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Recommended Citation

Eastern Washington University., "Perspective, Vol. 2, No. 5, November 1980" (1980). *Alumni Publications*. 107.

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astern Washington University in

REPETU

November 1980

Volume 2 No. 5



New Eagle mascot and Alumni Award winner

E.W.U. ARCHIVES Eastern Washington University in

PERSPECTIVE

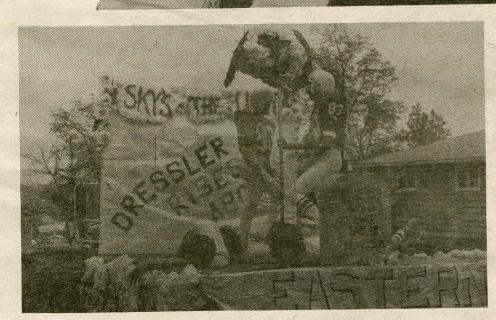
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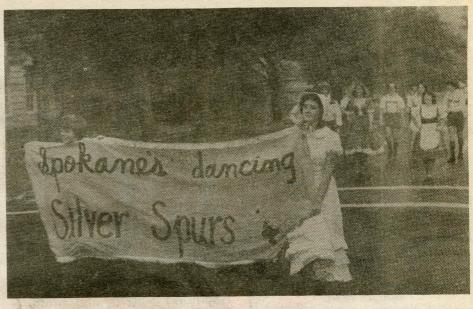
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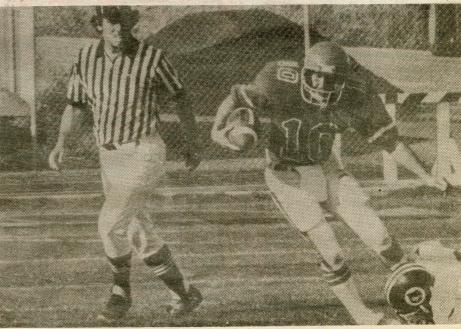
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Queen Helen Fancher











Medical Lake Restored-A Possible Scientific Breakthrough

Eastern Washington University in Volume 2 November 1980 No. 5

Entered as second class matter at the U.S. Post Office in Cheney, Washington 99004. Eastern Washington University in Perspective is published five times a year-in February, April, July, September and November by University News Services and the Publications Office for alumni and friends of the University and printed by Community Publications, Inc., Spokane, Washington.

Letters and inquiries should be addressed to Eastern Washington University, EWU in Perspective, 216 Showalter Hall, Cheney, Washington 99004.

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Eastern Washington University Printed by Community Publications, Inc.

by Milton Rowland

For the first time in many years Medical lake is clear and sweetsmelling. The natural and manassisted process of lake aging has been reversed in the 158-acre lake located 15 miles northwest of Spokane. As a result, eastern Washington residents will enjoy trophy trout fishing there next spring.

Medical Lake's 1977 return to recreational use was a joint effort between an EWU research team headed by professor of biology Raymond Soltero, and Anthony Gasperino of Battelle Pacific Northwest Laboratories. Mr. Gasperino is one of Dr. Soltero's former students and graduated with a M.S. in Biology in 1975.

No other lake as large as Medical has been cleaned up in the same way. In fact, the methods used to restore Medical had never been attempted before.

Once known for its healing powers, "Medical" Lake was so named by the area's original Indian inhabitants, the Spokanes. At one time a trolley ran from downtown Spokane to lakeside.

and "Medical Lake Extracts" -bicarbonate of soda-were sold as a guaranteed cure for everything from migraine headaches to athlete's foot.

But over the last 50 or 60 years the lake's condition deteriorated and a thick algal scum and foul odors made swimming and boating extremely unpleasant. In 1959 the Department of Game—unaware of the extent of the lake's problems-planted trout in Medical and her twin. West Medical Lake. The trout died in Medical but survived in West Medical (one of the better Spokane-area sports-fishing lakes).

After studying the troutplanting and the lake's condi-

tions, Soltero coauthored a 1974 study showing why the trout died. Thanks to possible septic tank drainage and natural aging-a process known as "eutrophication"—the lake contained too much phosphorous, Soltero reported. Algae fed on the phosphorous and increased to the limit of supply. When the algae died, they decomposed. and in so doing consumed much of the lake's vital oxygen supply and produced ammonia and hydrogen sulfide, both toxic to trout.

Septic tank drainage also



hastens the natural aging process of lakes. This process of "cultural eutrophication" is a phenomena being experienced everywhere in the world, as populations expand and formerly inhospitable regions are settled.

When the Soltero-led EWU team had conclusively proven in 1974 phosphate to be the culprit, the biologists were faced with a new dilemma. Alum, a known antidote for rendering phosphorous biologically unobtainable, had never been used on such a scale. Other alternatives were considered which had been tried in other lake studies, but with only limited success and at costs running into the millions of dollars.

What Professor Soltero and his team eventually decided was to distribute 936 metric tons of liquid alum (aluminum sulfate) into Medical Lake. The alum trapped and inactivated the phosphate in a cotton-like substance called floc. The floc sank to the lake bottom, where it has formed a barrier to phosphorous.

The cost of this treatment was \$239,000, funded in large measure by federal and state grants. The small town of Medical Lake, population 3,580, contributed nearly \$20,000 of the total.

Most importantly, the miracle occurred: The noxious algae disappeared and did not return.

The lake cleared up, and now is a thing of beauty. The smell desisted, blown away by the wind, leaving a wholesome aroma of breeze and fresh water familiar to fishermen all over the world. And in June of 1978 the Department of Game stocked Medical Lake again. The trout more than survived; they have grown to as much as 21/2 pounds and 20 inches long.

Area residents are ecstatic. Property values have increased, and the newfound joy of life near a clean lake cannot be measured in dollars and cents. Area merchants await the opening of the lake to sports-fishing with anticipation matched only by fishermen. Science and technology

have improved the lives of all concerned.

Follow-up research continues. Two EWU graduate students are presently doing master's degree work on the after-effects of the quantity of alum on the lake. Because alum had never been used in such quantity before, all aspects of the lake must be monitored. Since one possible solution to slowing eutrophication may have been found, the scientific community is looking to EWU for answers.

rom Medical. Planted in 1978, these trout average 1

The joys of discovery and achievement, the elation of work well done, show in Soltero's eyes as he leans across his stack of scientific publications while explaining his work and the Medical analyses and trout growth. Lake project.

research grant monies, finding graduate students willing to dedicate thousands of hours to the research, and making the pioneering decisions involved, called for a leader and orchestrator as well as a biologist.

He is both. As a person who helped assemble people, money and the materials necessary for the lake renewal project, Soltero is naturally pleased with the results. As a biologist, however, he is not yet satisfied, and for several reasons.

are the long-term effects of so streams. much aluminum sulfate on fish research) and on lower life in the and phytoplankton?

opportunities for observation, Laboratory for Ecological

the lake opens for trout fishing next April. The lake, just 10 miles from campus, is near enough to allow frequent sampling for water chemistries, trout food chain

inches and 13/4 pounds.

Soltero says that cultural Getting the necessary federal eutrophication (the aging process so hastened by the advent of man) is one of the biggest problems facing modern civilization. "The nutrient enrichment of our surface waters by sewage is changing world water quality for the worse. Now, hopefully, we're experiencing a turn in the tide—a return of these waters to the beneficial use of mankind." Soltero concedes it is an uphill battle, and one that requires persistence, dedication and money.

Meanwhile, the EWU biologist is not sitting idly by and waiting One is that, as with any new for the long-term results of the technology, too many questions Medical Lake project to be remain unanswered. Will a new known. He's gone on to study alum treatment become neces- other, somewhat larger opensary after a given period of time? basin area lakes, which suffer Will the floc eventually from the same problems Medical breakdown, releasing the trap- Lake experienced. In contrast ped phosphorous and returning Medical lies in a closed basin—it the lake to its former state? What has no surface inlet or outlet

Ray Soltero is the essence of (one student's master's degree the practical biologist. From his work at the Turnbull Wildlife food chain such as zooplankton Refuge, the 15,000-plus acre preserve where, until this year, Medical Lake provides ideal he directed Eastern's Turnbull though some will diminish when Studies, to his current job as

President of the EWU Faculty Organization, his concern is always for greater understanding and improved living conditions. He knows that only through increased understanding and commitment can the living conditions on our teeming planet be improved.

"I cannot stress enough," he says, "that alum treatments by themselves can't solve the problem of cultural eutrophication. Scientific experiment and treatment have to go hand-in-hand with real commitment on the part of the communities to stop dumping wastes-sewage-into

local bodies of water.'

Says Soltero, pointing to another Spokane County body of water, Liberty Lake, treated with alum in the early 1970's and needing another treatment because of septic tank drainage and the consequent return to high phosphorous levels, "Obviously, scientists and science cannot, by themselves, solve the world's water problems. Even though sewage treatment is expensive, the price of keeping waterways clean and usable is even more so. Sewage treatment and control are worth the price."





Eastern and the Handicapped: Seven Years and a Million Bucks Later

by Carol Koetje

"If this University is going to keep advertising itself as equipped to handle handicapped students, things are going to have to improve. It is not meeting the standards now."

That's how one wheelchair-bound student summarizes Eastern's program to aid the handicapped. But Doug Brown did not make that statement in a moment of anger or without consideration. It's just that despite considerable efforts by EWU, there are still many barriers working against the 58 handicapped students enrolled here.

In the past few years emphasis has been put on programs to make life easier and more normal for people with disabilities. Part of the emphasis has come through federal rulings, especially Section 504 of the Rehabilitation Act of 1973. That law says any program receiving federal financial assistance will allow participation of handicapped persons.

The act calls for "program accessibility," meaning simply that all programs must be made available to any handicapped student who desires to attend. But although Eastern officials want

more than that for students, they are finding it difficult to meet even the minimum requirements. It takes time and money — lots of both.

To date, more than a million dollars has been spent trying to bring the University's facilities up to par. All of that money has gone for structural changes, things like elevators, curb cuts, ramps and restroom renovations.

"We're moving on well with the program, but cost increases have hurt," says Facilities Management Director Wayne Loomis. "Two years ago an elevator cost \$100,000; now it is more than \$200,000." Estimates say \$750,000 more is needed to finish the project; and funding for this has been requested from the State Legislature.

Funding Cutbacks Hurt

A separate request for funds to remodel Sutton and Monroe Halls and the Manual Arts Bulding is at Olympia for consideration. "Because of cutbacks in state funding, we can't expect to replace old buildings with new," Loomis says, "but we can renovate them at about 60% of the cost of new construction. That will increase the life of the

building 40 to 50 years." Illustrating the cost factor, Loomis says that installing an elevator in Sutton Hall, which was built in 1923, will cost several times more than the original price of the building.

"New construction must meet the needs of the handicapped," he adds. "We would like to bring all the old buildings up to those same standards. You can get around the program accessibility requirement by moving a class to the first floor where handicapped people have access. We don't see that as satisfactory because it imposes limitations on some programs. We want all buildings to be accessible."

In addition to the money for building modifications, \$81,353 was requested in 1978 from the state's Office of Financial Management for specialized equipment and instructional aids. A follow-up \$33,650 request for equipment was forwarded in September 1980. Those funds would go for such things as a van with a hydraulic lift, braille writers, talking calculators, video recorders and printers. However, no money has yet been received.

Students are finding new construction isn't always helpful. Nancy Phillips, for example, can't reach the elevator buttons from her wheelchair and finds opening most of the outside doors nearly impossible. Restrooms are too small and

Scott Johnson talks to Patti Case, Learning Skills Center Director, about getting a teletype machine through the Vocational Rehabilitation Program. Funds are not available for the University to provide such equipment. Johnson, who is deaf, reads lips and talks; he does not know sign language.

some of the ramps are too narrow or too steep. Other students echo her claims.

And they could use that programmed equipment and more. Quadriplegic Bill Box, a 1979 EWU graduate, majored in management information systems. But the design of the terminals kept him from getting close enough in his chair to work the computer. The state vocational rehabilitation program eventually provided a computer so he could finish his studies.

Lack of Representation

Some handicapped students feel a lack of representation in the decisions being made. Many feel the usefulness of the construction would have been enhanced if they had been consulted. The decisions on improvements how to spend the money, what to build, etc. — are made by the University's Committee for the Physically and Sensory Impaired. Members include administrators. students, faculty and specialists from Spokane. Both Box and Brown were invited to one meeting but never heard of another. They would have been interested in attending more.

The University staff provides what assistance it can and hires additional aides for those who need them. Costs for those services, which include tutors, interpreters and attendants, are high; interpreters average \$7.50 an hour. The independence of the students lessens the call for such assistance.

According to the students, one of EWU's most positive factors in dealing with the handicapped is that it allows them independence. Graduate student Maria Bradford, who is blind, explains, "I know of some handicapped programs that take care of students to the point of custodialism. That takes the initiative away from the student. All students, handicapped or not, must be allowed to fail or succeed on their own merit. It's like that at Eastern.

"I go to professors and discuss my capabilities. I don't make them accommodate me unnecessarily, but I want them to know what I can do and what I expect," she continues. "I've found that my academic abilities are being honestly challenged here. Teachers tell me where I excel and where I need more work."

Although none of the students want special privileges, not all have been so fortunate in getting what they term fair treatment. Oftentimes barriers are raised by the reaction of the able-bodied to the "handicapped" label.

Uneducated Instructors

Very independent, Brown has found some instructors here uneducated in dealing with handicapped students. That, according to him, has brought resentment toward the student and keeps the instructor from being receptive to the student's needs. He confirms that many barriers exist, saying that in the year and a half he has attended Eastern he has seen no structural or academic improvements.

Although her experiences have been good, Bradford can understand Brown's feelings and sees how that could happen. She compares her situation with mainstreaming, the federal program that puts handicapped students into regular public school classes. "I'm mainstreamed at the college level," she says, "and I can see where people would get hung up. Schools are given mainstreaming laws but no help to implement them. Many students are shoved into classrooms, and teachers



Blind graduate student Maria Bradford completes her math lab by listening to a recorder and typing her lessons on a braille machine.

don't snow how to deal with them. I've seen students placed in classrooms and, because the teacher didn't want to get into trouble with the administration, the students were just shuffled through. This is most unfortunate, but I have not seen this happen at Eastern."

Daryl Hagie, University Ombudsman, is not aware of any problems with the faculty, but admits there may be people who are not positive toward the program. "It's easy to build ramps and elevators," he says, "but an attitude is difficult to change. When people feel the handicapped cannot compete and respond to college life normally, it's terrible. It's just like racial bias.

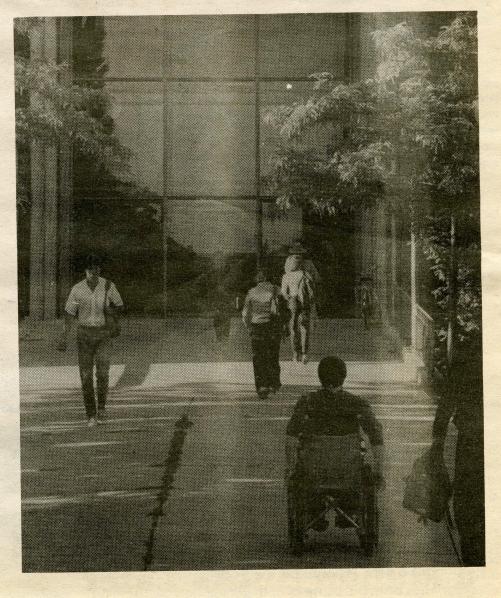
"We have never used a 'you have to do this because it's the law' approach toward the faculty. We haven't felt that was necessary. Our approach is that we'll assist the handicapped because it's the right thing to do. But it will take everyone's support to make it work.

"I consider those of us who are not disabled as TABs, temporarily-able-bodied." he continues. "But our situations could change overnight or in a minute. If people who are critical of the program to help disabled people would just remember that, we wouldn't have these problems."

The desire to help others is often the driving force behind current concerns of the students. Brown sums it up with, "I have a goal to meet for other people. I feel that I'm opening the door for others. I must do things to make it better for them."

Bradford calls for more involvement and awareness. "Every handicapped student should be monitoring what's happening in this program," she says, adding that an organization where handicapped students could meet and share ideas might be a starting point. "But it must come from within the student community," she stresses. "It won't work if the administration builds an organization for us."

University officials know there's room for improvement. The law called for program accessibility to be completed by June 1980. But it turned into a more extensive project than an-



ticipated and that, coupled with a lack of funds, caused EWU and other institutions to miss the deadline.

The problems being encountered as the program progresses — those with the ramps, restrooms, etc. — will take additional time and money to correct. Equipment cannot be purchased until funding is received. The only thing that can be done is to keep working at it, and that's just what the University plans to do.

Dick Flamer, Acting Provost for Student Services, explains, "There are a lot of things we don't know about handicaps and many things handicapped students need that we probably never think about. This is a learning experience for all of us. We won't quit until we get it straightened out."

He looks positively to the future. "Once we get the portions done that we're working on now, I would like to use the expertise available in Spokane to further improve our program. By calling in specialists, we could find out what additional equipment we can use and could become fully aware of specific needs of the various disabilities. Some of the

needs are obvious, but I want to know the not-so-obvious. I want to know the problems we're not seeing and how we can correct them."

Despite the problems, the handicapped students are not going to quit either. Instead, they make their way around campus, through classes and on toward their educational goals just like all the other students. Scott Johnson is a testimonial to their incredible drive and fortitude.

Deaf since birth, Johnson is adept at reading lips and he talks normally. He does not know sign language. He doesn't hide it, but most people would have a hard time figuring out what his disability is. He has adapted to a hearing world; the hearing world accepts him.

And his goals further emphasize his determination, reflecting the goals of able-bodied and handicapped students throughout the world. "I want a good future," he says. "I might want to be a businessman or a dentist, but I must find out what's available. I know there are things I can't do, but I'm going to find out the full extent of what I can do."



Enrollment Hits New High as Administration Ponders Major Budget Cuts

Enrollment at Eastern has topped 8,000 for the first time in the school's 98-year history and the record has been the cause of both celebration and concern.

It's celebration as EWU president Dr. H. George Frederickson tells a reporter the 8,333 enrollees"...indicate that students are recognizing Eastern as a desirable university to attend."

Concern, Frederickson tells the journalist, because "...that creates budget problems and means larger classes, labs and class sections and a crush for space throughout the system."

Eastern's record enrollment is reflected not only in the number of students attending classes, but also in how many class hours they're taking. The average student is signed up for 12.5 fall-term credit hours.

The increase is stunning to many who remember the campus as the small teachers' college of their undergraduate years. For those who close their eyes and recall a school of 2,500 or 4,000, it's tough to imagine what's happened to the Eastern they knew. An 8.5 percent student body increase in one year is difficult enough for anyone to imagine, harder still to cope with in terms of the economic realities of Washington State in the 1980's.

Out-going governor Dixy Lee

Ray has mandated reductions in spending totaling 5 percent of each state agency's budget, including that of EWU. That cut makes things tough in places where much of the budget is tied up in salaries. Eastern is one of those places.

"It was an adequate budget when we started out," says Russell Hartman, EWU's director of budgeting and planning services. "We had it down as \$28 million and that was a realistic figure. Not excessive, not fat, but what we felt we really needed to run the University."

Then came the first of two budget slashes, 3 percent. "That money came out of 'beauty things,'" Hartman says. "We cut back in grounds maintenance, janitorial and physical plant services. No one's been laid off; what reduction in staff there's been has been through the process of attrition."

Just as Hartman had the Eastern budget shuffled to reflect the 3 percent chop, another 2 percent cutback was called for. That sent the budget and planning staff back to their calculators.

"We've reduced part-time help and ended equipment purchases in non-instructional areas," Hartman says. "There's also been another 1 percent overall budget reduction for all departments." One of the big problems Hartman and his staff encountered in slicing out the additional funds was dealing with dollars already committed to salaries and wage increases. "Half the budget is locked up that way," the 14-year veteran of Eastern's budget process says. "That means we only have \$10 million from which to cut the additional 2 percent. In hard numbers, we have to take \$500,000 out of that 10 million." Where does that leave EWU for the near term?

According to Hartman, higher education in Washington has always faced a problem of funding keeping pace with growth. "There's a short-term period coming when we'll probably have considerable problems," he says.

Post-secondary education in both community colleges and four-year institutions seems to be caught in a classic "chicken-andegg" situation. No extra funds become available until there's a demonstrated need. Demonstrating a need means functioning in excess of the dollars available at any given time.

"In order to get more faculty, more space, more anything, you have to show you need it — show a crying need for it," says a top administrator. "Of course, in doing that, you tax all your existing facilities."

President Frederickson sums up the "show me" syndrome by saying, "There's no question that when you have a strong addition in the numbers of students and you don't have enough financial support to hire more teachers, the situation will have an effect on the quality of work and it will not be a positive effect."

Eastern has demonstrated the need for more resources by reaching new enrollment highs and, under normal circumstances, the state legislature could be expected to increase the school's budget. But these are anything but normal circumstances.

Veterans of the legislative scene say the coming session and the effort to set the next biennial budget will be the toughest, hardest-fought battle Olympia has seen in years.

There's a dictum that makes the rounds every two years which says, "No man or his property are safe while the legislature is in session."

Budget officer Hartman also serves as legislative liaison for the University and he sheds some light along the halls of the capital when he says, "The higher education committees of both houses get high grades from me. They're very committed people. This is a tough business for outsiders to understand, but we've come a long way in terms of accountability in the past few years, at least so far as the legislature is concerned."

Hartman says he's seen some marked changes in attitudes about higher education in the past decade and a half. "There was an upswing of optimism in the 60s," he says. "That was reversed through the middle and late 70s. The attitude of the state then seemed to be that higher education was a sham. That was unwarranted and came as a reaction to expanding blue collar jobs at a time when employment opportunities for university graduates was slacking. Now we're back to the respect of the 60's, without the massive infusion of funds."

According to Hartman, there is a long range solution. "Higher education needs a new system of financing in this state, one where we don't have to survive out of the general fund," he says.

Whether that comes to pass or not, that kind of change — in fact, all changes that will be proposed and debated in the months and years ahead — are in the hands of the legislature.

Band Performances
Scheduled
University Jazz Ensembles
with guest artist Bill Watrous
Jazz Trombonist

February 18, 8:00 p.m., PUB

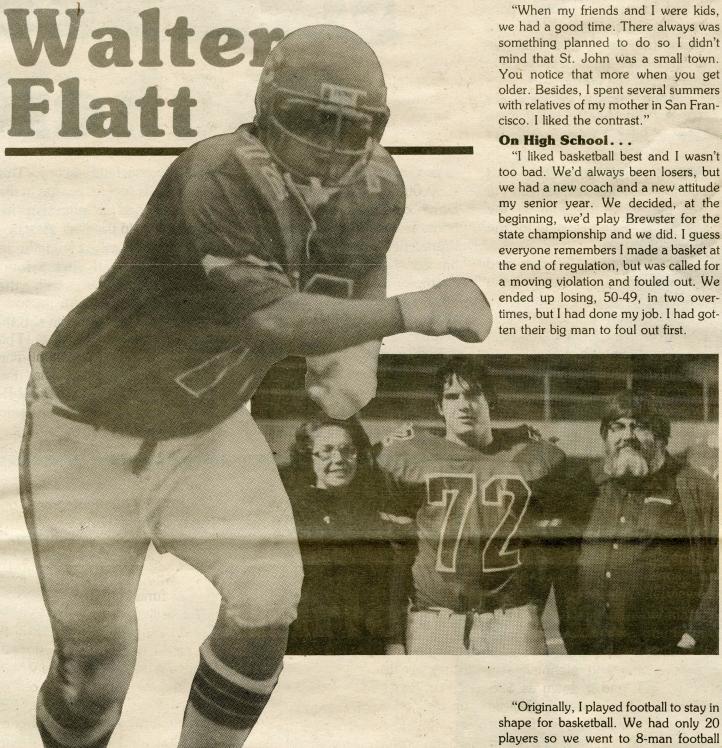
University Symphonic Band
March 3, 8:00 p.m.

Music Building Recital Hall

University Jazz Ensembles March 13, 8:00 p.m., PUB

University Symphonic Band May 31, 3:00 p.m. Music Building Recital Hall

University Jazz Ensembles June 4, 8:00 p.m., PUB



Examination of files for the EWU Alumni Association suggests that Walter Flatt is a chip off the old block.

In the flesh, Flatt looks like the whole block.

The 6-foot-6-inch, 265-pound junior is the son of James Flatt and the former Donna Nosenzo, Eastern students of the past. A transfer from Washington State University, Flatt is an instrumental figure in the growth of intercollegiate football at EWU. He is a student and an athlete, a young man who knows where he has been, where he is, how he got

there and where he is going.

He is bucolic enough to admit that the farming community of St. John is his home. He is cosmopolitan enough to wear an earring. He is large enough that no one cares.

In four decades since Dr. Robert Hutchins indicted college football and banished it from the campus of the University of Chicago, the motives, aspirations, ethics and intelligence of football's participants and promoters have been questioned.

Walt Flatt would argue both sides. At 21, he is, at once, a product of his times and a commentator on his circumstances. Offensive tackle in the violent world of football, rural child become urban adult, college student and curbstone sociologist, he is an articulate majority of one

"Originally, I played football to stay in shape for basketball. We had only 20 players so we went to 8-man football my junior year. That's a very fast game and breakaway speed wins. We were rare because I was huge. Still, I was recruited to play football at WSU from basketball films."

On College Football...

On Rural Life...

"At the PAC-10 level, football is very different, even more so for a player from a small school. There's lots to learn and it's very specific. They tell you to take a 6-inch step in a certain direction, put this part of your helmet in that part of your opponent's body.

"As a freshman, they put me on the meat squad. That means just what you think. You have to learn hundreds of plays and you're looking at an encyclopedia of stuff you can't begin to understand. Being smart only helps. At Eastern, I've been able to learn how to block. At WSU, I learned how to protect myself.

"It wasn't fun. It was work. Most of the athletes at WSU are from big high school programs in California and the competition is severe. And, if you want to play pro, it's very clear. The PAC makes or breaks football players."

On Playing Football...

"I have pride in being an offensive lineman. It's all ego, the going out and proving you are better than someone else. If you hit all the time, you get used to hitting and I like the feeling of accomplishment, but, to be honest, I hate to get hurt."

On Student Athletics...

"Truthfully, there's no way I'd pay for college and burn up four hours a day playing football. It's terribly hard to get motivated to study. You're always tired, things hurt and you just sit and stare at the book. On the other hand, the problem with athletic scholarships is that you pick your school because of who recruited you and not because of what you want to learn."

On Eastern . . .

"Maybe it's the new environment, but I'm happy here. I like the winning attitude and I don't mean just the football coaches. I was a pretty good student when I started at WSU, but I started having trouble. You always have to work around football and it's hard to fit your classes in.

"Right now, the environment makes this a good experience for me. I like the grass, the trees and the fact that Spokane is close. As far as football is concerned, this is fun because everybody wants to play football. I like the coaches, but I also considered things like smaller classes and my reasons for going to school:"

On Parents...

"My mother graduated from Eastern and she's a first grade teacher in St. John. She wasn't supposed to, but she taught me. My dad is a systems analyst and programmer who works for the state and commutes...to WSU.

"Dad didn't graduate. He went in the service after two years and never came back. But he's a very motivated person and does everything to the max. He won the Bausch & Lomb science award here one year and told me Eastern has a good science department. He's a very smart man.

On The Future...

"Pro football? I'm not looking at it. Ability aside, I don't think I have the discipline. I like to do other things during the winter, not spend my time staying in shape.

"I was a history major at WSU and I'm back to taking history classes. I think I'd like to coach, but in a small school because you'd get to teach, too, and that's something I would enjoy. If you go into coaching when you've played, your reputation gives you some respect to get you going with the kids and respect is why you play in the first place."

Senior point guard George Abrams will headline a veteran backcourt for the EWU men's basketball team this winter as coach Jerry Krause looks for another winning season in his 14th year on the Cheney campus.

Abrams, an NAIA District I allstar during the 1979-80 campaign, will lead the Eagles into a 27-game schedule which starts with home dates against Whitworth and Carroll November 28-29.

From White Plains, N.Y., Abrams transferred to Eastern last winter and averaged 11.8 points and five assists as the Eagles produced an 18-12 record, good for a second-place

finish in the district playoffs.

"There may be better shooters, better passers or better floor leaders than Abrams," Krause said, "but he is the best allaround point guard I've seen in this part of the country."

Joining Abrams will be junior wings Dave Henley and Don Garves, former prep teammates from Shadle Park High in Spokane. Henley tossed in 11.3 points per game last winter. He was player of the year in the Greater Spokane League for the 1977-78 season.

Postmen Mike Cranston and Ben Widman are other returning lettermen. Tom Demith, a transfer from Westmont College and a former Chicago area high school star, is expected to move



in as the starting forward.

Wayne Peterson and freshman Dave Strathy are other key additions. Peterson transfers from Wenatchee Valley College where he led the state junior college championship team last season. Strathy averaged 21.7 points per game for Shorecrest High in Seattle.

Krause also expects transfers Matt Peppers, John Wade and Keith Wright to contribute.

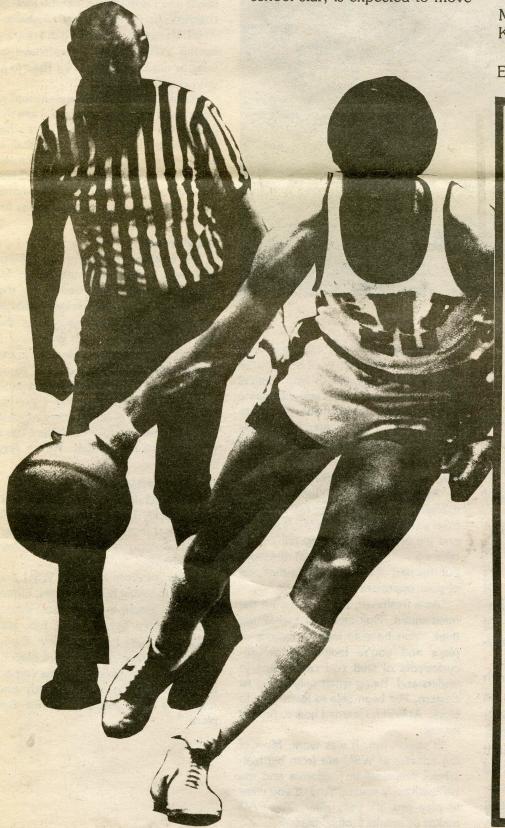
In 13 previous seasons at Eastern, Krause has completed a

209-142 coaching record. This winter, in its second season in the loosely-aligned Washington Intercollegiate Basketball Association, EWU will compete in NCAA Division II after a four-decade association with the NAIA.

Home games will begin at 8:00 p.m. in Reese Court in The Special Events Pavilion. The court was dedicated to the memory of longtime coach W.B. "Red" Reese in ceremonies held September 27.

1980-81 Eastern Washington University Men's Basketball Schedule

Men's Basketball Schedule					
Date	Opponent	Site	Time		
Nov. 28	WHITWORTH	Cheney	8:00 p.m		
Nov. 29	CARROLL	Cheney	8:00 p.m		
Dec. 5	Seattle Pacific	Seattle	8:00 p.m		
Dec. 6	WESTERN MONTANA	Cheney	8:00 p.m		
Dec. 12	Eastern Montana	Billings, MT	8:00 p.m.		
Dec. 13	Carroll	Helena, MT	8:00 p.m.		
Dec. 15	Montana	Missoula, MT	8:00 p.m.		
Dec. 28-30	Chico State Tournament	Chico, CA	TBA		
Jan. 5	Gonzaga		7:30 p.m.		
Jan. 9	WESTERN WASHINGTON	Cheney	8:00 p.m.		
Jan. 10	EASTERN MONTANA		8:00 p.m.		
Jan. 13	BOISE STATE		8:00 p.m.		
Jan. 16	Pacific Lutheran	Tacoma			
Jan. 17	Central Washington	Ellensburg			
Jan. 23	St. Martins		7:30 p.m.		
Jan. 24	Puget Sound	Tacoma	8:00 p.m.		
Jan. 29	SEATTLE PACIFIC	Cheney	8:00 p.m.		
Jan. 31	CENTRAL WASHINGTON		8:00 p.m.		
Feb. 5	PUGET SOUND	Cheney	8:00 p.m.		
Feb. 7	ST. MARTINS	Cheney	8:00 p.m.		
Feb. 13	Western Washington	Bellingham	7:30 p.m.		
Feb. 14		ncouver, B.C.	8:00 p.m.		
Feb. 17	LEWIS AND CLARK STATE	Cheney	8:00 p.m.		
Feb. 20	Whitworth		7:30 p.m.		
Feb. 22	SIMON FRASER		8:00 p.m.		
Mar. 6,7	NCAA Il Western Regionals	TBA			
14, 15	Quarterfinals	TBA			
20,21		oringfield, MA			
Head Coach: Jerry Krause (509) 359-2427 Assistant Coaches: Joe Folda (509) 359-2497					
Assistant Co	Joe Bullock	(509) 359			
Athletic Dire	ector: Ron Raver	(509) 359			



Women's all 1980

An extraordinarily ambitious schedule awaits the women's basketball team this winter at EWU where the Eagles will be trying to earn greater prominence among the nation's best female collegiate teams.

All-America candidate Maria Loos, a junior native of The Netherlands, will lead her teammates through a 28-game schedule, including a rugged early season stretch which calls for 10 of 12 games away from home.

Athletic Director: Mary Rubright

Sports Information Director: Jim Price

Before the season is over, coach Bill Smithpeters' squad will play in nine different states while meeting major opponents such as UCLA, Nevada-Las Vegas, Weber State and Brigham

This will be the fifth season of women's basketball at Eastern. Four previous campaigns have produced 97 victories and only 36 defeats. The Eagles wound up their 1979-80 campaign with a 26-11 record, including a 10-3 slate and a first-place finish in the

Telephone: School 509-359-2311

Telephone: School 509-359-2351

Mountain Division of the Northwest Women's Basketball League. They placed third in AIAW Region IX while competing in Division I play for the first time.

Loos returns to the squad after requiring surgery for an ankle injury after 20 games last season. She averaged 12.7 points and 11.8 rebounds after earning All-America honorable mention acclaim as a freshman.

Previous letter-winners Teresa Willard, Jean Ness, Becky Fate Clark, Heidi Vedder and Deanna Tally also return. However, star forward Neil Ann Massie may miss the season after suffering a crushed vertebrae in a summer automobile accident. Despite the accident, Massie is expected to make a full recovery and could be able to play before the season is over. She scored 10.5 points and hauled down 9.1 rebounds per game as a sophomore.

Vedder, who backs up Loos in the post, was lost for most of the preseason when she fell in practice, breaking a bone in her left hand.

Ness and Clark are returning starters. Smithpeters expects sophomore transfer Darlene Winter and freshman Fay Zwarych to be key additions. Both were members of the Cana-

1980-81 Eastern Washington University Women's Basketball Schedule

Nov. 24 Northern Arizona Flagstaff, AZ 7:00 p.m. Nov. 25 Nevada-Las Vegas Reno, NV 7:30 p.m. Nov. 26 Nevada-Reno Reno, NV 7:00 p.m. Nov. 28 Colorado State Ft. Collins, CO 7:30 p.m. Nov. 29 Colorado Boulder, CO 7:30 p.m. Dec. 4 UTAH Cheney 8:00 p.m. Dec. 11 California State Carson, CA 7:00 p.m. Dec. 13 UCLA Los Angeles, CA 7:00 p.m. Dec. 14 Cal-Irvine Irvine, CA 5:00 p.m. Dec. 29 Weber State Ogden, UT 7:30 p.m. Dec. 30 Brigham Young Provo, UT 7:00 p.m. Jan. 4 IDAHO Cheney 2:00 p.m. Jan. 9 WASHINGTON Cheney 5:45 p.m. Jan. 15 Montana Boise Jan. Missoula, MT 8:00 p.m. Jan. 23 Washington State Pullman 8:00 p.m. Feb. 5 Portland State Portland, OR 7	Date	Opponent	Site	Time
Nov. 26 Nevada-Reno Reno, NV 7:00 p.m. Nov. 28 Colorado State Ft. Collins, CO 7:30 p.m. Nov. 29 Colorado Dec. 4 UTAH Cheney 8:00 p.m. Dec. 4 UTAH Cheney 8:00 p.m. Dec. 11 California State Carson, CA 7:00 p.m. Dec. 13 UCLA Los Angeles, CA 7:00 p.m. Dec. 14 Cal-Irvine Irvine, CA 5:00 p.m. Dec. 16 WEBER STATE Cheney 8:00 p.m. Dec. 29 Weber State Ogden, UT 7:30 p.m. Dec. 30 Brigham Young IDAHO Cheney 2:00 p.m. Jan. 4 IDAHO Cheney 2:00 p.m. Jan. 9 WASHINGTON Cheney 5:45 p.m. Jan. 11 SEATTLE Cheney 2:00 p.m. Jan. 17 Montana State Montana State Bozeman, MT 7:30 p.m. Jan. 23 Washington State Pullman 8:00 p.m. Jan. 30 BOISE STATE Cheney 8:00 p.m. Feb. 5 Portland State Portland, OR 7:30 p.m. Feb. 1 ALASKA Cheney 8:00 p.m. Feb. 17 ALASKA Cheney 8:00 p.m. Feb. 21 Oregon State Oregon Eugene, OR 8:00 p.m. Feb. 27 MONTANA STATE Cheney 8:00 p.m. Mar. 13-14		Northern Arizona	Flagstaff, AZ	7:00 p.m.
Nov. 28 Colorado State Ft. Collins, CO 7:30 p.m. Nov. 29 Colorado Boulder, CO 7:30 p.m. Dec. 4 UTAH Cheney 8:00 p.m. Dec. 11 California State Carson, CA 7:00 p.m. Dec. 13 UCLA Los Angeles, CA 7:00 p.m. Dec. 14 Cal-Irvine Irvine, CA 5:00 p.m. Dec. 16 WEBER STATE Cheney 8:00 p.m. Dec. 29 Weber State Ogden, UT 7:30 p.m. Dec. 30 Brigham Young Provo, UT 7:00 p.m. Jan. 4 IDAHO Cheney 2:00 p.m. Jan. 9 WASHINGTON Cheney 5:45 p.m. Jan. 11 SEATTLE Cheney 2:00 p.m. Jan. 15 Montana State Bozeman, MT 7:30 p.m. Jan. 23 Washington State Pullman 8:00 p.m. Jan. 30 BOISE STATE Cheney 8:00 p.m. Feb. 5 Portland State Portland, OR 7:30 p.m. Feb. 1 ALASKA Cheney 8:00 p.m. Feb. 17 ALASKA Cheney 5:45 p.m. Feb. 19 Oregon Eugene, OR 8:00 p.m. <td></td> <td>Nevada-Las Vegas</td> <td>Las Vegas, NV</td> <td>7:30 p.m.</td>		Nevada-Las Vegas	Las Vegas, NV	7:30 p.m.
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10 Alumni Profile



Eastern alum Shirley Dahl spends more time in Seattle's Pike Place Market than the average city resident. She's a member of the market's Preservation Development Authority Council and chairs the group's finance committee.

Shirley Dahl

by Terry Maurer

Winging east from Seattle, the DC-10 would eventually land in Minneapolis, after stops in Spokane, Great Falls and Billings. By the time it arrived in the Twin Cities, Shirley Dahl would have transferred to another, smaller airplane for a flight to Havre, Montana, and a meeting with a client.

Dahl's work as a senior audit manager for the Seattle offices of Price-Waterhouse sometimes sees her spending as much time in airplanes as in her office.

Dahl is on her way to the Big Bud Tractor Company of Havre, where an audit team has been working for the past week. She supervises the team, one of several that report to her. Her clients include some very familiar Pacific Northwest names: Pay 'N Save Drugs, the Spokane Bank for Cooperatives, Pacific First Federal and University Savings, the Federal Home Loan Bank of Seattle and Jacklin Seed.

She didn't intend to become

an accountant. "If anyone had told me I'd eventually be doing this when I enrolled at Eastern, I'd have told them they were crazy," she says.

Dahl, who will be remembered as Shirley Adams by late 1960s EWU contemporaries, was a SPUR and Louise Anderson "house mouse." She started with plans to be a math teacher, but one Eastern education course taught her teaching was not her calling.

With math as a specialty, the 33-year-old Spokane native found herself taking more and more accounting and business courses. After three years at Eastern and a year out of school working in a Seattle CPA firm while her husband finished his engineering degree, she received a bachelor's in accounting from the University of Washington in 1971. Dahl passed her CPA exams the next year.

A Minority of One

Recalling the first years out of school, Dahl says she found the accounting profession not exactly accepting women with open arms. "The majority of firms I interviewed with had never hired a woman or even interviewed women for positions as staff accountants," she says. Price-Waterhouse was one that had. "I might have been something of a token employee to start," says Dahl, at the same time noting her climb up the corporate ladder has been based on results, not gender. In less than 10 years with the "Big 8" accounting firm, she progressed from staff accountant to senior accountant and manager, before her promotion to senior audit manager. Dahl is one of only a handful of women in America holding such a posi-

"Things have changed a great deal since I started in this business about 10 years ago," she says. "Most CPA firms had never hired a woman. As a matter of fact, when I came to work for Price-Waterhouse, they had a no-overnight-travel policy for women employees."

That's been changed, partially through Dahl's pushing the issue. So have some other procedures of the highly regarded firm.

"They used to have a summer

golf tournament, and it was exclusively for men because there were no women in the office," Dahl says. "The first year I was there I went along, rented some clubs and hacked around the course."

Shirley Dahl has become accustomed to breaking new ground. "I was usually the only woman there," she says of her accounting and business classes both at Eastern and later in Seattle. Starting in business, she was conspicuous by her presence.

Being a minority member has carried over to her extensive involvement with Seattle-area civic activities, at least insofar as her membership on the Pike Place Market Preservation Development Authority Council. She is the only non-Seattle resident on the market's governing body; she and her husband, Bob, a senior engineer at Boeing, reside in the small Bellevue suburb of Yarrow Point, where he's a city councilman.

Pike Place Involvement

Dahl got involved in the farmer's market in a round-about manner.

"Bob and I have worked as volunteers on the annual Patrons of Northwest Civic, Cultural and Charitable organizations auction for 10 years. One night I got a call asking if I'd be interested in serving on the Pike Place Market board. I'm still not sure if it was my PONCHO involvement or my profession that prompted the call," she says.

Whatever the mechanics of her selection, the CPA soon found herself heading the finance committee of the city councilapproved market group, charged with, in the words of market executive director John Clise, "solving all our financial problems." While Clise's comment is at least part jest, there have been and will continue to be money problems with the venerable market.

The Pike Place Market was born when farmers south of Seattle boycotted food brokers and brought their produce directly to city housewives in 1907. They established their first farmers' marketplace, selling off the back of wagons on a bluff overlooking Elliott Bay at the foot of Pike Street.

The market expanded over the years to include merchants, cafes and permanent stores, in addition to the "day sellers" of fruits and vegetables.

The Pike Place Market has been part of Seattle city life for more than a century and a political hot potato for more than a decade. In the late 1960s, developers wanted to flatten the area and build high-rises. Citizens voted the idea down and opted to save the market, now an historic district.

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area the market covers."

One of the first items on the

market finance committee

agenda when Dahl was

appointed chairman was a five-

year projection of market

operating costs and income. "We

came to the conclusion the

market is going to have cash flow

problems," Dahl says. "We've

done a few things to try and turn

that projection around, but the

actions haven't been in place

long enough to assess the

"I never planned on a business career, really," says Seattle's Shirley Dahl, of a job which sees her involved with high-level corporate decisions made by some of the Pacific Northwest's leading businesses.

"The market is a lot more than people see," Dahl says. "For instance, the average tourist comes into contact with just a small slice of what it's all about — the day booths selling fruits, vegetables, fish, cheeses and handcrafts. That's in the main arcade along Pike Place and the Sanitary Market across the street. What the tourist doesn't see is the low-income housing, the unique businesses headquartered in market spaces and the multiblock

impact. For instance, the rent structure was reviewed and merchants now pay a portion of the upkeep costs of the 'common areas' of the market — the aisleways, overhead lights and such. And we're about to start operating a bingo parlor."

Upkeep and Moving Buildings Slippage

One of the financing problems has been upkeep of the aging market. "Maintenance is nearly impossible to predict," Dahl says.

"This area, all these buildings in the market, are so old; who knows what it will cost to fix something, if it can be fixed?" For instance, one of the market's more recently remodeled structures started slipping down the hill toward the bay during Seattle's heavy rains last winter. It slipped an inch in six weeks.

"That cost \$8,000," Dahl notes. "They had to go underneath the building and tighten the bolts on the pinnings. Eight thousand dollars isn't really that much money, but when you have no cash set aside for such contingencies it really hurts. And there's no way to plan for things like slipping buildings."

Most people who have been closely involved with the market in recent years think the nearterm future of the Seattle landmark is reasonably assured. Dahl agrees, saying, "The banks have been more than cooperative and some 'one-time' monies we weren't aware of have been found. I'm optimistic about the market's future."

The Northwest flight is beginning its descent into Great Falls. Dahl gets off here and onto her client's private plane for the flight toward the Canadian border and Havre.

"I never planned on a business career, really. At least, not a career like this," Dahl says while gathering her set of briefcases together in preparation for deplaning.

"My friends would probably tell you I'm very domestic," she says. Indeed, they do. Her home is filled with healthy plants, she's an accomplished seamstress and does more than mean justice to Pike Place-purchased comestibles in her kitchen. "I just sorta got hooked on the business world," says Shirley Dahl. From the progress of her career and her civic involvements in Seattle, it's quite possible the business world may be getting hooked on her.

Reward for Lost EWU's

Help us find our lost Alumni. Send the names and addresses of Eastern classmates and friends that are not receiving Perspective and receive not only our gratitude and their thanks but an EWU Alumni Decal as well.

Send to: EWU Alumni Records, Cheney, Washington 99004.

1910's

Lynnville Barton, '19, remains active in farming in Rosalia. After graduating from Cheney Normal he completed advanced study at Oregon State College. He also attended Santa Barbara Teachers College, San Jose Teachers College and the University of California. He taught in Rosalia and Pomeroy before moving to California, where he taught vocational agriculture for 12 years before returning to Rosalia to farm."

1920's

Fred Ritchie, '29, completed the three-year course at Cheney and then obtained a bachelor's degree from the University of Washington. He taught at DePauw University in Greencastle, Indiana, for seven years. He was married there; he and his wife had one child. He spent the next five years working for the U.S. government in Saigon, then moved to Japan where he worked for six years. Ritchie's wife passed away last year at their home in Englewood, Florida.

1930's

James T. Kadlec, '30, taught fourth and fifth grades in Ritzville after receiving his three-year diploma from Cheney. He then moved to the junior high level and later became the Ritzville junior high principal. After 15 years, he took over as principal of the grade and high schools in Lind, Washington. In 1948 Kadlec accepted a position with the Great Northwest Life Insurance Co., and three years later moved to the Ritzville State Bank, which became Rainier Bank; he retired from that position in 1967. He and his wife, Mable (Mills), celebrated their 50th anniversary in June 1980

Claire (Harris) Strant, '34, is retiring after a long career in teaching. Claire and her husband spent the summer homesteading in Tok, Alaska. They now live in Petersburg, Alaska.

Margaret (Lane) DeWitt, '36, retired this year from her teaching position in Spokane. She attended the National Button Show in Denver in September. After visiting her son in Los Alamos, New Mexico, she began a year-long tour of the country in her family's mobile home.

1940's

Thelma (Rielly) McReynolds, '42, is acting as house mother for a sorority at the University of Washington in Seattle. A native of St. John, Washington, she formerly taught home economics at Tekoa. She graduated from Eastern with a bachelor's in education.

George W. Lotzenhiser, '47, has assumed command of a Naval Reserve region. A Naval Reserve rear admiral, he will oversee training and logistics support for about 5,000 reservists in Washington, Oregon, Idaho, Montana and Alaska. He will periodically commute to Naval Reserve headquarters in Seattle. Lotzenhiser also serves as dean of the School of Fine Arts at Eastern. He holds bachelor's degrees in music and education from EWU, a masters in music from the University of Michigan and a doctorate from the University of Oregon.

1950's

Richard W. Edwards, '55, was a star shooter who helped Eastern win the Evergreen Conference basketball title in 1948. He graduated with a bachelor's in economics. Serving a tour as an Army officer, he continued playing basketball for two years with a military team at Fort Lewis. Edwards then spent 13 years with Boeing's Aerospace Division before returning to Spokane to take over the family business, Inland Roofing and Supply.

Robert Biggs, '56, a distinguished alum who majored in education, had a hand in the making of the archaeology film "The Royal Archives of Elba." The film includes background material on ancient Near Eastern civilization and explanations of ancient history and epigraphy. It was aired by the Public Broadcasting Service in October. The September/October 1980 issue of Archaeology magazine carried an article on the film.

Ray DeWitt, '58, has the franchise for MAACO Auto Painting and Bodyworks Center in Spokane, a growing auto painting and repair business. He attended Gonzaga and Eastern and worked in appliance wholesaling before buying the MAACO franchise a year ago. He and his wife, Mona, have two children.

Junnosuke Ino, '59, is manager of imports with the international 'division of Hatachi Sales Corp. in Tokyo. He graduated from Eastern with a bachelor of arts degree in education.

Stanley R. Johnson, '59, an Army lieutenant colonel, recently graduated from the Naval War College at Newport, Rhode Island. The oldest educational institute of its kind in the world, the college presents graduate level courses for selected senior military officers and top-level government executives. The 10-month course includes studies in the elements of strategy and policy, defense economics and decision-making, and the effective employment of naval forces. It is designed to prepare students for assignment to the highest level command and management positions. Johnson graduated from Eastern with a bachelor's degree and has served in the Army since May 1959.

1960's

Margarette J. Saunders, '62, has been appointed coordinator of the gifted and talented education program at Montclair (California) High School. Her duties include the placement of newly enrolled gifted students, maintaining a case study of each participating student, organizing inservice education programs and working with the parents' support group. She also works part-time as an English instructor at Mount San Antonio Community College in Walnut, California. Saunders was formerly an English instructor at the junior and high schools in Moses Lake.

William T. Henry, '63, has been named vice president-investments for the Spokane branch of Bache Halsey Stuart Shields, Inc., a banking and brokerage firm. Prior to joining Bache in 1976, he had been an account executive at Kidder Peabody and Co. Henry graduated from EWU with a bachelor's degree in business. He resides in Spokane with his wife, Nancy, and their three children.

Gordon McLaughlin, '64, a claims supervisor with SAFECO Insurance Company's Spokane office, recently celebrated his 11th year with the company. He and his wife, Evelyn, have two children; Michael, 6 and Erika Rose, 1.

Susan M. Hall, '66, who graduated with a bachelor's in education, teaches German at Woodway High School in Edmonds. Each summer she travels to Europe with some of her students through the "People to People" program. This summer marked her 10th trip and included a tour of Poland.

Joan C. Hisaw, '68, holds a half-time elementary physical education teaching position in Cheney. She graduated from Eastern with a bachelor's in education and taught in the Cheney school district previously.

Mollie Howe-Shearer, '68, has a career as a commercial artist in Olympia. She is also employed part-time as a caseworker in family services with the Olympia Community Services Office, Washington State Department of Social and Health Services. Two years ago she married Dr. Glen Shearer, a family physician from Sunnyside. An Eastern graduate, she earned a bachelor's degree in art education.

Denny M. Humphrey, '68, is Cheney High School's head basketball coach and works in the physical education program. He holds a bachelor's in education from Eastern and formerly taught and coached at Ritzville, Chewelah and Lacrosse.

Dean Adams, '69, is the athletic trainer at the University of Oregon at Eugene. He held a similar position at the University of Hawaii for the past 12 years. Adams holds bachelor's and master's degrees from Eastern.

Earl J. Overlie, '69, is a language arts and drama instructor at Cheney High School. He holds a bachelor's in education from Eastern. He formerly taught in high schools in Raymond, Washington and Noxon, Montana.

1970's

Jack A. Fullwiler, '70, graduated from the University of the Pacific School of Dentistry in San Francisco in June 1980. He earned a bachelor's degree in business from Eastern.

Larry Halgren, '71, has been named by Builders Concrete Inc. to the position of salesman for its Bellingham marine industries division. He has more than nine years of experience in marine-oriented sales and will be responsible for foam-core concrete floats, the division's principal product. Halgren and his wife, Sandi, reside in Bellingham. He is a member of the Rotary Club.

Mike Casey, '72, is the new grade school principal at Potlatch, Idaho. He had served as an elementary teacher at Walla Walla for seven years.

Lynn F. Marzolf, '72, has joined the staff of Foltz-Wessinger Inc. Advertising of Lancaster, Pennsylvania. In her job as production manager there, she supervises all aspects of the agency's production process, including preparation of national publication advertising. Marzolf holds a bachelor of arts degree in English from Eastern. She lives in Lancaster.

Teresa L. (Ryan) Cook, '73, was recently married to Clariss M. Cook, Jr., an Army lieutenant colonel. The couple resides at Stuttgart, Germany. After graduating with a degree in psychology, Mrs. Cook completed Eastern's ROTC program and was commissioned in the Army in 1977. She attended the Adjutant General Corps' Officer Basic Course at Fort Benjamin Harrison, Indiana, in December 1977. She was stationed at Aberdeen Proving Ground, Maryland, until released from the service in October 1980. The Cooks will remain in Germany until 1983.

Bridgid Lavin, '73, was recently married to Donald F. Kardong. After a wedding trip to Rio De Janeiro, Brazil, the couple will reside in Spokane. She graduated with bachelor's degree in art and education; he is a graduate of Stanford University.

Marilee Roloff, '73, and Dan Walters were married September 6, 1980. The bride is a native of Creston, and graduated from Eastern with a bachelor's degree in political science. The groom is from Seattle. He is an administrator with the North Central Regional Library in Wenatchee, where the couple will reside.

Fran Watson, '74, has been admitted to medical school at the University of Minnesota, Twin Cities. She earned a bachelor of science degree in chemistry from Eastern and currently lives in Minneapolis, Minnesota.

Ila J. Arnold, '75, is the special education resource room teacher at Betz Elementary School in Cheney. After receiving her bachelor's, she taught at Post Falls, Idaho, and Spokane.

Gary W. Briggs, '75, is general manager of Flightcraft Inc. of Spokane. A dealer for Beechcraft airplanes, the company is part of a three-branch chain based in Portland, Oregon. Briggs worked at Executive Air Corp. of Spokane before joining Flightcraft in 1977. He is a commercial pilot and earned a bachelor's degree from Eastern.

Stephen Clark, '75, a doctor of veterinary medicine, has opened the Mountain View Veterinary Clinic in Colville. Clark holds a bachelor of science degree from Eastern and is a 1979 Washington State University graduate in veterinary medicine. He practiced in Spokane for nearly a year before relocating to Colville.

Pamela Ann Murray, '75, has been appointed circulation librarian in the Edward G. Miner Library of the University of Rochester Medical Center in Rochester, New York. She is responsible for the areas of circulation, interlibrary loans and stack maintenance. A graduate of Eastern, she held library positions with the Veterans Administration Hospital in Spokane and also worked at EWU. She earned a master's degree in library science, with a medical librarianship specialty, at Case Western Reserve University in Cleveland, Ohio, this year.

Jim Perez, '75, is assistant director for the Chicano Education Program at Eastern. He worked for the past five years with the Spokane County Juvenile Court. Perez holds a bachelor's degree in sociology from EWU. His wife, Paula, is also an Eastern grad; she majored in social work. They have two children: Carmen, 4, and Rena, 2.

Joy Hummer, '76, is principal of the grade school in Plummer, Idaho. She earned a bachelor's degree in elementary education and a master's in school administration from EWU. She worked as an administrative assistant at Robert Reid Laboratory School in Cheney and in Sandpoint, Idaho. She held teaching positions in Spokane, California and Alabama. Her husband, Lucus, is a patrolman in Post Falls, Idaho; they have one son.

Benjamin E. Inman, '76, has been awarded the degree of master of international management from the American Graduate School of International Management in Glendale, Arizonia. That is the only school in the United States devoted exclusively to training individuals for careers in international management. Inman majored in city planning at Eastern.

Sandra L. Knapp, '76, is teaching first and second grade classes in Colton. She graduated from EWU with a bachelor's degree in education.

Karen K. Raver, '76, is working as a nurse with the Cheney schools. She earned a bachelor of science degree in nursing from Eastern. She worked for four years in the education department at Eastern and at Reid Laboratory School.

Bridget Carty, '77, recently wrote an article about setting career goals that was published in the National Secretaries Association newsletter in Portland. She is a member of the Portland Chapter of the association. Carty attended Clark College in Vancouver, Washington, and EWU.

Brian W. Grinnell, '77, is enrolled in a doctoral program at the University of Wisconsin. He holds a bachelor of science degree in biology from EWU.

Doug Luiten, '77, is an eighth-grade social studies and English teacher and school principal in Lamont. A native of Davenport, he attended the University of Washington and graduated from Western Washington University in Bellingham. He went on to earn a master's degree in education from Eastern. He and his wife, Joyce, reside in Lamont with their three children.

Jay Rideout, '77, heads the engineering program and is an instructor at Fort Steilacoom Community College near Tacoma. He has been on the faculty there for the past two years. Prior to that he was employed with Boeing in Seattle. He majored in industrial engineering at Eastern and graduated with a bachelor's degree.

Dale Schnibbe, '77, and Ann Hagerty were united in marriage in Spokane August 10. The groom attended Walla Walla Community College and EWU. He is now a medical technology major and pre-optometry student at Pacific University, Forest Grove, Oregon, where the couple resides. The bride attended Washington State University and is employed at a bank.

Eric Carpenter, '78, is part-owner of Tri-County Broadcasting of Newport. Along with his father and a Newport attorney, Carpenter recently purchased KCVL-AM in Colville. The new owners are starting a full-time FM station there; it should be on the air early next year. Carpenter and his wife, Linda, will be moving to Colville in early 1981 to manage both stations. He holds a bachelor's degree in radio-television management from EWU and is working on his master's in that field at Whitworth College. He formerly worked for KSPT-AM in Sandpoint, Idaho.

James R. Dyck, Jr., '78, and Susan M. Bumstead were married June 28, 1980, in the bride's hometown of Missoula, Montana. She attended the University of Montana and was employed by the Missoula County Accounting Office. The groom attended Eastern and now manages Cheney Bowl. The couple will reside in Cheney.

Fred J. Kilian, '78, a Navy ensign, recently became a Naval aviator. Presentation of the "Wings of Gold" marked culmination of 18 months of flight training. The aviation curriculum included basic studies in engineering and navigation, training flights in simulators, aircraft familiarizations, basic and advanced instrument training, extended navigation flights and landing aboard an aircraft carrier. Kilian graduated from Eastern with a bachelor's degree; he joined the Navy in January 1979.

Dianne L. Stradling, '78, and **Gary R. Keizur, '78,** were married August 28, 1980 in Spokane. The bride attended Spokane Community College and Eastern and has worked as a

nurse in Olympia for the past year. The groom received his bachelor's degree in oceanography from the University of Washington and his master's in biology from EWU. He is employed as a research scientist for Batelle Laboratories in Richland, where the couple resides.

Steven R. Vaughn, '78, is teaching industrial arts and coaching wrestling at the high school in Woodburn, Oregon. He graduated from Eastern with a bachelor's degree in industrial technology.

Timothy L. Blair, '79, is employed as a teacher at Sunset Elementary in Cheney. He earned a bachelor's in applied psychology in '76 from Eastern and a bachelor's in education in '79. He completed his student teaching at Sunset and has substituted in the Cheney district's elementary schools.

Robert J. Bucsko, '79, teaches social studies and basic math and is the assistant coach at Cheney High School. He earned a bachelor's in sociology in 1969 and another in education in 1979, both from Eastern. He formerly taught at Siletz, Oregon.

Cheryl (Dietzman) DiRe, '79, is communications coordinator in the Public Relations Department at Old National Bank in Spokane. She graduated from Eastern with a bachelor's in communications.

Lorna L. Ham, '79, and Steve A. Spear, '74, were married August 8, 1980, in Cheney. She is employed by the Elegant Egg restaurant in Cheney and works part-time as a cartographer in Spokane. She graduated with a bachelor's in geography. He holds a bachelor's degree in sociology and is employed with the Cheney School District.

Shelley Hammock, '79, is fitness director for the Spokane YWCA. She fills a new position, supervising weight training on a new 10-station universal gym and organizing other fitness programs. Hammock graduated from EWU with a bachelor's in recreation and park administration, with emphasis on therapeutic recreations. She participated in college-level sports, including varsity basketball, volleyball, and track and field. She supervised and organized basketball, soccer and baseball while working as assistant youth league director for the YMCA.



Shelley Hammock

James P. McConnell, '79, is working in the special education department at Cheney High School. After doing his student teaching at Medical Lake Elementary School, he served as a substitute teacher at Cheney High. He graduated from EWU with a bachelor's degree.

Steve Dal Porto, '79, has taken over as principal at Mountain View Elementary School in Quincy. Originally from California, he came to Washington in 1961 to attend the University of Puget Sound; he received a degree in English and history there. After serving a tour with the Air Force, he received his elementary education certificate from Eastern in 1972. He then taught in Othello for eight years. Last year Dal Porto earned his master's degree in school administration from EWU. He and his wife, Danna, have one daughter

Susan Redman, '79, has begun her teaching career as a math and science instructor at the junior high school in Omak. She holds a bachelor's degree in education, with a biology concentration.

Catherine A. Rice, '79, and Curt A. Jantz, '80, were married August 23, 1980, in Spokane. The bride attended Eastern and served for two years as an apprentice at a Spokane

funeral home. She is currently enrolled in the funeral service program at Mt. Hood Community College in Gresham, Oregon. The groom graduated from EWU with a bachelor's degree in urban planning. After a honeymoon in San Francisco, the couple returned to their home in Portland, Oregon.

Teresa Stueckle, '79, is a planner for the Creston-Mount Tolman Impact Assistance Project in Creston. Her job includes working with individual subcommittees studying the needs of the communities in the impact area. Stueckle graduated from Eastern with a bachelor's in geography and is now pursuing a master's degree here

Catherine E. Whitesage, '79, is a resource room teacher at Betz and Salnave Elementary Schools in Cheney. She holds a bachelor's in education and did some graduate work in reading and study skills at EWU. She gained teaching experience in Dijon, France, and Cozaca, Mexico.

1980's

Mary Alstad, '80, and Bernard Kingsly, '80, were married August 9, 1980, in Cheney. Since their honeymoon trip to Disneyland, they have been residing in Cheney.

Julie Bardessono, '80, and **Fred McDowell, '80,** were married September 6 in Bellevue. Both are EWU grads and hold B.A. degrees in business administration. They reside in Cheney.

David E. Dean, '80, is a distributive education and business education teacher at Cheney High School.

Denice Dubois, '80, is teaching second grade in Northport. She graduated with a bachelor's in education, majoring in reading with a minor in communication studies.

Kathy Hjortedal, '80, is teaching junior and senior high school science classes in Northport. She attended Spokane Falls Community College and received a bachelor's degree in oceanography from the University of Washington in Seattle. She gained her teaching credentials from Eastern.

Jim Lorenz, '80, is a planner for the Creston-Mount Tolman Impact Assistance Project in Creston. He retired from the Air Force in 1977 after more than 20 years on active duty. He is currently working on his thesis on solid waste management to complete his master's degree at Eastern. He earned a bachelor of science degree at Ohio State University in 1954.

Nancy Myers, '80, is the preschool teacher at the Cheney United Methodist Church Preschool. She is an elementary and special education graduate of Eastern.

Valerie A. Norisada, '80, has been named director of the Spokane YWCA Alternatives to Domestic Violence Program. The program provides a 24-hour crisis line, counseling and emergency shelter for battered women and their families. Norisada worked previously with Project Head Start. She holds an associate's degree from Spokane Falls Community College, and earned a bachelor's in social work in 1975 and a master's from EWU this spring. She is a member of the Washington Association of Social Welfare and the National Association of Social Workers.



Valerie Norisa

Kevin Taylor, '80, has joined the staff of the "Tri-County Tribune" in Deer Park as a sports reporter and photographer. He will be responsible for sports coverage of areas in Pend Oreille, Stevens and Spokane counties.

Joe Teague, '80, is a counselor and science teacher in the high school at Manson, Washington. He previously taught in the Selkirk School District in Ione. Teague received a bachelor's degree in 1972 from Southwestern Missouri State College and has completed work at EWU for a master's degree in counseling.

In Memory

Carroll B. Marchant died September 27, 1980, in Spokane after a long illness. He had served as a professor of education at Eastern since 1970. He also supervised student teachers in Spokane area schools. A native of Omega, Georgia, Marchant graduated from the University of Idaho with a bachelor of science degree in 1958, received a master's from Central Washington University in 1965 and earned his doctorate from the University of Idaho in 1969.

Henrietta (Riggins) Rupp, '20, passed away August 14, 1980. She graduated from North Central High School in Spokane in 1919 and the next year attended Cheney Normal School. She married Walter Rupp in 1921; they raised four children. Rupp was employed as student supervisor in Eastern's food service department for 13 years. She was a Cheney resident for 60 years.

Dorothy M. (Thornton) Greening, '23, passed away July 20, 1975. She had graduated from Eastern's two year course in 1923 and received a life diploma in 1927.

T. Armand Brim, '24, died August 14, 1980, in Spokane. He was 77. He attended Eastern from 1922-24, receiving a life diploma in 1927 and a three-year certificate in 1928. He later earned a master's degree from the University of California. Brim was employed with school systems throughout Washington, including Brewster, Willapa and Kennewick. He taught at John Rogers High School in Spokane from 1957 until retiring in 1973.

Edith R. (McPherron) Friedrich, '27, passed away in Spokane October 1, 1980. A graduate of Eastern, she taught school in Mansfield, Hartline, Wenatchee and Almira, Washington. She retired from teaching in 1965. She was a member of the Almira Community Church and the Retired Teachers Association.

Gifford C. Carter, '38, died October 1, 1980, at a Seattle hospital. He attended Spokane University and Eastern, and graduated with a degree in education from the University of Washington. A former Spokane resident, he moved to Wenatchee in 1951. There he worked as paymaster-cashier for Alcoa until retiring in 1977. He was a member of the Masonic Lodge 45, Order of Eastern Star Chapter 52 and Wenatchee United Methodist Church.

Richard Heimbigner, '51, died August 20, 1980, in Spokane. He was 60. He had served as an elementary school principal for Spokane School District 81 for 30 years. He held bachelor's and master's degrees in education from Eastern. Heimbigner was a past president of the Spokane Education Association and a member of the Washington Education Association, National Education Association and the Washington State Association of School Principals. He had been active with the YMCA for many years.

Sue M. (DeYong) Donegan, '54, died March 3, 1980. She held bachelor's and master's degrees in education from Eastern.

George E. Greener, '67, passed away May 26, 1979, in Toppenish, Washington. He is buried in Superior, Montana. He had graduated from Eastern with a bachelor's degree in biology.

David G. O'Dell, '68, was killed in a two-car accident August 23 in Northfield, Minnesota. He was 33. He worked as the assistant professor of music and director of the orchestra at St. Olaf College there for the past year. He had formerly been employed at the University of South Dakota at

Vermillion, Maryville College in Tennessee, and in public schools at Grants Pass, Oregon. He was a native of Salem, Oregon.

Miles L. Cooley, '69, died December 28, 1979, in Ladysmith, British Columbia.

John R. Leifer, '69, died September 14, 1975. He had graduated from Eastern with a bachelor's degree in health and physical education

Robert E. Halen, '73, died October 12, 1977. He held a bachelor's degree in economics from EWU.

Ethel (Peyton) Lofton, '74, died September 21, 1980, in Seattle. A former Spokane resident, she had lived in Kirkland for the past few years. She had been ill since suffering a cerebral aneurism in 1974. While residing in Spokane, she served on the boards of the Spokane County Mental Health Services, the Community Action Council and the East Side Neighborhood Center. She was a member of the Christian Business Women's Association, Upward Bound and the PTA. Lofton had graduated from Eastern with a bachelor's in social work.

Evelyn A. Dickelman, '78, died June 25, 1979. She had graduated from EWU with a bachelor's degree in history.

Stephen M. Selig, '78, died of cancer February 4, 1979, at the age of 29. He resided in Conway, Arkansas, with his wife and son.

1980 "Traces" Available

The 1980 edition of "Traces, Notes on Writing and Publishing in the Pacific Northwest," is the first in a projected series of annual publications by EWU's John F. Kennedy Library.

Its purpose is to recognize authors in the EWU community, establish a record of the publishing activity of EWU authors, and highlight timely and interesting publishing and writing activities of the region and University. It is edited by William E. Barr and V. Louise Saylor, both of the library staff.

The booklet contains a bibliography of publications by EWU faculty, students and staff; this edition covers 1979 works. It includes additional material of a scholarly nature by distinguished local writers.

Plans are to release "Traces" each year to coincide with National Library Week, usually in April. The library also plans to sponsor a reception honoring authors listed in the bibliography.

A limited number of copies of the 1980 issue are still available and can be obtained by contacting Barr at the acquisitions department of the library, 359-2385. The booklet is free.

Alumni to Vote on Association Reorganization

Final debate draws near on the reorganization and other major changes proposed to improve the alumni program.

Many problems in the program have been recognized over the years. Three years of work by the Alumni Association's board of directors has resulted in the writing of a new constitution and bylaws that include adjustments necessary to correct the problem situations.

Funding is one major problem with the current program. When the association formed in 1946, it was funded through an activities fee allotment of \$1.00 per student each quarter. That funding was revoked in 1974 by the University's board of trustees, and the Alumni Association has since operated with donations. The budget has amounted to only \$5,000 to \$6,000 a year, falling short of that needed to sponsor desired programs.

The first proposed change will see the Alumni Association incorporate as a nonprofit organization. It will then be able to enter into its own fund-raising activities to establish a solid, on-going funding base. This will allow it to become fiscally independent and more responsive to alumni needs.

In addition to fund-raising, some monies may come through a new dues structure. Although the current constitution includes a clause allowing for dues to be collected, that has never been done. But it may become necessary. Some alumni agree this is the answer.

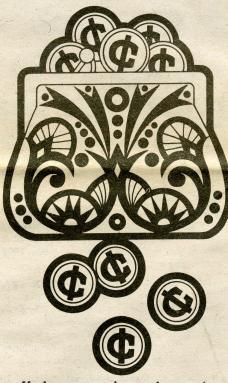
Marketing research students selected 834 names from a list of 16,000 alumni for an attitude survey done last winter. Of those, 394 people (42%) participated in the telephone survey.

In the survey, donations by alumni was mentioned most frequently as a source of funds. Dues were mentioned next most frequently, with fund-raising programs sponsored by alumni, charges for activities and seeking grants from businesses also included. A small portion of the alumni were negative about all

funding alternatives.

According to C. Lynn Smith, alumni board president, "We are going to try as many other ways to raise money as we can before we turn to collecting dues. We have the casino night coming up as our winter project and we'll see what that brings in. But even if dues become necessary, we're not going to just spring them on people. The alumni will have their say. They will make the decision through their votes.

"With the funding we're getting, we could continue what's being offered now," he adds. "But if we want to expand our program, and some needs have been identified that call for expansion, then we will have to get some more money."



If dues are charged, a ruling that alumni must contribute to be considered active, voting members will be enforced. Smith explains, "Everyone who qualifies will still be a member, but there will be a difference in what's offered to those who actively support the program. It might be through special offers or discounts to events. But those things and how much the dues will cost will be decided when we see if we really need them."

The 1979 survey and similar research efforts identified a substantial change in alumni needs.

Every person who has attended Eastern for a total of 15 credit hours is an alumnus. Alumni records show 21,000 current addresses, with 70% of those in Washington State. But nowhere

near that many people participate in alumni programs. Less than 15% surveyed indicated they used programs and services offered by the association.

Responses to what the association ought to offer showed that efforts should be made to tailor a program to a specific group and communicate specifically with that group. "Older alumni, for example, often have more discretionary income and leisure time than more recent graduates. Thus they are more inclined to take advantage of affordable tours. Recent grads are more concerned about placement services than older, more established alumni," the survey said. The programs alumni prefer differed by year of graduation, with placement services and tickets to sporting events most popular.

Meeting these needs is another proposal in the reorganization. "Right now our alumni are divided geographically. Though there will still be some geographic distinction, we want to turn the program around to represent alumni through their areas of interest," says Isabelle Green, alumni director.

One way this can by accomplished is growth through more chapters, such as the one being formed by graduates of the school of social work. "People interested in athletics or fine arts, or those who majored in business will be encouraged and enabled to participate in those areas," Green says.

One final thing the change will do is to secure proper indemnification for board members working on behalf of the association or the University. Under present policy, board members are personally liable.

All of these proposals, the articles of incorporation, constitution and bylaws, will be discussed and presented for a vote at the winter board meeting Jan. 31, 1981, at 9:00 a.m. on campus. A quorum of 25 members is required for action. All EWU alumni are urged to attend and vote.

Copies of the proposed articles of incorporation and bylaws are available upon request from the EWU Alumni Office. Any questions should by directed to board members or the alumni office, 838-3437.

New Titles... Expanded Services

With growth into full-fledged status as a major university, Eastern (now equal in size to the University of Idaho) has expanded its services in scores of new areas. This expansion—in response to growing demands and needs of the region—has led to the birth of a number of new service-providing departments and streamlining of old ones.

Some who've not been part of the Eastern scene for some time are understandably confused about the changes—so many new faces, programs and departments.

For the benefit of alumni and other friends of the University, the following "short" glossary of departments and a description of their functions is provided:

Extended Programs

The division of the University with personnel and programs focusing on services **beyond** the campus community and nonacademic services on the Cheney campus. Departments include Alumni Relations, Admissions, Continuing Education, EWU Foundation, News Bureau, Publications and University Conferences.

Regional Center for Continuing Education

The "umbrella unit" for Continuing Education and University Conferences, RCCE is the broker/coordinator for upper division and graduate educational needs anywhere in Eastern's service area. Both credit and non-credit programs are sponsored by RCCE.

Continuing Education

Responsible for the coordination of off-campus educational programs, CE manages course offerings at the Bon Marche, Fairchild Air Force Base and numerous other locations.

Bon Marche Programs

Most EWU off-campus credit earning courses have been consolidated in a popular and growing evening school program on the 7th floor of the Bon Marche in downtown Spokane.

University Conferences

Eastern's newly streamlined agency for handling all on-campus uses of facilities by visitors, guests, conferences and groups. Services range from food and lodging to guided tours. Rates and facilities are especially attractive for workshops, conferences, meetings and special events. For assistance, call 509-838-5271, extension 2406.

Moving?

When you are planning to move, send us your new address and include your old address label from Perspective so we can update our mailing list. Thanks.



Alumni **Travel Opportunity**

Spotlight on Russia

June 13-27, 1981 Round trip from Seattle

See Moscow, Kiev, Leningrad and Yalta

(Black Sea)

Approximate fare: \$1,800 per person Registration deadline is February 1, 1981 Details available from tour director Edmund Yarwood, Associate Professor of Russian, EWU, Cheney, Washington 99004

(Credit option available)

Alaska Cruise

Glacier Bay and the Inland Passage July 9-18, 1981 \$1,200 - \$1,400 per person

China

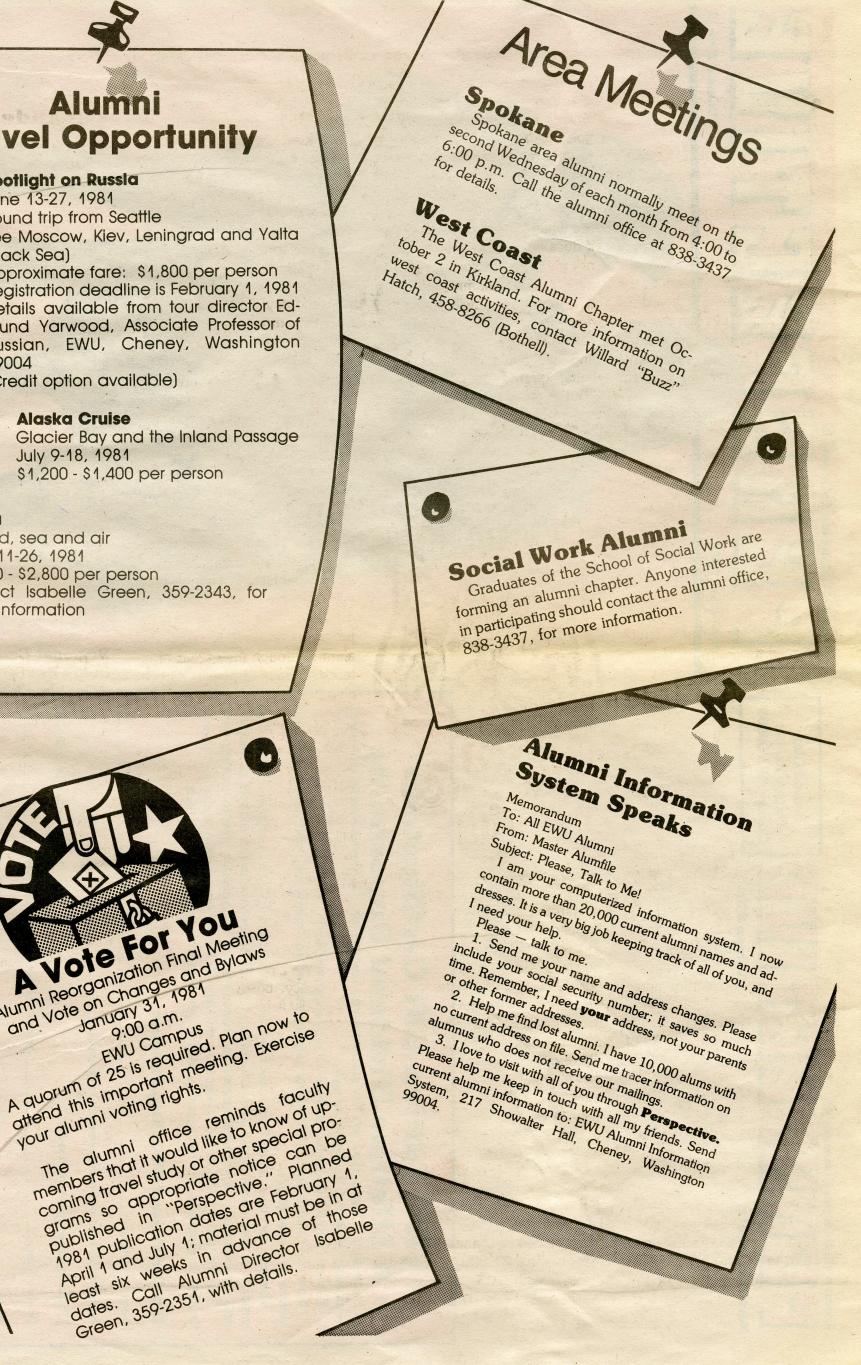
By land, sea and air Sept. 11-26, 1981 \$2,500 - \$2,800 per person Contact Isabelle Green, 359-2343, for more information

Vote For You

and Vote on Changes and Bylaws
January 31, 1981

Alumni Reorganization Final Meeting

your alumni voting rights.



Eastern Washington University in

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EWU Tuition Gift Certificates— A Lifetime Dividend Opportunity

Looking for "the perfect gift" for someone you love? A gift that pays dividends for years and years? A gift of lasting meaning?

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Now, for the first time, EWU offers parents, alumni and others the opportunity to pre-pay tuition as a special gift.

Through special arrangements made by the Alumni and EWU Foundation offices, the amount of your check (less a \$10.00 handling fee) will be credited to the account of the person you designate. A gift certificate will be mailed for you to personally give to the recipient.

Current tuition is \$206 for Washington students; \$661 for out-of-state students. You are invited to purchase as large a portion of the gift recipient's tuition as you desire.

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