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Board of Trustees Minutes, March 23, 1990

Eastern Washington University

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Eastern Washington University
Board of Trustees
March 23, 1990
EWU Spokane Center, 9:00 a.m.
MINUTES

Board Members Present

Mrs. Jean L. Beschel
Mrs. Eleanor E. Chase, vice chair
Mr. John V. Geraghty, Jr.
Mr. Joe W. Jackson
Mr. James L. Kirschbaum, chair
Mr. Michael C. Ormsby

Staff Present

Dr. Darlene Bailey, interim vice president, student services
Mr. Kenneth R. Dolan, executive assistant to the president;
secretary, board of trustees
Dr. Marshall E. Drummond, vice president, administrative
services
Dr. Robert H. Elton, dean, school of health sciences
Dr. Fred J. Evans, dean, college of business administration
Dr. B. Dell Felder, president
Mr. Robert G. Hille, director, Spokane Center
Mr. Robert C. Hofman, men's basketball coach
Mr. Steven J. Hopf, Local 931
Ms. Jane A. Johnson, vice president, university advancement
Mr. John W. Johnson, assistant director, intercollegiate
athletics
Dr. William K. Katz, dean, school of human learning and
development
Mr. Donald G. Manson, business manager, administrative
services
Ms. Linda M. Martin, secretary IV, office of the president
Dr. Karen L. Michaelson, director, grants administration
Mr. Ronald J. Raver, director, intercollegiate athletics
Ms. Elizabeth Ruggeri DeRuyter, director, news bureau and
communications
Ms. Judith E. Samples, associate director, government and
community relations
Ms. Sara A. Sexton-Johnson, assistant director, Spokane
Center
Mr. William J. Shaw, chief financial officer, administrative
services

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Mr. Gregory L. Sheridan, director of development; executive
director, foundation
Dr. Shik C. Young, chair, economics
Dr. Richard L. Zornes, head football coach

Faculty Present

Dr. James L. Hanegan, president, faculty organization;
professor, biology
Dr. Gordon D. Martinen, professor, education

Students Present

Mr. Larry Davis, president, associated students

Guests Present

Mr. Wayne Brokaw, city administrator, Cheney
Ms. Maureen McGuire, assistant attorney general
Mr. Steve Perry, pastor, Cheney Faith Center

Media Present

Mr. John Catton, KREM TV
Mr. Jim Feehan, KPBX Radio
Mr. Earl Gerheim, Spokesman-Review/Chronicle
Mr. Steve Greene, United Press International
Mr. Kevin Hanson, Cheney Free Press
Mr. Jeff Jordan, Spokesman-Review/Chronicle
Mr. Ron Langley, KXLY TV
Mr. Rick Lukins, KXLY TV
Mr. Jim Price, Spokesman-Review/Chronicle
Ms. Kim Riemland, KHQ TV
Mr. John Schroder, KXLY TV
Mr. Tom Sowa, Spokesman-Review/Chronicle
Ms. Sandra Stroupe, Easterner
Mr. Dan Weaver, Spokesman-Review/Chronicle
Mr. John Wiley, Associated Press
Mr. Mark Wright, KXLY Radio

Call to Order and Quorum, I. and II. - Mr. Kirschbaum

Chair Kirschbaum called the meeting to order at 9:05 a.m. A
quorum was present.

Reports, III.

Trustee Reports, III.A.

Trustee Beschel presented an update on the presidential search. She reported that the search committee will select 12 - 15 semi-finalists for reference checks. Five - eight candidates will be selected for off campus interviews. After the off campus interviews have been completed, the search committee will recommend five or fewer names to the board of trustees.

Trustee Beschel requested that the board approve a schedule change for the search committee, calling for a meeting on April 6 and 7, rather than the original date of April 7 and 8.

Motion #03-01-90: "I move that the regularly scheduled search committee meeting be moved from April 7 and 8 to April 6 and 7."

Motion by Mr. Ormsby; second by Mr. Jackson; approved unanimously.

Presidents' Reports, III.B.

Faculty Organization, III.B.1 - Dr. Hanegan

Dr. Hanegan noted some of the agenda items under consideration of the Academic Senate. They include the faculty salary plan, the issue of aging faculty and faculty members taking early retirement, and the new names for the colleges proposed in the reorganization.

Associated Students, III.B.2 - Mr. Davis

President Davis reported that March 1 was proclaimed "Eastern Day" in honor of the Big Sky championship game, where Eastern competed against the Idaho Vandals.

March 1 also marked the ASEWU general elections, and the 1990-91 student officers have now been named. They are as follows:

- President, Dennis Worsham
- Executive Vice President, Connan Campbell
- Finance Vice President, Leanne Burgess

- Council Position #1, Hillery Campbell
- Council Position #2, Jack McDougall
- Council Position #3, Robert Ralph
- Council Position #4, Rick Harwood
- Council Position #5, Mike Pendleton
- Council Position #6, Doug Chase
- Council Position #7, Troy Stewart
- Council Position #8, Shannon Boone
- Council Position #9, Laura Hedy

Mr. Davis invited members of the board to attend the annual ASEWU spring leadership retreat to be held April 20 - 22, at Liberty Lake.

University, III.B.3 - Dr. Felder

Dr. Felder reported that Eastern Washington University has recently entered into an agreement with Odessa University, located in the Soviet Union. This agreement provides for the exchange of students and faculty between the two universities.

EWU will be among the sponsors of a special Soviet aerospace exhibit, scheduled to open July 9 at the Museum of Flight in Seattle.

Seventy-four Japanese students, all planning to study English, are scheduled to arrive at Eastern prior to spring quarter. They are part of a student exchange arrangement between Tokyo's Asia University and a U.S. consortium comprised of EWU, WWU, CWU, Oregon State University, and Boise State University.

The Eastern Eagles' basketball team finished second in the Big Sky Conference, under the coaching of Bob Hofman. President Felder introduced Coach Hofman and complimented him on the team's performance.

Coach Hofman reflected briefly on the 1989-90 basketball season, and gave credit to his assistant coaches and the players for the team's success. While he was named Big Sky Coach of the Year by his colleagues in the Big Sky Conference, Coach Hofman said his assistant coaches and players deserved the credit.

Speaker of the United States House of Representatives, Tom Foley, has agreed to be this year's commencement speaker.

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Cheney Chamber of Commerce Annual Report of Cooperative Efforts on Behalf of EWU, III.C. - Mr. Brokaw

Mr. Brokaw, Cheney Chamber of Commerce Executive Director, reported on the many cooperative efforts between the city of Cheney and Eastern Washington University in order to promote both the city and its university. Mr. Brokaw noted that the relationship between the university and the business community is good and getting progressively better.

Chair Kirschbaum called a recess at 9:55 a.m. The meeting resumed at 10:02 a.m.

Action Items, IV.

Minutes of the February 23, 1990 Board of Trustees' Meeting, IV.A. - Mr. Kirschbaum

Motion #03-02-90: "I move that the minutes of the February 23, 1990 board of trustees' meeting be approved as submitted."

Motion by Mrs. Beschel; second by Mr. Ormsby; approved unanimously.

Contract Acceptance, Project AE-87-02E, Recital Hall Lighting System, IV.B. - Mr. Manson

Motion #03-03-90: "I move that the contract for the recital hall lighting system be awarded to Aztech Electric, Inc."

Motion by Mrs. Beschel; second by Mrs. Chase; approved unanimously.

Contract Acceptance, Contract #AE-85-02H, Roof Replacements, Phase II, IV.C. - Mr. Manson

Motion #03-04-90: "I move that the contract for roof replacements at Phase II be awarded to Krueger Sheet Metal Company."

Motion by Mr. Ormsby; second by Mr. Jackson; approved unanimously.

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Contract Acceptance, Contract #AE-85-01U, Electrical System
Renewal, JFK Utilities Extension Task III, IV.D. - Mr.
Manson

Motion #03-05-90: "I move that the contract for JFK utilities extension task III be awarded to Ramminger Construction Company."

Motion by Mrs. Beschel; second by Mr. Geraghty; approved unanimously.

Public Works contract, Associates Building Components, Inc.,
Project AE-88-05, JFK Remodel Task VI, IV.E. - Mr. Manson

Motion #03-06-90: "I move that the contract for JFK remodel task VI be awarded to Associates Building Components, Inc., who was the lowest responsive bidder."

Motion by Mr. Ormsby; second by Mrs. Beschel; approved unanimously.

Information Items, V.

Grants and Contracts Administration, V.A. - Dr. Michaelson

Dr. Michaelson reported on grants and contracts activity in October. She distributed a report showing the levels of EWU grants and contracts compared with the other comprehensive universities in Washington.

Old Business, VI.

Intercollegiate Athletics, VI.A. - Mr. Kirschbaum

Motion #03-07-90: "I move that the board of trustees affirm that there is a valid role for intercollegiate athletics at Eastern Washington University, and that it has value as an extra curricular and co-curricular activity."

Motion by Mr. Ormsby; second by Mrs. Beschel; approved unanimously.

Mr. Ormsby noted that university presidents must exercise greater control over athletics and take a more active role within the organizations governing athletics. Sound principles must be developed, which address the care of athletes, cost containment and gender equal activities.

Motion #03-08-90: "I move that the board of trustees affirm Eastern Washington University's intercollegiate athletic affiliation at the NCAA Division I level (Division I-AA for football), with this level of competition managed as follows:

1. The intercollegiate athletic program be kept in proper perspective in relation to the university's overall academic mission which is paramount.
2. Sound fiscal practices be maintained.
3. A set of principles be adopted by the board of trustees to guide management of the intercollegiate athletic program. The principles shall address the following concerns:
 - ◆ institutional control
 - ◆ institutional cooperation
 - ◆ sound development practices
 - ◆ sound fiscal management
 - ◆ ethical conduct
 - ◆ sound academic standards
 - ◆ gender equity
 - ◆ student participation
 - ◆ recruiting practices
 - ◆ financial aid"

Motion by Mr. Geraghty; second by Mrs. Chase; approved unanimously.

In discussing his motion, Mr. Geraghty specifically detailed the board of trustees' expectations regarding sound fiscal management to include:

1. maintenance of a balanced budget
2. elimination and control of deficits
3. budgeting for intercollegiate athletics to be accomplished through the university's established planning and budgeting processes
4. reaffirmation of the APB's program and financial oversight function

5. full and annual reporting of athletic expenditures and revenue sources
6. funding sources to include:
 - a. state funds not to exceed the current level
 - b. service and activities fees at 38.3 percent, as recommended by the students
 - c. local university funds
 - d. funds generated as a result of athletically related activities (camps, gate receipts, guarantees, donations)
7. reduction in the percentage of state funds below the current level no later than fiscal year 1999 (academic year 1998-99)
8. initiation and support of measures to reduce athletic expenditures at the regional and national level

Mrs. Beschel noted that intercollegiate athletics at the Division I level is a valid role for the university in its service to this region. She also stated that Division I intercollegiate athletics fits with the trustees' vision for the university and that intercollegiate athletics provides an added opportunity for women and minorities to receive a university education.

Motion #03-09-90: "I move that the board of trustees adopt the following principles proposed by the Athletic Policy Board and presented to the board of trustees on December 7, 1989, with the exception of the fiscal limits in the APB's management principle. Further, I urge the board to consider the specifics of the fiscal management principle separately."

♦ Principle of Institutional Control: The intercollegiate athletics program at Eastern Washington University shall comply with the rules and regulations of the athletic organizations in which the university holds membership as well as the rules and regulations of the institution. The president of the institution is ultimately responsible for the administration of the intercollegiate athletics program, including the approval of the budget and audit of all expenditures.

The Athletic Policy Board (APB) shall review the policies and procedures of the intercollegiate athletics program and make recommendations to the president. The president shall ensure open and timely communications with the APB in all budget and policy matters concerning intercollegiate athletics.

♦ Principle of Institutional Cooperation: The university shall promote understanding and support among vitally important university constituencies in the continuing advancement of a competitive intercollegiate athletic program, which shall serve to advance the institution as a whole. These constituencies include the students, faculty, administration, classified staff, alumni and the community.

♦ Principle of Sound Development Practices: The university shall intensify efforts to garner greater public support for Eastern's athletic program. The athletics department and university advancement shall develop a comprehensive plan to significantly increase ticket sales and private donations.

Reasonable time and opportunity shall be allowed to develop the intercollegiate athletics program. Specific areas of development shall include: 1) community awareness and support, 2) alumni awareness and support, 3) marketing and promotion of related activities and 4) securing of private gifts and donations.

♦ Principle of Ethical Conduct: Student-athletes, coaches and administrative staff, and all others associated with the intercollegiate athletics program shall, at all times, display appropriate ethical behavior and good sportsmanship, which reflect the high standards of honor and dignity that is the ideal in intercollegiate athletics.

♦ Principle of Sound Academic Standards: The admission, academic standing and academic progress of student-athletes shall be consistent with those policies and standards applicable to the general student population. The time required for participation in intercollegiate athletics shall be regulated to minimize interference with quality education. Cooperation shall be maintained among the athletics staff, student-athletes, and faculty to ensure that class time and/or work missed because of university sponsored activities shall be made up in a manner not to penalize the student-athlete nor to give him or her an unfair advantage over other students.

♦ Principle of Gender Equity: It is the obligation of the university to ensure continuing awareness and responsibility to the issue of gender equity within the intercollegiate athletic program with special attention to scholarship offerings, program support and opportunities for participation and professional development of staff.

In Keeping with state legislation, the Athletic Department shall develop a plan to assure gender equity in the sports program.

♦ Principle of Student Participation: It shall be the university's goal to maximize opportunities for participation of the greatest number of students, in the greatest variety of sports activities consistent with sound fiscal management, the university's role and mission, and the principles of gender equity.

♦ Principle of Recruiting Practices: The recruiting process shall balance the educational and athletics interests of student-athletes. The athletics department personnel shall, at all times, adhere to ethical and honest recruiting procedures. Prospective student-athletes shall not be subjected to pressures that may interfere with their scholastic, educational and/or athletic pursuits.

♦ Principle of Financial Aid: The financial aid office is responsible for administrating of institutional financial aid, including athletic scholarships. Athletically related financial aid shall be awarded by the athletics administration upon the recommendation of the appropriate coach. Renewal of athletically related financial aid shall be in accordance with the rules and regulations of the institution, and the organization in which the university holds membership.

Motion by Mrs. Beschel; second by Mrs. Chase; approved unanimously.

The Athletic Policy Board's principles establish high standards and were generally subscribed to by all constituent groups. They send a message to coaches, athletic directors, and athletes reaffirming the commitment to high ethical and moral standards. The principles address the excellence expected of all EWU programs.

Chairman Kirschbaum instructed the administration to present a financial analysis for operating the program consistent with the board's expressed fiscal management intent, in order to allow the board to modify the fiscal management principle for adoption at its April, 1990 meeting. Chairman Kirschbaum also clarified that the athletic budget would be reviewed as part of the university's established planning and budgeting process.

New Business, VII.

There was no new business to be discussed.

Executive Session, VIII.

An executive session was held from 10:30 a.m. to 12:00 p.m. for the purpose of discussing legal and personnel matters.

Personnel Actions, IX.

Motion #03-10-90: "I move that the personnel actions and the addendum be approved as submitted."

Motion by Mr. Ormsby; second by Mrs. Beschel; approved unanimously.

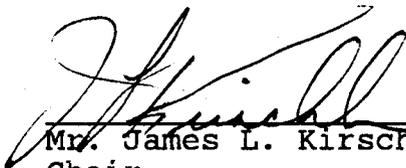
Dr. Allan E. Neils, professor of economics, was selected to serve as the hearing examiner in the Level II hearing of the Marvin Smith salary grievance.

Motion #03-11-90: "I move that Dr. Allan Neils be selected to serve as the hearing examiner in the Level II hearing of the Marvin Smith salary grievance."

Motion by Mr. Ormsby; second by Mrs. Beschel; approved unanimously.

Adjournment, X.

The meeting adjourned at 12:03 p.m.


Mr. James L. Kirschbaum
Chair


Mr. Kenneth R. Dolan
Secretary