Central Services
 Mrs. Jane A. Johnson, Vice President for University Advancement
 Mr. Leonard H. Klatt, Associate Vice President for Human Resources
 Mrs. Sandra L. Kruse, Administrative Assistant to the President
 Mr. Theron J. Lochner, Director, Budget Services
 Ms. Maureen McGuire, Assistant Attorney General
 Dr. Allen C. Meadors, Dean, College of Health, Social and Public Services
 Dr. Karen L. Michaelson, Director, Grants and Research Development
 Ms. Angelika Moskalonek, International Programs
 Ms. Leslie L. Mowatt, Office Assistant II, Office of the President
 Dr. Terry Novak, Interim Vice President for Business and Finance
 Mrs. Gayle M. Ogden, Affirmative Action Officer; Special Assistant to the President
 Mrs. V. Louise Saylor, Dean of Libraries
 Mr. William Shaw, Chief Financial Officer
 Ms. Carol Terry, Budget Analyst II

Faculty Present

Dr. Robert Gariepy, Dean, University Honors
 Dr. Perry Higman, Vice President, Faculty Organization
 Dr. Jungmai Kim, Exchange Professor, Dongguk University, Seoul, Korea
 Dr. Marina Anatolievna Krylova, Exchange Professor, Odessa State University, Odessa, Ukraine
 Dr. Elroy C. McDermott, Chair, Business Management
 Dr. Vadim Alexandrovich Smirnov, Exchange Professor, Tver State University, Tver, Soviet Union
 Dr. J. William T. Youngs, Professor of History

Students Present

Mr. Eric Christenson, Executive Assistant, External Affairs, ASEWU
Ms. Adelina Gonzales, President, ASEWU
Ms. Molly Myers, Student Intern, Business and Finance
Mr. Chris Pippard, Council Position #6, ASEWU
Mr. Matt Wilburn, Easterner

Guests Present

Mr. Steve Worthington, Economic Development Specialist, City of Cheney

Call to Order and Quorum, I. and II. - Chair Beschel

Chair Beschel called the meeting to order at 9:01 a.m. A quorum was present.

Reports, III.

Trustee Reports, III.A.

Mrs. Beschel reported on what a time we find ourselves in and what an opportunity for Eastern, and for the offering of our higher education, for the integration of our academics, our knowledge and our practical service with our public.

Mrs. Beschel stated that we all share a keen interest in the various planning processes that are meshing: a re-examination of our core general curriculum under our adopted goal of excellence; Spokane and REU's increasing interdependence, including our integral participation in the Joint Center for Higher Education; Eastern's on-going development of our master plan, with this, also, being a framework for the Joint Center's own master plan for Spokane; and SIRTII. We must also support our goal of excellence to the management of higher student enrollment demand, to the conflict between access versus caps on enrollment, to a campus land use master plan, to increased redirection of student leadership in serving our widely differing student needs, and to pressing student housing needs for widely varying student living conditions. She stated that we must maintain our commitment to excellence in teaching, in research and publishing, performing, producing, and in being a usefully productive partner in local and regional public service. Mrs. Beschel noted that our continuing efforts towards excellence have been made easier by the support of staff, students, faculty, administration and the board, working together toward this common goal.

Unfortunately, as a challenge to our upward-escalating direction, Mrs. Beschel reported that Revenue Forecaster Sohn reported to the Senate Ways and Means Committee in Spokane on October 17, that the Forecast Council is predicting only a one to two percent growth rate over inflation, not enough to forestall implementing up to, depending upon the November 11 forecast, a 2.5% revenue cut. We may also be faced with a second 2.5% cut later, if revenues do not improve.

Mrs. Beschel also reported that the Northwest Accreditation team was on campus the second week of October. She was please with President Hobbe's comments that it seemed to him that whenever a so-called problem was brought up on the campus, there seemed to be people working on a solution. He said that this was a sign of a healthy university.

Also, the Senate's Higher Education Committee met on October 18 in Spokane. Dr. Drummond gave a report at the meeting and Trustee Ormsby was sworn in as a member of the Joint Center for Higher Education Board.

Spokane Joint Center for Higher Education Report, III.A.1.

Mr. Ormsby reported that the Joint Center for Higher Education Board has had only one meeting since the last board meeting. The JCHE board is planning a workshop to discuss where they are and where they plan to go in the next 12 months. The upcoming budget cuts, including any cuts to the JCHE, will be discussed and the 15 member board will map out their work expectations for the short and long term. Mr. Ormsby stated that EWU in is a good role to facilitate programmatic improvements. Mr. Ormsby also noted that confirmation hearings for all the appointed members of the JCHE were held last Friday. He stated that the next two to four months should be very interesting.

Chair Beschel then presented a plaque, the gavel and a gift to Mr. Kirschbaum from the board, administration, faculty, staff and students, thanking Mr. Kirschbaum for his service as chair of the board for the past two years.

Presidents' Reports, III.B.

Faculty Organization, III.B.1. - Dr. Higman

Dr. Higman reported that the faculty are struggling with several important issues. The first issue is the salary plan. The Rules Committee sent a charge to the Faculty Committee with suggestions and a timeline of Winter Quarter 1992 to present another salary plan to the Senate. Although the last salary plan was voted down, Dr. Higman commended the committee members and everyone who worked so hard to develop and gather the statistics needed to present the plan.

Dr. Higman discussed the reorganization plan that was being quickly implemented. The plan will be presented to the Senate as an information item on Monday. In general, the faculty are in favor of the reorganization. A formal proposal will go to the Senate on November 4.

Also, a work group will be selected today for the Liberal Arts reinvigoration committee to determine the specific plans for implementation.

Dr. Higman, on behalf of the faculty and faculty organization, thanked Mr. Kirschbaum and all the board members for their hard work. He stated that the faculty organization also had a gift for Mr. Kirschbaum. He related a story of how Mr. Kirschbaum had tried several times, unsuccessfully, to climb Mount Rainier. If Mr. Kirschbaum would do the training, some other smaller climbs and learn crevasse rescue techniques, Dr. Higman and Mr. Matt Chase, from the Outdoor Recreation Center, would take him on a summit trip to Mount Rainier in the late spring or early summer. Mr. Kirschbaum stated that he would be there and suggested that Dr. States and Mr. Dolan accompany him.

Associated Students, III.B.2. - Ms. Gonzales

Ms. Gonzales reported that the winner of the Miss Spokane Pageant last Saturday was Miss Brenda Grizzle, a student here at Eastern. Also, another EWU student, Miss Carla Larson was the second runner-up. Eastern was well represented in the pageant. Ms. Gonzales also congratulated Miss Levette Dearmon, the 1991 Homecoming Queen.

Recently, Ms. Gonzales had joined Dr. Drummond and Vice President Johnson on the Goodwill Tour through the Columbia Basin area. She thanked the administration for including her in the tour. She also thanked the faculty and administration for soliciting student input.

Ms. Gonzales also reported that Jenny Fryhling, the public relations representative for the ASEWU, was working hard on improving student relations. Eric Christenson, the Executive Assistant for External Affairs of the ASEWU and Washington Student Lobby Representative, is currently working on legislative issues regarding housing and enrollment caps. Ms. Gonzales stated that the council was in full support of the PUB renovation that would be presented later in the meeting.

University, III.B.3. - Dr. Drummond

Dr. Drummond displayed a plaque presented to Eastern by KXLY-TV for co-sponsoring the Family First Program, designed to encourage a greater commitment to home and family. Eastern will be implementing the family first concepts in the near future. A meeting will be scheduled to distribute information and develop ideas for the program.

Dr. Drummond thanked Ms. Gonzales for attending the Goodwill Tour to the Columbia Basin area and for taking the initiative to be sure the students participate.

Eastern, in cooperation with several eastern Washington rural school districts, has launched a one-year program aimed at providing academic support and dropout prevention for at-risk secondary students. The program, made possible by a \$320,000 U.S. Department of Education grant, is designed to assist students in seven districts within Ferry, Stevens and Pend Orielle counties. The \$320,000 covers the first year of a three year grant. Eastern was assisted by Washington Water Power in developing the grant through the use of a loaned consultant and financial support for meetings. Dr. Drummond thanked WWP for all their support.

Dr. Drummond reported that Eastern's Department of Education has received full accreditation from the National Council for Accreditation of Teacher Education and is fully accredited until 1996. The department has been accredited by the national agency at both the graduate and undergraduate level since 1968.

The fall quarter final enrollment figure stands at 8,348, down 250 students from 1990. The FTE count is 7,883, up 456 from the fall of 1990, which means that students are carrying heavier academic loads.

University House, an interim name until a permanent one is selected, has been beautifully remodeled and opened on October 21 as a facility to be used for meetings of faculty, staff and alumni, as well as for other university functions. Formerly the home of Eastern presidents, the building was used in recent years as an Alumni House. It will now also serve as a gathering place for faculty.

Dr. Drummond congratulated the Archaeological and Historical Services Department, who received a contract of \$24,792 to write a history of the Wenatchee National Forest.

The EWU Theatre presents *Rosencrantz & Guildenstern are Dead* in the University Theatre, beginning October 25. The play runs through November 2. Dr. Drummond encouraged all to attend.

Dr. Drummond then update the board on some recent faculty and staff activities and grant awards. Dr. Grant Smith, professor of English, was recently awarded a \$58,000 grant from the U.S. Geological Survey to develop phase II of the Geographic Names data base for the state of Idaho. The award follows a previous contract funded in 1990 for the same work for the state of Washington. Dr. Smith will serve as project director, with Mr. David S. Anderson, cartographer in geography/anthropology as co-director and Dr. Jois C. Child, assistant professor of geography/anthropology, as assistant director.

Dr. Karen L. Michaelson, associate vice provost for grant and research development, received a grant of \$214,838 from the Department of Justice to produce a series of eight videotapes and accompanying materials for national distribution to be used to encourage voluntary compliance of child care centers with the Americans with Disabilities Act. The grant was one of only 15 funded in the U.S. Dr. Drummond congratulated Dr. Michaelson on this prestigious grant award.

Dr. Prakash Bhuta, associate professor of biology, received a grant of \$7,000 to study the causes of nosocomial infection in hospitals. These are infections endemic to the hospital environment which infect patients being treated for unrelated disorders.

Dr. Jerry Krause, professor of physical education, health and recreation, has been appointed visiting professor of physical education at the U.S. Military Academy at West Point for the 1992-93 academic year and will be on leave from the University. During his fully-paid fellowship at the academy, he will do research on coaching ethics and teach.

Dr. Dan Perdue, professor of sociology, delivered a plenary address titled "Beyond the Nation State: A Raison du Monde, at the second international Conference on A More Democratic United Nations in Vienna last month. He later met with colleagues at the Uniwersytet Jagiellonski in Krakow, Poland, where he had been invited to facilitate a study on institutional and ideological change in Poland. Dr. Perdue had consulted this summer with experts at the Organization for Economic and Cooperative Development in Paris, an group made up of 24 Western democracies, and brought information from those meeting to Krakow.

Ms. Ursula Hegi, associate professor of English, received yet another award. She was presented with the Governor's Writers Award this summer for her novel, *Floating in My Mother's Palm*.

Dr. John Pooley, assistant professor of management, received the Council of Logistics Management's 1991 Doctoral Dissertation Award at the organization's annual conference in New Orleans September 30.

Dr. Allen C. Meadors, dean of the College of Health, Social and Public Services, has been selected to chair the Eastern Washington Regent Advisory Council for the American College of Healthcare Executives (ACHE). He was the ACHE regent for Oklahoma prior to coming to Eastern. ACHE is a Chicago-based professional society of more than 23,000 individuals involved in healthcare, with a goal of promoting excellence in healthcare management.

Ms. Dixie Coster-DeRoshia, principal accountant in the Controller's Office, has been selected as one of 15 representatives for the state's Department of Retirement System's Advisory Committee, which is revising the Employer's Guide/Handbook for all state agencies covered under any of the six state retirement plans. She has also been appointed a member-at-large for the Community Development Advisory Committee, which advises the Spokane County Commission regarding the award of needs grants from monies given the county by HUD.

Dr. Drummond then asked Ms. Angie Moskalonek, International Programs, to present the three exchange professors currently on campus. Ms. Moskalonek then introduced the exchange faculty to the board.

Dr. Jungmai Kim is an exchange professor from Dongguk University in Seoul, Korea. She is a professor of Modern English Literature and the recipient of the Liberal Arts Scholarship at Dongguk University for her work on D.H. Lawrence, as well as the leading authority in Korea on D.H. Lawrence. Dr. Kim is the editor of the English Language and Literature Association of Korea. She has donated a copy of her book, Themes and Techniques in the Novelle of D.H. Lawrence, to the J.F. Kennedy Library. Dr. Kim's research project while here at Eastern is the Feminist Criticism in Modern English Literature. She will be at Eastern for academic year 1991-92.

Dr. Marina Anatolievna Krylova is Eastern's first exchange professor from Odessa State University in Odessa, Ukraine. She is a professor of Geological Engineering with a degree in Computer Sciences. Dr. Krylova is the director of IBM computer classes for geological and biological faculty and students. She writes computer programs specifically for geology. She has published articles in Engineering Journal and other publications. Dr. Krylova's specialty is landslides and slope stability. Her project at Eastern is to study IBM Software for geological research. Dr. Krylova will be here for academic year 1991-92.

Dr. Vadim Alexandrovich Smirnov is the sixth exchange professor from Tver State University in Tver, Soviet Union. He is the Dean of the History Department at Tver. Dr. Smirnov's specialty is the political history of the Soviet Union from 1921-27 and the new economic policy. He is a member of the board of the prestigious Soviet Union Society Knowledge. Dr. Smirnov is a well published author of many books and articles including The Truth, the central newspaper in the Soviet Union with 27 million copies. His project is to conduct research and hold lectures for faculty and students about recent historical and political events in the Soviet Union. Dr. Smirnov will be at Eastern until the end of January 1992.

Dr. Drummond thanked Ms. Moskalonek and welcomed all the exchange professors.

Dr. Drummond then asked Mrs. Johnson to introduce the CASE professor of the year nominees. The nominees from Eastern were Dr. William T. Youngs, professor of history. Dr. Youngs was nominated for his innovations in teaching and his unique vision as a historian. Dr. Youngs received the 1991 Burlington Northern Foundation Faculty Achievement Award and the University Trustee's medal in 1981. The second nominee from Eastern was Professor Ursula Hegi, Associate Professor of English. She was nominated this year, as well as last, for her wide recognition as an exceptional teacher and the level of excellence she has sustained.

Mrs. Johnson then presented Dr. Youngs with an apple made from Mount St. Helens ash. Dr. Youngs thanked everyone for their support.

Dr. Drummond then reported Eastern's supplemental budget request. Washington State is ranked last for access. He stated that we must press our case with legislators. The first part of the supplemental budget request is for funding for additional enrollment, approximately \$2.7 million. Second, \$190,000 will be requested for the faculty salary problem. The third request is for three capital items; the JFK Library addition, just under \$15 million; the Spokane facility upgrade, approximately \$369,000; and the purchase of land from the Department of Natural Resources on which the HPE complex is currently located, a cost of \$300,000.

Action Items, IV.

Minutes of the September 27, 1991 Board of Trustees' Meeting, IV.A.* - Mr. Kirschbaum

Motion #10-01-91: "I move that the minutes of the September 27, 1991 Board of Trustees' Meeting be approved."

Motion by Mr. Ormsby; second by Mr. Kirschbaum; approved unanimously.

Disabled Access, Pence Union Building, IV.B. - Dr. Floyd

Dr. Floyd presented Mr. Chris Pippard to discuss the upgrades to the Pence Union Building.

Mr. Pippard, Associated Students Council Position #6, reported that the AS has taken a strong stand for 1991-92 in finding ways to better serve students. He noted that we have lacked disabled access for the student population in the past. Mr. Pippard stated that the AS strongly supports the renovations to the PUB and would very much appreciate the board's approval.

Dr. Floyd stated the funds for the renovation will come from AS reserve funds. Mr. Ormsby asked if the funding had been approved by the AS Council for the proposed renovations. Dr. Floyd stated that the AS Council has approved use of the reserve funds.

Mrs. Beschel noted that the Associated Students had the full support of the board in updating disabled access.

Motion #10-02-91: "I move the board approve the use of Associated Students reserve funds for renovations to the Pence Union Building to provide better disabled access."

Motion by Mr. Ormsby; second by Mr. Brisbois; approved unanimously.

EWU Alumni Association 1991-93 Cooperative Agreement, IV.C. - Mrs. Johnson

The EWU Alumni Association focuses on alumni relations and helps to create a donor base. They are able to set up a continuity of mailing and contact, such as the directory project.

In 1988, we were not communicating with the alumni. Now, over 20,000 contacts are being made per year throughout the state.

The Alumni Association Cooperative Agreement clarifies the responsibilities and legal position of the EWUAA and EWU in relationship to their efforts on behalf of EWU.

There are very minor changes in this agreement from the original. The modifications reflect the change in location of the alumni offices from the Alumni House to Hargreaves Hall and minor wording changes in section 2.i and section 3.

Motion #10-03-91: "I move that the board approve the 1991-93 Alumni Association Cooperation Agreement."

Motion by Mr. Kirschbaum; second by Mr. Jackson; approved unanimously.

Information Items, V.

Budget Update, V.A. - Dr. Drummond

Dr. Drummond stated that at this time he would like to present the board with additional information regarding the reorganization. The Governor's request for a 2.5% budget cut was filed today and the administration is in the process of preparing the proposal for an additional 2.5% cut.

Dr. Novak stated that the reorganization effort was to create additional funds within our budget for the areas of emphasis as stated in the six-year plan. Unfortunately, if the Office of Financial Management requires the 2.5% cut, there will be a reduction in the allocation of funds to the areas of emphasis in order to help cover the state's revenue shortfall.

Dr. Novak also stated that the original 2.5% cut would result in a zero loss of students and a loss of 33 staff FTE. The second 2.5% reduction would cut 44 student FTE and an additional 39 staff FTE. Dr. Novak noted that Eastern is the only state university trying to solve this budget issue without impacting the faculty/student relationship.

Mr. Ormsby stated that it is unfortunate to have to make decisions that effect people. Our intent was to free funds to enhance our academic programs according to the priorities identified in our six-year plan.

Mr. Geraghty stated that a 5% cut would be a major impact on the academic areas. Higher education is the first place the state looks when it needs to make cuts. It is time to redirect legislative priorities to give higher education the same protection given the K-12 system. He stated that the bottom line is that we must tell our students that higher education is just not going to be available to them. We need to write letters to our legislators and let them know that these cuts are not happening without pain. Mr. Geraghty stated that this is a serious step backward for higher education and our quality of life.

Mrs. Beschel stated that while attending the Senate Higher Education Committee meeting earlier this month, she was shocked to learn that 50% of the state budget is exempted from the reduction, thereby dramatically increasing the impact on higher education.

Ironically, Dr. Drummond noted that at the same time state agencies are preparing for possible budget reductions, we must also submit our supplemental budget requests.

Mr. Geraghty questioned what would happen if we simply did not submit a budget reduction plan to OFM, other than it being politically unwise. Ms. Maureen McGuire, Assistant Attorney General, stated that the governor has the authority to request budget reductions from state agencies and to exempt certain areas. Dr. Drummond assured the board that Eastern would submit a reduction plan.

Old Business/New Business, VI.

Update of Bylaw 310.10.11

Dr. Drummond stated that because of his upcoming trip to Asia, this particular bylaw needed to be updated with current titles for authority in his absence.

Motion #10-04-91: "I move that the board approve the update of bylaw 310.10.11 as presented."
(See attachment #1.)

Motion by Mr. Geraghty; second by Mr.Ormsby; approved unanimously.

Executive Session, VII.

Chair Beschel called an executive session from 10:25 a.m. to 10:55 a.m. for the purpose of discussing legal and personnel matters.

Personnel Actions, VIII.*

Motion #10-05-91: "I move that the Board approve the personnel actions and addendum." (See attachment #2.)

Motion by Mr. Ormsby; second by Mr.Kirschbaum; approved unanimously.

Adjournment, IX.

Chair Beschel adjourned the meeting at 10:57 a.m.

Jean L. Beschel
Chair

Kenneth R. Dolan
Secretary