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PERSPECTIVE

VOL. 7, NO. 2

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WINTER 1996

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EWU'S EMIL KRAFT IS THE BEST IN WORLD

Emil Kraft, 22, a senior math major, received the highest score among the 2,232 undergraduate students in 27 nations who took an international actuarial exam.

Only 46 percent of the students who took the 60-question, three-hour exam passed; Kraft placed first. Second place scores went to students at the University of Chicago and Fudan University in Shanghai.

ROTC CADETS ARE TOPS

Eight cadets in the EWU ROTC Program received the highest average leadership scores at this past summer's ROTC Advanced Camp.

The nation's ROTC programs run two advanced leadership camps each summer, one at Ft. Lewis, Wash., and one at Ft. Bragg, North Carolina. Eastern's students received highest average leadership scores of more than 4,000 cadets at either camp, said Maj. James D. McMullin, Military Science Department chair.

RIVERPOINT CAMPUS OPENS FOR STUDENTS

This month, some 1,000 graduate students in EWU's evening programs in business, public administration and health services will move from the Spokane Center at First and Wall to the Phase I Facility at the Riverpoint campus. Joining them are undergrad accounting majors in night courses. Shared with WSU's School of Architecture and Design, Phase I offers 114,000 square feet of space for instruction and research in professional degree programs offered by EWU's College of Business and Public Administration (COBPA).

Beginning in fall 1996, COBPA evening courses and selected day courses will be offered at the facility; the Urban and Regional Planning Program and undergrad Accounting Program also will locate there. Undergrad business majors have the option of taking business courses at either Cheney or Riverpoint campus, according to Elroy C. McDermott, dean of the College. An opening celebration is planned for mid-April.

UNITED FARM WORKERS CO-FOUNDER CONTINUES THE STRUGGLE



Dolores Huerta

Back in the 1960s Cesar Chavez told Dolores Huerta that unless they did something to improve the working conditions of farm workers, no one else would.

So they did.

She left her job as a teacher and started working as an organizer — which is how she and Cesar Chavez became the co-founders of the United Farm Workers of America-AFL/CIO. In 1970 she led the UFW's national grape boycott, which won the first-ever collective bargaining agreements for farm workers in California.

Dolores Huerta, 65, spoke to a standing-room-only group at Eastern in November

about the farm worker movement, about efforts to ban or control pesticides that harm workers and about what she sees as a backlash against immigrants.

For a person whose life work looms so large, she is a surprisingly small, soft-spoken woman who raised 11 children while raising the national consciousness about farm workers' lives. And the fire is still there.

Today more than 24,000 farm workers in California are covered under UFW contracts, providing them and their families with medical benefits. There is a UFW retirement plan. The UFW has built 1,000 housing units (with profits going into the construction of additional units) and operates six radio stations.

The UFW, with Huerta's involvement, recently got its first contract in the state of Washington after nine years of negotiation with a grower and after calling for a full-fledged boycott of the product.

"The most precious work of all is the work that feeds the nation," she said. "Yet farm workers are the least respected and the least protected."

And it isn't getting any easier.

She sees California's Proposition 187 — which is still not implemented due to Constitutional challenges — as evidence of a racist backlash toward immigrants. For decades she and her family, friends and co-workers have heard the refrain: "Go back where you came from!"

"We are where we came from. We were here before the (Mexican) border was here. We didn't cross the border. The border crossed us."

Recently she testified in Congress against proposed legislation requiring that for a person born in the United States to be a citizen, his or her parents must be citizens.

She said she could agree to the legislation if it were retroactive 250 years. "As I looked around the room, I realized that would make me the only U.S. citizen there."

What is so often lost in the rhetoric, she said, "is that immigrants pay five times more in taxes than they receive in benefits."

"But, you don't hear much about that, do you?" she asked.



When Dolores Huerta finished speaking, several people from the audience came up to her. Many were Chicano/Latinos. Their families, too, worked the fields. They wanted to touch her, to shake her hand. They had their pictures taken with her. Some shared personal stories.

One young man with camera in hand told her how a brother he never knew, the one born just before him to their migrant worker parents, had serious birth defects, the kind she had described in her talk as typical of children whose parents were exposed to certain pesticides.

Her eyes were moist as she looked at his face while he told her that the baby had lived just three days. She touched his arm and asked the young man his name. He told her.

His first name is Cesar. He had been named for Cesar Chavez.

ADMINISTRATORS NAMED TO NEW POSITIONS

Fall quarter 1995 saw two significant administrative changes at Eastern.

Michael Stewart was named vice president for Business and Finance. He had been vice provost for Planning and Budgeting. Also, Brian



Michael Stewart

Levin-Stankevich was named vice provost for Student Affairs and Enrollment Management.

Stewart now oversees the operational and

capital budget and much of the physical operation of the university, including all plant services, University Police, housing and dining, classified and exempt personnel and more.

Levin-Stankevich came to Eastern this past summer from Florida Atlantic University, where he



Brian Levin-Stankevich

had been director of admissions and associate dean of the College of Arts and Humanities.

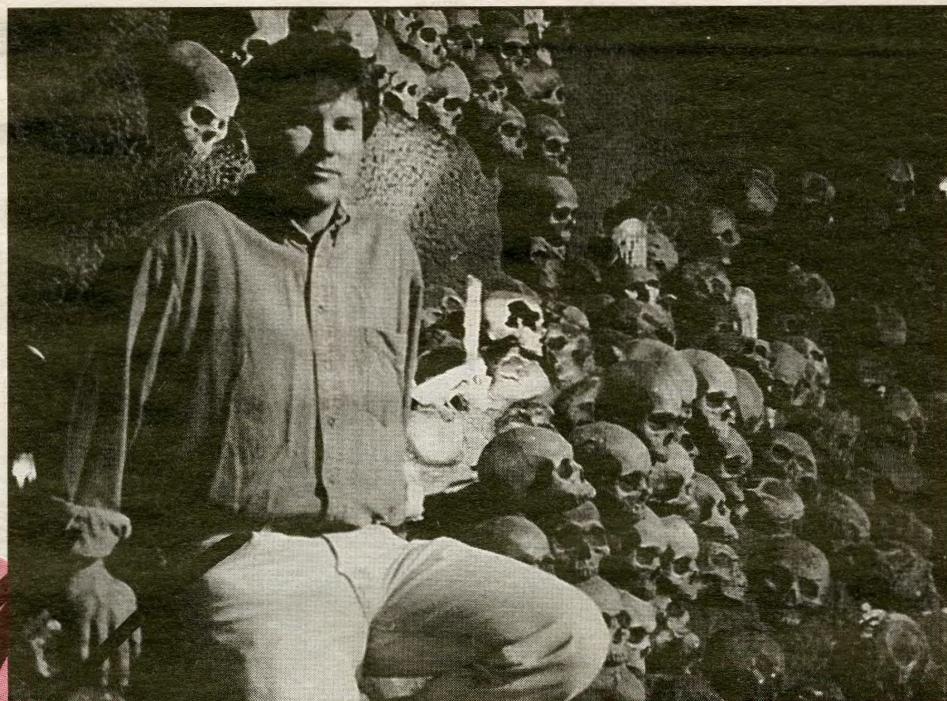
He said that creation of his new position at

Eastern reflects the growing trend in the nation to merge responsibility for enrollment management and student life within the academic component of the university to better coordinate these services for students.

Levin-Stankevich is responsible for the offices of Admissions, the Registrar, Financial Aid & Scholarship, Orientation, Student Life, Career Planning and Placement, and Counseling.

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Tom Masterson sits beside a collection of more than 2,000 replicated human skulls to be found in Disneyland's new Indiana Jones attraction.



by John Soennichsen

Wizard of the Magic Kingdom

Two a.m. on Main Street. The final footsteps have faded into the darkness and the last few cars have left the parking lot. The main gates are locked and an eerie silence falls over the Magic Kingdom. In a small service vehicle we circle the perimeter of the world-famous theme park, moving slowly past small utility trailers and large storage buildings filled with stripped-down boat motors, disassembled elephant figures and parade floats. At last, my guide and I pull to a stop beside an immense green building and enter through a side door. Moments later, I embark with Tom Masterson on a perilous walking tour through the maze-like *Temple of the Forbidden Eye*.

As a child in Southern California, Tom Masterson (B.S. '84) thought the best thing in the whole world would be to work for Disney when he grew up. Little did he dream he would one day be a key player in the development and creation of some of the

Cover photo: Tom Masterson stands beside the "Hands of Mara" near the beginning of Disneyland's new Indiana Jones attraction.

most exciting attractions ever to be unveiled at Disney theme parks around the world.

As senior electronic engineer for Walt Disney Imagineering, Masterson has been responsible during the past nine years for developing hardware and software to blend the lighting, animation, sound and special effects of major Disney attractions into cohesive productions. The most spectacular attraction yet to be choreographed by Masterson and fellow "Imagineers" is the bouncing, careening, edge-of-your-seat new *Indiana Jones Adventure* ride at Disneyland.

Like the ride, Masterson's academic and career path followed a fast-paced and unpredictable route before finally pulling to a stop at the fantasy world of Disney. It began with a move from Los Angeles to Hanford, Wash., in the 1970s when his father expanded his construction company to that region. After attending Hanford High School he spent two years at Columbia Basin College then transferred to Eastern, where he

pursued a curriculum composed of some wide-ranging areas of interest.

"I think it was the music program that originally took me to Eastern," recalls Masterson, "but I also had interests in computer science, electrical engineering and radio-television. Instead of choosing between them, I just took them all." Eastern's interdisciplinary degree program allowed him to create a major combining all four disciplines and left him with a unique, yet practical foundation of knowledge.

"I remember a lot of courses and a lot of professors," says Masterson. "From hands-on recording studio work under Leon Skidmore to the writing courses of David Terwische and the engineering basics I learned from John Bruntlett, it's all stuck with me in my current job. I'll be trying to solve a problem and inevitably something I learned at Eastern will pop into my head."

After a short stint as a disc jockey in the Tri-Cities, Masterson looked for work in the entertainment industry, briefly exploring possibilities in Seattle before heading south by a round-about route.

"I had helped do the audio for some jazz festivals," Masterson recalls, "and had come to know Tom Grant, a Portland-based jazz musician. When he asked me to go on the road with him, I said 'sure, why not,' and eventually ended up in L.A. After making a few contacts in Hollywood, I moved down here and landed a few years of studio work as chief engineer with Baby 'O Studios, doing album work, television commercials and working on some sound tracks, including *Top Gun*, *Pretty in Pink* and *Gung Ho*. I also did some NBC Movies of the Week, as well as free-lance sound recording and studio design work; I was lucky enough to work with Barbra Streisand for the movie, *Nuts*. But Hollywood is a real close-knit community and a brutal place in some respects, so I started looking for other options."

That's when Masterson considered the Disney organization.

"I'd grown up in Southern California," he explains, "and as a kid I'd always found Disney fascinating. Also, while I was on tour with

continued on page 4

Tom Grant, I'd gone to Walt Disney World and was fascinated with the high quality production of its attractions. So, when a friend who worked at Disney offered to take my resume to Walt Disney Imagineering, I went ahead and did it."

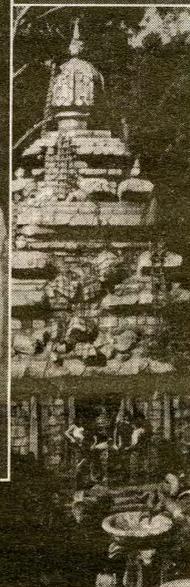
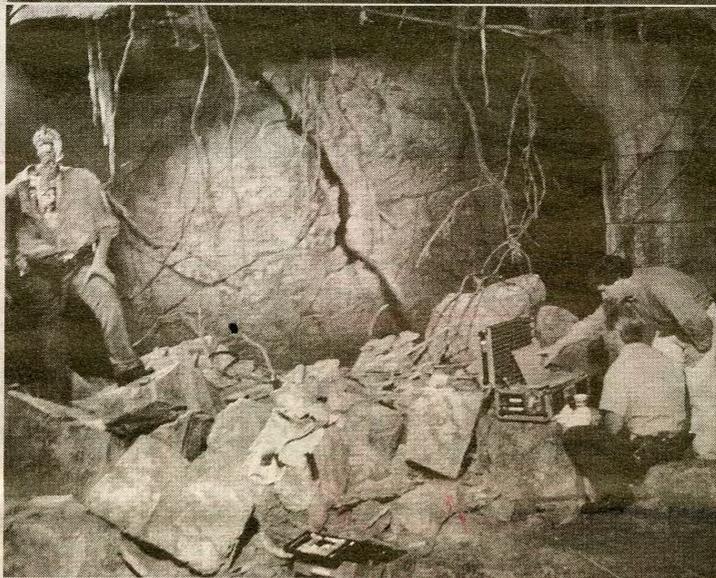
Walt Disney Imagineering (WDI) is a 40-year-old subsidiary of the Walt Disney Company. Formerly known as WED (for Walter Elias Disney), the company was originally composed of a close circle of people who helped Disney develop the concept of Disneyland. Today, with about 1,200 employees around the world, WDI is considered the "think tank" for all Disney theme parks.

"When I heard back and was hired less than a week after applying, I was amazed," Masterson recalls. "I say that because the number of people who apply for positions here is astounding, and the quality of their work – the artists, designers and engineers who apply – is phenomenal. To this day, maybe because I'm not the artistic type, it's still hard for me not to rescue some of our artists' preliminary drawings from the dumpster to save them – they're *that* good."

It didn't take long for Masterson to discover that the difference between the Disney family and the Hollywood community was like night and day. The level of technology available and the amount of equipment at his disposal were nothing short of astounding.

"I also found it to be one of very few places where a novice on the job could actually speak up, voice an opinion *and* be taken seriously. In 1986 when I joined at age 25, I was one of the youngest Imagineers in the company at the time and also one of very few who hadn't already worked for Disney in some other capacity.

"I think the most satisfying thing about working here has been the fact that someone like me, who has always been into music, sound recording, electronics and computers, has been given a chance to wade into all of these areas. Eastern let me combine those fields in my curriculum, and Disney has allowed me to do the same thing on the job. But I have to admit that it was humbling to work here at first because of the level of expertise all around me."



bottom photo by John Soennichsen

Top: Troop transport riders brave temple perils. Right: the temple's exterior. Bottom: Tom Masterson and a Disney animation technician use a briefcase computer to fine-tune the mouth movements of an Audio-Animatronic® figure of Indiana Jones (shown here without a face!).

When Masterson first joined WDI, he immediately became involved with audio-video production projects. His first was to work with singer Michael Jackson on the audio track for the *Captain E-O* attraction, which was state-of-the-art digital theater sound technology at the time.

"Everything was custom designed for the attraction; we virtually created it all from scratch," he says. "And from there I went on to put together the sound system for *Star Tours*, a star-speeder adventure through the moons of Endor. This attraction is essentially 300 continuous seconds of special effects – that's more than typically found in an entire feature-length film.

Following his stint with the *Star Tours* attraction, Masterson began developing audio effects for *Splash*

Mountain, Disneyland's flume ride through *Song of the South*. Because much of the ride's sound track consists of character voices, he found himself working with many people he had always considered legends, not only because of the cartoon voices they'd created, but due to the fact that many of them had worked right alongside Walt Disney himself back in the 1950s.

"After working on sound tracks and studio design for a while," he says, "I decided to change course for a few years and branch into computer networking design. The timing was right, and I was able to develop a number of computer systems such as electronic mail to tie a number of Disney enterprises together."

By the early '90s, however, Masterson was ready to jump back into show business, and he opted to

move into the area of show attraction engineering.

"The rides had been steadily changing and growing more technology reliant," he recalls, "so it was an exciting move for me. Nowhere else but at Disneyland and Disney World were there attractions with such a high level of engineering technology, and I had a chance to get into the thick of it."

Because Euro-Disneyland was being developed about this time, a large contingent of engineers were called to France, leaving a skeleton crew to work on the newest Disney World attraction, a larger version of Disneyland's *Splash Mountain*.

"I remember I was pretty much left in charge of that attraction's show engineering by myself, and it was a heady experience. The work entailed designing all the systems that make the animated figures move and control every special effect – lights, sound tracks, projection images – as well as design work involving mechanical aspects such as pneumatic, oil and water systems."

It was during this project that Masterson began to understand the parallels between ride design and motion picture production. Specifically, he saw his role as comparable to that of a film director.

"There were people to do the actual wiring, lighting and construction," he explains, "but in the same way a film director orchestrates the action, lighting, prop movement, explosions and stunts, these computer systems continuously call the shots for everything in the show to produce a seamless performance. One thing guests at Disneyland don't always realize is that nearly every major ride or attraction is created around a *theme* or story with a beginning, a middle and an end, or climax. That theme has to be intact throughout the ride in order for the suspense, the excitement, the suspension of reality to continue throughout."

When WDI Imagineers design and produce a ride like *Splash Mountain* or *Indiana Jones*, says Masterson, they think of it as a three-dimensional adventure composed of a number of individual scenes or vignettes. Scripts are written, artists' conceptions are drawn and scale models are produced. The creative directors deter-

photos courtesy Disney/Lucas Film Ltd.

mine the details of each scene, then meet with engineers like Masterson to go over the effects they're after and discuss ways to produce them through electronic and computer technology.

"With most attractions," he says, "the whole process can take two or three years. In the case of *Indy*, it took eight or nine years to lock down on the concept. But the effort and expense put into a ride like this is worth it because of the longevity of the attraction and the number of people who will be entertained by it." (Since its March '95 opening, that's about 2,000 people an hour!)

This, says Masterson, marks one major difference between a Disney ride and a Hollywood feature. For a motion picture, a special effect needs to work flawlessly just once. But in the new *Indiana Jones* ride, for example, each of dozens of special effects must work over and over again – every 18 seconds to be exact – all day long, every day of the year.

"In fact," says Masterson, "the hardest part of our job at WDI is designing systems that will run flawlessly as long as 40 years. Everything is a prototype here – we're building things that have never been built before and we can't settle for mechanical or engineering systems with less than 99.98% availability – meaning they can't be down for repairs or maintenance more than .02% of the time."

In attractions such as the new *Indiana Jones Adventure*, technologies include hydraulics, computer systems with variable programming, projected images, water and fire systems, massive refrigeration and fan units – not to mention the Audio-Animatronic® systems needed to operate several lifelike Indiana Jones figures. Effects produced by these technologies include a rolling boulder, cascading rubble, a pool of boiling lava, a room crawling with spiders, exploding fireballs and other effects too numerous to mention. Even the vehicles that guests ride in were a major feat of engineering. Each of the 16 custom-built troop transports weighs 12,800 pounds and employs a sophisticated mix of hydraulics and computer hardware to produce a gut-busting ride that seems to be taking you everywhere but on the road as it careens around the 2,200,000-cubic-foot building housing the attraction.

Among the behind-the-scenes challenges faced by Imagineers in designing these effects were the application of surface materials that wouldn't wear out prematurely, the development of moving parts that wouldn't freeze up after hundreds of thousands of repetitive movements and the creation of mechanical devices that could operate effectively after being concealed or camouflaged so the actions they produced seemed natural, not machine-made.

As if these challenges weren't enough, says Masterson, there was the usual tug-of-war between creative people (who would be perfectly happy to continue forever refining the conceptual aspects of an attraction) and the administrative folks (who have the nerve to think a Disney attraction should open on schedule). In the end, the creative side has final say as to when a ride is ready for unveiling, but this policy has rarely caused an attraction to miss its scheduled opening.

Even so, Masterson has stories to tell about last-minute scramble sessions as WDI Imagineers have spent days and nights inside an attraction working down to the wire to complete it. Not long before the opening of the *Indiana Jones Adventure*,

Masterson and a fellow engineer actually found themselves manually pushing a 16-foot "boulder" down a track so that touring executives (including Disney CEO Michael Eisner) could experience a flawless performance. Still, Masterson insists the pursuit of perfection in creating and applying new technologies is a goal well worth the gargantuan efforts of WDI Imagineers.

"There's a saying," he recalls, "that 'sufficiently advanced technology is indistinguishable from magic.' But as that technology improves, we have to continually be ahead of it to impress anyone. You can't impress a Nintendo player with a Pong game, and you can't excite a theme park visitor with a second-rate attraction. That's why

the engineering side of my work is more important all the time."

As we wander through *Indy* and a number of other so-called "theme rides" – *Pirates of the Caribbean*, *Splash Mountain* and others, the eerie after-hours quiet around us prompts me to ask if there is any truth to rumors of Disneyland engineers being scared by their own animated figures during off hours.

"I don't know about anyone else's experiences," Masterson replies, "but I can sure tell you about one time I was nearly scared out of my wits. I'd been working long hours at our Burbank facility, and early one morning I was taking a short cut through the MAPO build-

ing (named after Mary Poppins), which is essentially a big building full of parts and pieces of ride attractions – mock-ups and prototypes, those sorts of things. I'd forgotten about an animated figure that was being allowed to run 24-hours a day as part of a test. It was an Audio-Animatronic® humanoid with a loud, Joe Cocker-like voice and actions, but the facial mask and other features hadn't been applied yet, so it was essentially a singing robot at this stage. Anyway, there I was stumbling through this dark facility when it lit up and started

flailing about just as I was passing by. If you don't think that didn't take a few years off my life..."

Despite a few scares, some long hours and occasional pressures of deadlines, Masterson has thoroughly enjoyed his time with WDI. So why has he recently announced his departure from Disney after nine successful years there?

"New challenges, I guess," he says. "Plus, I've wanted to start my own engineering firm for some time. Of course," he adds with a grin, "since my first client happens to be Disney, I really won't be leaving the fold for a few more years."

Masterson's new company, TMEngineering, will be involved with the design of a new attraction for Walt Disney World's EPCOT

"THERE'S A
SAYING THAT
'SUFFICIENTLY
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FROM MAGIC.'"

Center. But when that project ends, he hopes to be designing control and automation systems for home and industry, providing local and wide-area computer networking services, and working on audio and video production and system design projects. Also, the field of themed entertainment has expanded dramatically over the past decade, with today's sophisticated special effects engineering found in such unexpected places as movie theaters and shopping malls.

Finally, Masterson hopes to assist manufacturers in engineering new uses for their products and systems, something he's already found himself doing at WDI when designing electronic and computer systems for attractions.

"In my years with Disney, I've met a lot of vendors who supply parts, pieces and whole systems that we use in our attractions," he explains. "There are all sorts of opportunities to expand the markets for their products and systems by designing new uses for them. You'd be surprised how an electronic device or mechanical system can be adapted or modified to create just the special effect that the conceptual side of the team wants me to create."

And just what are some of the behind-the-scenes modifications he has designed for Disney's newest attraction?

"Sorry, that would be telling," says Masterson, "and the temple walls have ears!"



art courtesy Disney/Lucas Film Ltd.

When interviewed by a Japanese journalist back in the mid-1980s, Bill Kroske (BA '62, MA '65) assumed it was for a newspaper or magazine. Not long after, he saw the interview in a Japanese book titled *American Winners: A Study of American Entrepreneurs*. Among the other people profiled were Bill Gates, Ted Turner and Malcolm Forbes.

To this day, Kroske, a world-traveled entrepreneur, credits much of his success – including his profile in *American Winners* – to “being in the right place at the right time.” Clearly, there’s more to it than that.

As executive vice president of Interactive Health Systems (IHS), a California-based developer of interactive computer software, Kroske consults with business, government and educational concerns, proposing computerized solutions to people-oriented problems. Two revolutionary IHS software programs may change the way therapists interact with patients and the way businesses go about tracking and completing large-scale projects.

Despite his success, Kroske says that in the late-'50s, he wasn't sure what he would do with his own life, let alone the lives of thousands of other people.

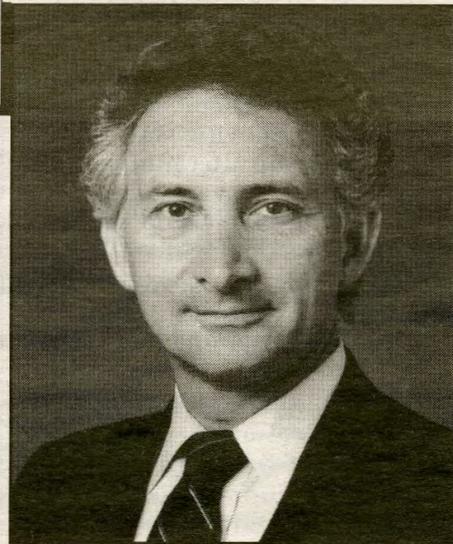
“You might say I took a while to get my act together,” he recalls. “I went to North Central High School in Spokane, and after graduation got a small baseball scholarship at Humboldt State. I was down there four days and that was enough; it never quit raining. So, I rushed back to Spokane and still had time to register at Eastern. I majored in general studies because I had no clue what I'd do after college. I also tried working full time while attending school, which didn't work out very well for my studies.”

Then, in his second year at Eastern, Kroske read an article about so-called “exotic” schools and applied to the University of Hawaii.

“In Hawaii I finally managed to get it together and turn myself around educationally,” he recalls. “But I missed Spokane and decided to return and spend my last three quarters at Eastern. I graduated with a bachelor's in literature and communications and a minor in psy-

ALUMNI PROFILE

DR. WILLIAM KROSKE



A Path of Discovery Leads to Success

by John Soennichsen

chology. I decided to go for a master's but, seven days later, received 'greetings' from Uncle Sam and was drafted and sent to Fort Ord. Later, while at Fort Gordon in Georgia, another recruit showed signs of a psychotic break, and I reported what I thought to be a potentially dangerous situation. Before I knew it, I was being lauded for my diagnosis and I was transferred to the Army hospital as a psychology specialist.”

The ensuing clinical experience in the Army gave him experience he says he'd never have gotten through graduate-level coursework alone. Even so, when he got out of the Army, he returned to Spokane and immediately started night courses at EWU. He was awarded a graduate fellowship in clinical psychology and got his degree in 1965.

“The only problem,” recalls Kroske, “was that I had just 20 credits in psychology when I entered the program; everyone else had around 80. So, I had to take a half dozen courses I'd skipped. I give special credit to the late Loretta Fretwell – head of the department at that time – and Marion Cupp, a clinical professor for whom I worked directly and who helped me with my dissertation. Both encouraged me through the program.”

After receiving his master's, Kroske heard that a mental health center had opened in Spokane.

“I was so naive,” he recalls, “that I actually applied for a job as a psychologist; believe it or not, they

hired me right out of graduate school. I think they wanted someone who would work well in a community setting; someone who could relate to children and adults and who'd work cheap. In this case, communication skills were as critical as psychological expertise.”

The hectic Spokane Mental Health Center is where Kroske learned to apply principles he'd learned in the classroom; where he learned what practical application was all about. As busy as the place was, however, he found time to stay active in other activities.

“I'd always been involved with acting groups – it was a love of mine – and I continued performing while working as a psychologist,” he says. “Then, about the time I'd decided to go for a doctorate, a national repertory company came to town and offered me a lead acting position. I don't quite know why, but I said ‘sure, why not,’ and resigned my position the next day.”

For two-and-a-half years, Kroske toured with the company, appearing in more than 1,000 performances.

“I even went to Hollywood briefly and tried to be make it in the movies,” he says. “But while going through that grueling process, the man who managed the building I worked in told me he was trying to franchise the real estate business and asked me to create some special training programs for agents. Soon after, he offered me a management position, so I got a real estate license and started running the office.”

About that time – the late '60s – Kroske decided to pursue his doctorate and for three years took classes in southern California and attended a summer program at Heed University in Florida, an institute for educators and psychologists. He graduated in 1972 with a Ph.D. in clinical psychology. His dissertation led to the creation of a psychological evaluation instrument, the *Personal Profile*, which came to be used nationally to evaluate and counsel sales and management personnel.

“Not long after,” Kroske recalls, “I was approached by a struggling new regional real estate franchise called Century 21 and asked to take over management of the L.A. region and try to turn it around. This was accomplished the first year. Over the next eight years, we expanded to 118 franchised real estate offices in Los Angeles, with more than 2,200 sales people. I also put together a management training program and traveled the U.S. doing seminars on building a more profitable office.”

Kroske's seminar program, *Running a Super Sales Meeting*, sold out in Las Vegas, with more than 1,000 people attending each session.

In 1982, after he and his partner sold the region back to the Century 21 parent company, Kroske started another company called Dial One International.

“The concept,” he says, “was to take independent trades such as home maintenance and repair industries and link them together under one franchise. We focused on training independent business operators how to operate more efficiently and profitably. We also opened master regions in Japan, Germany, Australia and Canada, but it soon became clear that it would never become another Century 21. Contractors are an independent lot; they come and go, making it difficult to maintain continuity under the umbrella of a franchise. In 1986, we sold controlling interest to a Bristol-Meyers subsidiary called The Drackett Company.”

Over the next few years, Kroske worked as a business consultant, helping companies to market products more efficiently. One such firm was Heiando, one of Japan's largest book and video chains, with 155 super stores in Japan. Kroske designed Heiando's franchise pro-

grams, provided business development seminars in Japan and has maintained an ongoing relationship.

"One funny thing that came as a result of my work in Japan was finding myself in the *American Winners* book. Long after I'd forgotten about that interview I'd done in Japanese, a group of Japanese businessmen came to visit my office. After responding to some very pointed questions which indicated a personal knowledge of my background, I asked one gentleman where he'd learned so much about me. 'It's in the book,' he told me. That's when he pulled out the first copy I'd ever seen. It was exciting enough to be profiled in any sort of book, but when I thumbed through the text - all in Japanese - and found myself in there with Gates, Turner, Forbes and some other high profile entrepreneurs, needless to say, I was flabbergasted."

About three years ago, while continuing his business consulting, Kroske saw an article about Roger Gould, a psychiatrist who had developed an interactive computer software program for therapists to use with patients.

"I was skeptical about its effectiveness but curious enough to give Dr. Gould a call. He called me back from New York and asked if he could send me his materials and get my opinion. I went through his interactive program and was so impressed that I called him back and asked to meet him. We met in L.A. and I told him how impressed I was, but that I thought the program had much greater potential. I suggested an adaptation of his program be employed *before* the clinical need - that is, in schools, government-sponsored back-to-work programs and other settings to help students and adults overcome barriers to learning and personal growth. My role in working with Gould and his company, Interactive Health Systems, has been to develop national use applications and marketing for the new program."

The new life-skills educational software program, *Self-Discovery*, is based upon Gould's clinical model called *Therapeutic Learning Program*, or TLP. This program was designed to provide a structured learning program to reach more patients inexpensively, provide them with a powerful experience and offer a

new, practical way to assist the therapist. The model allowed patients to record thoughts and gave them a vocabulary to express themselves more clearly to their therapists or counselors. To date, more than 15,000 patients have used the TLP. Follow-up research has proven it effective and safe.

Self-Discovery uses a similar structure to help students and adults cope with life's problems and stresses and to deal with specific issues such as gang involvement, substance abuse, academic difficulties and matters of sexuality. It, too, has shown to be an effective supplement to counseling and therapy. In the Fresno, Calif.,

"More than anything, I tell people to do what they enjoy; after all, life's too serious to be serious about it."

school district, 95 percent of those involved in the program reported an increase in problem-solving skills. Between one and three years after participating in the program, 81 percent reported increased ability to solve problems. Another study at UCLA showed 90 people who participated in the program had results as effective as 90 others who had full-term psychotherapy.

About two years ago, the Johnson and Johnson Company approached Gould and asked him to develop software for project management purposes - in other words, to help companies produce and market products in a timely, cost-effective manner. The result has been a program called KAIROS, Greek for "right timing." This project management software allows users at all levels of a company's operation to look at a

total project with an eye toward clarifying goals, evaluating progress, defining targets and bringing staff into alignment with their mission.

"Prior to KAIROS," says Kroske, "companies have tried to do the same thing through meetings, meetings, meetings. It's a tedious process with, generally, no project tracking systems in place. We know of a few other computer programs out there, but they're all ponderous and expensive. Our intent is to market KAIROS to include a consultant component - a person who will stay with the company and help implement the system, then be on call for consultation, questions and problem-solving."

Kroske will head up the national expansion program for this product.

When asked what advice he would give to budding entrepreneurs, Kroske notes that "for years, there was a decline of what I call 'the nice guy quotient.' A person's intelligence quotient, or IQ, along with his or her grade average, was all that mattered. Now, the importance of the EQ, or emotional quotient, is being rediscovered. Companies are no longer looking for eggheads; they want people who know how to relate to others, people who communicate well and can market concepts and products to other people. Whether selling themselves or a product, entrepreneurs need to learn effective communication skills *and* look for opportunities. Things don't just fall into your lap, so you need to be on the lookout for chances to meet people and learn new things. I talk to people on planes, for example, and make all sorts of contacts that way. I listen to them and ask them for advice.

"In short, you need to keep your eyes and ears open all the time. Curiosity is critical to success. You also must be willing to veer off your current path. It's tempting to stay on course and ignore what's on either side of you. But, to fully realize the opportunities around you, you've got to try some new things, take a few chances. At the same time, entrepreneurship is not a comfortable life for some people. You need to determine your own comfort zone and work within those parameters. More than anything, I tell people to do what they enjoy; after all, life's too serious to be serious about it."

CO-OP JOB FAIR SLATED

Where can EWU students, graduating seniors and alumni explore employment openings, co-op/internship opportunities and the chance for summer or part-time employment ... all under one roof? Nowhere but Expo '95, Eastern's Partnership in Employment job fair.

For the second year, on February 27, 1996, Eastern will join Gonzaga, WSU, Whitworth and Whitman College to present 75 employers under one roof for four hours of career-related information sharing.

A full range of employment fields will be represented by a host of employers at Spokane's Cavanaugh's Inn at the Park to share company policies and philosophies, announce openings and internship opportunities, collect resumes, even conduct preliminary interviews.

To prepare students and alumni for this event, Eastern's Career Planning and Placement Office reminds you of the services it offers, including resume updating (one-on-one or workshops); videotapes on interviewing skills; background materials on several firms in attendance, and more.

For details call Robin Showalter at 359-6600.

BUSINESS ALUMNI NOMINATIONS NEEDED

Eastern's College of Business and Public Administration is seeking nominations for the Distinguished Alumnus of the Year Award, to be presented at the annual awards dinner in spring 1996.

Nominations must be received by February 16, 1996. Nominees will hold undergraduate or graduate degrees from a major within the College of Business and Public Administration. Criteria will be based on items such as leadership, professional achievements and community service.

Mail or fax responses to the address below. Include name and address of nominee and your name, address and phone number for verification of the nominee.

Distinguished Alumnus Award
College of Business & Public Administration, EWU
526 5th Street, MS 182, Cheney, WA 99004-2431
509/359-2455 FAX: 509/359-6649



GOD ON CAMPUS

by Mary Sagal

Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof...

AMENDMENT I OF THE UNITED STATES BILL OF RIGHTS

On a blustery Thursday night in late October, 17 students from the Kampus Sonshine Fellowship gather in an upstairs room in the Pence Union Building to praise Jesus Christ. Led by a passionate minister, they sing and pray and nearly quake with emotion. Excitement for an upcoming weekend retreat permeates the gathering.

Just days later, on a sunny, cold Tuesday afternoon, another 17 students have gathered on the first floor of Monroe Hall to watch a video examining the torture and murder of women - and some men - by the Church and the State during the Inquisition. The noon hour presentation is sponsored by the Women's Center and held on Halloween because those persecuted were labeled witches.

On the Eastern Washington University campus in the mid-1990s, religion is practiced and questioned, studied and preached.

Perhaps at no other time of the year is religion's presence here felt more than during the holiday season. From its start in fall with Thanksgiving and Diwali (a Hindu celebration) to its culmination in early winter with Christmas and Hanukkah, this epochal time evokes spiritual traditions across a diverse student body that includes Christians and Muslims, Buddhists and Hindus, Jews and those practicing traditional tribal religions.

The university's atmosphere of intellectual freedom provides a provocative backdrop for the holiday season. On campus, Thanksgiving might be a time to honor the pilgrims' search for religious freedom, or a time to contemplate the cultural and religious upheaval experienced by Native Americans as Europeans arrived in North America. Christmas might be a secular celebration of gift giving or a solemn time to praise the birth of Jesus.

"Religion is the human impulse toward meaning along with its visible expression," said Garry Kenney, a visiting assistant professor

of religious studies at Eastern. "Given that definition, what isn't a manifestation of religion?"

FROM THE PODIUM

Professor Adam Raley's office is tucked away inside the Humanities Program in Patterson Hall. On his desk sits a book titled *A History of God* by Karen Armstrong.

On a large bookcase encompassing one entire wall of the small office, the Bible takes its place among books on shamanism, Judaism, Islam, the philosophy of religion, the sociology of religion and even one about evolving scientific and religious paradigms written by a physicist and a monk.

Raley holds a doctoral degree in theology earned in Rome, Italy, one of the world's most religious cities. During the 1978-79 school year, he initiated Eastern's first religious studies minor, which is housed in the Humanities Program. Prior to that time, he said, a few courses relating to religion were scattered among the Humanities Program and Philosophy and Sociology Departments, but none were officially linked.

Today, religious studies minors take 21-24 required credits earned in classes with names like *Hebrew Prophets*, *Letters of Paul* and *The Problem of Evil*. They also take classes in art, English, anthropology, history and sociology because religion permeates these disciplines.

Why establish a minor in religious studies?

"Religion is like art," Raley said. "It's a standard condition of the human condition. If we simply pretend it's not worth academic

treatment we may be missing something big."

On average, several students enroll in the religious studies minor each year, according to Professor Grant Smith, coordinator of the Humanities Program. Majors that are often paired with a religious studies minor include history, philosophy and English.

Smith said lately there seems to be strong interest in the minor.

"There seems to be a greater yearning for stability among students," Smith said. "Students in general seem to be more serious-minded. They seem to take religion as a subject that is serious and has context."

Speculating, Smith said the yearning for stability he senses in students may come from a renewed interest in valuing tradition and community.

"It is the rituals and symbolism of religion that bind us together, and that's an important part of religion," Smith said.

One such student is Jamie Little, a junior majoring in humanities and minoring in religious studies while also completing university honors classes. Intensely passionate about her future, Little wants to teach religious studies to juniors in a public high school.

Why?

"Because I think we are one of the only countries that doesn't bring religion into our culture or acknowledge how it affects us," Little said. "We are so worried about the individual perspective and offending someone that we don't often look at how something like religion is affecting the whole."

Little's career strategy includes pursuing master's and doctoral degrees in religious studies. Although she is most interested in teaching at the high school level, Little said anticipated controversy over bringing a religious studies course into a public school system requires her to be a scholar.

"I believe my generation is closed minded and racist because we have not had to learn about other cultures," Little, 19, said. "I would like to see a religious studies course be mandatory in public schools

because I think it helps kids learn about other cultures, other beliefs. My approach as a teacher will be to be open minded, but moral."

That's similar to the approach professor Garry Kenney takes in the *Introduction to Religion* course he teaches at Eastern. Teaching, not preaching, he said, requires a descriptive rather than a prescriptive approach to religious information.

"I start out by admitting to the students that I have my own personal religious tradition, which is Catholic, and I admit there are weaknesses to the system I have

committed myself to. I believe a mature person can see his or her religion warts and all," Kenney said. "But I am also an academic and a scholar, so I must be objective in presenting information about all religions. I step into the roles of other religious people in class."

Kenney asks his students to do likewise. One of his challenging homework assignments requires students to report on a religion other than their own. They are graded on how persuasive they are in convincing their classmates of why the religion they studied is a religion of choice.

The assignment, Kenney said, forces students to go beyond their own initial biases and see that all religions have strengths and weaknesses.

"It's the old adage about walking that mile in another person's shoes to understand their perspective," Kenney said.

Because Kenney has only about 50 class days in a quarter to cover about 25 religions and 25 religious topics in his introductory course, he said he can't spend a lot of time on any one. But each is so intriguing that Kenney said he often sees students from his introductory course in his more specialized courses - like *The Parables of Jesus*.

"I take the same critical, scholarly approach to these courses," Kenney said. "I leave dogma aside, so I have students who tell me they are atheists but they really appreciated the class on Jesus."



EWU student Jamie Little

continued on page 10

That kind of secular-sacred interface is what alumna Maryellen Marzetta (BA '87) had hoped for when she headed to graduate school after graduating from Eastern with a major in humanities and a minor in religious studies.

Marzetta was 38 while an undergraduate here and in her 40s as she completed a master's degree in religious studies/theology from Providence College in Rhode Island and worked towards a Ph.D. in the same area from St. Louis University.

Now back in Washington state, she is sorting through emotions wrought by the sexism and prejudice against her secular undergraduate education she said she experienced at Providence College and St. Louis University, both Catholic institutions. She has completed the required course work for her Ph.D. and written – but hasn't defended – a thesis which concentrates on ethics, her preferred specialty within the religious studies/theology discipline.

"I believe the healthier a person is psychologically the healthier they are spiritually," Marzetta said. "One of the things that bothered me about my graduate school experience was seeing psychologically unhealthy people teaching in the academic discipline of religion."

FROM THE PULPIT

Pastor Michael Harrington's soft Texas drawl is still evident. The interim Lutheran Campus Ministries pastor – who is also a pastor at Zion Lutheran Church in the Spokane Valley – only recently moved to Spokane from San Antonio.

Why leave the warm breezes and beautiful hill country of Texas?

"It's the young people," Harrington said. "Spokane is starting to experience some of the same problems that are already very prevalent in San Antonio – gangs, violence, drugs, abusive families, homelessness. I'd like to be proactive here while there is still a chance."

Social activism is at the heart of Harrington's campus ministry. He believes religious people should care about social problems – everything from race relations to date rape – then take action to change them. When asked why he chose Christianity and within it the Lutheran denomination as his religion, he's quick to answer: Martin Luther and Peter Marshall.



Professor Garry Kenney

"Martin Luther freed people to get in touch with their relationship with God. Peter Marshall caused young people to believe in God because his

"I think there is a lot of religious wandering in my generation, and I think part of that is because we were parented by baby boomers. Our parents went from hippies to yuppies. We were brought up with very materialistic values, but nothing theological or spiritual."

oratory followed his actions, just like Martin Luther King," Harrington said.

Harrington's grasp of the history of the campus ministry movement is expansive. He easily traces it from the beat generation coffee houses in the 1950s through the civil rights movement of the 1960s and its concern for what Harrington calls "parachurch" organizations which became popular in the 1980s.

Harrington said he worries about the spiritual future of Generation X.

"I think you can trace the problem back to my generation – the baby boom generation – because my generation is a paradox," he said. "We set ourselves up for it. I don't believe the 60s really had much spiritual depth or development. So, we have raised children who have no spiritual depth and little appreciation for other races and other cultures."

Eastern student Jamie Little agrees.

"I think there is a lot of religious wandering in my generation, and I think part of that is because we were parented by baby boomers," she said. "Our parents went from hippies to yuppies. We were brought up with very materialistic values, but

nothing theological or spiritual."

And yet, religion seems to play a strong role in the lives of some Eastern students.

Qutaibah Al-Farhan, a sophomore from Kuwait, said the Muslim Student Association has almost always had a strong membership.

"There are about 70 or 80 students on campus who are Muslims," Al-Farhan said. "As many as can meet each Friday in the PUB from 12:30 to 1 p.m. for what in Islam is called Friday prayer."

Prakash Bhuta, a biology professor, said the people who gather at his house in late fall to celebrate Diwali, a Hindu observance, include Eastern students.

Polly Castleberry, an Eastern graduate student, said she finds spiritual comfort from the fellowship of other Kampus Sonshine members.

All of these diverse testimonies come as no surprise to Peter Campbell, a counselor in the American Indian Studies Program at Eastern.

"The site of what is now Cheney was an important gathering place to the Coeur d'Alene," he said. "It was recognized as a spiritual center."



ALUMNI PROFILE

VERONICA "RONNI" PUE

BA - History, 1970

AROUND THE WORLD WITH RONNI

by John Soennichsen



When Veronica "Ronni" Pue (BA '70) joined the United States Women's Army Corps in 1971, the military service was, in some respects, still in the "Dark Ages." It would not be until 1974 that the WACs would be integrated into the regular Army. The armed forces at that time also were taking heat from a number of fronts as the Vietnam War dragged on with no signs of ending. But, despite all these factors, joining the Army seemed to Pue an ideal way to meet and befriend people from around the world, always a fond dream of hers.

The next 20 years would prove her theory true as she served both in the military police and as a foreign area officer, rising steadily in rank until she held the distinction of being one of only four women lieutenant colonels. She also would serve under a number of notable military officers, among them Brigadier General Frederick Wong, who, coincidentally, received his bachelor's from Eastern in 1964 and his master's in 1973.

Pue says her self-assuredness and appreciation for differing cultures and ethnicities were far from developed when she first came to Eastern in the mid-1960s. At that time, she was unclear where her future would take her; all she knew was that she wanted to study history.

"I'm not sure why," she says, "but it's always fascinated me, always been a part of my life."

At Eastern she discovered that the field of history was also a big part of other peoples' lives, notably EWU professors Claude Nichols, James Kieswetter and Richard Donley. When Eastern's Anthropology Department was formed in

1969, Pue integrated that discipline into her program and met other dedicated faculty members such as John Ross and Sarah Keller.

"Each of them, every single one, helped guide me and gave me opportunities I never would have been given otherwise. They laid the foundation for my future and opened up worlds of possibilities to me. To this day, I'm convinced that my experiences in the Army were largely a result of what I'd learned in my history and anthropology courses. Both disciplines taught me to look at trends, not just dates. My education helped me understand the relationship between people and events; it taught me not to look at things in isolation."

Over the two decades she spent in the Army, Pue was deeply involved in direct negotiations with foreign governments and found herself traveling and living all over the world, from Korea to Germany and other western European locations, to the Philippines and Kenya, Africa. Kenya remains a favorite of Pue's because of the sharply differing cultures and the eagerness she perceived on the part of native Kenyans to involve outsiders in their lives. One of her priorities while living there was to introduce her twin daughters (now 18) to African tribal culture and customs.

"Whenever a dance or ceremony was held, we were there!" she says.

"Part of the reason I had such varied experiences and so many opportunities in the Army was my fluency in German," she adds, "but there was more to it than that. I had become a generalist because of my liberal arts background from Eastern and I was able to work with other military people from a variety of

backgrounds, as well as people from different cultures and ethnic backgrounds living all over the world."

When she retired from the Army in 1992, Pue says leaving the service after 20 years was almost like graduating a second time and being tossed out into the world to seek a career all over again. But finding a niche in the civilian world was not all that difficult. At the moment that niche is Fredericksburg, Texas, a small, tourist-minded city founded in 1846 by German immigrants and named after Prince Frederick of Prussia. Here, Pue serves as coordinator of communications, community education and adult education for the Fredericksburg Independent School District. But her career plans have not ended with her current assignment.

"Actually, now that I've been settled in one location for a few years," she says, "I think I may be getting antsy. I got my master's in history a while back and now I think I'm ready to go for my Ph.D. - probably at the University of Texas in San Antonio - then I'll start teaching history. I'd also like to work on a book about the German influence in Texas. The Fredericksburg settlement is a fascinating story, but it's mostly oral

history; not much has been written down. Of course, I'd also like to get back to Kenya - I wouldn't mind living there again."

While back at Eastern in October for Homecoming and a *Class of '70* reunion, Pue made the effort to visit every faculty member she could track down, chiefly to let them know what a difference their courses and teaching methods had made in her life.

"The wonderful thing about both history and anthropology is the way they allow you to understand how a country and its people came to be. A peoples' experiences shape their orientation; their history determines their contemporary mindset. And if you know that history, if you know a peoples' heritage, it's much easier to understand their likes and dislikes, their opinions on contemporary issues.

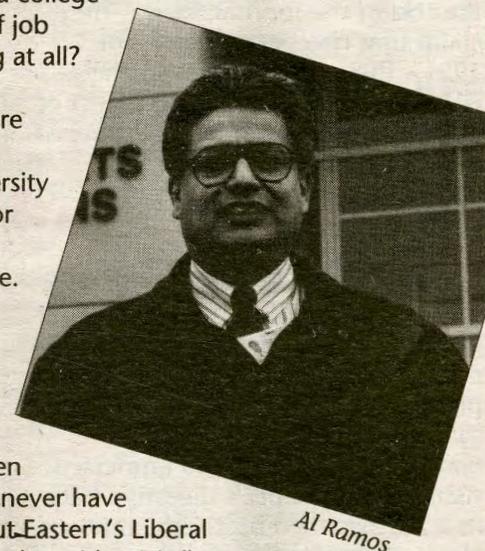
"When I came back to Eastern," says Pue, "it was reassuring to see so many of my professors still teaching, still exciting students about history and anthropology. I've tried to let them know what they did for me, how they gave me the foundation to allow me to do so many things, go so many places I might never have otherwise gone."

YOU DESERVE A DEGREE OF SUCCESS

Did you start, but never complete a college degree? Or have the responsibilities of job and family kept you from ever starting at all? Whatever your situation, earning that college degree can help take you where you want to go. The Liberal Studies Program at Eastern Washington University offers college credit to professionals for real-life work experience - credit we apply toward a Bachelor of Arts degree.

Sound too good to be true? Just ask Al Ramos, associate superintendent of classification and programs at the Airway Heights Corrections Center. "I'm convinced," says Ramos, "that with raising three children on my own and working full time, I'd never have been able to go back to school without Eastern's Liberal Studies Program. I wouldn't be here today without it."

You, too, can watch your career opportunities grow. Call us now to arrange a no-cost review of your personal and professional experiences and to explore your potential as a student at Eastern.



Al Ramos

FOR INFORMATION, CALL (509) 359-2402

Just a few years back, microbiologist Raul Cano (BS '70, MS '72) made headlines by announcing the first successful cloning of prehistoric DNA. (See Fall '93 *Perspective*.) Needless to say, the 1993 announcement (released just as the movie *Jurassic Park* hit theaters nationwide) unleashed a deluge of calls by print and broadcast representatives across America, all anxious to know if anything like the Michael Crichton book or Steven Spielberg movie was close to reality.

"Sorry," they were told emphatically by Cano, "cloning dinosaurs is pure science fiction."

Even so, the research he performs at California Polytechnic State University at San Luis Obispo continues to stimulate media coverage and heated debate among scientists. And Cano's latest findings (published this year but first discovered in 1991) are in many respects more earth-shaking than his 1993 findings.

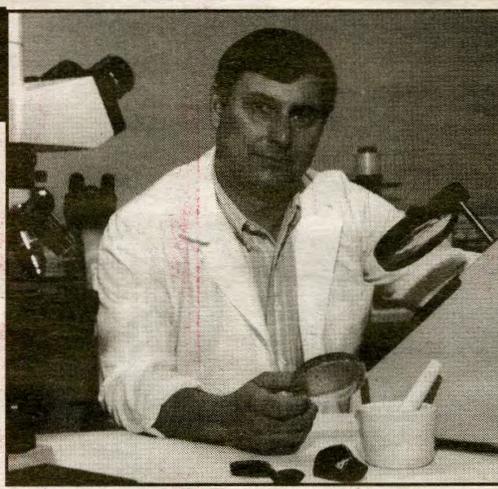
What has he done this time, and why did he keep it a secret for more than three years? In 1993, Cano and his Cal Poly team announced it had "read" a smear of DNA from a prehistoric insect trapped in amber (fossilized tree sap) then cloned – or created it anew – by following the biological instruction sheet offered by the DNA. But in the article recently published by Cano and former graduate student Monica Borucki in the journal *Science*, they claim that two years earlier – in 1991 – they actually revived bacterial spores from the digestive tract of a 25-million-year-old bee. Not cloned them but *revived* them – a feat landing Cano in the center of controversy once again.

It all began while he and his research team were performing tests on a prehistoric bee to study symbiosis, the relationship between complex organisms and their simpler microbial "hitchhikers," in this case the bacteria of the genus *Bacillus*. But, when Cano immersed tissues from the bee's digestive tract in a nutrient-rich broth, the mixture clouded over, suggesting the presence of live bacteria. Though Cano knew *Bacillus* can form spores which foster a state of suspended animation, he nevertheless suspected contamination had caused the cloudiness. So, he and his assistants

ALUMNI PROFILE

REVIVING ANCIENT ORGANISMS DR. RAUL CANO

by John Soennichsen



repeated the test again and again, with identical results. Eventually, Cano had to face the real possibility that the cloudiness was caused by a reawakening of long-dormant spores.

To eliminate contamination, Cano and his assistants worked with gloved arms inside a laminar flow hood, a closed box which forces air out and toward the person using the hood. The amber had been sterilized, as had all tools used to crack it and to extract the bee's minute digestive system. After the experiments, all equipment, solutions and surfaces were again tested for contamination, with negative results.

Despite these exhaustive precautions, critics continue to claim that contamination is the culprit here. And, while Cano readily acknowledges that such problems have plagued microbiologists and lab technicians for years, he now considers it a non-issue.

"What we've been doing the past three years – before publishing our findings in May – is getting our ducks in a row. We knew the results would be controversial; that's why we waited so long, why we took the time to have three independent labs verify our findings. All along we were accumulating bits of evidence to verify results and eliminate chances of contamination."

Assuming the accuracy of Cano's findings, the potential now exists to – in effect – reach back through time to recover thousands of ancient organisms and test them for their viability in creating unique drugs, industrial enzymes and natural pesticides. A small bio-tech company he formed a few years ago is doing just that. Founded expressly for the purpose of pursuing com-

mercial applications of Cano's discovery, Ambergene Corp. is a privately funded company in the business of biological research and development.

"There are six to seven employees," says Cano, "depending whether you count my part-time status with the company. Put simply, we look for things – ancient micro-organisms and compounds – to be used in medical and commercial applications."

Despite Cano's low key assessment of the company, Ambergene has already revived some 1,200 types of bacteria and one-celled organisms as old as 135 million years. The company sponsors Cano's research and contributes money, materials and ideas to further develop and validate his basic discovery.

"We have two main pathways and direct the research we do along those two lines," Cano explains. "About 60 percent of our work is directed towards long-term antibiotic research, specifically, looking for anti-fungal agents that can help eliminate fungal infections, which are on a rise worldwide due to diseases such as AIDS. This sort of work represents long-term research in answer to human needs. But it's a slow process and we need a short-term, commercially viable side to help fund our antibiotics work. So, the rest of our efforts are directed toward development of new enzymes, particularly the kind used in laundry products. We hope this side of the business will be lucrative enough to support our efforts on the other end. We're lean and efficient, and our expertise in mycology and dedication to anti-fungal research is unique to our company, so I'm convinced we'll achieve our goals."

Cano, who studied under biologist Norm Vigfusson while at Eastern, has been teaching and conducting research at Cal Poly's Biological Sciences Department since joining that institution in 1983. He teaches general microbiology – a basic course for all students; medical mycology, designed for microbiology majors; and a course in cell biology for grad students. Cano describes his brand of teaching as "learning by doing."

"You'll never learn everything in life, and you can't teach a person all there is to know. What I try to do is instill in my students a sense of how to learn, an understanding of how they can generate information themselves when they need it. Essentially, I'm out to help my students build a base of fundamental knowledge and teach them something about objectivity, honesty, tenacity – all those aspects of scientific inquiry that translate nicely into life skills. My goal is to give my students the tools they'll need to go off on their own."

Now that Cano is in the limelight once again, just how does he deal with the publicity his work seems destined to engender? To start with, he laughs it off as he did the notoriety he received after *Jurassic Park*.

"The research we do is slow, methodical work," he says. "There are rarely big surprises, only measured improvements in understanding. The findings we reported last May sound dramatic and controversial, but to those of us doing research day in and day out, it seemed a natural outcome at some stage. It was a pleasing discovery, but more or less reaffirmed what a lot of us already thought. After all, microorganisms are tough little characters, we've known that all along."

"The exciting part is that these findings and subsequent research should give us a better picture of how cells are structured, how they have evolved. We also hope to learn why certain microorganisms are resistant to radiation and others aren't. Our suspicions are that it's all related to gene structure; further research should help us understand this better. *Jurassic Park* notwithstanding, the kind of research I do isn't scary or threatening. It's about where we've been and where we're going. It's all about life, and learning to understand it better."

Ground was broken this fall on a project to construct a 60,000-square-foot addition to the John F. Kennedy Library on campus and to remodel the existing building.

That — along with several technological improvements already or soon to be in place at the library — will make the JFK Library a facility that fully supports the intellectual and academic activities of the university, said Patricia Kelley, dean of libraries at Eastern.

The library outgrew its 30-year-old building many years ago and had to sacrifice seating space to accommodate collections, Kelley said.

The construction project now under way will double the square footage of the JFK Library, quadruple the seating capacity, improve access to electronic formats, provide 20 miles of shelving for traditional collections and incorporate other features designed to create a good study environment for all who utilize the library.

The EWU Board of Trustees awarded the \$13,397,600 construction contract to Shea Construction of Spokane this past summer, with ALSC Architects of Spokane serving as architects. Completion is expected in the late spring of 1998.

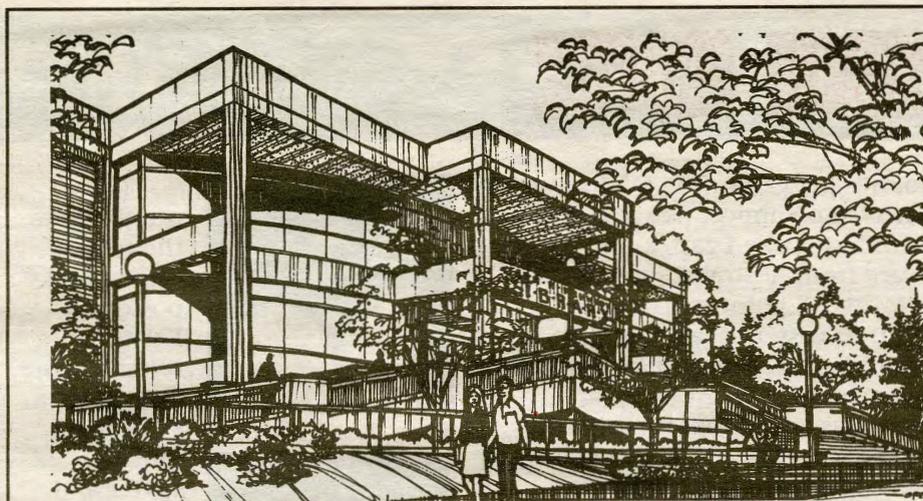
"There are many projects that are significant for a campus, but none is more important or symbolic than a library," Michael Ormsby, chair of the EWU Board of Trustees, said when the contract was awarded.

Although space has been a problem for years, library improvements have been going on in other ways.

In 1992, Eastern entered into a joint agreement with Washington State University to share resources, space and administration of EWU's and WSU's library facilities in Spokane — a venture unique in the nation and which has proven beneficial to both institutions.

While the Cooperative Academic Library Services (CALs) is housed in the Peyton Building in downtown Spokane, patrons from Eastern and WSU have electronic access to one another's collections from any location within the two institutions' library systems — and now from remote sites.

And just this fall, an additional cooperative venture has been



JFK LIBRARY EXPANSION UNDER WAY

by Stefanie Pettit

initiated with WSU, the Griffin integrated library system. (A Griffin is a mythical beast with the head of an eagle and body of a lion which guards the treasures of the gods.)

This operational system replaces each university's individual access system (ELIS for Eastern, Cougalog for WSU) with one that rolls the library functions of both universities into a single system to make public access easier and to improve such internal management systems as serials check in, circulation, course reserve, etc.

It also provides a more efficient tie-in for scheduling non-print media and equipment and serves as a gateway to other information systems. A CD-ROM network will be available this winter so that several users can telnet into any of Eastern's 100-plus CD-ROM products that are now available at stand-alone stations, one user at a time. A graphical user interface for Griffin will also be implemented this summer.

"When I went to school to study library science, I had no idea that this would be the direction of the future," said Kelley.

Regular library operations will continue during construction of the new portion of the building, which is designed to wrap around the south, east and north sides of the existing building.

When the new facility is completed, the library will move into the new space while the current building is renovated. Kelley said that when completed, the library will be one intact structure and

patrons will not be able to tell by appearances whether they are in the old or new section of the building.

These are some of the features of the project:

- 250 individual study carrels wired with data jacks so that personal computers can be utilized for data searching;
- 20-30 multipurpose terminals for accessing a variety of databases;
- seating for 1,200;
- Improved traffic flow patterns and design upgrades making it easier to locate materials;
- A new entrance that is more handicap accessible;
- Upgraded ventilation and lighting systems;
- A new electronic classroom providing hands-on instruction in library use;
- A separate entrance for the library auditorium, which will be available for classroom use.

GETTING TO GRIFFIN

Many of the JFK Library systems are available to the public. You can connect to the Griffin operating system on Internet.

Here's how:

Telnet to: griffin.ewu.edu
(press enter)

Logon: library (press enter)

It's that easy!

Curl up with a good book

As the snow flies outside, let the award-winning Eastern Washington University Press warm your winter with these recent releases.

The Burning Horse explores the world of Japanese Americans in Washington's Yakima Valley in the years leading up to World War II. Newspaper reports, personal histories and photographs document these turbulent years. By Thomas Heuterman \$27.50

Hmong, History of A People by Keith Quincy, follows Hmong migrations from the Caucasus mountains through China, Vietnam, Thailand and Burma in search of higher ground. \$27.50

Consolation at Ground Zero is a second book of poems by Brooke Horvath, a brilliant voice from the midwest whose work appears in *Missouri Review*, *Denver Quarterly* and a forthcoming chapbook. \$24 hardback \$14 paperback

Picking and Choosing is a rich collection of essays on women and men, writers and characters, and the rich diversity of poetry from all over the world. By Carolyn Kizer \$25.00

Also watch for our new books for Spring '96:

Poemas de las Madres,
by Gabriela Mistral;

The Fair and The Falls,
by Dr. J. William T. Youngs;

Being Elsewhere,
by John Sisk

EWU Press • MS 123
Eastern Washington University
526 5th Street
Cheney WA 99004-2431
(509) 359-4638



EAGLES EXCITED ABOUT OPPORTUNITY UNDER COACH STEVE AGGERS

Excitement and opportunity abound as Eastern's men's basketball team enters the '95-'96 season. Under first-year head coach **Steve Aggers**, the Eagles are primed for the challenge ahead.

Having served four years as the top assistant coach at Pepperdine University and last season at Kansas State University – and with 15 years of head coaching experience – Aggers brings knowledge, optimism and a proven record of success to Eastern Washington University.

"We are working on a daily basis to establish a consistent and positive team work ethic," Aggers explains. "Every day a little bit better" will be our team motto."



To attain their goals, the Eagles will rely on seven returners and five newcomers. **D'mitri Rideout**, a 6-foot-5 senior guard selected by his teammates as captain, averaged 9.8 points per game last season.

Also returning is Big Sky Conference Newcomer of the Year and honorable mention All-Big Sky player **Melvin Lewis**. At 6-8 and 295 pounds, Lewis averaged 17.0 points and 10.5 rebounds in his last 11 games last season.

Another senior returning is 6-3 **Curtis Porter**, who averaged 9.5 points per game. He finished strong, scoring in double figures in Eastern's last three contests. **Brett Thompson** started the last nine games of the season following mid-season knee surgery. He made nearly 50 percent of his field goals last season. The team's fifth senior is 6-8 **Adam Dean**, who suffered two bouts of mononucleosis last year but averaged 3.2 rebounds and made 50 percent of his field goals.

Junior **Kevin Groves** returns after averaging 10.2 points and 4.4

rebounds per game. The 6-5 forward connected on almost five free throws per contest. **Luke Egan**, a junior forward from Australia, returns after averaging 7.8 points and four rebounds in Eastern's last four games. Freshman 6-8 forward **Mike Sims** was a medical redshirt last year. Eastern has added four important newcomers to the squad this season, including **Bryant Carter**, **Eddie Neal**, **Fabian Spencer** and **Kevin Lewis**.

Carter, a 6-2 guard from Cloud County Junior College in Kansas, led the Thunderbirds in scoring the past two years. Neal and Spencer are both redshirting because of injuries suffered in October, and the 6-10 Lewis will redshirt after transferring from Kansas State.

NUMBERS + CHEMISTRY = GREAT YEAR

The EWU women's basketball team has the numbers and now hopes to have the right chemistry to challenge for the Big Sky Conference title this winter. Five returning players combine for some impressive career statistics – 367 games, 263 starts, 8,292 minutes, 2,554 points, 1,625 rebounds and 588 assists. The Eagles hope those numbers add up to another great year.

Eastern advanced to the Big Sky Conference Tournament for the first time in five years, thanks in part to a 62-59 regular-season victory over Montana late in the year. A challenging schedule under first-year head coach **Heidi VanDerveer** yielded a 12-15 record overall, but the Eagles came on to finish 8-6 in the Big Sky Conference. Add five newcomers to the eight returning letterwinners, and VanDerveer hopes her team has the correct mixture of experience and enthusiasm.

"We have a solid core of returners to provide experience, and we have a talented group of newcomers to provide energy," she says. "To reach our potential, we have to work hard and have good team chemistry. It's all in the mix!"



Kristy Missall



Tina Smith

The numbers are the total of career marks posted by **Kristy Missall**, **Tina Smith**, **Resa Watterson**, **Jennifer Sutter** and **Nicole King**. The first four were returning full-time starters in 1994-95, while King is back after redshirting as an injury hardship case. Missall and Smith both earned honorable mention All-Big Sky Conference honors a year ago. Missall averaged 10.4 points and 6.4 rebounds per game, and Smith averaged 9.4 points and 6.3 boards.

Watterson is a 5-8 senior who averaged 6.4 points and 4.1 rebounds a year ago. Sutter, a 5-7 junior point guard, led the conference with 4.5 assists per game. King was a starter in Eastern's first five games before injuring her knee in practice. At the time of her injury, King was leading the team in scoring (13.2) and was second in rebounding (5.6).

Jennie Bailey, **Katy Hollingbery** and **Elicia Sloan** are back after productive freshman seasons. Bailey averaged 1.3 points with eight three-pointers, Hollingbery chipped in 2.3 points and 1.6 rebounds and Sloan averaged 1.2 points and 1.0 rebounds.

Newcomers include **Kelly Bartleson**, a 5-10 guard from Shadle Park High School, and **Tracy Ford**, a 5-11 freshman from University High School. Also joining the Eagle program is 6-2 junior forward **Rachel Ferguson** from Portland, Ore., and Clackamas Community College. New freshmen include 6-3 forward **Shae Olson** from Medford, Ore., and 5-8 guard **Shana Ray** from Lynnwood, Wash.

MONTE CARLO NIGHT FEB. 24TH

The Eighth Annual Eagle Athletic Association Monte Carlo Night takes place Feb. 24 at the Pence Union Building beginning at 7 p.m. Try your luck and support Eagle athletics at the same time. Net proceeds benefit the EAA Scholarship Fund, but you can still win lots of money. Call 359-2463 for information.

MARK CALENDARS FOR KILLIN WEEKEND '96

On May 10-11, 1996, the 15th Annual Orland Killin Weekend takes place at the EWU campus in Cheney. Included is a golf tournament on Friday and football and volleyball scrimmages on Saturday. The marquee event is the Lobster Dinner-Dance to take place at Albers Court and Reese Court, May 11.

Call 359-6334 to make sure you're on the mailing list to receive a brochure for the biggest and best fund-raising activity put on by the Eagle Athletic Association. Proceeds from the event go toward athletic scholarships and the Orland Killin Academic Scholarship Fund.

FALL SEASON WRAP-UPS

FOOTBALL: With just ten seniors and a huge group of sophomores and freshmen in the lineup, the Eagles finished the '95 season 3-8 under second-year head coach **Mike Kramer**. It was a campaign marred by injuries as nine Eagles were lost for the season during the course of the year.

Senior running back **Joe Sewel**, Centralia, Wash., led the Eagles with 1,025 rushing yards, ranking as the third best performance in school history. He became only the fourth Eagle in school history to rush for 1,000 yards in a single season with the best performance by an EWU running back in 30 years.

Senior linebacker **Dion Alexander**, Federal Way, Wash., finished his career with 312 tackles, ranking as the second-most in Eastern history. Senior tight end



Jesse Hardt, Odessa, Wash., who was named to the All-America Farm Team earlier this season, finished his career with 103 catches for 1,327 yards and 10 touchdowns. Senior running back David Lewis from Oak Harbor, Wash., finished with 3,011 career rushing yards, ranking fifth all-time at Eastern.

The team's other six seniors included linebacker Terry Cloer, defensive back Jay Day, tight end Tim Hunsaker, offensive guard Travis Lowery, wide receiver Tobin Phelps and offensive guard Tom Ackerman. Ackerman, Hardt, Alexander and sophomore Chris Scott served as co-captains during the '95 season.

VOLLEYBALL: Senior Kellie Glaus from Vancouver, Wash., set a school record for career kills as she helped lead Eastern's volleyball team to an 8-20 record overall and 3-11 mark in the Big Sky Conference.

Glaus finished her career with 1,217 kills, breaking the previous record of 1,148 set by Andrea Pochman from 1990-93. She also finished with the second-most hitting attempts in school history with 3,113, and the second-most blocks with 485.

Freshman Kim Exner from Vernon, B.C. was selected as Big Sky Conference Player of the Week after leading Eastern to a pair of victories on the second-to-last weekend of the season. She led the Eagles in kills with 323, and was second in blocks with 99. Glaus led the team in blocks with 124.

CROSS COUNTRY: Jon Murray placed 25th and Nick Rogers was 39th to lead Eastern to a seventh-place finish at the Big Sky Conference Cross Country Championships in Salt Lake City, Utah. Murray covered the 10-kilometer course in 32:24, while Rogers ran it in 33:22. Both sophomores, Murray is from Stanwood, Wash., and Rogers is from Snoqualmie, Wash.

The women's team placed eighth as Barb Anderson led Eastern with a 37th-place finish. Anderson, a senior from Post Falls, Idaho, ran the five-kilometer course in 19:18.

GOLF: Brooke Hanford placed fourth for the women's team and Scott Carroll was sixth for the men to lead the Eagles at the Big Sky Conference Golf Championships in Bozeman, Mont.

Hanford, a sophomore from Maple Valley, Wash., finished with a three-round total of 240 to lead Eastern to a fifth-place finish in the team standings. She was 11 strokes behind the winner.

Carroll, a freshman from Spokane, shot a 224, just eight strokes behind the winner. Eastern placed fourth as a team, just 25 strokes out of first place.

1995 FALL BIG SKY CONFERENCE ALL-ACADEMIC SELECTIONS

Football: T.J. Ackerman - Nooksack Valley, Wash. - 3.00 - Business Administration; Brendan Biele - Oroville, Wash. - 3.00 - Music; Damion Caldwell - San Francisco, Calif. - 3.00 - Sociology; Roderick Givens - Auburn, Wash. - 3.72 - Business Administration; Jesse Hardt - Odessa, Wash. - 3.41 - Reading; Tim Hunsaker - Hartline, Wash. - 3.03 - Biology; Jerrad Jeske - Spangle, Wash. - 3.56 - Mathematics; Harry Leons - Olympia, Wash. - 3.11 - Communications; Travis Lowery - Centralia, Wash. - 3.41 - Biology; Mike MacKenzie - Vancouver, B.C. - 3.24 - Business Administration; Steve Mattson - Naselle, Wash. - 3.66 - Biology; Mike McKinstry - Pasco, Wash. - 3.43 - Physical Education; Tobin Phelps - Richland, Wash. - 3.18 - Business Administration; Chris Scott - Wenatchee, Wash. - 3.18 - Biology; Brian Sherick - Spokane, Wash. - 3.29 - Business Administration; Derek Strey - Port Orchard, Wash. - 3.25 - Criminal Justice.

Volleyball: Lora Botha - Buckley, Wash. - 3.34 - Exercise Science; Juli Carlson - Odessa, Wash. - 3.31 - Business Education; Jaime Dotson - Spokane, Wash. - 3.56 - Biology; Kellie Glaus - Vancouver, Wash. - 3.44 - Physical

Education; Stefanie McCall - Littleton, Colo. - 3.38 - Radio-Television; Lynn Robison - Rainier, Ore. - 3.45 - Education; Tiffaney Schwinn - Silver Lake, Wash. - 3.16 - Reading.

Men's Cross Country: Jason Baerlocher - Clarkston, Wash. - 3.13 - Biology; Randy Edens - Marysville, Wash. - 3.32 - Social Science; Irah Leonetti - Spokane, Wash. - 3.04 - Pre-Law; Jon Murray - Stanwood, Wash. - 3.28 - Education; Dennis Nelson - Cosmopolis, Wash. - 3.13 - Mathematics; Mathew Read - Centralia, Wash. - 3.26 - Business Administration.

Women's Cross Country: Barb Anderson - Post Falls, Idaho - 3.37 - Reading; Dawn Pederson - Amboy, Wash. - 3.94 - Anthropology.

Men's Golf: Brent Howard - Spokane, Wash. - 3.07 - Education; Grant Riddle - Spokane, Wash. - 3.72 - Business Administration; Brian Thornton - Blaine, Wash. - 3.00 - Physical Education.

Women's Golf: Julie Gish - Vancouver, Wash. - 3.36 - Business Administration; Tricia McClain - Everett, Wash. - 3.38 - Business Administration

MEN'S BASKETBALL SCHEDULE

Date	Opponent	Time
Dec. 16	Carroll	7:05 p.m.
Dec. 22	\$at Gonzaga	7 p.m.
Dec. 30	Whitman	7:05 p.m.
Jan. 5	Gonzaga	7:05 p.m.
Jan. 12	at *Boise State	6:35 p.m.
Jan. 13	at *Idaho State	6:35 p.m.
Jan. 19	*Idaho	7:05 p.m.
Jan. 25	*Northern Ariz.	7:05 p.m.
Jan. 27	*Weber State	7:05 p.m.
Feb. 2	at *Montana State	6:35 p.m.
Feb. 3	at *Montana	6:35 p.m.
Feb. 9	*Idaho State	7:05 p.m.
Feb. 10	*Boise State	7:05 p.m.
Feb. 13	at Cal State, Sacramento	7:30 p.m.
Feb. 17	at *Idaho	7:05 p.m.
Feb. 22	at *Weber State	6:35 p.m.
Feb. 24	at *Northern Ariz.	6:35 p.m.
Feb. 29	*Montana	7:05 p.m.
Mar. 2	*Montana State	4:05 p.m.

WOMEN'S BASKETBALL SCHEDULE

Date	Opponent	Time
Dec. 15	Washington State	7 p.m.
Dec. 19-20	at Stanford Fry's Cardinal Classic	5:30 & 7:30 p.m.
Dec. 28	at UC Santa Barbara	7:30 p.m.
Dec. 30	at UC Northridge	2 p.m.
Jan. 6	at Gonzaga	7 p.m.
Jan. 12	*Boise State	7 p.m.
Jan. 13	*Idaho State	7 p.m.
Jan. 18	at *Idaho	7 p.m.
Jan. 20	Southern Utah	7 p.m.
Jan. 25	at *Northern Ariz.	6 p.m.
Jan. 27	at *Weber State	6 p.m.
Feb. 2	*Montana State	7 p.m.
Feb. 3	*Montana	7 p.m.
Feb. 9	at *Idaho State	6:30 p.m.
Feb. 10	at *Boise State	6 p.m.
Feb. 17	*Idaho	7 p.m.
Feb. 22	*Weber State	7 p.m.
Feb. 24	*Northern Ariz.	4 p.m.
Mar. 1	at *Montana	6:30 p.m.
Mar. 2	at *Montana State	6:30 p.m.

OTHER EWU EVENTS

- Jan. 20 - EWU Early Bird Open Indoor Track & Field Meet, 9 a.m., Thorpe Fieldhouse on EWU Campus
- Feb. 10 - Human Race Invitational Indoor Track & Field Meet, 9 a.m., Thorpe Fieldhouse on EWU Campus
- Feb. 16-17 - EWU Winter Invitational Men's Tennis Tournament, All Day, Thorpe Fieldhouse on EWU Campus
- Feb. 24 - EWU Last Chance Indoor Track & Field Meet, 9 a.m., Thorpe Fieldhouse on EWU Campus
- Mar. 1-2 - EWU Winter Invitational Women's Tennis Tournament, All Day, Thorpe Fieldhouse on EWU Campus
- Apr. 26 - Pelluer Invitational Track & Field Meet, Field 1:30 p.m., Running 4 p.m., Woodward Stadium

Times Pacific.
Home events in Bold.
*Big Sky Games.
\$Televised Live on Prime Sports Northwest

INFORMATION:
359-6334/359-4339

FOUNDATION

MORE QUESTIONS AND ANSWERS

It is surprising how many people are interested in making a substantial gift to Eastern but are under the impression that the only way they can make their gift is by



Bernard Loposer

writing a check. Charitable giving offers a wide range of giving opportunities that go far beyond the simple act of making a cash gift through a check. Here are

some of the questions received by the Development Office at Eastern Washington University from people who are interested in making a financial investment in Eastern but simply do not know how.

Question: The education I got at Eastern gave me my start in my career; and I want to give something back to the university. Does my gift have to be cash?

Answer: Indeed, no! It does not have to be in cash! Obviously, the university prefers to receive cash, because it provides immediate support for those programs which are so vital to the maintaining of EWU's standard of academic excellence. However, the Eastern Washington University Foundation recognizes that there are many ways you can make a gift.

One of the most popular ways of giving is by working through your stock broker or investment counselor to give stocks and bonds that have increased in value. By making such a gift, the donor may be eligible for the full charitable deductible of the appreciated value of the stock; at the same time, the donor is not liable for the capital gains tax on the increase in value. In terms of dollars, this is a relatively inexpensive way of making a gift. Please remember that making a gift of this type can be somewhat complex. Therefore, the Foundation

recommends that any donor interested in giving stocks and bonds first confer with his/her financial advisor and/or stockbroker before engaging in the transaction.

A second popular option for giving is for a donor to make a gift of real estate – preferably real estate that has increased substantially in value. Giving real estate involves virtually the same principle as giving highly appreciated stocks and bonds. The donor qualifies for a tax deduction for the fair market value at the time of the gift, and yet does not have to pay the capital gains tax on the increase in value. Giving real estate can be very tricky, and it should be done only after careful consultation with your financial advisor. Also, anyone interested in making a gift of real estate should contact the Eastern Washington University Development Office directly to determine whether such a gift could be accepted by the university. Yes, the university is sometimes forced to turn down gifts that are offered! Why? Because some gifts of real estate and/or other non-cash items carry with them obligations which the university may be unwilling to assume.

A third possible way of making a gift is through a paid-up life insurance policy. Some families no longer need the protection of a life insurance policy that was so important when the family was young. Once the policy has been paid up and the family no longer needs the financial protection, the policy becomes an ideal way to make a gift to the university. Anyone interested in making such a gift should contact the Development Office at Eastern before entering into such an arrangement.

Examples of other non-cash gifts are art work, jewelry and other valuables that can either be used in a program of the university or sold to secure the cash to help support a program within the university.

The most reliable rule of thumb in making non-cash gifts is to contact the Development Office at Eastern Washington University prior to any official arrangement to transfer such assets. The complexity of making such gifts will probably merit substantial discussion and involvement of other financial people before such a gift could or should be made.

Question: "Making a large gift immediately is out of the question for me, but I want to do something substantial to help Eastern Washington University. How do I do that?"

Answer: This can be done through a deferred gift, one that is to be transferred to the university at a later date. Such gifts may have certain benefits for the donor as well as for the university.

The first, and most popular way, is to include the university as one of the beneficiaries in your will. This is very simple to do through your attorney. Simply indicate that you wish to make a gift to Eastern Washington University through a bequest in your will. Before you include the university in your will, it would be wise to contact the people at the Eastern Washington University Foundation and advise them of your intent. The Foundation asks that you indicate to them how you wish those funds to be used when they do come to the university. You have the opportunity to designate how your gift will be used; therefore, it is altogether fitting that the appropriate documentation be prepared so the Foundation will know what you expect it to do with the money when it comes through the execution of your will. Giving through your will can be done by giving a specific amount, or a specific percentage of the assets in your estate, or the residual of your estate (after you have made specific bequests to others).

Another popular way of making a deferred gift is through an insurance policy. While some people see fit to make a direct gift to the university of a paid-up life insurance policy, others specifically plan their gift using insurance as the asset. It works this way. The person makes the arrangements to have his/her life insured at a specific amount and designates Eastern Washington University Foundation as both the beneficiary and the owner of the policy. If the Foundation is the owner of the policy, all premiums paid by the donor are tax-deductible. Before entering into such an arrangement, the donor should advise the Foundation of his/her intent and then secure the assistance of a financial advisor.

One of the most popular planned gifts to Eastern Washington University Foundation is a charitable trust. The charitable trust is discussed more completely in the next section.

Question: "A friend of mine is making a large gift to her university and is receiving annual income from her gift. How can she do that?"

Answer: She has probably set up a charitable trust through the university. This is rapidly becoming one of the most popular means of making a charitable gift to Eastern. It works like this: A donor establishes a charitable trust into which assets are transferred. Income from the trust is then distributed to the donor (or someone designated by the donor) according to a specific contract. The trust holds the asset and invests it to produce income. All or a portion of that income is distributed to the donor (or to someone designated by the donor). Such distributions can be made for a specific length of time or for the lifetime of the donor and his/her beneficiaries.

At the death of the last beneficiary, the trust is dissolved and all of the funds remaining in the trust are transferred directly to the EWU Foundation to be used in manner stipulated by the donor. The establishment of a charitable trust is a complex mechanism that should involve financial planning through an attorney. The Eastern Washington University Foundation provides only preliminary information regarding the establishment of the trust and can prepare the agreement as to how the funds are to be used when they come to the university. However, the Foundation cannot help in the drafting of the trust document itself, for that is a manner that must be left to one's legal advisor.

In a word, the trust is an ideal vehicle for making a gift, for it produces financial benefit to the donor as well as providing a generous gift to the university.

Bernard Loposer
Executive Director,
EWU Foundation

ALUMNI

FOUNDER'S SOCIETY GALA

The EWU Foundation inaugurates Founder's Society members at a black-tie gala at Spokane's Davenport Hotel on Friday, April 12. The event runs from 7 p.m. - midnight. The Founder's Society honors those who have given \$100,000 or more to Eastern through its Foundation.

Festivities will include a showing of Andy Warhol's "Endangered Species" collection, bought by the Foundation through the auspices of Anne Harder-Wyatt, and a silent auction of fine art from Eastern's collection. For details or reservations, call Judy Samples, (509) 359-2434. Tickets are \$50.00 per person.

GOLDEN GRAD REUNION

Fifty-year graduates of EWU will gather on the Cheney campus, Friday, April 2, as part of Founder's Month activities. Registration and orientation start at 9 a.m. in the Showalter Hall 2nd floor lobby.

The program will include a tour of newly renovated Showalter Auditorium and lunch with EWU President Marshall Drummond.

Anniversary grads (1946 and earlier) will receive a February mailing with details. If you know former EWU students who attended between 1900 and 1946, and have not been contacted, let us know.

ALUMNI CALENDAR, WINTER & SPRING 1996

FEBRUARY

- Saturday, Feb. 10, Spokane, Wash.
Creative Writing Workshop (non-fiction) with Patrick McManus, 9 a.m. to 4 p.m., EWU Spokane Center (fee to be announced).
- Saturday, Feb. 10, Spokane, Wash.
EWUAA Board Meeting, 8:30 a.m. - 1:00 p.m., Boeing Training Center
- Saturday, Feb. 10, Kent, Wash.
Western Wash. Alumni Reception, 2-5 p.m., Boeing Training Center.
- Saturday, Feb. 17, Spokane, Wash.
*Tawanka Alumni Mtg, Perkins Restaurant, 11:30 a.m., 5903 N. Division.
- Saturday, Feb. 17, Spokane, Wash.
Black History Month Annual Awards Banquet, 6:30 p.m., Ridpath Hotel
- Saturday, Feb. 24, Cheney, Wash.
Eighth annual Eagle Athletic Association Monte Carlo night, 7 p.m., Pence Union Building.

MARCH

- Tuesday, March 5, Spokane, Wash.
ABC Breakfast Speaker Series: Featuring Betty Woods, President & CEO of Premera and Blue Cross of Washington and Alaska, 7:30-9 a.m., Cavanaugh's Inn at the Park, Skylight Room.

APRIL

- Friday, April 12, Cheney, Wash.
50-Year Alumni Reunion—Golden Alumni from 1900 to 1945, 6:30-midnight, Davenport Hotel
- Friday, April 12, Spokane, Wash.
First EWU Annual Founders Society Gala, 6:30-midnight, Davenport Hotel, \$50 per person.
- Thursday, April 18, Cheney, Wash.
Founders Day Convocation, featuring Carolyn Kizer, 2:30 p.m., Showalter Auditorium
- Friday, April 19, Spokane, Wash.
SIRTI, Phase I Dedication Ceremony
- Saturday, April 20, Spokane, Wash.
*Tawanka Alumni Meeting, 11:30 a.m., Perkins Restaurant, 5903 North Division,
- Tuesday, April 23, Cheney, Wash.
EWU Student Leadership Awards, sponsored by EWU Alumni Association

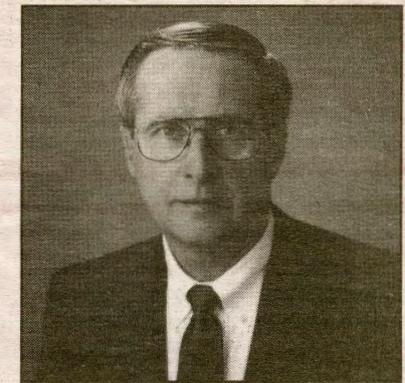
MAY

- Friday, May 3, Spokane, Wash.
College of Business Golf Tournament, Liberty Lake, Wash.
- Saturday, May 4, Cheney, Wash.
Cinco de Mayo Banquet, sponsored by the Chicano Education Program, 5 p.m., Pence Union Building
- Monday, May 6 through Friday May 10, Cheney, Wash.
Black Awareness Week Activities
- Friday, May 10, Cheney, Wash.
Annual Coaches Golf Tournament
- Saturday, May 11, Cheney, Wash.
Fifteenth annual Killin Lobster Dinner and Dance
- Friday, May 31, Spokane, Wash.
Annual College of Business and Public Administration Awards Banquet, speaker Phyllis Campbell, president & CEO, U.S. Bank, 6 p.m., Cavanaugh's Inn at the Park

*The Tawanka alumni invite all EWU graduates, 1957 and prior years to join them. Transportation can be arranged through the EWU Alumni office (509) 359-6303 or by contacting Tawanka President Katherine Simpson at (509) 484-1058.

Student Information Series

A series of Admissions information and orientation meetings will be held for students and their families who are interested in attending Eastern. Meetings will be held in alumni homes and offices around the state during winter and spring quarters. Please contact the EWU Admissions Office, (509) 359-2397 or the Alumni Office (509) 359-6303 for more information.



Kolb Receives Distinguished Alum Award

At Eastern's Homecoming half-time ceremonies on Oct. 21, Donald R. Kolb ('62 BA, '66 MA) received the EWUAA Distinguished Alumnus Award for his many accomplishments and contributions to the Spokane educational community.

Kolb's long association with Spokane schools, particularly the Community Colleges of Spokane, has spanned more than 20 years. Kolb has been director of student activities with Spokane Community College (1970-74); administrative services manager, Community Colleges of Spokane (1974-88); district vice president, Community Colleges of Spokane (1988-93), president of Spokane Community College (1993-95); and his current position is district vice president, Community Colleges of Spokane.

Kolb's civic and extracurricular activities include being a house parent at the Ronald McDonald House, serving on the SIRTI Advisory Committee, doing volunteer work with the Spokane Junior Olympics and Spokane Special Olympics, and serving as a volunteer consultant with Mead and East Valley school districts in areas of facilities and maintenance.

He is a volunteer in the Adopt-a-School Program and a regular participant in community ethnic activities such as citizenship activities for naturalized Americans, Asian community New Year celebrations and traditional Russian weddings.

Attention Alums:

Special EWU license plates are now available through your local auto licensing office. Fees will support scholarships for EWU.

CALL FOR ALUMNI AWARD NOMINATIONS

The EWU Alumni Association presents awards to outstanding alumni throughout the year.

If you know someone who deserves special recognition—for his or her contributions to the university or community—we urge you to nominate that person for one of these awards.

Distinguished Alumnus Award—Honors individuals for exceptional lifetime contributions to their profession and/or their community and country. Nominees must be EWU alumni.

Alumnus Achievement Award—Recognizes individuals for achievement in their professional field or in personal and community endeavor. Nominees must be EWU alumni.

Alumnus Service Award—Honors non-alumni for exceptional service to the university and/or honors alumni for service to the university or community.

Please submit resumes to the EWU Alumni Office MS-16, Eastern Washington University, 526 5th St., Cheney, WA 99004-2431. Or call (509) 359-6303.

CLASS NOTES

THE 1940S AND '50S

'49—**Jim Rabideau**, former Franklin County Prosecutor, is enjoying an active retirement of volunteer work for American Legion Post 34 in Pasco. As the last living founder of the Franklin County Historical Society, he is active in local historical work, and in local politics, holding a leadership position on the Franklin County Democratic Central Committee.

'51—**BA**, '58—**MEd, Robert Carlton**, early childhood education, is the president-elect for the State Retired Teachers Association. He is a former Central Washington University professor.

'55—**George A. Fairweather**, language arts, is an auto damage appraiser. He has been working with Crawford and Company for the past 12 years in Port Orchard, Wash.

'57—**Leo M. Chandler**, English, is owner of Golf Shop Design in Mountlake Terrace, Wash. Chandler returned to campus this fall to help dedicate the new PUB addition.

THE 1960S

'61—**Jim Clouse**, business education, received a notice of appreciation for his 33 years with Chelan Senior High School from the school board. Clouse retired in the fall after teaching business education and serving as the school's vocational director for 16 years. He also was head tennis coach for 27 years.

'62—**George M. Stephens**, biology, has been a dentist with Valley Dental Center in Kent, Wash., for 38 years. Stephens and his wife Marianna, recently celebrated 36 years of marriage.

'65—**John S. Moawad**, education, has taken a position with the second largest chapter of the Red Cross in the U.S. He is a financial development officer and lives in Redondo Beach, Calif.

'67/'74—**Randy Behrens**, multiple degrees including a double masters in physical education, has become principal at Republic Junior/Senior High School, the same school he graduated from. He says he feels right at home on his old stomping grounds. He lives south of town in a rural setting where he can keep a few horses.

THE 1970S

'71—**Rev. William L. Cotten**, general business, has been appointed the new pastor of the Peterson and Royal United Methodist churches of Des Moines, Iowa. After graduating from Eastern, Cotten received a master's degree in Christian ministry from Seattle Pacific University and a Master of Divinity degree from North American Baptist Seminary, Sioux Falls, South Dakota.

'71—**Gary Fergen**, urban and regional planning, is the new county planner for Newport, Wash. Fergen has 23-1/2 years experience with the Spokane County Planning Department.

'71—**Judy Parke**, MS-psychology, received her Ph.D. in school psychology from the University of Denver. She began her new job as a school psychologist with Douglas County Schools in Parker, Colo., this summer.

'71/'74—**Donna (Whitmore) Van-Duzor**, BAE-home economics, is back teaching after a seven-year break to raise her two sons. She is working in the Spokane School District.

'73—**Robert V. Culp, Jr.**, sociology, has earned a degree in education from the University of Wyoming. He is currently teaching special education at the Martin Luther King Jr. Middle School in Denver, Colo.

'74—**Rick Blankenship**, government, is a financial consultant with Merrill Lynch. He is currently residing in the Kennewick area with his new bride, Meg.

'75—**Bob Crabb**, MED-counseling and development, is the new principal at ACH High School in Spokane. He has worked for District 81 as a school counselor since 1980 and as the counselor for Ferris Alternative School since 1991. He also has been a coach during this time.

'74/'78—**Terry Brandon**, BAE/MED-education, is the new superintendent of the Garfield County-Pomeroy School District. He previously worked at the Cheney School District.

'75—**Paul E. Johnson**, business administration, is currently involved with forming a new insurance company to write U.S. customs bonds. He lives in Huntington Beach, Calif.

'75/'84—**Santiago James Perez**, sociology/MST-counseling and development, has been appointed vice president for student services at Shoreline Community College in Seattle. Prior to this position he was associate dean of Columbia Basin College in Richland.

'76—**Kelly Cameron**, occupational safety and health, was recently promoted to senior health physicist for the Washington State Department of Health, Division of Radiation Protection, in charge of x-ray facility inspection compliance programs. Cameron is currently residing in Cheney.

'78—**Raymond F. Clary**, marketing, has joined the law firm of Etter, McMahon & Lamberson. His practice emphasizes real estate errors and omissions. He also is a Pro-Tem municipal court judge for the city of Medical Lake.

'78—**Neal Kimball**, arts, is the new principal of Oroville High School. He received his MED from Louis and Clark College and his principal certificate from City University. He previously worked in Battleground, Wash., as a graphics arts teacher for nine years.

'78—**Dave Lachance**, geology, has been writing short stories and plays since his return from the Gulf War. His first play, *Faces in the Raft*, premiered in May 1995, and he has negotiated other engagements for that work.

'79—**Lois R. (Turner) Bradford**, communications studies, is the personnel officer for the Washington State Department of Corrections. She has held this position for the past six years and lives in the Cheney area with her husband, Clarence.

THE 1980S

'82—**Jim 'J.R.' Hudson**, professional accounting, started a company, Account Service, Inc., in 1994. The firm provides accounting services, software products and support. Following his graduation from Eastern, he worked briefly for a CPA firm, then at a software company for six years. His last position was as controller for a division of The Travelers Company.

'82—**Diane Murbach**, geology, has joined David J. Newton Associates as a project engineering geologist.

'82—**Paul Szott**, general accounting, is the new deputy prosecutor for Ritzville. He was the deputy prosecutor in Whitman County. Paul graduated from Gonzaga Law School.

'83—**Faye Brandt**, speech communication, is community resource program manager for Toppenish Community Services. She was recently named to the Toppenish Chamber of Commerce Board; serves on the advisory boards of Retired Senior Volunteer Program and WSU Cooperative Extension; and is a member of the Dancers Baladi, a group performing Middle-Eastern dances throughout the Northwest.

'83—**Sheri Mortimer**, education, has been awarded the Barbara Thomas Memorial Scholarship of \$1,000 from the Washington State Board of Education Foundation. She is currently attending Gonzaga to complete her master's in special education.

'84—**Bill Copeland**, business administration, recently started his own local (Spokane) cable television show called *What Really Happened*. On the weekly political forum for his conservative ideology, Copeland highlights local political issues.

'84—**Judy (Coffman) Melton**, marketing, is the manager of a Wendy's Franchise in Yakima. She is living in the Yakima area with her husband, Robert.

'85—**Ronald M. Breistein**, Radio/TV, is working for The Duke of Bourbon as general manager. A book he has written on wine and food will be available in 1996. Breistein resides in Burbank, Calif., with his wife, Suzanne.

'85/'90—**Launi Meili**, general studies, was inducted into the Inland Northwest Sports Hall of Fame in October. Meili won a gold medal in three-position small-bore rifle competition at the 1992 Olympics at Barcelona, Spain.

'86—**Steve Christilaw**, journalism, recently joined the staff of the *Mercer Island Reporter* as sports editor. Steve has previously worked for *The Spokesman-Review*, *Wenatchee World* and *The Seattle Times*.

'86—**Marchella Fias**, speech/communications, is teaching mime and drama to children and adults for the Longview, Wash., Parks and Recreation Department. In January 1995, she attended a training seminar in Pasadena, Calif., at the Mimestry School of Performing Arts.

'87—**Megan Kathryn MacDermott-Deaver**, management & finance, is a financial analyst at Microsoft in Bellevue, Wash. She is honeymooning with her new husband, Bradley.

'87—**Robin Moore Hochkeppel**, music, graduated from Butler University in Indianapolis. She is now getting her master's in bassoon performance at Southwestern Louisiana. She is living in Los Angeles with her husband, Bill.

'87—**Richard Lybecker**, technology, is employed by Lumberman's Building Supply. He is living in Waitsburg with his bride, Michele.

'87/'92—**Jaye Anne Burton-Coffland**, BAE/MED elementary teaching, is an elementary teacher in Prescott, Wash. She lives in Prescott with her husband, David.

'89—**Bob Bauman**, biology, is teaching agriculture and math in Washtucna, Wash., where he will also be conducting a woodshop class. He looks forward to his return to the classroom after a year on his ranch and will teach in a small class environment, about 30 students combined in all classes. "Every teacher's dream come true," says Bauman.

'89—**Jesse R. Brazill**, business administration, is employed with Simpson Timber Company. He currently resides in Shelton with his bride, Susan.

'89—**Hal H. Hart**, MA-planning, has joined Port Townsend's Planning and Building Department. He was Stevens County's first official planner and worked there for six years. His wife, Suzette, a '90 grad, will join him in the Seattle area soon.

'89—**Beth (Clark) Vogt**, communications, works as a project engineer for Chugach Development Corporation. She lives in the Kennewick area with her husband, Armin, a 1989 technology graduate.

'89/'92—**Don Warner**, BAE/MED, is the principal at Napavine, Wash., Elementary School. Warner lives in Napavine with his bride, Ruth.

'89/'93—**Audrey Matheson Rahmn**, communications & education, is teaching the third grade at Betz Elementary in Cheney. She is living in Spokane with her husband Michael, a '92 grad.

THE 1990S

'90—**Trent LaDoux**, is the manager of the Omak Arby's Restaurant. He lives in Omak with his bride, Stacey.

'90—**Suzette LeBlanc Hart**, recreation management, is recreational manager for the city of Colville. She will be moving to the Seattle area soon to join her husband Hal, a 1989 EWU graduate.

'90—**Timothy R. Kaunike**, geology, joined the U.S. Navy right after graduation. He is currently serving overseas with light helicopter anti-submarine Squadron 49. He is authorized to wear the Southwest Asia Service medal for serving in the Persian Gulf area.

'90—**Hitomi Matono**, communication studies, was reported as a "Mr." in the last issue of *Perspective*. She is most assuredly a "Ms" and we sincerely regret the error!

'90—**Julie A. (Fields) Primrose**, recreation management, is the catering manager at the Pelican Reef enlisted club at Tyndall Air Force Base near Panama City, Fla. She resides at Tyndall AFB with her husband, Richard.

'90—**Craig Dewitt Richardson**, physical education, is teaching school for the Seattle School District. Richardson spent several seasons with the NFL's Los Angeles Rams and the Kansas City Chiefs. He attended the EWU football reunion held on the Eastern campus in October. Richardson lives in the Seattle area with his bride, Regina.

'90/94—**Shawn Wash**, business administration, is working as a substitute teacher and at Payless Drug Store. He lives in the Spokane area with his new bride, April.

'91/94—**Joe Arndt**, biology/physical therapy, has returned to his home town of Grays Harbor, Wash., as a physical therapist. He is employed with Rocky Mountain Physical Therapy, working part-time in his home town and the rest of the time in other areas.

'91—**Shannon (Edwards) Cartier**, communications, is an account executive with AT&T Wireless Services. She lives in Kennewick with her husband, Curt.

'91—**Douglas Chase**, urban and regional planning, is the planning director for the city of Medical Lake. He lives in the Spokane area with his bride, Kristine.

'91—**Donelda Syria Heilman**, BAE-Reading, is employed at Carroll Children's Center. She lives in Yakima with her husband, Joe.

'91—**Keith Leifer**, business administration, manages a Taco Bell restaurant. He lives in the Spokane area with his new bride, Pam.

'91/93—**Lonnie Tedder**, BAB/MBA, has been added to the staff of Trico Economic Development. He has been teaching business and accounting at Spokane Falls Community College's Colville Center for two years. At Trico, his duties include counseling small businesses in marketing management, recordkeeping, business planning and time management. He also writes grant proposals and feasibility studies.

'91—**Heather Williams Snyder**, mass communications, is vice president of marketing at Weyerhaeuser Employees' Credit Union in Longview, Wash. She lives in Vancouver with her husband, Rod, a '93 graduate.

'92—**Angie King**, recreation management, was honored by Soroptimist International of Camas and Washougal for her outstanding achievement in professional business and volunteerism. The award honors those whose careers and outside activities make a difference for women.

'92—**Michael E. Rahmn**, business administration, has started his own company, Virtual Realty. It is a high-tech real estate marketing firm. He lives in the Spokane area with his wife Audrey, an '89/'93 grad.

'92—**Harold Albert Riemer**, MED-physical education, has completed his Ph.D. program at Ohio State University. He teaches at Bowling Green State University in the School of Health, Physical Education & Recreation.

'92—**Pauline Marie Cherokee-Schembs**, nursing, is a registered nurse at Children's Hospital in Seattle. She lives in Bothell, Wash., with her husband, Keith.

'92—**Julie Moyer Scheele**, organizational and mass communication, is the new director of the Ronald McDonald House in Spokane. Scheele previously worked with Lutheran Social Services of Washington and Idaho and the Spokane Sexual Assault Center in the area of public relations and marketing.

'92—**Lindi Sue (Zellmer) Zuber**, BAE-English, is teaching in the Central Kitsap School District. She lives in Tracyton, Wash., with her husband, Daniel.

'93—**Stacey Lynn (Jensen) Kimball**, business administration, was promoted to manager of Puffin Place Studios. She lives in Anchorage, Alaska, with her husband, Ron.

'93—**Marcelle L. Mann**, therapeutic recreation, is currently employed with Sacred Heart Medical Center as a therapeutic recreation specialist. She lives in the Spokane area with her husband, Jason.

'93—**Joseph J. Pfeuffer**, MBA-business administration, was issued patent 5442382 (U.S.) in electrophotography, August 1995. This is the third patent he has received in this field.

'93—**Rod Snyder**, business administration, is a mortgage loan officer at Washington Mutual Bank. He lives in the Vancouver area with his bride, Heather, a '91 grad.

'93—**Leann Malm Straehle**, social science, is working at the Washtucna School District as head junior high basketball coach. She conducted a basketball camp this summer for girls grades three to eight. Proceeds from the camp helped send her to England and Ireland with her team.

'93—**Betsy Winter**, accounting, is a Certified Public Accountant with Anderson Zur-Muehlen & Co., P.C. in Spokane. She has been elected a shareholder of her firm, effective October 1, 1995.

'94—**Ronee Axlund**, physical education, is the new volleyball and soccer trainer at the Port Orchard High School. Ronee also teaches sports medicine classes.

'94—**Ruby (Spencer) FitzGerald**, BAE, is the Title One Reading Teacher at Housel Middle School in Prosser, Wash.

'94—**Debbie Tjoelker**, business administration, has joined the firm of Moss Adam in Bellingham.

'94—**Sean Johnson**, applied psychology, has enlisted in the U.S. Army Reserve's Delayed Training Program. He has enlisted as a psychiatric specialist and left for basic training at Fort Jackson, S.C., in November.

'95—**Bob Bandy**, physical education, is the new coach at Waitsburg High School in Waitsburg, Wash. Along with his coaching duties, Bandy will be teaching physical education.

'95—**Jeff Cheeseman**, physical education, is teaching physics, chemistry and math at his old stomping grounds in Okanogan County.

'95—**Charlotte Eaton**, music, is traveling to Waitsburg, Wash., one day each week to provide piano lessons in that area. Eaton also teaches violin and voice and is currently learning to play the harp.

'95—**Patrick Heald**, journalism, has joined the newsroom staff at *The Miner* in Newport, Wash. He will be covering stories for both *The Miner* and *The Gem State Miner*. He was editor of the *Easterner* before graduating.

'95—**Katherine Elizabeth Criss-Herbst**, biology, is a photographer's receptionist. She lives in the Bellevue area with her husband, Jason.

'95—**Deanna Kelly**, BAE natural science, is teaching at the LaConner School District in LaConner, Wash. She is pleased to be working in a small town atmosphere.

'95—**Erin Michelle (Saunders) Partlow**, psychology, is working for School District 250 in University Place, Wash. She lives in the Walla Walla area with her husband, Brent.

'95—**Lori Ann Holmberg-Radach**, communications, is working in the executive department of Oxyfresh. She moved to the Moses Lake area with her new husband in January.

'95—**Keith Wells**, BAE, has begun teaching math and physics at Prosser High School.

IN MEMORIAM

'25—**Clara A. Melville**, elementary education, died May 28, 1995. We regret the incorrect listing in the fall *Perspective* which incorrectly identified her name as Clara Joanne Moats Melville.

'25—**Marie Jenness**, education, died September 14, 1995. She received her teaching certificate at EWU and her BA from the University of Idaho. She taught elementary school in Montana, Idaho and Washington. She was a member of the Master Gardeners and the Washington State Teachers' Association.

'25—**Alex Tylia**, education, died July 30, 1995. Mr. Tylia worked in the mining industry until retiring in 1972. He had served on the Northport, Wash. School Board and was a member of Pure Heart of Mary Catholic Church. Memorial contributions may be made to the American Diabetes Association.

'25—**Verna Walser Walker**, education, died May 19, 1995. She taught in Worley, Rose Lake and Potlatch, Idaho. Memorial contributions may be made to the Alzheimer's Association.

'31—**Mildred Clearwaters**, music, died August 6, 1995. She taught at Moran and Opportunity grade schools in Spokane. She received her BA from Whitworth College and began teaching in Spokane School District 81 as a special reading teacher until her retirement in 1974. Mrs. Clearwaters was a member of Millwood Community Church and had taught Sunday School there.

'31—**Clarence O. Pence**, longtime Eastern friend and Cheney native, died October 6, 1995. Pence—whose father was Omer Pence, for whom the Pence Union Building was named—earned a bachelor's degree at Eastern, was a school administrator at Spokane Community College, superintendent of several area schools and former mayor of Millwood. He served on the EWU Foundation board of directors. His father was associated with Cheney Normal School from 1922 to 1953.

'50—**James Husted**, general studies, died September 27, 1995. Col. Husted served in WWII before attending EWU. In 1953 he enlisted in the Air Force, his tour of duty including positions at three air force bases. He served three years at McCord Air Force Base near Seattle.

'54/60—**Don Robert Brown**, early childhood education, died June 11, 1995. Brown taught 4th grade in the Kennewick school district for 28 years.



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'55—**Robert Olson**, MA industrial technology, died September 29, 1995. He taught school in Rosalia for three years and then at Spokane's West Valley School district as a seventh grade world history and math teacher for 32 years. He served in the Marines for two years and in the Reserves for five years. He was member of the Masons and the Shriners. Memorial contributions may be made to the American Cancer Society

'55—**Myrtle Therien**, early childhood education, died May 20, 1995. She served in the Women's Army Corps during the Korean War. She taught in Sandpoint, Priest River, Clark Fork and Kootenai, Idaho. She retired from teaching in 1980. She was fond of collecting rocks for making turtle pictures and was known for her collection of turtles.

'59—**Eugene Fields**, physical education, died August 29, 1995. He worked for Sherwood and Roberts Insurance in Kennewick and for Lochmiller Agency in Othello. He was co-owner of Hanks and Fields Insurance Inc. in Othello and retired in 1991. Mr. Fields was a member of the Lions Club and Pilgrim Lutheran Church. Memorial contributions may be made to the International Myeloma Foundation.



Emerson C. Shuck, 79, president emeritus of Eastern Washington University, died November 13, 1995, after a short illness. A resident of Cheney for 28 years, he was president of Eastern Washington State College from 1967 until 1976. After stepping down as president, he returned to the classroom as a professor of English until retiring in 1981. He was named president emeritus at the university in 1982.

In 1991, he was awarded the Clarence D. Martin Founder's Medal, and in 1993 received the Founder's Day Medal. Shuck was secretary of the EWU Foundation at the time of his death and had served on the Foundation's board of directors for many years.

Shuck brought Eastern to the threshold of becoming a regional university and oversaw several physical changes to the campus, including construction of the Fine Arts Complex, as well as the physical education complex. Construction of the JFK Library was begun during his tenure as president.

A memorial service was held for Shuck on November 17 on the Eastern campus. Family members suggest that memorial contributions may be made to either the EWU Foundation or to the Cheney Care Center.

'68—**Marjorie Hankel**, master's in mathematics, died September 14, 1995. Hankel had worked for Spokane School District 81 as a computer programmer since 1975. She was a member of Christ Community Church. Memorial contributions may be made to COPS Haven or Christ Community Church.

'71—**John Henry Owens**, social sciences, died September 14, 1995. He retired from the Air Force in 1969 after 27 years. He taught school in the Deer Park, Mead and Spokane School Districts after his graduation. He was a member of Immanuel Baptist Church.

'74—**Delmar Lee Allison-Stratton**, special education, died August 6, 1995. She was a school teacher at Worley Elementary School in Worley, Idaho, for 20 years. She retired in 1993. She was a member of the Worley Community Church. Memorials may be given to Fairfield Good Samaritan Center.

'75—**Edna L. Bobb Raya**, general accounting, died March 14, 1995. After graduation she continued to work at Eastern on the Lineal Board for the Cowlitz Tribe for 12 years. She was an enrolled member of the Yakama Indian Tribe. She was an active representative for the Yakama Indian Nation.

'75—**Tim Suchland**, mathematics, died at home of complications from Lou Gehrig's disease on November 18. Suchland was long known as Mr. Music Man in Odessa, Wash., and was the Grand Marshal for the Deutschefest Parade in September. He was referred to as the music man because he provided pre-recorded music for the Biergarten for the past 10 years. Suchland worked at the Odessa Union Warehouse in the accounting department until his Lou Gehrig's disease progressed to the point that he could no longer continue. He was selected as the Grand Marshal because of his years of dedication to the Fest. Volunteers are a special breed of people, and Odessa considers him one of their best volunteers.

'84—**Carrie Dale Williamson**, nursing, died October 1, 1995 from

breast cancer. She worked at Holy Family Hospital in the maternal-pediatric unit.

'91—**Paul Miles**, business administration, died October 19, 1995, from injuries suffered in an automobile accident. Miles was a certified fitness trainer and worked in Clarkston, Wash. Memorial contributions may be sent to Culdesac Quick Response Unit, Culdesac, ID 83524.

FACULTY/STAFF

Irais Fletcher died September 1, 1995. She worked for many years as an executive secretary at EWU's School of Business, now the College of Business and Public Administration.

'38—**Fred Heinemann**, music, died August 18, 1995. He retired from the administrative staff of EWU in 1978. He served in the Army during WWII and was awarded the Purple Heart. He also served during the Korean War. He belonged to the Cheney United Methodist Church, the Masonic Lodge No. 42, the Martha Chapter Order of the Eastern Star, the Retired State Employees' Association and the Retired Army Officers Association. Memorial contributions may be made to the Cheney Methodist Church or Cheney Care Center.

'40—**William Ramsey**, physical education, died October 13, 1995. Ramsey received his master's degree from the University of Idaho and two doctoral degrees, one from Western States Chiropractic College and the other from Farragut College in Idaho. He worked in the Physical Education Department at EWU for a few years and practiced as a chiropractor and naturopath in Sandpoint. He taught high school in Kettle Falls, Wash., before retiring in the '80s. He was a member of the Washington Education Association.

Else Schmidt died September 15, 1995. She had worked in EWU's cafeteria for 10 years.

Eastern Alumni Update

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LETTERS, COMMENTS AND QUERIES should be directed to Perspective Editor, MS-123, Eastern Washington University, 526 5th St., Cheney, WA 99004-2431, phone (509) 359-2396. FAX: (509) 359-4701. E-mail: jsoennichsen@ewu.edu.

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EASTERN WASHINGTON UNIVERSITY FOUNDATION ANNUAL REPORT

This report
reflects
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June 30, 1995.

On behalf of the faculty/staff and students at Eastern Washington University, we in the EWU Foundation express our deep appreciation for your financial support. Because of your gifts through the EWU Foundation, there are scholarships and fellowships for our students, better equipment for our classrooms and laboratories, special cultural events for the university and general community, and more applied research to help businesses and agencies throughout this region.

For us to make a real difference at Eastern we need you! Alumni, friends, companies, foundations, special organizations. All of you who have made gifts to the university through the Eastern Washington University Foundation—All of you who have supported our many excellent academic programs—All of you who have invested in Eastern Washington University.

You are making a difference by providing the "margin of excellence" for the students and faculty at Eastern.

Without your help, our quest for academic excellence at Eastern would be in vain. Through the financial support which you provide, excellence in teaching and community service is becoming a reality.

Thank you for being our partner in this venture.

Bernard A. Loposer, Executive Director, Eastern Washington University Foundation

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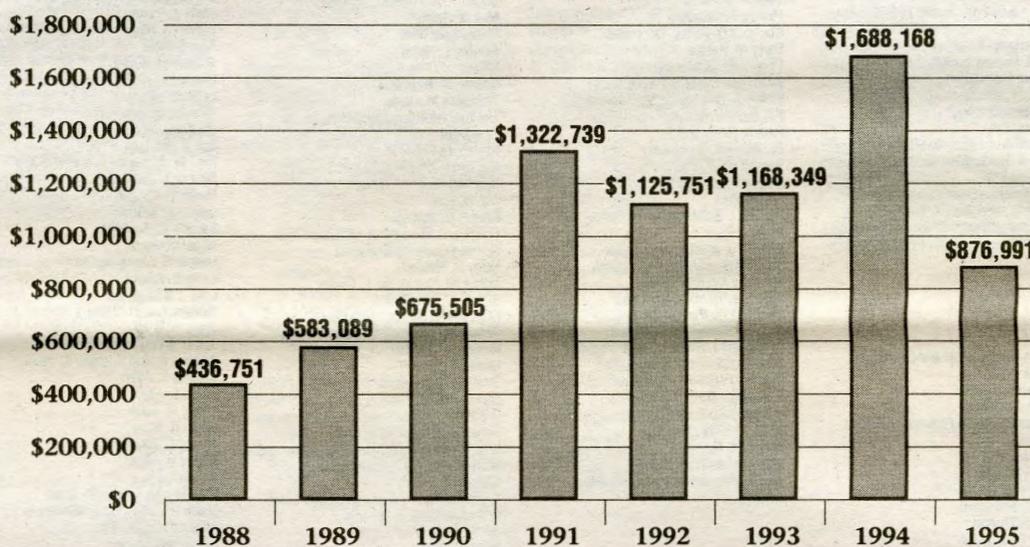
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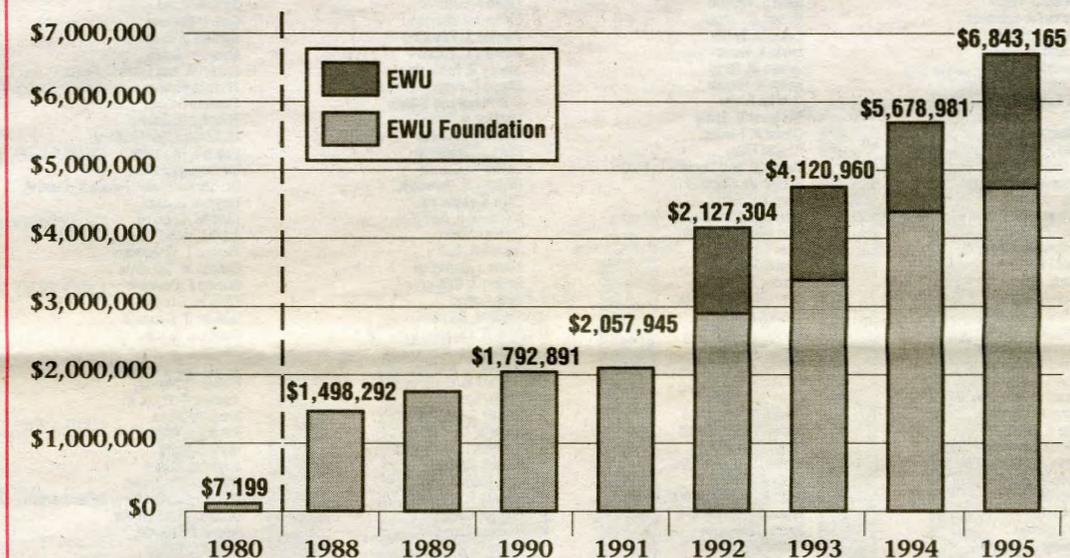
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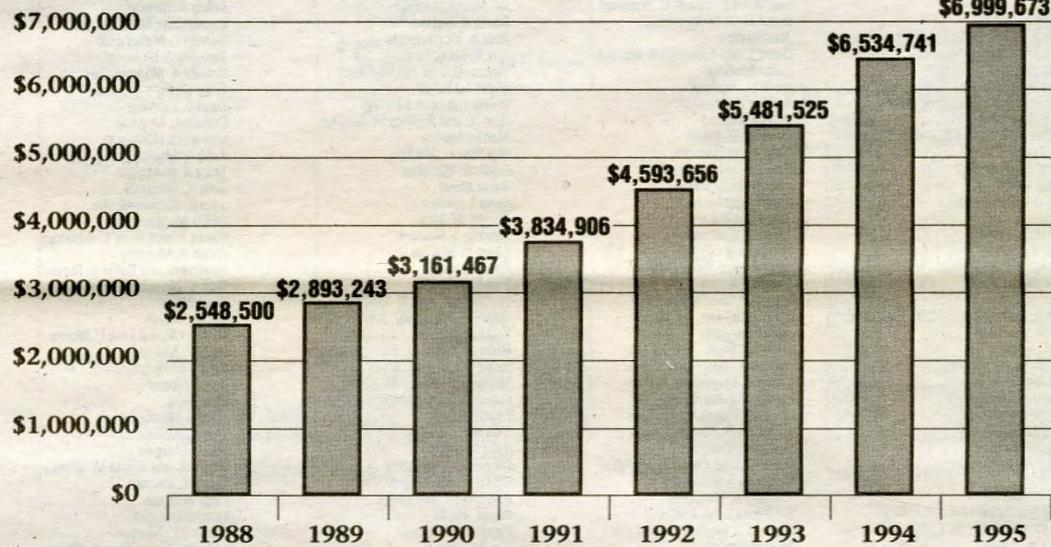
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Ways of giving to Eastern Washington University through the Foundation can take many forms. Whatever option you choose, it should fulfill your own goals as well as those of the university. Giving is a very personal matter, and the satisfaction you derive comes from knowing that your gift benefits something you care about.

Cash Gifts

Most people choose this form of gift. A simple cash gift allows flexibility in applying the resources where they are most needed. Some employers match cash gifts.

Life Insurance

This is an excellent way to make a substantial contribution to Eastern. It can be done by naming the EWU Foundation as beneficiary of an existing policy, or by creating a new policy that names the Foundation as the irrevocable owner and beneficiary. The latter arrangement allows for an income tax deduction based on status of the policy at time of transfer.

Real Estate

Gifts of real estate can be advantageous because donated properties are not subject to capital gains taxes. The Foundation has gratefully accepted gifts such as apartment buildings and undeveloped land.

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Personal Property

Art, jewelry, antiques, books—any items of value may be beneficial. Tax implications depend on whether the Foundation uses or sells the items, and the length of time you owned them.

Stocks, Bonds, Mutual Funds

You may realize significant tax advantages by donating such financial instruments. In some cases, you may claim a charitable income tax deduction for full market value and avoid capital gains taxes on appreciation.

Life Income Arrangements

Various arrangements allow you to make a gift in trust to Eastern through the Foundation, while continuing to receive income from assets of the trust and a current year tax deduction for the donation of the trust, which Eastern will receive from the Foundation after income obligations are met.

Endowments

Endowments help provide the long-term stability of the university. An endowment is a gift, bequest or grant carrying a stipulation that principal must remain inviolate to produce income for the benefit of the university. Endowments are an excellent way for friends of Eastern to demonstrate confidence in the university's future.

Unrestricted endowments support areas of greatest need at a given time. Endowments for student aid ensure that no qualified student is denied access to the university for a lack of funds.

Scholarships are awards to undergraduate students, and fellowships are similar awards for graduate students. Donors who establish scholarships or fellowships may restrict their donations to a specific field of study or department or may indicate the means by which recipients are selected—need or merit.

Faculty development through endowed chairs is an excellent way to strengthen senior faculty who embody quality leadership in their disciplines.

Bequests

Bequests are provisions in your will to provide a gift to the Foundation after your death. They include specific bequests, residuary bequests (either restricted or unrestricted), contingent bequests and testamentary trusts.

ENDOWED FUNDS

The endowments at Eastern Washington University provide scholarships and fellowships, enhance academic programs, expand basic and applied research, and contribute to the well-being of the community through public service and outreach. In the most basic sense, endowments enable the university to strive for academic excellence and to fulfill its mission of access and service. The EWU Foundation is grateful to all individuals and organizations who have contributed to these endowments and recognizes the importance of these funds by listing them in the 1994-95 annual report.

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This report reflects contributions received between July 1, 1994 and June 30, 1995.

A special thank you to all donors from July 1, 1994 - June 30, 1995 and a request for your help and understanding. We have made every effort to ensure that the lists of donors in this report are both accurate and complete. Please advise us if we have inadvertently omitted, misspelled or improperly reported your name.

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Financial Statements, as audited by LeMaster & Daniels, CPAs, are available at the Foundation Office.

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