

3-30-1989

## Board of Trustees Minutes, March 30, 1989

Eastern Washington University

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**EASTERN**

**EASTERN WASHINGTON UNIVERSITY**

**BOARD  
OF  
TRUSTEES**

**AGENDA**

**MARCH 30, 1989**

Agenda  
**EWU Board of Trustees**  
9:00 a.m., Louise Anderson Hall, First Floor  
March 30, 1989

- I. Call to Order - Mr. Jackson
- II. Quorum - Mr. Jackson
- III. Asia University Welcome
- IV. Reports
  - A. Trustee Reports
  - B. Presidents' Reports
    - 1. Faculty Organization - Dr. Olafson
    - 2. Associated Students - Mr. Belden (Attachment IV.B.2.)
    - 3. University - Dr. Schilt
  - C. Legislative Update - Mr. Barrett
  - D. University Advancement - Ms. Johnson
  - E. Intercollegiate Athletics - (Attachment IV.E.)  
Dr. Young
- V. Action Items
  - A. Minutes of February 23, 1989 (Attachment V.A.)\*  
Board of Trustees Meeting -  
Mr. Jackson
  - B. Change Order: Completion of (Attachment V.B.)  
Biology Storage Building -  
Mr. Manson
  - C. Associated Students Constitution (Attachment V.C.)  
Amendments - Mr. Belden
  - D. Services and Activities Fees (Attachment V.D.)  
Budgeting Guidelines - Mr. Belden
  - E. Tuition and Fee Waiver Policy - (Attachment V.E.)  
Dr. Ramo

**V. Action Items, Cont'd**

F. Reorganization of Administrative Services - Dr. Drummond (Attachment V.F.)

**VI. Information Items**

A. Grants and Contracts Report - Drs. Felder and Michaelson (Attachment VI.A.)

**VII. Trustees Old and New Business**

**VIII. Executive Session**

**IX. Personnel Actions** (Attachment IX.)\*

**X. Adjournment**

\*Board/VPs/Pres., Faculty Organization/Only





Eastern Washington University  
at Cheney and Spokane

March 9, 1989

Board of Trustees of Eastern Washington University  
Showalter Hall 214, Mail Stop #130  
Cheney, Washington 99004

Dear Board Members:

Since our last meeting, we have had some very interesting developments in our student elections. As you may be aware, elections were in progress during our last board meeting of February 23, 1989. A number of problem situations arose during these general elections.

- \* A student was caught handing out "cheat sheets"--as they have been commonly referred to--within fifty feet of a polling location. This is a direct violation of our ASEWU constitution.
- \* When polling locations were closed, a number of these "sheets" were found in the booths. This also constituted a violation.
- \* Students have reported that faculty and staff members were distributing these sheets during class time, and telling their students who to vote for. This is a direct violation of university policy and procedures.
- \* Lastly, some coaches were bringing athletic teams down to vote during practice periods.

Once these violations were discovered, the Associated Students took the necessary steps to rectify the situation.

In regard to the ASEWU constitutional violations which occurred, the ASEWU election board ruled that the violations were a determining factor in the outcome of the general elections and recommended that the elections be rerun. At their February 27, 1989 meeting, the ASEWU Council upheld that ruling. In addition, grievances were filed to the ASEWU Superior Court contesting the decree to rerun the general election.



Associated Students

OFFICE OF THE PRESIDENT

Pence Union Building 303, Mailstop #60 • Cheney, Washington 99004  
(509) 359-2514 (Cheney) • (509) 458-6215 (Spokane)

Letter to the Board of Trustees of Eastern Washington University  
March 9, 1989  
Page 2

The ASEWU Superior Court met, and they concurred with the decision of the ASEWU Election Board and ASEWU Council. As a result, a rerun is being conducted at the writing of this report (March 9, 1989).

My purpose for presenting this matter to you is that I believe student rights were violated. We as students have a right to conduct our elections without interference from university factions. In my opinion tampering of the election process did occur. From the reports I have received, most of the faculty and staff involvement came from the Athletic Department. It is only speculation on my part, but I believe that this sudden interest in student government elections is a direct result of Council's decision to reduce athletic spending by 12.3%. Regardless of whether or not this decision did upset a particular campus constituency, I do not feel that a decision by Council gives anyone the right to disregard university policy, and most importantly the democratic process of elections. As has been presented by the press, complaints will be filed against those individuals who meddled in the elections. This matter is currently being examined by the Faculty Affairs Council and we will assist this Council in anyway possible.

At the upcoming Board meeting, I will be presenting a list of constitutional changes for the Board's approval. While we did feel it was necessary to rerun the elections, it was our opinion that the outcome of the constitutional amendments were not affected by the actions of candidates. Therefore, we let the results of these changes stand. On today's ballot will be all ASEWU executive and Council positions and the referendum regarding athletic funding.

On the following pages I will list other Associated Students business.

## I. **Projects**

### A. Food Service Contract

We are nearing the end of our ten year contract with the University Dining Services for food operations in the Pence Union Building. The contract is being negotiated by Lindie Marshall (Finance Vice President), Kristi Peters (ASEWU Speaker Pro Tem), and myself. We have been contacting other comparable universities to examine their food services operations. I will keep you updated on our progress.

### B. Service and Activity Fee Committee

The proposal to increase student participation on the Service and Activity Fee Committee will be discussed at the President's Budget Council meeting on March 10, 1989. I hope to have it prepared before the Board's March 30th meeting.

C. Annual Budgeting

We have already begun distributing the necessary paperwork to begin the budgeting process for the 1989-90 academic year. As in the past, this is going to be an extremely busy time for all of us in the Associated Students. I will keep you updated as to our progress.

II. Activities

A. Student Forum with President Schilt

I would like to express my thanks to Dr. Schilt for his time and concern at his first forum with students. I believe that this was a very beneficial and productive time for the students since they were able to present their concerns to the "man at the top." None of the issues which came up were a surprise to us since they are areas that are currently being pursued. I also believe the students were made to feel that their concerns are important. As a result of the forum, foreign classes originally being dropped from spring quarter's offerings will be added. Those present at the forum were pleased by this decision.

B. Upcoming Activities

March 29, 1989: Dinner Theatre, "Greater Tuna," 7:00 p.m.  
April 10 - April 15, 1989: Indian Awareness Week

II. Concerns

A. ASEWU Elections

As I mentioned earlier in my report, I was deeply discouraged by the activities which took place during our first general elections. We will definitely be working with the administration and Faculty Senate to guarantee that this situation does not reoccur.

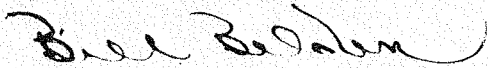
B. Olympia

We are greatly concerned about the higher education legislation that is currently being processed in Olympia. We are keeping a close eye on the Service and Activity Fee bill; the graduate tuition bill; and a variety of other legislation which we feel will directly affect students here and across the state.

Letter to the Board of Trustees of Eastern Washington University  
March 9, 1989  
Page 4

I hope that you had a pleasant and enjoyable winter season, and  
awaiting the arrival of spring as much as I am.

Sincerely,



Bill Belden  
President, ASEWU

gc



Eastern Washington University  
at Cheney and Spokane

MEMORANDUM

To: Members, Board of Trustees, Eastern Washington University  
From: Shik C. Young, Chair, Athletic Policy Board  
Date: March 23, 1989  
Subject: Draft Report on Athletic Options

In its review of the Intercollegiate Athletic Programs at Eastern Washington University, the Athletic Policy Board in the Fall of 1988 adopted the following work process:

- (1) Establishing a Goal Statement on intercollegiate athletics at Eastern Washington University,
- (2) Identifying the options of possible athletic participation,
- (3) Compiling factual information of each options,
- (4) Distributing the factual information to those interested in the future of Eastern's Athletic Programs,
- (5) Holding public hearings and receiving written comments on the strengths and weaknesses of each options,
- (6) Deliberating on the future intercollegiate athletic programs and forwarding its recommendations to the President.

At the present time, the Board is in its final stage of putting the factual information together. The four options identified by the Board are: Big Sky Conference, NCAA Division I Without Football, NCAA Division II, and NAIA.

Enclosed for your review is a draft copy of the materials on each of the four options. Any suggestions to improve the contents of the report are greatly appreciated.

Eastern Washington University

Presentation to Board of Trustees

"Draft" Report on Athletic Options

Prepared by:

Athletic Policy Board

Chair: Shik C. Young

Members: Leo Francis  
Bob Morgenstern  
Jack Swan  
Kristi Peters  
Mark Hartfield  
Roger Pugh  
Jean DeNio  
Kathy Sawtells  
Karen Carlberg  
Ken Dolan

Ex officio: James Junger  
Don Manson  
Darlene Bailey  
Frank Nelson  
Holly Weber-Johnson  
John Lothspeich

March 30, 1989



Eastern Washington University  
Athletic Policy Board

**Goal Statement**

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The goal of Eastern Washington University's Athletic Program is to develop an intercollegiate program which emphasizes the physical and mental development of students without excessive impact upon the University's resources.

**Specifically:**

To Provide:     Enriching experiences in athletics for the entire University community.

Highest quality educational and enriching experiences for athletically talented students. The objective of excellence in each experience is to be of the utmost importance.

Equal opportunities in athletics for both genders.

Athletic competition schedules which will help the University fulfill its mission of service to eastern Washington by enhancing visibility for the University in the region.

To Ensure:     The maintenance of requirements and conduct of all participants in athletic programs is administered under standards set by the National, Conference, and University policy and regulations.

Intercollegiate athletics is at all times in harmony with the mission of the University.

Eastern Washington University  
Athletic Policy Board

**NCAA Division I - Big Sky Conference**

Page 1

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National and Conference Membership Requirements

Requires six (6) varsity sports for men and women.  
At least two (2) must be team sports for men and women.

Big Sky Conference member institutions:

University Montana  
Montana State University  
University of Idaho  
Idaho State University  
Boise State University  
University Nevada Reno  
University Northern Arizona  
Weber State University  
Eastern Washington University

The Big Sky Conference receives an automatic berth on the annual NCAA basketball tournament.

Big Sky required sports plus baseball and wrestling:

<u>Men</u>	<u>Women</u>
Football	Basketball
Basketball	Volleyball
Baseball	Track - Outdoor
Track - Outdoor	Track - Indoor
Track - Indoor	Cross Country
Cross Country	Tennis
Tennis	
Wrestling	



# NCAA Division I - Big Sky Conference

Page 2

## Financial Aid Limitations

Proposed scholarships		Limitations	Current	Proposed
Basketball	Men	15 HC	13	13
	Women	15 HC	12	12
Baseball	Men	13 EQ	7.5	7.5
Volleyball	Women	12 HC	8	9.5
Tennis	Men	5 EQ	0	0
	Women	8 HC	1	2.5
CC/Track	Men	14 EQ	6	6
	Women	16 EQ	6	8
Wrestling	Men	11 EQ	0	0
Football	Men	65 EQ	65	65
			118.5	123.5

## Minimum Number of Contests

Number of contests necessary

Football	9	8 assured by Big Sky Conference
Baseball	27	24 assured with PAC 10 Conference
Basketball	25	16 assured Big Sky Conference
Volleyball	19	16 assured Big Sky Conference
Cross Country	6	with 5 participants
Tennis	12	with 5 participants
Track - Indoor	6	with 14 participants
Track - Outdoor	6	with 14 participants
Wrestling	13	with 7 participants

## Eligibility Requirements

Five (5) calendar years to complete four (4) seasons of competition.

Must be enrolled in a minimum of twelve (12) semester or quarter hours to be eligible for competition or practice.

## Initial Eligibility

An entering Freshman must have 2.0 in eleven (11) academic core courses and 750 SAT or 15 ACT.

An entering Freshman with a 2.0 in all high school course work but not the core or who does not achieve the required test score is eligible for financial assistance, but no practice or competition during first year in residence.

Continuing Eligibility

Big Sky Conference requires that a:

- Student athlete be enrolled in a minimum of ten (10 semester or quarter hours to be eligible for financial aid.
- Must earn twenty four (24) semester or thirty six (36) quarter hours after one year in residence or after one season of competition. The hours must be toward a specific academic program once a major has been declared.
- A major must be declared by the beginning of the 5th semester or 7th quarter of enrollment at any and all institutions.
- GPA requirements:
  - After 1 or 2 quarters of enrollment - 1.6 GPA
  - After 3,4,or 5 quarters of enrollment - 1.8 GPA
  - After 6,7 or 8 quarters of enrollment - 1.9 GPA
  - After 9 and above quarters of enrollment - 2.0 GPA
  - (Combined enrollment at any and all institutions)

University requirement after the first three (3) quarters a student must maintain a cumulative GPA of 2.00 or be dismissed.

Budget

Athletic Revenue

Gate	\$ 164,115	
Guarantees	36,000	
Camps	89,024	
EAA	119,000	
Advertising	<u>7,000</u>	\$ 415,139

Expenditures

Salaries	\$ 588,992	
Benefits	142,009	
Operation/Travel	762,487	
Guarantees	30,000	
Financial Aid	646,398	
Miscellaneous	<u>70,192</u>	\$2,240,078

Revenues required from  
other sources

\$1,824,939

Budget (Cont.)

Current Big Sky budget revised on following assumptions:

- Addition of assistant athletic trainer \$15,000
- Addition of part-time men's and women's track/cross country coach \$6,000
- Increase Sports Information goods and services \$25,000
- Increase support goods and services and travel costs.

Eastern Washington University  
Athletic Policy Board  
NAIA  
Page One

## **NAIA Model**

### **National and Conference Membership Requirements**

Requirements: No sports sponsorship requirement.  
USA is divided into 32 districts. The State of Washington  
is designated District 1.  
Districts have specific rules for their own members.

### **NAIA Institutions Located in Northwestern United States**

#### **Review of Conferences:**

##### **Frontier Conference (Football, Basketball, Swimming)**

Carroll	Rocky Mountain
Montana Tech	Western Montana
Northern Montana	

##### **NW Conference of Independent Colleges**

Lewis & Clark	Whitman
Linfield	Whitworth
Pacific	Willamette
Pacific Lutheran	

There are 10 NAIA independent institutions in the State of Washington.  
Only 5 of these NAIA institutions are located within 250 miles of Cheney:

Lewis Clark State  
Whitworth  
Central Washington  
Whitman  
Eastern Oregon

#### **Others:**

Western Washington  
The Evergreen State College  
Pacific Lutheran  
University of Puget Sound  
Seattle Pacific

NAIA  
Page Two

Partial List of Oregon Schools:

Eastern Oregon	Pacific
Lewis and Clark	S. Oregon
Linfield	W. Oregon
Oregon Tech	Willamette

Men's-Women's Sports at Each Washington NAIA School

School	Men's	Women's
Central Washington University	Basketball Football Track Baseball Tennis Golf Wrestling Swimming Cross Country Soccer	Basketball Volleyball Track Cross Country Tennis Swimming Soccer
Evergreen State College	Swimming Cross Country Soccer	Track Cross Country Swimming Soccer Crew
Pacific Lutheran University	Basketball Football Track Baseball Tennis Golf Wrestling Swimming Cross Country Soccer Skiing Crew	Skiing Basketball Volleyball Track Cross Country Tennis Swimming Soccer Crew Softball

NAIA  
Page Three

University of Puget Sound

Basketball  
Football  
Track  
Baseball  
Tennis  
Golf  
Swimming  
Cross Country  
Soccer  
Skiing  
Crew

Skiing  
Basketball  
Volleyball  
Track  
Cross Country  
Tennis  
Swimming  
Soccer  
Crew  
Softball

St. Martin's College

Basketball  
Tennis  
Soccer  
Volleyball

Basketball  
Volleyball  
Tennis

Seattle Pacific University

Basketball  
Baseball  
Tennis  
Cross Country  
Soccer  
Crew

Gymnastics  
Basketball  
Volleyball  
Track  
Cross Country  
Tennis  
Crew

Seattle University

Basketball  
Tennis  
Soccer

Basketball  
Tennis

Western Washington University

Basketball  
Football  
Track  
Cross Country  
Soccer  
Crew

Basketball  
Volleyball  
Track  
Cross Country  
Soccer  
Crew

NAIA  
Page Four

Whitman College

Basketball  
Track  
Baseball  
Tennis  
Golf  
Swimming  
Cross Country  
Soccer  
Skiing

Skiing  
Basketball  
Volleyball  
Track  
Cross Country  
Tennis  
Swimming  
Soccer

Whitworth College

Basketball  
Football  
Track  
Baseball  
Tennis  
Golf  
Swimming  
Cross Country  
Soccer

Basketball  
Volleyball  
Track  
Cross Country  
Tennis  
Swimming

Sports presently supported at EWU

Mens

Basketball  
Football  
Baseball  
Track, Indoor  
Track, Outdoor  
Cross Country  
Wrestling

Womens

Basketball  
Volleyball  
Tennis  
Track, Indoor  
Track, Outdoor  
Cross Country



NAIA  
Page Five

Financial Aid Limitations

No specific requirements or limitations.

Minimum Number of Contests

None, sometimes regulations are set by District.

Eligibility Requirements

Ten (10) semesters/fifteen (15) quarters to complete 4 seasons of competition.

Initial Eligibility

Beginning in the fall term 1989, an entering Freshman must meet two of the three following requirements:

1. 15 ACT or 700 SAT
2. Overall GPA of 2.0 in all courses taken.
3. Graduate in top half of high school graduating class.

Continuing Eligibility

Must successfully complete a minimum of 9 quarter or semester hours each term to be eligible for competition in the next term.

After three seasons of competition the athlete must have 72 semester or 100 quarter credits in general education courses.

Upon reaching junior academic standing, must have at least a 2.0 cumulative gpa.



NAIA  
Page Six

Budget

Athletic Revenue		
Gate	\$20,000	
Guarantees	5,000	
Camps	40,000	
EAA	10,000	
Advertising	<u>2,000</u>	
		77,000
Expenditures		
Salaries	457,133	
Benefits	108,725	
Operations/Travel	511,914*	
Guarantees	5,000	
Financial Aid	20,965**	
Miscellaneous (NAIA membership, FAR travel, etc.)	<u>5,000</u>	
		\$1,108,737
Revenues required from other Sources		\$1,031,737

\*The Operations/Travel budget for this estimate was based upon the schedule played by Central Washington University. This Operation/Travel estimate represents a reduction of \$250,573 from the Big Sky estimate.

\*\*In EWU's 1978/79 budget, \$32,192 was budgeted for tuition scholarships @ \$206 per quarter which would equal to \$80,808 in 1989/90 @ \$519 per quarter.

Major expenditure differences (Compared to 1988/89 Budget):

- Scholarships reduced \$626,398
- Staff reductions (\$165,143)
  - assoc. athletic director
  - assist. basketball coaches
  - three assistant football coaches
  - 1 classified staff
- Remaining coaching staffs continued at present salaries
- Operations reduction (\$250,573)

Eastern Washington University  
Athletic Policy Board

**NCAA Division I - Independent without Football**

Page 1

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National and Conference Membership Requirements

Requires six (6) varsity sports for men and women.  
At least two (2) must be team sports for men and women.

NCAA Division I Institutions

Review of Conferences:

<u>Conferences</u>		<u>Reasons each Conference was excluded:</u>
Western Athletic Conference		
Brigham Young	Texas/El Paso	- Men Only
Colorado State	Utah	- Football sponsored sport
Hawaii	Wyoming	- Geographical locations
San Diego State	New Mexico	
U.S. Air Force Academy		
High Country		
Brigham Young	Utah	- Women Only
Colorado State	Utah State	- Geographical locations
New Mexico	Wyoming	
New Mexico State		
Pacific 10		
Arizona State	Washington	- Football sponsored sport
Arizona	Stanford	- Larger student head count
Oregon State	USC	- Geographical locations
Oregon	UCLA	
Washington State		
California		
Big West		
California/Irvine		- Football sponsored sport
California/Fullerton		- Geographical locations
California/Fresno		
California/Long Beach		
Hawaii (Women Only)		
Nevada/Las Vegas		
New Mexico State (Men Only)		
Pacific		
San Jose State		
Utah State		

NCAA Division I - Independent without Football  
Page 2

Review of Conferences (Cont.):

West Coast Athletic Conference

Gonzaga  
Loyola Marymount  
Pepperdine  
Portland  
St. Mary's  
San Diego  
San Francisco  
Santa Clara

- Smaller private schools
- Geographical locations
- Questionable as to whether member institutions would be interested in expanding membership.
- Football not sponsored sport

Review of Independents:

Independent Institutions

Notre Dame  
Akron  
Wright St.  
Md. Balt. County  
Miami, Fla.  
DePaul  
Marquette  
Nicholis St.  
Cent. Conn.  
Chicago St.  
\* S. Utah  
\* U. S. International  
Liberty  
Mount St. Mary's Md.  
N. Illinois  
Davidson  
Fla. International  
Cent. Fla.  
Brooklyn  
Oral Roberts  
SE Louisiana  
Youngstown St.

Issues to consider for Independent status:

- \* Only two institutions are in Western United States
- Only three have earned an "at large" invitation to the NCAA tournament.
- Only 22 of the 294 Division I institutions which sponsor men's basketball are independent. Only 11 of those do not sponsor football.

Proposed Sports at EWU

Men  
Basketball  
Baseball\*  
Track - Outdoor  
Track - Indoor  
Cross Country  
Tennis and/or  
Wrestling

Women  
Basketball  
Volleyball  
Track - Outdoor  
Track - Indoor  
Cross Country  
Tennis

\*remains as PAC 10

NCAA Division I - Independent without Football  
Page 3

Financial Aid Limitations

Proposed scholarships		Limitations	Proposed
Basketball	Men	15 HC	15 HC
	Women	15 HC	15 HC
Baseball	Men	13 EQ	7.5 EQ
Volleyball	Women	12 HC	9.5 HC
Tennis	Men	5 EQ	1 HC
	Women	8 HC	2.5 HC
CC/Track	Men	14 EQ	6 EQ
	Women	16 EQ	8 EQ
Wrestling	Men	11 EQ	1
Football	Men	65 EQ	0
		95 HC	0
			65.5

Criteria:

Keep scholarships the same as currently offered except as follows:

- Remove all football scholarships.
- Add three (3) men's basketball instate \$13,977
- Add three (3) women's basketball out of state 23,058
- Add two (2) men's tennis or wrestling in state 9,318
- \$46,353

Minimum Number of Contests

Number of contests necessary to qualify for tournament berth as an independent:

Baseball	27	
Basketball	25	
Volleyball	19	
Cross Country	6	
Tennis	6	with 5 participants
Track - Indoor	6	with 14 participants
Track - Outdoor	6	with 14 participants
Wrestling	13	with 7 participants

Factors to consider for scheduling as independent:

- In basketball, one-third (1/3) of all games must be at home, only four (4) may be against non-Division I.
- Closest schools are Gonzaga, Portland, and WSU. Other schools are in California and farther producing considerable travel costs.
- May be collective agreement among Big Sky institutions to not schedule with institution which has terminated membership.
- Guarantee and/or travel budget would need to be greater to put together an Independent schedule.

Eligibility Requirements

Five (5) calendar years to complete four (4) seasons of competition.

Must be enrolled in a minimum of twelve (12) semester or quarter hours to be eligible for competition or practice.

Initial Eligibility

An entering Freshman must have 2.0 in eleven (11) academic core courses and 750 SAT or 15 ACT.

An entering Freshman with a 2.0 in all high school course work but not the core or who does not achieve the required test score is eligible for financial assistance, but no practice or competition during first year in residence.

Continuing Eligibility

No requirements for retaining financial assistance during the off season.

Utilize same requirements as Big Sky Conference.

- Student athlete be enrolled in a minimum of ten (10) semester or quarter hours to be eligible for financial aid.
- Must earn twenty four (24) semester or thirty six (36) quarter hours after one year in residence or after one season of competition. The hours must be toward a specific academic program once a major has been declared.
- A major must be declared by the beginning of the 5th semester or 7th quarter of enrollment at any and all institutions.
- GPA requirements:
  - After 1 or 2 quarters of enrollment - 1.6 GPA
  - After 3,4,or 5 quarters of enrollment - 1.8 GPA
  - After 6,7 or 8 quarters of enrollment - 1.9 GPA
  - After 9 and above quarters of enrollment - 2.0 GPA
  - (Combined enrollment at any and all institutions)

University requirement after the first three (3) quarters a student must maintain a cumulative GPA of 2.00 or be dismissed.

NCAA Division I - Independent without Football  
Page 5

Budget

Athletic Revenue

Gate	\$ 20,000	
Guarantees	30,000	
Camps	60,000	
EAA	39,600	
Advertising	<u>3,000</u>	\$ 152,600

Expenditures

Salaries	\$ 422,131	
Benefits	103,989	
Operation/Travel	555,985	
Guarantees	30,000	
Financial Aid	<u>359,650</u>	\$1,471,755

Revenues required from  
other sources

\$1,319,155

Big Sky budget revised on following assumptions:

- Delete football salaries \$166,861 and benefits \$38,020
- Decrease insurance/medical \$20,000
- Decrease advertising and marketing goods and services \$20,000
- Increase Men's and Women's basketball travel \$15,000 each
- Delete football goods and services \$125,702 and travel \$82,600
- Delete football scholarships \$333,102
- Increase Men's and Women's basketball scholarships to 7 in-state and 8 out-of-state each and add 2 in-state for Men's tennis or wrestling \$46,354
- Increase per costs currently cover by other funding sources - NCAA membership, CPA audit, PAC 10 membership and FAR travel \$11,800

Eastern Washington University  
Athletic Policy Board

**NCAA Division II - Independent**

Page 1

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National and Conference Membership Requirements

Requires four (4) varsity sports for men and women.  
At least two (2) must be team sports for men and women.

A petition for a change in Division classification must be filed by June 1 in the year the change is to be made. To be eligible for the change, a member institution must have been in compliance with all applicable membership criteria of the new division for two years preceding the June 1 reclassification filing.

NCAA Division I Institutions

Review of Conferences:

Western Football Conference (football only)

Portland State  
Southern Utah  
4 schools in California

Great Northwest Conference (men's basketball only)

Alaska/Anchorage  
Alaska/Fairbanks  
Eastern Montana  
Puget Sound  
Seattle Pacific  
Metropolitan State  
Sacramento State

Continental Divide Conference (women's basketball only)

Alaska/Anchorage  
Alaska/Fairbanks  
5 schools in Colorado

Financial Aid Limitations

Proposed scholarships

Baseball		10 EQ
Basketball	Men	12 EQ
	Women	12 EQ
Football		40 EQ
Volleyball		8 EQ
CC/Track	Men	14 EQ
	Women	14 EQ
Tennis	Men	5 EQ
	Women	6 EQ
Wrestling		10 EQ



NCAA Division II - Independent  
Page 2

Minimum Number of Contests

Number of contests necessary to qualify for tournament berth as an independent:

Baseball	24	
Basketball	22	50% I or II
Football	8	50% I or II
Volleyball	9	
C. Country	5	with 5 participants
Tennis	10	with 5 participants
Track	5	with 14 participants
Wrestling	12	with 7 participants

In Division II, Indoor and Outdoor Track count as one sport.

Eligibility Requirements

10 semesters/15 quarters to complete 4 seasons of competition

Must be enrolled in a minimum of 12 semester or quarter hours to be eligible for competition or practice.

Initial Eligibility

An entering Freshman must have 2.0 in eleven (11) academic core courses and 750 SAT or 15 ACT.

An entering Freshman with a 2.0 in all high school course work but not the core or who does not achieve the required test score is eligible for financial assistance, but no practice or competition during first year in residence.

Continuing Eligibility

No requirements for retaining financial assistance during the off season.

Must earn twenty four (24) semester or thirty six (36) quarter hours after one year in residence or after one season of competition. The hours must be toward a specific academic program once a major has been declared.

A major must be declared by the beginning of the 5th semester or 7th quarter of enrollment at any and all institutions.

GPA requirements:

- Subsequent to 1st season of competition - 1.6 GPA
- Subsequent to 2nd season of competition - 1.8 GPA
- Subsequent to 3rd season of competition - 2.0 GPA

University requirement after the first three (3) quarters a student must maintain a cumulative GPA of 2.00 or be dismissed.



NCAA Division II - Independent  
Page 3

Budget

Athletic Revenue

Gate	\$ 20,000	
Guarantees	5,000	
Camps	40,000	
EAA	10,000	
Advertising	<u>2,000</u>	
		\$ 77,000

Expenditures

Salaries	\$ 457,133	
Benefits	108,725	
Operation/Travel	637,664	
Guarantees	5,000	
Financial Aid	<u>522,937</u>	
		\$1,731,459

Revenues required from  
other sources \$1,654,459

NAIA budget revised with following assumptions:

- Increase men's basketball travel \$18,000.
- Increase men's football travel \$79,750
- Increase women's basketball travel \$28,000
- Decrease football scholarships to Division II standards
- Decrease volleyball scholarships to Division II standards

Eastern Washington University  
Athletic Policy Board

**BUDGET SUMMARY**

	BIG SKY 89-90	NAIA 89-90	DIV I IND. 89-90	DIV II IND. 89-90
<b>Athletic Revenues:</b>				
Gate Receipts	116,115	20,000	20,000	20,000
Guarantees	36,000	5,000	30,000	5,000
Summer Camps	89,024	40,000	60,000	40,000
Priv Cont - EAA	119,000	10,000	39,600	10,000
Advertising	<u>7,000</u>	<u>2,000</u>	<u>3,000</u>	<u>2,000</u>
	<b>\$415,139</b>	<b>\$77,000</b>	<b>\$152,600</b>	<b>\$77,000</b>
<b>Expenditures &amp; Other Deductions:</b>				
Salaries	588,992	457,133	422,131	457,133
Benefits	142,009	108,725	103,989	108,725
Goods/Serv/Travel	762,487	511,914	555,985	637,664
Guarantees	30,000	5,000	30,000	5,000
Financial Aid	646,398	20,965	359,650	522,937
Misc. Additions	<u>70,192</u>	<u>5,000</u>		
	<b>\$2,240,078</b>	<b>\$1,108,737</b>	<b>\$1,471,755</b>	<b>\$1,731,459</b>
<b>Required Revenue</b>				
From Other Sources:	<b>\$1,824,939</b>	<b>\$1,031,737</b>	<b>\$1,319,155</b>	<b>\$1,654,459</b>
S&A Fees 42.3%	<b>\$494,208</b>	<b>\$494,208</b>	<b>\$494,208</b>	<b>\$494,208</b>
(30.0%)	<b>(\$350,502)</b>	<b>(\$350,502)</b>	<b>(\$350,502)</b>	<b>(\$350,502)</b>
<b>State:</b>				
General Fund	<b>\$667,715</b>	<b>\$667,715</b>	<b>\$667,715</b>	<b>\$667,715</b>
<hr/>				
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Eastern Washington University  
Athletic Policy Board

**Transition Considerations**

Page 1

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The following information is provided for consideration in reviewing the Intercollegiate Athletic Program at EWU. Any considered change in program direction must review the impact from several perspectives - financial, institutional and community, student athlete and students at large, and the Intercollegiate Athletic Department.

Financial

- Revenue projections from gate receipts, fund raising and conference playoffs activities will decrease.
- Foundation receipts will decrease due to Eagle Athletics Association donations decreasing.
- Continuing current student/athlete scholarships.
- Continuing coaching/administrative contracts.
- Commitments (guarantees) to game schedules.
- Potential loss is revenue for tuition and housing/dining.
- Reduction in staff positions in athletics and other areas supporting athletics.

Institutional and Community

- Image and prestige in belonging to Division I.
- Relationship with Cheney and Spokane communities.
- Relationship with EWU alumni and friends who support the institution and/or athletics.
- Relationship with respective institutions.
- Regional/national exposure for university through radio, television and "prime" newspaper coverage.
- Effect on FTE and Enrollment.
- Effect on minority student enrollment.
- Drawing of area youth to camps.

## Transition Considerations

Page 2

### Student/Athlete

- Student(s) remaining at EWU would be competing at lower level or not at all, under NAIA and NCAA II options.
- Student(s) participating in football would be forced to leave EWU if they wished to continue athletic careers, under Division I - Independent option.
- Student(s) transferring to another Division I or II institution would have to be in residence at that institution for one calendar year before being eligible to compete. For NAIA institutions the wait is 16 weeks.
- Drop athletic program at EWU for one year to allow students an opportunity to pursue athletic careers at other institutions. This would allow students immediate eligibility at other institutions.
- Some student(s) may not be able to continue their education if athletic scholarships are not continued.
- Timing of the transition could make it difficult for student(s) wanting to go to another institution when financial assistance is a factor.
- Student(s) who wish to transfer to another institution, face the transfer requirements of that institution for academic credits, class standing and degree requirements.

### Intercollegiate Athletics

- Reassignment of coaching and teaching duties would effect structure of Intercollegiate Athletic Department as well as Health and Physical Education Department.
- Scheduling of contests (as an independent) without conference affiliation is difficult.
- Leaving Big Sky and Division I is essentially an irrevocable decision, for recent NCAA legislation has changed membership structure and rules regarding qualification for the basketball championship tournament.

Transition Considerations

Page 3

Budget Impact

To NCAA I Without Football

Assumption: Honor all football coaches' contracts and football financial aid commitments for one year.

Football Coaches' Salaries & Benefits	\$204,889
Football Financial Aid (4/5)	<u>266,482</u>
Additional Cost	<u>\$471,371</u> <u>=====</u>

To NAIA or NCAA II

Assumption: (a) Suspend all intercollegiate athletic programs for one year  
(b) Honor all personnel contracts and financial aid commitments for one year.

Revenue		
State Support		\$ 667,715
Expenses		
Salaries	\$608,351	
Benefits	147,996	
Financial Aid (4/5)	<u>517,118</u>	<u>1,273,465</u>
Additional Cost		<u>\$ 605,750</u> <u>=====</u>

**EWU Board of Trustees**  
Minutes  
February 23, 1989  
9:00 a.m., EWU Spokane Center

**Board Members Present**

Ms. Kathryn Bannai  
Mrs. Jean L. Beschel  
Ms. Eleanor E. Chase  
Mr. John V. Geraghty, Jr.  
Mr. Joe W. Jackson  
Mr. James L. Kirschbaum  
Mr. Michael C. Ormsby

**Staff Present**

Mr. Steven B. Christopher, vice provost for undergraduate affairs  
Mr. Kenneth R. Dolan, executive assistant to the president  
Dr. Fred Evans, dean, School of Business  
Dr. B. Dell Felder, vice president for academic affairs & provost  
Mr. Steve Hopf, president, Local 931  
Mrs. Jane Johnson, vice president for university advancement  
Ms. Ann M. Kienholz, administrative secretary to the president  
Ms. Maureen McGuire, assistant attorney general  
Dr. Karen Michaelson, director, grant and research development  
Ms. Liz Ruggeri-DeRuyter, director, university news bureau & communication services  
Ms. Judy Samples, director, administrative services, business & finance  
Dr. Alexander F. Schilt, president  
Mr. William J. Shaw, director, financial services  
Dr. Hugh D. Sullivan, special assistant to the provost for external affairs

**Faculty Present**

Dr. Jeff Corkill, advisor for medical technology, chemistry & biochemistry  
Dr. Robert B. Olafson, president, Faculty Organization

**Media Present**

Mr. Jim Camden, Spokesman-Review  
Mr. Kevin Hanson, Cheney Free Press  
Mr. Ron Langley, KXLY  
Mr. Paul Reed, Journal of Business

**Business Meeting, I., II.**

The business meeting was called to order at 9:05 a.m. A quorum was present.



**Reports, III.**

Trustee Reports, III.A.

Council of Presidents - Mrs. Beschel, III.A.1.:

Trustees were invited to attend the Council of Presidents meeting in Olympia on February 16. Trustees and presidents agreed to work to increase funding for higher education and are recommending that the legislature increase the share of the state budget devoted to higher education from the 15.1% in the governor's budget back to 15.8%, where it has historically been. Funding is needed for instructional support and access.

While in Olympia, Mrs. Beschel and Mr. Ormsby met with area legislators. They discussed the service and activities fees, and alumni representation in the governing of boards. (Senate Bills 5228 and 5229.)

Faculty Organization - Dr. Olafson, III.B.1.

The senate continues to discuss faculty salary issues. Hiring in the School of Business, above the salary schedule in order to obtain the quality of faculty needed to assure accreditation, creates morale problems. The senate is aware that the administration has started to develop a salary equity plan, the rudiments of which are before the Business Affairs and Faculty Affairs Councils. Dr. Olafson presented the following statement to the board from the Faculty Affairs Council:

The Academic Senate resolution, sent up by FAC, on "Faculty Salary Differentials caused by hiring in of Business School Faculty" was passed overwhelmingly earlier this year. FAC considers that this resolution reflects the feelings on this matter of a significant majority of faculty on campus.

FAC wishes to convey to the Board the frustration and resultant low morale of Eastern's faculty caused by the continued hiring of new faculty at salaries almost double that of new hires on the rest of campus. These anomalous salaries will require at least an extra \$100,000 for the budget of Academic Affairs per year.

FAC considers that the preferential treatment being afforded to the School of Business in these hires is at the expense of the quality of the academic program on the rest of campus.

FAC urges the Board to direct the Administration to implement the proposed "Salary Inequity Plan" and address deficiencies of academic programs throughout

the campus rather than use precious University resources to support the accreditation process of the School of Business.

Some faculty have expressed that they do not agree with the importance of accrediting the School of Business. Mr. Geraghty stated that the trustees will do all they can to achieve salary equity, but that accreditation of the School of Business is essential in terms of the university's mission. Mr. Ormsby stated that the board of trustees directed Dr. Schilt to maintain accreditation of the School of Business, and added that high quality faculty must be recruited to achieve this.

Dr. Schilt added that certain disciplines are in high demand, particularly those in technology and business. We are also looking at salaries, with reference to race and sex, to determine that we are being affirmative in our personnel activities.

Dr. Olafson distributed a brochure from the master's of Fine Arts, creative writing program and highlighted the accomplishments of numerous Fine Arts faculty in the creative writing program. The latest issue of "Willow Springs" was distributed.

Associated Students - Mr. Belden, III.B.2.:

Elections will close tonight at 10:00 p.m. Officers elected will take office at the end of spring quarter. A number of AS constitution items were voted on and a report will be given at a future meeting. The copier difficulties have been solved with new copiers in the Pence Union Building, the library and the Spokane Center.

The service and activities fees bill in the legislature would give the students more control of service and activities fees. These funds are to provide the best services to students. What the students think is best for the students is not always what the board feels is best.

Students are concerned with the reduction of part time, overload budgets because courses are being dropped.

University - Dr. Schilt, III.B.3.:

Dr. Schilt read a telex transmittal from Kalinin State University, in the USSR, announcing the new sister university relationship. The university is located 160 kilometers from Moscow. It is a full state university of 15,000 students and grants doctoral degrees. The relationship will provide student and faculty exchange opportunities.



A delegation from the China Association for Science and Technology visited the campus and attended a reception at the president's house on January 31.

The business and finance program review task force has begun its work. The task force has representatives from the faculty, classified staff, administration and students. Dr. Philip R. Marshall, former executive vice president at Eastern and chancellor of the University of Wisconsin at Stevens Point, will act as a consultant to the task force.

Dick Barrett is working on various issues in Olympia, including branch campuses, SIRTII and the capital budget.

Robert Jefferson has qualified for the NCAA National Championships in the 200 meter dash. His time is one of the five best in the nation. Jefferson is a proposition 48 success story.

Faculty achievements of note include the following:

Dr. Stephens was selected as the Top Accounting Educator for 1989 in the state of Washington. The selection was made by the board of directors of the Washington Society of Certified Public Accountants. Dr. Stephens has been with Eastern since 1981.

Dr. Gibbs was named college science teacher of the year by the Washington Science Teachers Association. He has been recognized for his ability to involve the students in his teaching.

Grant Thomas was selected as international educator of the year by the Inland Northwest World Trade Council, of which he has been a member for over 12 years. It was announced at their annual meeting last October.

Legislative Update - Mr. Barrett, III.C.

Mr. Barrett was in Olympia and a report was not given.

University Advancement - Ms. Johnson, III.D.

Senator George Fleming will be a guest at the Black History Month Banquet at Cavanaugh's Inn at the Park on March 6.

Ms. Liz Ruggeri-DeRuyter was introduced as the new director of the EWU News Bureau.

There will be an alumni day in Olympia on March 28. Patsy Utter, of the foundation board, held an alumni function in Hawaii recently. An alumni membership drive will be held in April and May.

New donors have increased by 32% since last year.

The upcoming A-B-C lecture series will host John Welch on May 1, at Cavanaugh's Inn at the Park.

School of Business Accreditation - Dr. Evans, III.E.:

The AACSB is the only accrediting body for schools of business in the United States. Only 33% of the universities in the nation are accredited at the masters and undergraduate levels. It appears that WWU and Gonzaga will achieve accreditation by AACSB; if Eastern was to lose accreditation, they might draw Eastern's enrollments.

Dean Evans and Provost Felder will present Eastern's response at the AACSB accreditation hearing on March 14 in St. Louis. There are four possible decisions:

1. Discontinue accreditation (not likely since the school has made great progress).
2. Continue accreditation for one more year (possible since the committee may want to see an additional year of improvement to demonstrate stability).
3. A year of continuing review (also possible and would take the school off of probation but would still have to report to the board next year to be reaccredited).
4. Awarded reaccreditation (possible, but not likely, since problems have been so severe and committee will likely want to have another year of compliance demonstrated).

Three years ago, the School of Business was put on probation due to insufficient doctorally qualified faculty, unmet AACSB standards in the core curriculum, insufficient resources to support faculty research and instruction programs, and insufficient scholarly activity by faculty. Significant progress is being made in each of these areas.

Mr. Kirschbaum asked if we are working with Spokane businesses to gain support for the school and consulting opportunities for our professors. Dr. Evans responded that the School of Business Advisory Council is addressing this initiative. The school is also seeing more active alumni support from the School of Business Alumni Advisory Board.

Mr. Geraghty stated again that a top priority of the university is the School of Business accreditation.

Mrs. Beschel said that accreditation in the School of Business is an institutional goal based on the region's needs. Maintaining

quality requires fully qualified faculty. Salaries are an important aspect in attracting faculty.

**Action Items, IV.**

Minutes of January 26, 1989 Board of Trustees Meeting -  
Mr. Jackson, IV.A.

Motion #02-01-89: "I move that the minutes of January 26, 1989 be approved."

Motion by Mr. Ormsby; second by Ms. Beschel; approved unanimously.

Spokane Center Fire Alarm System Replacement, Mr. Manson, IV.B.

All contractual obligations on the Spokane Center Fire Alarm System Replacement project have been completed. The project was funded as part of the 1987-89 minor capital budget and was required by the City of Spokane Fire Marshall as an upgrade to the existing system. The alarm system now meets all code compliance requirements.

Motion #02-02-89: "I move approval of contract #AE-87-05S, for the replacement of the Spokane Center fire alarm system, in the amount of \$44,773.11, and authorization of final payment to Sun Contracting, Inc."

Motion by Mr. Ormsby; second by Mrs. Chase; approved unanimously.

**Information Items, V.**

Grants and Contracts Report - Drs. Felder and Michaelson, V.A.

Dr. Michaelson is a finalist in the Kellogg Foundation's Fellows Program.

Two consultants are on campus to review grants activities. They are making policy and procedure recommendations along with staffing recommendations. A formal report will be received on March 13.

Grant proposal submissions are \$3.75 million ahead of last year. The grants office added a part time grant writer, to assist with grant preparation, which accounts for some of the increase.

Program Planning and Budgeting - Dr. Felder, V.B.

Dr. Drummond distributed copies of goals and critical success factors. The planning process was adopted last spring; its development relied on consensus building. The planning structure was reviewed. (See attachment 1.) During the development of the

planning process, open forums were held and members of the university community were asked to rank goals.

The overreaching concern is that EWU be recognized for the quality of the undergraduate education program, anchored in liberal arts. Graduate education programs are to be carefully selected, based on the economic needs of this region and of the state.

In the past, the budget has not allowed for systematic realignment of resources to respond to changing needs. The new planning and budgeting process will ensure that resource allocations are based on program priorities.

The faculty senate will hear a description of the program planning and budgeting process at its next meeting. Mr. Geraghty said that the plan should be submitted to the senate in a manner similar to the presentation to the board of trustees. He also asked how the board has input in the process, other than final approval.

Dr. Schilt stated that the board approved the planning framework last year. He added that, at any point during the process, if board members are encouraged to give points of view on anything presented.

Dr. Schilt said that a special board meeting could be arranged to spend more time on the subject. Mr. Geraghty suggested that a finance committee meeting be scheduled and that anyone that wishes to attend would be welcome.

Dr. Olafson said that the faculty have been very involved in the program review of academic affairs and the review of the business and finance unit.

#### **Trustees Old and New Business, VI.**

There was nothing to report.

#### **Executive Session/Legal Issues, VII., VIII.**

An executive session was called at 11:30 a.m. to reconvene at 1:30 p.m. Discussion of litigation, potential litigation and personnel materials, relative to performance reviews, were to be discussed.

When the meeting reconvened, the following motion was given:

Motion #02-03-89: "I move that the attorney general be authorized to represent Ron Raver and that he be fully indemnified." (Resolution 02-89, see attachment 2.)

Board of Trustees  
Minutes of 2/23/89  
Page 8

Motion by Mr. Ormsby; second by Mr. Kirschbaum; approved  
unanimously.

**Personnel Actions, IX.**

Motion #02-04-89: "I move approval of the personnel actions  
contained in the board materials." (See attachment 3.)

**Adjournment, X.**

The meeting was adjourned at 1:32 p.m.

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Joe W. Jackson  
Chair

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Kenneth R. Dolan  
Secretary

**EWU  
MEMORANDUM**

**TO:** Alexander F. Schilt, President  
**FROM:** Don Manson, Business manager  
**DATE:** March 17, 1989

At the February 1989 Board of Trustees meeting, approval was granted to pay the William F. Carroll Construction Co. the amount of \$43,499.89 for completion of the Biology Storage Building.

Because of a lack of communication between the contractor and the university, a change order for \$1,289.55 was not included in the recommendation to the Board for final contract payoff. The change order work was required, it was authorized, it was completed, and funding is available for payment.

It is recommended that the Board approve payment of \$1,289.55 for a completed change order related to contract no. AE-87-09G, to William F. Carroll Construction Co.

B&F:Md:pm  
3BOTCOV



## A S E W U    C O N S T I T U T I O N A L    C H A N G E S

Constitutional Change #1

## PREAMBLE

FROM:

We, the associated students of Eastern Washington University, in order to assume the responsibility and privileges of self government; maintain an appreciation and understanding of democratic values and processes; strengthen the realization of student rights, responsibilities, and common interest with the community as a citizen; represent student interest, needs, and welfare; provide for the development to student fellowship and understanding; do ordain and establish this constitution, whose purpose it shall be to promote student affairs in cooperation with the board of trustees, administration, and faculty.

TO:

We, the associated students of Eastern Washington University, in order to assume the responsibility and privileges of self government; maintain an appreciation and understanding of democratic values and processes; strengthen the realization of student rights, responsibilities, and common interest with the community as a citizen; represent student interest, needs, and welfare; provide for the development to student fellowship and understanding; do ordain and establish this constitution, whose purpose it shall be to promote student affairs in cooperation with the board of trustees, administration, and faculty. **Furthermore, this constitution shall be applied equally to all students of Eastern Washington University without discrimination as to age, sex, marital status, sexual preference, race, color, creed, religion, national origin, or political affiliation.**

Constitutional Change #2

## ARTICLE IV: ELECTIONS

Section 1: Election schedule.

FROM:

Filing shall open on the fourth Thursday of fall, winter and spring quarters. Filing shall close on the fifth Thursday, and ASEWU primary election shall be on the seventh Thursday, and the ASEWU general election on the eighth Thursday.

TO:

Filing shall open on the fourth Thursday of winter quarter. Filing shall close on the fifth Thursday, and ASEWU primary election shall be on the seventh Thursday, and the ASEWU general election on the eighth Thursday.



**PROPOSED CHANGE:****GUIDELINES FOR DEVELOPMENT  
OF SERVICES AND ACTIVITIES FEES BUDGET**

The following guidelines are hereby adopted in compliance with RCW 28B.15.045. This statute states, "The Board of Trustees and the Board of Regents of the respective institutions of higher education shall adopt guidelines governing the establishment and funding of programs supported by "services and activities fees."

I. A "services and activities fees committee" shall be established.

A. Committee membership shall be comprised of:

1////Associated/Students/President  
 ///////////////2////Associated/Students/Finance/Vice/President  
 ///////////////3////Director/of/Financial/Services

ASEWU President

ASEWU Finance Vice President

Three (3) students at large (Approved by  
pre-established committee appointment guidelines.)

1 Graduate student (one-year term)

2 Undergraduate students (one two-year term and one  
one-year term)

Director of Financial Services, ex-officio

B. The primary responsibility of the committee will be to recommend budgets to the Vice President for Student Services for the following activities:

1. All activities under fund code 0-19522  
(ASEWU - Associated Students)

2. All activities under fund code 0-19521  
(ASEWU - Related Activities)

3. Those activities that are funded directly by  
services and activities fees under account code  
0-19523 (Intercollegiate athletics)

II. The Vice President for Student Services will be responsible for developing and presenting the administration's proposed services and activities fees budgets in the same categories as outlined above.

III. Both the services and activities fees budgets developed by the committee and the administrative recommendations developed by the Vice President for Student Services are to be completed in a timely manner and coordinated with the development of the annual university budget which goes to the Board of Trustees for consideration in June of each year.

- IV. In the event that the administration's proposal is in exact agreement with the recommendation developed by the services and activities fees committee, the Vice President for Student Services shall so notify the committee, and a notation to that effect shall be included in the presentation of the total university budget to the Board of Trustees.
- V. In the event that there is a difference between the two budget recommendations, the Vice President for Student Services will prepare a written response to the services and activities fees committee outlining areas of difference between the committee recommendation and the administration's proposed budget recommendation.
- VI. The Vice President for Student Services will present the administration recommendation for the budgeting of services and activities fees to the Board of Trustees at its May meeting each year. In the event that there is a difference between the administration recommendation and that coming from the services and activities fees committee, the Vice President for Student Services will ensure that the provisions of RCW 28B.15.045, for a full discussion of the areas of difference, is provided at the Board meeting.



Eastern Washington University

at Cheney and Spokane

MEMORANDUM

To: Dr. Keetje Ramo  
Vice President of Student Services  
From: Bill Belden *B. Belden*  
President, ASEWU  
Date: March 15, 1989  
Subject: Service and Activity Fee Committee

**Current Committee Structure:**

ASEWU President: Bill Belden  
ASEWU Finance Vice President: Lindie Marshall  
Director of Financial Services: Bill Shaw

**Proposed Committee Structure:**

ASEWU President  
ASEWU Finance Vice President  
Three (3) Students at Large (Approved by pre-established  
committee appointment guidelines.)  
1 Graduate Student (one-year term)  
2 Undergraduate Students (one two-year term, and  
one one-year term)  
Director of Financial Services, ex officio

I feel that student at large participation is essential in the budgeting process as is Council's opinion. This sentiment was expressed in our January 9, 1989 meeting when Council voted to "increase the service and activity fee committee by three student-at-large members." The guidelines and responsibilities of the committee would not change, with the exception of the director of financial services--his status would be ex officio (a nonvoting member). I believe that this point is necessary since the objective of this committee is to recommend the budget made by students. Thus, this decision should be made and voted on entirely by students. The director of financial services would still be present at meetings to provide his or her input, but the students would have the only vote.

I feel that this plan is feasible and long overdue. Students at large deserve a chance to participate in the budgeting process without having to be elected to a said ASEWU position. As has been the policy under Dr. Schilt, decisions should not be left up to just administrators. In a like manner, we in the Associated Students must include our constituents on our committees to verify that we are representing a majority of our students.

Memorandum to Dr. Keetje Ramo  
Subject: Service and Activity Fee Committee  
March 15, 1989  
Page 2

The student membership would be appointed from three separate schools or area of concerns. This would limit the influence of one particular group on committee recommendations. I strongly believe that students at large are very capable of understanding the budgeting process. As has been demonstrated in the past, I believe that our students are able to make fair and equitable decisions.

I would appreciate your support in putting this new service and activity fee committee structure through during this fiscal year. I believe that the concerns and input of students are essential to this committee structure especially in regard to the question of athletic funding.

gc

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Eastern Washington University  
at Cheney and Spokane

MEMORANDUM

To: Keetjie Ramo, Acting Vice President for Student Services  
From: *JS* Diane Shaw, Scholarship Administrator  
Date: December 19, 1988  
Subject: Tuition and Fee Waivers

Attached is a copy of RCW 28B.15.740 regarding tuition and fee waivers (TFW's). According to the RCW, 25% of the TFW's "may be applied to other students at the discretion of the board of trustees or regents, except on the basis of participation in intercollegiate athletic programs."

Historically we have used these waivers for foreign students, the academic scholarship program, and a small amount for miscellaneous purposes. However, this policy has never been formally approved by the BOT. A recent audit required this step to be taken. I would like to propose the following distribution of the discretionary TFW's:

1. Waiver of the nonresident portion of tuition and fees for ten foreign students. This program is administered by the International Student Advisor using the guidelines attached.  
Cost for the 1988-89 AY: \$32,670.
2. Partial TFW's for the academic scholarship program at the discretion of the University Scholarship Committee.  
Cost for the 1988-89 AY: \$62,415.
3. The remainder of the TFW's to be granted at the discretion of the Scholarship Administrator (in conjunction with the Director of Financial Aid and Scholarships or the Vice President for Student Services). These waivers would be used for (but not limited to) such programs as: Ambassadors; Freshman Interest Group; to aid students with extreme financial need, but who do not necessarily qualify for financial aid.  
Available for the 1988-89 AY: \$6,349

December 19, 1988

When these TFW's first became available in 1979, a total of twenty waivers for the difference between resident and nonresident tuition for one year were given to International Students. Over the past nine years, that amount has been reduced to ten, making more TFW's available for the academic scholarship program. The TFW's for twenty International Students were originally approved by the BOT for July 1, 1979 to June 30, 1983.

I feel it is important for approximately \$6,000 of TFW's to be available for discretionary purposes. This year \$3,650 in waivers were used for the Ambassador and Freshman Interest Group programs, leaving only \$2,699 to be used to help students with extreme need or extenuating circumstances. We do not, however, want to advertise the availability of these waivers due to the limited funding available.

H.T. Wong, the International Student Advisor is satisfied with the ten waivers he currently has. The waivers being used in the Academic Scholarship Program have been approved by the Vice Presidents. In other words, we have basically been functioning according to the components of this program proposal.

A policy for use of these TFW's must now be approved by the BOT. I look forward to meeting with you, Sue Shackette and Roger Pugh today at 2:30 to discuss our course of action.

DS/kh

Enclosure



**28B.15.650 Use of state bank credit cards.** See RCW 28B.10.290.

**28B.15.700 Nonresident tuition fees—Exemption under Western regional higher education compact contracts.** See RCW 28B.70.050.

**28B.15.730 Washington/Oregon reciprocity tuition and fee program—Scope—Agreement.** (1) The state board for community college education and the boards of trustees for community college districts thirteen, fourteen, sixteen, nineteen, and twenty, for Lower Columbia, Clark, Yakima Valley, Columbia Basin, and Walla Walla community colleges, respectively, and the board of trustees for The Evergreen State College, for any program it offers in Vancouver, shall waive the payment of nonresident tuition and fees by residents of Oregon, upon completion of an agreement between the council for postsecondary education and appropriate officials and agencies in Oregon granting similar waivers for residents of Cowlitz, Clark, Wahkiakum, Skamania, and Klickitat counties, Washington, who qualify for junior or senior standing to attend Portland State University at the undergraduate level.

(2) The state board for community college education and the boards of trustees of the state's community colleges, The Evergreen State College, and the regional universities and the boards of regents of the University of Washington and Washington State University shall waive the payment of nonresident tuition and fees by residents of Oregon, upon completion of and to the extent permitted by an agreement between the council for postsecondary education and appropriate officials and agencies in Oregon granting similar waivers for residents of the state of Washington. [1983 c 104 § 1; 1979 c 80 § 1.]

**Severability—1979 c 80:** "If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected." [1979 c 80 § 5.]

**28B.15.732 Washington/Oregon reciprocity tuition and fee program—Reimbursement when greater net revenue loss.** Prior to January 1, of each odd-numbered year the council for postsecondary education, in cooperation with the state board for community college education, and in consultation with appropriate agencies and officials in the state of Oregon, shall determine for the purposes of RCW 28B.15.730 the number of students for whom nonresident tuition and fees have been waived for the first academic year of the biennium and the fall term of the second academic year, and make an estimate of the number of such students for the remainder of the second academic year, and the difference between the aggregate amount of tuition and fees that would have been paid to the respective states by residents of the other state had such waivers not been made, and the aggregate amount of tuition and fees paid by residents of the other state. Should the council determine that the state of Oregon has experienced a greater net tuition and fee revenue loss than institutions in Washington, it shall

pay from funds appropriated for this purpose to the appropriate agency or institutions in Oregon an amount determined by subtracting the net tuition and fee revenue loss of Washington from the net tuition and fee revenue loss of Oregon, minus twenty-five thousand dollars for each year of the biennium: *Provided*, That appropriate officials in the state of Oregon agree to make similar restitution to the state of Washington should the net tuition and fee revenue loss in Washington be greater than that in Oregon. [1979 c 80 § 2.]

**Severability—1979 c 80:** See note following RCW 28B.15.730.

**28B.15.734 Washington/Oregon reciprocity tuition and fee program—Implementation agreement.** The council for postsecondary education may enter into an agreement with appropriate officials or agencies in Oregon to implement the provisions of RCW 28B.15.730 through 28B.15.734. [1979 c 80 § 3.]

**Severability—1979 c 80:** See note following RCW 28B.15.730.

**28B.15.736 Washington/Oregon reciprocity tuition and fee program—Program review.** By January 10 of each odd-numbered year, the council for postsecondary education shall review the costs and benefits of this program and shall transmit copies or [of] their review to the governor and the appropriate policy and fiscal committees of the legislature. [1983 c 104 § 2; 1979 c 80 § 4.]

**Severability—1979 c 80:** See note following RCW 28B.15.730.

**28B.15.740 Limitation on total tuition and fee waivers.** (1) The boards of trustees or regents of each of the state's regional universities, The Evergreen State College, or state universities, and the various community colleges, consistent with regulations and procedures established by the state board for community college education, may waive, in whole or in part, tuition, operating, and services and activities fees subject to the limitations set forth in subsection (2).

(2) The total dollar amount of tuition and fee waivers awarded by any state university, regional university, or state college, shall not exceed four percent, and for the community colleges considered as a whole, such amount shall not exceed three percent of an amount determined by estimating the total collections from tuition, operating, and services and activities fees had no such waivers been made and deducting the portion of that total amount which is attributable to the difference between resident and nonresident fees: *Provided*, That at least three-fourths of the dollars waived shall be for needy students who are eligible for resident tuition and fee rates pursuant to RCW 28B.15.012 through 28B.15.015: *Provided further*, That the remainder of the dollars waived, not to exceed one-fourth of the total, may be applied to other students at the discretion of the board of trustees or regents, except on the basis of participation in intercollegiate athletic programs. [1982 1st ex.s. c 37 § 9; 1980 c 62 § 1; 1979 ex.s. c 262 § 1.]

**Effective date—Severability—1982 1st ex.s. c 37:** See notes following RCW 28B.15.012.



## Non-Resident Tuition Waivers for International Students

### Guidelines (Limited to 20 students only)

#### I. Qualifications

1. All international students matriculating for the first time at EWU.
2. All international students with EWU baccalaureates admitted to and beginning master's programs.
3. Academic standards (MINIMUM REQUIREMENTS)
  - A. W.A.S.C. aggregate of lower than 24 at one sitting. Pass in 6 subjects at "credit" level. English must be 6 or better.
  - B. or GCE (London, University of London) 5 passes at one sitting; must include pass in English.
  - C. or GCE (Nigeria, conducted by W.A.E.C.) 5 passes at one sitting, grades must be 6 or better; English must be 6 or better.
  - D. or minimum cumulative average of 15.5 at graduation from Iranian high school.
  - E. or equivalent of 3.4 cumulative grade point average at high school graduation.
  - F. or equivalent of 3.4 cumulative grade point average in collegiate work for transfer and graduate students.
4. Hardship cases for continuing international students.
  - A. Who are in their final year/quarter of a degree program, and
  - B. Who maintain a minimum cumulative GPA of 3.40, and
  - C. When unforeseen financial hardship threatens the completion of their degree requirements.

#### II. Application

1. All applications for undergraduate and graduate admission are automatically considered for award of non-resident tuition waiver.
2. Hardship applicants must apply in Office of International Student Programs.

#### II. Selections will be made jointly by the Offices of Admissions and International Student Programs

#### IV. Stipulations

1. Non-resident tuition waivers are granted to first-year students only and are generally non-renewable.
2. Possible renewal for students who maintain a minimum cumulative grade point average of 3.75 and satisfactory degree progress.
3. Academic progress of waiver recipients will be reviewed quarterly.
  - A. Undergraduate waiver recipients must pass at least 12 credits with a grade point average of 3.00 and maintain satisfactory degree progress.
  - B. Graduate waiver recipients must pass at least 10 credits with a grade point average of 3.00 and maintain satisfactory degree progress.

#### V. Exclusions

1. Students who receive foreign state/federal/private scholarships.
2. Students who receive U.S. federal/state financial aid.
3. Resident aliens.

EASTERN WASHINGTON UNIVERSITY SCHOLARSHIP PROGRAM

SCHOLARSHIP	CURRENT PROGRAM	ENHANCED PROGRAM			REMARKS
	1987-88	1988-89	1989-90	1990-91	
Killin Scholars	4 @ \$1,422 = \$ 5,688 7 @ \$2,664 = \$18,648 1 @ \$1,560 = \$ 1,560	3 @ \$1,422 = \$ 4,266 13 @ \$2,664 = \$34,632	18 @ \$2,664 = \$47,952	20 @ \$2,664 = \$53,280	Awarded to five entering freshmen each year. Renewable with 3.50 gpa. The scholarship of \$1,422 consists of: \$1,056 tuition & fee waiver (TFW) plus \$366 cash. The scholarship of \$2,664 consists of: \$1,056 TFW, \$504 cash, and \$1,104 waiver of the residence hall room charge donated by Auxiliary Services. In return, the Killin Scholars must purchase a meal ticket and perform service related activities for the University. The scholarship of \$1,560 consists of: \$1,056 TFW and \$504 cash. This person did not accept the room waiver. The annual scholarship amount does not show an increase because of the complexity of the scholarship. The Killin Program and Auxiliary Services will pay for any increase.
Presidential scholars (new students) and Trustees Scholars (returning students)	28 @ \$1,500 = \$42,000 16 Freshmen 12 Transfers	55 @ \$1,600 = \$88,000 22 Freshmen 10 Transfers 6 Minority 4 Renewals 13 Returning	54 @ \$1,700 = \$91,800 22 Freshmen 10 Transfers 6 Minority 4 Renewals 12 Returning	54 @ \$1,750 = \$94,500 22 Freshmen 10 Transfers 6 Minority 4 Renewals 12 Returning	Four of the freshmen scholarships will be renewed for one additional year. The freshmen, transfer and minority scholarships are for new students; the renewal and returning scholarships are for students who are returning to or continuing at EWU. The scholarship pays for tuition plus approximately \$300 for housing and/or book expenses. The funding source is a combination of TFW and interest generated from the Foundation scholarships listed on the next page.
Total number of scholars and dollar cost for each year	40 scholars \$67,896	71 scholars \$126,898	72 scholars \$139,752	74 scholars \$147,780	See attached chart for funding sources.

IT IS ASSUMED THAT FUNDING WILL CONTINUE FOR THE EXISTING UNIVERSITY AND HONORS SCHOLARS PROGRAM

University Scholars	48 @ \$1,272 = \$61,056	50 @ \$1,317 = \$65,850	50 @ \$1,383 = \$69,150	50 @ \$1,452 = \$72,600	University Scholars and Honor Scholars are state-funded undergraduate assistantships for academically talented students in the University Honors Program. The Vice President and Provost for Academic Affairs provides the funding for University Scholars (above regular departmental funding). Individual departments fund Honor Scholars from their own existing budget.
Honors Scholars	6 @ \$1,272 = \$ 7,632	6 @ \$1,317 = \$ 7,902	6 @ \$1,383 = \$ 8,298	6 @ \$1,452 = \$ 8,712	

4/7/88

50

FUNDING SOURCES FOR ACADEMIC SCHOLARSHIP PROGRAM

ACADEMIC YEAR	COST OF PROGRAM	FUNDING SOURCES					ADDITIONAL FUNDS REQUIRED FROM THE FOUNDATION TO SUPPORT THE PROPOSED PROGRAM
		TUITION AND FEE WAIVERS	KILLIN ACADEMIC SCHOLARSHIP PROGRAM	CURRENT CONTRIBUTIONS FROM THE FOUNDATION (1)	SUPPORT FROM AUXILIARY SERVICES (2)	TOTAL FUNDS AVAILABLE	
1987-88	\$ 67,896	\$41,190	\$ 6,546	\$33,122	\$ 7,728	\$ 88,586	0
1988-89	\$126,898	\$62,000	\$ 9,936	\$41,364	\$14,352	\$127,652	0
1989-90	\$139,752	\$62,000	\$11,370	\$46,250	\$19,872	\$139,492	\$260
1990-91	\$147,780	\$62,000	\$11,295	\$51,645	\$22,080	\$147,020	\$760

(1) The contribution from the Foundation consists of interest from the scholarship accounts listed below. By using the interest from these endowments, we will need to name the scholarship after the endowment; i.e, Wilson Presidential Scholar. The interest is estimated from 1988-89 on.

	1987-88	1988-89	1989-90	1990-91
E.L. Boone	\$ 5,168	\$ 5,000	\$ 5,000	\$ 5,000
Howard Dettmer	\$28,004	\$32,006	\$34,200	\$36,600
Shawn Flamer	\$ 381	\$ 417	\$ 450	\$ 475
Mae Foreman	\$13,190	\$14,784	\$15,800	\$16,900
General University Scholarship	0	\$ 932	\$ 1,000	\$ 1,070
James Rippeteau	\$ 957	\$ 1,047	\$ 1,100	\$ 1,200
Dale Wilson	\$ 5,294	\$ 7,178	\$ 8,700	\$10,400
Balance from Prior Year	\$ 128			
	<u>\$53,122</u>	<u>\$61,364</u>	<u>\$66,250</u>	<u>\$71,645</u>
Athletic Scholarships	-20,000	20,000	20,000	20,000
Total Foundation Funds	\$33,122	\$41,364	\$46,250	\$51,645

(2) Auxiliary Services' contribution is solely for the Killin Scholarship in the form of the room portion of the housing fee. Any student accepting this part of the Killin Scholarship must purchase the meal ticket and will be expected to perform service related activities for the University. Auxiliary Services will make a four year commitment on an annual basis to each new group of scholars. If Auxiliary Services determines they can no longer provide this waiver, this part of the scholarship will not be offered to future recipients (but students already in the program will continue to receive the waiver).

4/7/88

51

PROPOSED ORGANIZATIONAL CHANGES  
OFFICE OF THE PROVOST  
ADMINISTRATIVE SERVICES

1) Summary of Proposed Changes:

- a. Eliminate Director of University Computing Services position
- b. Establish position of Director, Client Services (currently acting position)
- c. Establish position of Director, Institutional Research and Systems Planning
- d. Establish position of Statistician (new position)
- e. Transfer position of Planning Analyst for Institutional Research from Computing to Institutional Research
- f. Realign reporting of the University Budget Office to Academic Affairs reporting to the Associate Vice President for Administrative Services

2) Rationale

Problems Addressed:

- a. **Strengthen management and delivery capabilities of the Client Services Unit.**

When University Information Resources was reorganized one year ago the position of Director of Academic Computing was defunded to provide funding to support the new management structure. Since that time Academic Computing as a unit has been merged with Administrative Computing to form a consolidated service group. This group consists of two basic units: (1) Client Services and (2) the Computer Utility. Client Services is charged with the responsibility of delivering computing services to clients, which includes client training; systems analysis; assistance with requirements definitions, and assistance with operational difficulties related to computing. Because this unit represents the basic interface between the customer of computing services and the computer center it is essential that the unit have a strong and capable manager. The proposed organizational change will create an appropriate management position for this unit.

- b. **Establish an office for institutional research and central systems planning.**

Approximately eight years ago Dr. T. Pyle was appointed to the position of Director of Administrative Computing. He was asked to assume this responsibility in addition to his then current responsibility of Director of Institutional Research. The demands of managing the computer center have seriously eroded Dr. Pyle's ability to perform the function of lead institutional researcher. The results of this are an inadequate information infrastructure for institutional research and management decision making. By establishing the position of Director, Institutional Research and Central Systems Planning and adding a statistician and a research assistant to this office the university will be able to move towards a set of better planned systems and a more useful and comprehensive set of institutional data.

- c. **Place the functions of planning, budgeting, and institutional research within the same organization.**

The university is attempting to move towards a better rationalized system of budget planning and preparation for all university offices and functions. This requires that long range planning be integrated with long range budget forecasting, and that systems be developed that will allow the easy transition of planned budgets into actual budget requests. In addition to this requirement, it is necessary to develop systems which will work with the university's financial accounting systems which will track actual expenditures against those funds which were planned and budgeted. This will require the involvement of institutional research, the planning function, and many of the functions now housed in the Budget Office. Bringing these units together will bring about more efficient use of staff, and a better organizational focus on the actual problems that exist, and the prompt and quality solution of those problems.

Description of the Goals and Critical Success Factors addressed by these organizational changes:

### **GOAL III: University Management**

#### Critical Success Factors:

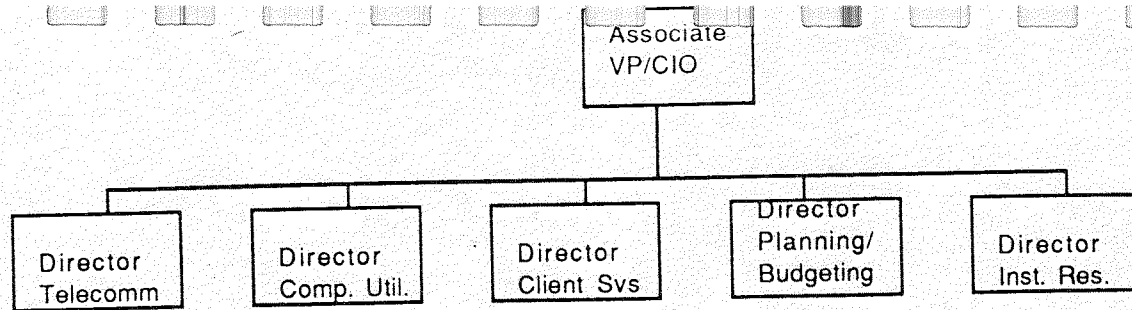
- (4) Policies and procedures will be current and will appropriately express the institution's values and positions, providing employees, students, alumni and friends effective guidance for conducting University business.
- (6) Students, faculty and staff will be provided adequate equipment and resources to support their work.

#### Description:

It is highly important that the University establish, promote, and enforce standards and policies that lead to the best possible selections of alternatives, uses, and applications of computer technology. The organizational changes contained in the above recommendations all reinforce the development and implementation of such standards and policies.

Numerous recent reports, including the NWASC Accreditation Report and the Report of the Academic Program Review Task Force note that Eastern needs to strengthen the process of collecting and integrating management information into the decision making process. Recommendations b and c above will significantly improve the University's ability to collect, analyze, and disseminate relevant management information for decision making and policy formulation.





## Proposed Organization

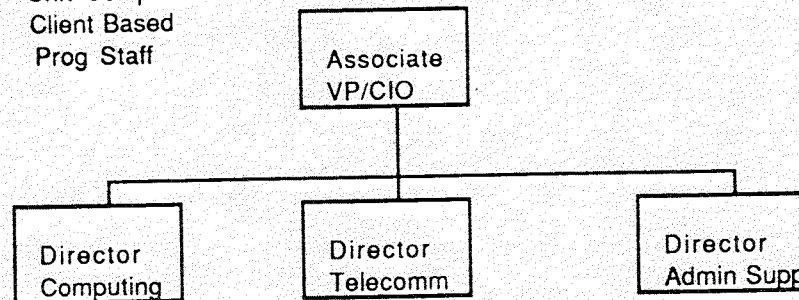
TC Planning  
Installation  
Maintenance  
Training  
Consulting  
Telephone/video  
network mgmt

Mainframe Ops  
Applic Programs  
Prog. Maintenance  
Training  
New Program Dev  
Consulting  
DIS Coord.

Client Support  
Training  
Consulting  
Advising  
End-user Prog  
Management  
Univ Comp Labs  
Client Based  
Prog Staff

Support to:  
Vice Presidents  
Deans/Managers  
Planning/budget  
Groups

Reporting  
MIS System  
Data Admin.  
Systems  
Planning  
Ongoing  
Research



## Current Organization

Client Services  
Mainframe Ops  
Programming  
Training  
Consulting  
DIS Coord.

Management of  
Telephone Sys  
Repair/maintenance  
of network and  
telephone systems  
Computer installations

Support for:  
Budget Planning  
Strategic Planning  
Coordinates Provost  
Budget

## FEBRUARY, 1989 GRANTS AND CONTRACTS REPORT

## Proposals Submitted, February, 1989

Unit	Number	Amount
Letters and Sciences	2	98,243
Health Sciences	2	273,178
Academic Affairs	1	15,000
Archeological and Historical Services	2	27,502
Fine Arts	1	1,929
Business	1	81,000
Public Affairs	1	1,859
Social Work	1	36,936
<b>TOTAL</b>	<b>11</b>	<b>\$535,647</b>

## Grants and Contracts Received, February, 1989

Archeological and Historical Services	3	31,300
Business	1	81,111
Fine Arts	1	1,929
<b>TOTAL</b>	<b>5</b>	<b>\$114,340</b>

## YEAR TO DATE: July 1, 1988-February 28, 1989

Proposals submitted	85	\$3,607,699
Grants and contracts received	50	\$1,637,210

## July 1, 1987-February 28, 1988

Proposals submitted	57	\$2,831,639
Grants and contracts received	35	1,586,403

\* \* \* \* \*

## HIGHLIGHTS, FEBRUARY, 1989 GRANTS AND CONTRACTS RECEIVED

Archeological and Historical Services, "Analysis of Two Rock Art Sites," Granting Agency: Walla Walla COE: \$3,280

*An analysis will be undertaken of a rockshelter site located on the east side of the Snake River across from Asotin, Washington. The site contains approximately 125 pictographs and three areas of incised lines. Some of the art has unique motifs, and the array of pigments used is unusual in the Pacific Northwest. The site was inhabited as late as 1800 A.D. Analysis will include a site assessment, pigment composition analysis, and weathering analysis, and will produce an illustrated report.*

Bill Syhlman, Management Information Systems, "Training of Kaiser Aluminum Employees," Granting Agency: WSBVE, \$81,111

*This project will provide training for sixty newly hired Kaiser employees, and will upgrade an additional thirty employees into new positions. The grant, which establishes an ongoing partnership between EWU, SCC, and Kaiser, is in response to recent upturns in Kaiser's demand. The training will include quality control and assurance, shipping, flat sheet and plate flows, coil flow operation, and supervisory training. Materials will be developed to incorporate into Kaiser's ongoing employee training program.*





Eastern Washington University  
at Cheney and Spokane

TO: Ken Dolan, Executive Assistant to the President  
 FROM: B. Dell Felder, Vice President and Provost for Academic Affairs, and  
 Kenneth I. Berg, Director of Staff Personnel  
 DATE: March 13, 1989  
 SUBJECT: Personnel Actions for March Board of Trustees Regular Meeting

*[Handwritten signature]*  
*[Handwritten signature]*

### **Administrative**

#### **1. Appointments:**

Sheridan, Gregory L.; Director of Development (Executive Director, Foundation) 12 month term of appointment, salary base \$52,000, effective June 5, 1989: B.A. Degree in History, Montana Tech, 1972, M.S. Degree in Higher Education and Administration, University of Southern California, 1975.

#### **2. Appointment Extensions:**

McDonald, Malcom; extension as Acting Director of Continuing Education for the period March 1, 1989 through April 30, 1989.

#### **3. Resignation:**

Sheperd, Vicki D.; Assistant to the Vice President for Academic Affairs, effective March 21, 1989. Ms. Sheperd has been with Eastern for 9 years.

### **Academic**

#### **1. Appointments:**

Gorczyński, Wendy, M.; B.A., State University of New York at Potsdam, M.A., State University of New York at Binghamton; Assistant Professor, Department of Management; 1989-90 academic year; probationary appointment; \$42,000 nine month base salary, Ms. Gorczyński is a candidate for the doctorate at The Pennsylvania State University; continuation of appointment for the 1990-91 academic year is contingent upon completion of the Ph.D., no later than January 1, 1990.

### **OFFICE OF ACADEMIC AFFAIRS**

Pelroy, Richard A.; B.S., 1963, Ph.D, 1969, Microbiology, University of Washington; Battelle Pacific Northwest Laboratory; Adjunct Professor of Biology; effective April 1, 1989 through June 30, 1990. Dr. Pelroy has helped with research activities and supported our undergraduate program by hosting a student in his laboratory under the NORCUS program.

Leung, Frederick C.; B.A. Physiology-Anatomy, 1974, Ph.D., Endocrinology, University of California, Berkeley; Battelle Pacific Northwest Laboratory; Adjunct Professor of Biology, effective April 1, 1989 through June 30, 1990. Dr. Leung has helped with research activities and supported our undergraduate programs by hosting a student in his laboratory under the Department of Energy's Research Semester fellowship program and will be hosting two biology majors in his laboratory under the NORCUS program.

Singh, Narendra P.; M.S. Anatomy, 1976, M.B.B.S. (M.D.), 1972, King George's Medical College Lucknow University, Lucknow, India. National Institute of Aging; Adjunct Professor of Biology, effective April 1, 1989 through June 30, 1990. By extending adjunct status to Dr. Singh the department recognizes his scientific accomplishments and will enable him to apply for federal funds to support his scientific accomplishments.

Hesslink, Sarah; B.A., Psychology, Our Lady of the Lake University, San Antonio, Texas, 1968, M.A., Counseling Psychology, Gonzaga University, 1983; Catholic Family Service; Adjunct Assistant Professor of Social Work, effective April 1, 1989 through June 30, 1990. Ms. Hesslink has completed the training course for field supervisors and qualifies for an adjunct appointment under the policies of the School of Social Work and Human Services.

Allum, Gerald; B.A., Social Work, 1979, M.S.W., Eastern Washington University, 1981; Central Washington Comprehensive Mental Health; Adjunct Assistant Professor of Social Work effective April 1, 1989 through June 30, 1990. Mr. Allum has completed the training course for field supervisors and qualifies for an adjunct appointment under the policies of the School of Social Work and Human Services.

Blake, Bennie; B.A., Social Work and Sociology, 1969, M.A. of Social Work, 1977, Eastern Washington University: Aging and Adult Field Services; Adjunct Assistant Professor of Social Work, effective April 1, 1989 through June 30, 1990. Mr. Blake has completed the training course for field supervisors and qualifies for an adjunct appointment under the policies of the School of Social Work and Human Services.

2. Change of Status/Continuation of Special Appointment:

Dalla, Ronald H.; appointment as Chairman, Department of Mathematics, for a two year period beginning September 1, 1989. Professor Dalla has been at EWU since 1970; he holds a P.h.D from the University of Wyoming.

Parker, Jerry O.; Reappointment as Chairman, Department of Chemistry for a three year period beginning June 1, 1989. Professor Parker has been at Eastern Washington University since 1970; he holds a P.h.D from Iowa State University.

2. Emeritus:

Anast, Philip P.; Professor of Psychology Emeritus, effective upon his retirement, spring quarter, 1989, he has been with Eastern Washington University since 1969.

3. Professional Leaves - 1989-90 Academic Year:

Barber, William H. Professor of Psychology - 3 quarters.

To become knowledgeable and skillful in the treatment of "lifestyle" health disorders, study Tavistock Group Relations.

Barr, Robert D., Professor of Health and Physical Education - 1 quarter

Identify, investigate and develop Computer Aided Instruction programs suitable for use in Health and Physical Education classes and labs.

Beal, Bruce D., Professor of Art-2 quarters

Spend six months in southeastern U.S. to sharpen awareness of regional differences in color perception and factors that influence it.

Buerger, Peter B., Associate Professor Psychology - 1 quarter

Project in which an interdisciplinary group of researchers at Eastern is developing a computer simulation of a vertical unit of cortex which can discriminate tones.

Bump, Edwin A., Professor of Accounting - 2 quarters

To develop and test three computer accounting simulations-practice sets using commercial accounting software for potential use by faculty and students.

Busskohl, James L., Associate Professor of English - 2 quarters

Construct anthology of cross-cultural humor, with an introductory essay, teaching apparatus, and notes of cultural background.

Elkind, Pamela, Professor of Sociology - 2 quarters

Begin a long-range program of research on social aspects of armament/environment/health issues and the interaction between these.

Forsman, Earl N., Professor of Physics - 1 quarter

Research in Neural Networks. Development of a computer model of a neurobiological network.

Horner, Donald R., Professor of Computer Science - 3 quarters

Gain introduction to the cognitive sciences, to gain working knowledge of Intelligent Computer Assisted Instruction/Intelligent Tutoring Systems, write text for CSCD 311.

Kiver, Eugene P., Professor of Geology - 1 quarter

Begin compilation of a book on the geology of selected national park areas in the Pacific Northwest.

McDermott, Elroy C., Professor of Marketing - 1 quarter

Review literature as well as on site experience with profit, non-profit organizations; Research; Additional study and research.

Morrill, Correen M., Professor of Education - 1 quarter

Renew skills in child counseling, enhance knowledge of the school system, prepare parent education article for publication, gather information for elementary counseling book.

Mustchler, Felix E., Professor of Geology - 1 quarter

Compilation of thematic geologic time-slice maps of the U.S. and Canada for mineral resource analysis

Raymond, Kenneth W., Associate Professor of Chemistry - 1 quarter

Completion of working versions of instructional computer programs for organic chemistry.

Ritter, Preston O., Professor of Chemistry - 1 quarter

to complete a textbook for Biochemistry.

Sampson, Dick T., Professor of Applied Psychology - 1 quarter

Fulbright lecturer. Add to professional development in the area of cross cultural psychology and counseling.

Steele, William K., Professor of Geology - 2 quarter

Write microcomputer programs for geophysical data reduction and modeling.

Stradling, Dale F., Professor of Geography - 1 quarter

Prepare a manuscript for publication on the geomorphology of the Pend Oreille Valley of northeastern Washington; also complete library and aerial photo work on alpine felsenmeer associated with the adjacent mountains.

Strange, Fred S., Associate Professor of Anthropology - 2 quarters

Carrying out an ethnographic study of change in a peasant village, coupled with a comparative survey of several micro-regions of southern Mexico.

White, Ronald, J., Professor of Biology -3 quarters

Retraining in the area of ecology by taking coursework, conducting ecological research and planning student assignments.

### 3. Retirement:

Thomas, William D.; Professor of English, effective July 1, 1989. Professor Thomas has been with Eastern Washington University since 1970.