

12-4-1986

Board of Trustees Minutes, December 4, 1986

Eastern Washington University

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Agenda

Board of Trustees
Eastern Washington University

December 4, 1986

9:00 a.m., Pence Union Building, Commuter Lounge

1. Call to Order
2. Quorum Call
3. Approval of Minutes (Attachment 3)
4. Board of Trustees
 - a. Chair
 - (1) EWU 2000
 - (2) Meeting Schedule - 1987 (Attachment 4.a.(2))
 - b. Trustees
 - (1) Presidential Search
Jean Beschel
5. President
 - a. President's Report
 - b. HECB Master Plan
 - c. Naming of Climbing Rock (Attachment 5.c.)
6. Academic Affairs
 - a. Vice President
 - (1) Resumption of Masters of
Education, Industrial
Education Option (Attachment 6.a.(1))
 - (2) Dean's Report
Jerald Tunheim
 - b. Faculty Organization
President (Attachment 6.b.)

7. Business and Finance

a. Vice President

- (1). Campus Water System Cross Connections, Phase I (Attachment 7.a.(1))
- (2). PUB/Tawanka Transformers Replacement (Attachment 7.a.(2))
- (3). Campus Maintenance Storage Building (Attachment 7.a.(3))
- (4). Budget Briefing
 - (a). Operating
 - (b). Capital
- (5) HECB Tuition and Fee Rate Schedule 1987 - 1989 (Attachment 7.a.(5))

8. Extended Programs

- a. Vice President
- b. Foundation
- c. Alumni

9. Student Services

- a. Vice President
- b. ASEWU President (Attachment 9.b.)

10. Old Business

11. New Business

12. Executive Session

13. Personnel Actions (Attachment 13)

Minutes

Eastern Washington University

Board of Trustees Meeting
December 4, 1986

The Board of Trustees of Eastern Washington University held its regular meeting on December 4, 1986, at 9:00 a.m., in the Commuter Lounge of the Pence Union Building.

BOARD MEMBERS PRESENT

Mr. Michael Ormsby, Chair
Mr. Jack Geraghty, Vice Chair
Ms. Kathryn Bannai
Mrs. Jean L. Beschel
Mrs. Eleanor Chase
Mr. Joe Jackson
Mr. Bert Shaber

STAFF PRESENT

Dr. H. George Frederickson, President
Mr. Kenneth Dolan, Secretary, Board of Trustees
Dr. Phillip Beukema, Acting Vice President, Academic Affairs
Dr. Frank Borelli, Vice President, Student Services
Ms. Beth Ann Carr, Director, EWU Foundation
Dr. Steven Christopher, Vice Provost, Undergraduate Studies
Mr. Owen Clarke, Attorney General's Representative
Mr. George Cole, Director, University Relations
Dr. John Douglas, Vice Provost, Graduate Studies
Dr. Robert Gariepy, Dean, University Honors
Ms. Sara Hakim, Chairman, WFSE
Mr. Russ Hartman, Vice President, Business and Finance
Dr. Gregory Hawkins, Dean, School of Fine Arts
Dr. William Hoekendorf, Dean, College of Letters & Sciences
Dr. William Katz, Dean, School of Human Learning & Development
Dr. Gordon Martinen, Vice President, Extended Programs
Dr. Jerald Tunheim, Dean, School of Mathematical Sciences & Tech.

FACULTY PRESENT

Mr. Jack Swan, President, Faculty Organization
Mr. Michael Brzoska, Chair, Technology Department

STUDENTS PRESENT

Ms. B. K. Stewart, President, ASEWU

MEDIA PRESENT

Mr. Jim Sparks, Spokesman Review-Chronicle
Ms. Susan Howard, KREM TV
Mr. Ed Springer, KREM TV
Mr. Bob Bostwick, KHQ TV

BUSINESS MEETING

Mr. Michael Ormsby, Chair, EWU Board of Trustees called the business meeting to order at 9:10 a.m. and declared a quorum.

MINUTES OF THE REGULAR BOARD OF TRUSTEES MEETING OF OCTOBER 16, 1986 AND THE SPECIAL BOARD OF TRUSTEES MEETING OF NOVEMBER 5, 1986, Agenda Item 3.

Motion #12-01-86: "I move that the minutes of the October 16, 1986 and November 5, 1986 meetings be approved as corrected."

Motion by Mrs. Beschel, seconded by Mrs. Chase, approved unanimously.

BOARD OF TRUSTEES, CHAIR, EWU 2000, Agenda 4.a.(1).

Mr. Michael Ormsby, Chair, EWU 2000

After working on the role and mission Statement and access question for the HEC Board planning process, the EWU 2000 Committee and subcommittees will return to their original tasks.

BOARD OF TRUSTEES, CHAIR, MEETING SCHEDULE - 1987, Agenda Item 4.a.(2)

Mrs. Jean Beschel suggested that every other Board of Trustees meeting in 1987 be held at the Spokane Center.

Mr. Bert Shaber suggested that one meeting in 1987 be held in the Tri-Cities.

Motion #12-02-86: "I move that the 1987 Board of Trustees meeting schedule be approved and that the January meeting be held at the Spokane Center and every other meeting thereafter be held at the Spokane Center, and that the possibility of one meeting to be held in the Tri-Cities be investigated."

Motion by Mrs. Beschel, seconded by Mr. Shaber, approved unanimously.

BOARD OF TRUSTEES, PRESIDENTIAL SEARCH, Agenda Item 4.b.(1)

Mrs. Jean Beschel, Chair, Presidential Search Committee

The Presidential Search Subcommittee met on November 7, 1986 to review the candidate files and eliminate the clearly unqualified

candidates. Twenty nine candidates were dropped from consideration in this effort. The full committee met on December 1, 1986 with Dr. Bruce Alton of the Presidential Search Consultation Service. The committee reviewed the entire pool of candidates and narrowed the field even further. However, the list of semi-finalists is still under revision.

The next meeting of the Presidential Search Committee will be held on December 17, 1986.

Mr. Michael Ormsby, Chair, Board of Trustees

Members of the Board and administration have been meeting with area legislators regarding the Governor's proposed budget for higher education. The need to increase faculty and staff salaries has been emphasized.

PRESIDENT'S REPORT, Agenda Item 5.a.

Dr. H. George Frederickson, President, EWU

The legislative session will begin on January 12, 1987. The Governor's proposed budget for higher education would begin to close the gap on salaries as compared to peer institutions, but EWU would not be treated equitably under the the Governor's proposal.

The Inland Empire Basketball Classic, which was held on Thanksgiving weekend, was a success with over 4,000 tickets sold for the two nights. Eastern was third in the event which will be held again next year.

Eastern's volleyball team is to be congratulated for placing third in the conference, a significant improvement over last year when we finished last.

The football season ended successfully on November 15, with the Eagles defeating Montana State 27-14.

The Board of Review of the National League for Nursing voted on October 23, 1986 to grant initial accreditation to the master's degree program in nursing.

PRESIDENT, HEC BOARD MASTER PLAN, Agenda Item 5.b.

Dr. H. George Frederickson, President, EWU

As directed by the Board, and after review by faculty and student leadership, the administration has responded to two of the Twelve Critical Questions posed by the Higher Education Coordinating Board. The questions responded to included roles and missions and terms of access.

The Roles and Missions response identified three important issues: co-location of EWU in Cheney and Spokane, proposed doctorates for EWU and a bachelors' degree in engineering.

A response to Question #8 on Tuition and Fees, is being drafted at this time. The draft makes these points: Tuitions should remain low, particularly in view that EWU's service area has many low income students; the differential between tuitions at the regional institutions and the research institutions is too narrow; the regionals' tuitions are high in respect to peer institutions; and that tuitions and fees be retained locally.

PRESIDENT, NAMING OF CLIMBING ROCK, Agenda Item 5.c.

Dr. H. George Frederickson, President, EWU

The faculty has been proposed that the the climbing facility, located in the HPERA Complex be named in memory of faculty member James A. Black who was killed in a car accident on August 27, 1986. Jim Black was a member of the faculty of Recreation and Leisure Services and was directly involved in the planning, construction and utilization of the EWU Climbing Rock.

Motion #12-03-86: "I move that the climbing facility, located in the HPERA Complex, be named the James A. Black Climbing Rock in memory of James Black".

Motion by Mr. Shaber, seconded by Mr. Geraghty, approved unanimously.

RESUMPTION OF MASTERS OF EDUCATION, INDUSTRIAL EDUCATION OPTION, Agenda Item 6.a.(1)

Dr. Phil Beukema, Vice President, Academic Affairs

Jerald Tunheim, Dean of Mathematical Sciences and Technology recommended that Eastern resume offering a Masters of Education, Industrial Education Option degree. Enrollment in Eastern's program was discontinued several years ago when the Council on Postsecondary Education designated WSU as the sole provider of Industrial Art degrees. WSU has now terminated all industrial technology programs in their School of Education. Therefore, Eastern would be the only institution in the state offering this degree. The HEC Board staff have indicated they support the resumption of this degree at EWU. The resumption of the I.E.T. option will not result in any cost increases to the School of Mathematical Sciences and Technology.

Motion #12-04-86: "I move that Eastern Washington University resume offering the Masters of Education, Industrial Education Option degree".

Motion by Mr. Shaber, seconded by Mrs. Beschel, approved unanimously.

DEAN'S REPORT, JERALD TUNHEIM, Agenda Item 6.a.(2)

See Dean Tunheim's Annual Report, School of Mathematical Sciences and Technology (appendix I).

FACULTY ORGANIZATION PRESIDENT, Agenda Item 6.b.

See Attachment 6.b. for President Swan's full report.

CAMPUS WATER SYSTEM CROSS CONNECTIONS, PHASE I, Agenda Item 7.a.(1)

Mr. Russ Hartman, Vice President, Business & Finance

It is recommended that the Board award a public works contract to the firm of C. Wilson Mechanical for the project entitled "Campus Water Cross Connection Phase I". The firm was the low bidder for the project.

Motion #12-05-86: "I move that the firm of C. Wilson Mechanical be awarded the public works contract for the Campus Water Cross Connection, Phase I project".

Motion by Mrs. Beschel, seconded by Mr. Jackson, approved unanimously.

PUB/TAWANKA TRANSFORMERS REPLACEMENT, Agenda Item 7.a.(2)

Mr. Russ Hartman, Vice President, Business & Finance

It is recommended that the Board accept the completion of the public works contract entitled "PUB/Tawanka Transformers Replacement and pay the contractor.

Motion #12-06-86: "I move that the Board accept the completion of the PUB/Tawanka Transformers Replacement project and pay the contractor".

Motion by Mrs. Beschel, seconded by Mrs. Chase, approved unanimously.

CAMPUS MAINTENANCE STORAGE BUILDING, Agenda Item 7.a.(3)

Mr. Russ Hartman, Vice President, Business & Finance

It is recommended that the Board accept the completion of the public works contract on the project entitled "Ground's Storage Building" and pay the contractor.

Motion #12-07-86: "I move that the Board accept the completion of the Campus Maintenance Storage Building project and pay the contractor".

OPERATING BUDGET BRIEFING, Agenda Item 7.a.(4).(a).

Mr. Russ Hartman briefed the Board on the proposed operating budget for the 1987-89 biennium.

CAPITAL BUDGET BRIEFING, Agenda Item 7.a.(4).(b).

Mr. Russ Hartman, Vice President for Business and Finance, briefed the Board on the 1987-89 Capital Budget.

HECB TUITION AND FEE RATE SCHEDULE 1987 - 1989, Agenda Item 7.a.(5).

Mr. Russ Hartman, Vice President, Business and Finance

As required by RCW 28B.15.076, the Higher Education Coordinating Board has performed the necessary calculations for determining tuition and fee rates for the next biennium and forwarded its findings to the respective boards of regents and trustees. A 4.95% increase in tuition and fees has been recommended for the 1987-89 biennium.

Motion #12-08-86: "I move that the administration be authorized to make the modifications in the tuition and fee rate for the 1987-89 biennium."

Motion by Ms. Bannai, seconded by Mrs. Beschel, approved unanimously.

Mr. Ormsby announced that there would be a change in the order of the agenda to accommodate the early departure of Miss B.K. Stewart, Association Student President.

STUDENT SERVICES, ASEWU PRESIDENT, Agenda Item 9.b.

See attachment 9.B. for full report.

EXTENDED PROGRAMS, VICE PRESIDENT, Agenda Item 8.a.

Dr. Gordon Martinen, Vice President, Extended Programs

The Annual Tree Lighting Ceremony at the Spokane Center is scheduled for December 5 at 5:00 p.m. The Spokane Center will be taking toy drive and food drive donations.

EXTENDED PROGRAMS, FOUNDATION, Agenda Item 8.b.

Ms. Beth Ann Carr, Director, EWU Foundation

The remainder of the Denttmer's estate, \$83,000, and the remainder of the Foreman estate, \$22,000, have been received.

There has been a 160% increase in faculty and staff giving to the Killin Scholarship fund.

Jane Cavanaugh, Assistant Foundation Director, was introduced.

OLD BUSINESS, Agenda Item 10.

There was no old business for the Board's consideration.

NEW BUSINESS, Agenda Item 11.

Dr. Greg Hawkins, Dean, School of Fine Arts

Spokane Performing and Fine Arts Program

There is a need for the School of Fine Arts to hold performances before larger audiences than have been available on campus. By establishing a Center for Fine Arts in Spokane this need can be met. Also, the potential for grants, and other income would be greater in an urban setting.

Mr. Shaber expressed his concern that the fine arts facilities on campus would not be used to their full potential if a Fine Arts Center were to be established in Spokane.

Dr. Hawkins explained that the fine arts facilities on campus are for instructional use and instruction would not be moved off campus. However, there is a strong need for performing facilities which would attract large, sophisticated audiences to which students could play. The Spokane Joint Center Board for Higher Education will be discussing the EWU concept for a performing arts center at its upcoming meetings.

Motion #12-09-86: "I move that the Board accept, in concept, the Fine and Performing Arts Center proposal in Spokane and direct the administration to present it to the Spokane Joint Center Board for consideration."

Motion by Mrs. Beschel, seconded by Mrs. Chase. Voting in favor: Mrs. Beschel, Mrs. Chase, Mr. Ormsby, Ms. Bannai and Mr. Jackson. Voting against: Mr. Shaber. (See Appendix II for Fine and Performing Arts Facility Needs Analysis).

EXECUTIVE SESSION, Agenda Item 12.

Mr. Ormsby called an executive session at 11:55 a.m. for the purpose of discussing personnel and legal matters. He announced that the session would last approximately one hour.

The meeting was called back into session at 1:00 p.m.

PERSONNEL ACTIONS, Agenda Item 13.

Academic

1. Appointments

Minitrez, Pedro, Assistant Professor of Military Science,
effective May 30, 1987, (B.S., University of New
Mexico)

Rocco, Arthur, Adjunct Assistant Professor of Computer Science, academic year. (Master of Electrical and Bachelor of Electrical Engineering, City College of New York)

2. Leave of Absence (without pay)

Marshall, James R., Associate Professor of Physics, leave of absence (without pay) for one-third time during the 1986-87 academic year.

3. Professional Leave - 1986-87 Academic Year

Lang, Bruce Z., Professor of Biology
- one quarter

4. Retention of Non-Tenured Faculty - 1987-88 Academic Year

Drummond, Marshall E., Associate Professor of Management Information Systems
- probationary contract

Nievergelt, Yves, Assistant Professor of Mathematics
- probationary contract

Zinke, Robert C., Assistant Professor of Public Administration
- probationary contract

5. Sick Leave

Mills, Hubert P., Professor of Management, paid sick leave for the period November 6, 1986 to November 17, 1986.

Administrative Exempt

1. Appointments

Grabicki, Kathleen, Program Manager, Broadcast Music, R-TV, 12-month position at \$20,000 per year, effective November 12, 1986.

Kruse, Sandra, Program Coordinator, President's Office, 3/4-time appointment, \$12,480, effective October 17, 1986, through December 1987.

Nielsen, Paul, Manager, Electronic Media Production/Assistant Professor, R-TV, 12-month position at \$28,000 per year, effective December 17, 1986.

Motion #12-10-86: "I move that the personnel actions be accepted."

Motion by Mrs. Beschel, seconded by Mr. Shaber, approved unanimously.

ADJOURNMENT

The meeting was adjourned at 1:10 p.m.

NEXT MEETING DATE

The next regular meeting date of the Board of Trustees will be on January 15, 1987, at 9:00 a.m. on the Fourth Floor Mall of the EWU Spokane Center.

MICHAEL C. ORMSBY, Chair
Board of Trustees

KENNETH R. DOLAN, Secretary
Board of Trustees

EWU

Memorandum

To: Members of the EWU Board of Trustees
Mr. Michael Ormsby, Chair

From: Jack Swan, President - EWU Faculty Organization

Date: October 14, 1986

Subject: PSCS Report -- Response by Rules Committee

The PSCS Report represents an excellent initial statement of the needs of the University and presidential characteristics. The Rules Committee, though, did raise a number of issues about the report. It seemed that the meetings where the faculty interacted with the consultants all portrayed the need for a candidate who:

- a. possesses a strong commitment to the role of academic programs within the university, and
- b. possesses a strong commitment to the process of shared governance.

Also, the faculty responses relative to developments in Spokane and other new programs were always predicated upon appropriate support.

None of these issues seem to be given appropriate consideration in this report.

Even though we are proceeding on a sharp time frame, it is the feeling of the Rules Committee that the Senate should make a response relative to the report with serious consideration given to the above issues. The PSCS Report was added to the Senate agenda for Monday, October 20, 1986.

BOARD OF TRUSTEES
EASTERN WASHINGTON UNIVERSITY

Pursuant to bylaw 310.20.20, Selection of the president of the college.

"When it becomes necessary to name the new president it is the responsibility of the Board of Trustees to establish criteria, organize and supervise the selection process and name the appointee, subject to state statutes. The Board shall, in this procedure, consult with representatives of the faculty and student body and involve them substantially in the interview and evaluation of candidates who are given serious consideration, but the final selection shall be solely the responsibility of the Board."

The Board of Trustees of Eastern Washington University hereby establishes and appoints a Presidential Search Committee to serve at the pleasure of the Board and comprised of the following persons: Jean Beschel, Chair; Kathryn Bannai, Vice Chair; Mike Ormsby; Robert Gibbs; Keetjie Ramo; Elroy McDermott; Russ Hartman; John Lothspeich; B. K. Stewart; Darla Bauknecht; Fred Johns; Chris Carlson.

The charge to the committee is as follows:

1. The Chair is delegated the authority to supervise the selection process, direct the staff and serve as spokesman for the committee.

2. Timetable - The Search Committee shall, insofar as is practical, operate according to the attached timetable.
3. Develop a statement of desired presidential qualifications subject to Board approval to guide the search and selection process.
4. Conduct an active national search following affirmative action guidelines and usual university recruiting practices.
5. Make periodic reports to the chair of the Board of Trustees and to the community at large.
6. Submit the names of up to six most qualified candidates, unranked, to the Board of Trustees by the end of February 1987.

II. Operations and Budget

To fund the work of the Presidential Search Committee a budget of \$35,000 is hereby established. The Presidential Search Consultant Service of the Association of Governing Boards has been retained to assist in the search and selection process.

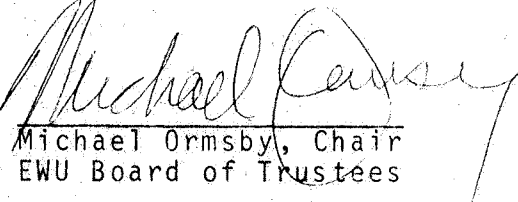
III. Board of Trustees members, Bert Shaber, Jack Geraghty, Eleanor Chase and Joe Jackson may attend any or all of the Committee's meetings, review files, but will not participate in committee deliberations.

IV. Summary of Charge to the Committee

The committee will be responsible for submitting the names of up to six most qualified candidates for

consideration by the Board. The president's job description, evaluation process, salary and contract provisions are the responsibility of the Board of Trustees, and are therefore not part of the committee's charge.

The entire search process shall be completely confidential insofar as the state's sunshine laws allow.


Michael Ormsby, Chair
EWU Board of Trustees

EASTERN WASHINGTON UNIVERSITY
Board of Trustees
Proposed 1987 Meeting Schedule

Thursday, January 15	9:00 a.m.
Thursday, February 19	9:00 a.m.
Thursday, March 19	9:00 a.m.
Thursday, April 16	9:00 a.m.
Thursday, May 21	9:00 a.m.
Thursday, June 18	9:00 a.m.
Thursday, July 16	9:00 a.m.
*Thursday, September 24	9:00 a.m.
Thursday, October 15	9:00 a.m.
Thursday, December 1	9:00 a.m.

*Fourth Thursday to accomodate opening of Fall Quarter

ACADEMIC CALENDARS

Eastern Washington University
 Melanie Bell, Registrar
 June 15, 1985

Fall 1985 - Summer 1990

FALL QUARTER		Day	1985	1986	1987	1988	1989
Instruction Begins	M		9/23	9/22	9/21	9/19	9/18
Veterans' Day - No Classes -	M		11/11	11/10	11/9	11/11**	11/10**
Thanksgiving	R-F		11/28-29	11/27-28	11/26-27	11/24-25	11/23-24
Final Exams	M-R		12/9-12	12/8-11	12/7-10	12/5-8	12/4-7
Last Day of Instruction	F		12/13	12/12	12/11	12/9	12/8
*Days of Instruction			52	52	52	52	52
WINTER QUARTER			1986	1987	1988	1989	1990
Instruction Begins			1/6 Monday	1/5 Monday	1/4 Monday	1/3 Tuesday	1/8 Monday
Martin Luther King's Birthday - No Classes -	M		1/20	1/19	1/18**	1/16**	1/15**
Presidents' Day - No Classes -	M		2/17	2/16	2/15**	2/20**	2/19**
Final Exams	M-R		3/17-20	3/16-19	3/14-17	3/13-16	3/19-22
Last Day of Instruction	F		3/21	3/20	3/18	3/17	3/23
*Days of Instruction			48	48	48	47	48
SPRING QUARTER			1986	1987	1988	1989	1990
Instruction Begins	M		3/31	3/30	3/28	3/27	4/2
Memorial Day - No Classes -	M		5/26	5/25	5/30**	5/29**	5/28**
Final Exams	M-R		6/9-12	6/8-11	6/6-9	6/5-8	6/11-14
Last Day of Instruction	F		6/13	6/12	6/10	6/9	6/15
Commencement	F		6/13	6/12	6/10	6/9	6/15
*Days of Instruction			49	49	49	49	49
SUMMER QUARTER			1986	1987	1988	1989	1990
Instruction Begins	M		6/23	6/22	6/20	6/19	6/25
Independence Day - No Classes -			7/4 Friday	7/3 Friday	7/4** Monday	7/4** Tuesday	7/4** Wednesday
Final Exams	R-F		8/14-15	8/13-14	8/11-12	8/10-11	8/16-17
Last Day of Instruction	F		8/15	8/14	8/12	8/11	8/17
*Days of Instruction			37	37	37	37	37

*Days of Instruction exclude Finals Week and Holidays.

**Proposed Holidays not yet approved by Board of Trustees and Higher Education Personnel Board.

EWU

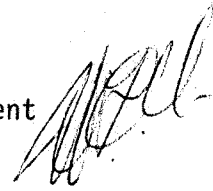
Memorandum

To: Ken Dolan, Executive Assistant to the President

From: Howard Uibel, Chair, Recreation and Leisure Services Department

Date: November 19, 1986

Subject: Board of Trustees Meeting
Naming of Climbing Facility on Behalf of Jim Black



In follow-up to President Frederickson's request, our department has gone through most of the steps necessary to have the climbing facility named on behalf of James A. Black, who was killed in a car accident on August 27, 1986.

The request has now passed the Planning Committee. It is set to be on the agenda of BAC on Wednesday, November 26th.

It is my understanding that once the BAC passes this request, it then is routed to the President's office, who then takes it to the Board of Trustees.

We do not anticipate any problems along the way; however, if I can be of assistance, please let me know.

Attached is a copy of the memorandum which we sent to Bill Wynd, Chair, Campus Planning Committee. In my memorandum to Bill Wynd, you will see the petition which was circulated. I have not attached all the different signatures, however, it will probably come to your office from BAC. Should you need additional information prior to your Board of Trustees meeting, please let me know.

Enclosure: Memorandum to Bill Wynd

EWU

Memorandum

Jim Black's Climbing Rock

Approved

To: Bill Wynd, Chair, Campus Planning Committee
From: Howard Uibel, Chair, Recreation and Leisure Services Department
Date: September 24, 1986
Subject: Naming of Climbing Facility on Behalf of James A. Black

On August 27, 1986, Dr. James A. Black, a faculty member in the Department of Recreation and Leisure Services, was killed in a car accident. It is the desire and request of the Department of Recreation and Leisure Services that the climbing facility located in the HPERA Complex be named in Jim's memory.

The department's request has been cleared with Jim's wife, Joyce Black. We have also received the support of our Dean, William Katz, and the University President, Dr. George Frederickson.

In order to receive support for this facility naming, the following petition was circulated:

Whereas Professor James Black served Eastern Washington University as a loyal and dedicated faculty member for fourteen years, and;

Whereas Professor Black was an imaginative, vigorous and hardworking member of the faculty of Recreation and Leisure Services, and;

Whereas Professor Black was directly involved in the planning, construction and utilization of the EWU Climbing Rock, now therefore;

Be it resolved that the undersigned recommend to the Board of Trustees of Eastern Washington University that the Climbing Rock be henceforth known as the Jim Black Climbing Rock.

Petition sheets have been signed by various departments, administrative units and schools on campus, to lend support for our request. The petitions have been assembled in the following order:

Attachment #1	Recreation and Leisure Services Department
Attachment #2	HPEA faculty and staff
Attachment #3	Phase II and Pavilion staff
Attachment #4	School of Human Learning and Development faculty
Attachment #5	Various university faculty members
Attachment #6	University administrators

Professor Black was instrumental in developmental phases of the facility, in its justification and assisted with the direction and the actual building of the facility. For support information showing Jim's involvement in the areas discussed above, see Attachment #7.

Our department feels that the timing of this request is important and therefore request this be put on your agenda at your earliest convenience. We have also approached President Frederickson and he is willing to put it on the Board of Trustees agenda as soon as all clearances have been obtained.

I would be most happy to attend your Planning Committee meeting to provide additional insight and to answer questions.

I believe that once you and your committee members have an opportunity to read through the support material (Attachment #7) you will sense our desire as to why we recommend to you that the climbing facility be named in Jim's memory.

Our department thanks you for giving this request your attention and we look forward to hearing from you at your earliest convenience.

Attachments: Petitions
Support material

EWU

Memorandum

To: Dr. H. George Frederickson, President

From: Phillip L. Beukema, Acting Vice President and Provost for Academic Affairs

Date: October 13, 1986 *Phillip L. Beukema*

Subject: Resumption of Master of Education Industrial Education Option

Jerry Tunheim has recommended to me that EWU resume offering the M.E. in Industrial Education and Technology. Enrollment in our program was discontinued a few years ago when CPE confirmed WSU as the State's sole program in Industrial Education. WSU has now terminated all industrial technology programs in their School of Education.

The request to reinstate this program option at EWU has gone through our internal, formal channels and has been fully cleared. Resumption of the I.E.T. option, according to Tunheim, will not result in any net cost increase to the MS and T School. (This had been the only concern of the Business Affairs Council.)

In an earlier conversation with Neil Uhlman, Duane Thompson and Jerry Tunheim were informed that--if we chose to resume offering the Industrial Technology option of the Masters of Education program--we would need only to notify the HEC Board as an "information item". I assume that, at our end, we would also need to notify our Trustees. Please let me know if this is correct, and if I may proceed.

PLB:v

FACULTY ORGANIZATION REPORT
Jack A. Swan, President

Board of Trustees
December 4, 1986

Faculty Organization Activities

1. Response to Questions: Higher Education Coordinating Board-Master Plan.

The Academic Senate has set open Old Business Agenda Item to consider responses to questions of the Higher Education Coordinating Board as drafts are developed.

2. Northwest Association of Schools and Colleges Reaccreditation Self-Study.

The Steering Committee has distributed drafts of study questions to the appropriate councils:

Undergraduate Affairs Council

---Outcome Measures---

Graduate Affairs Council

---Graduate Studies and Research---

Business Affairs Council

---Resource Allocation System---

3. University Programs and Activities

It seems to take a bit of time to organize the Universities numerous fine performance type of activities which now will occupy as many of our evenings as we will allow.

4. Accreditation

The University is actively involved in the Self-Study. Various components of the University have undergone or are preparing to undergo accreditation evaluations.

5. Fall Quarter is Ending

As we are meeting today:

- a) The students are anxiously preparing for Finals week.
- b) My colleagues are also looking forward to a "rewarding" week.

6. Perfect Number

As a mathematician, I have a special feeling for certain numbers and especially to the characteristics that these numbers possess. Six is a perfect number hence an appropriate location to wish you all a perfect holiday season.

"WISH"

**EWU
MEMORANDUM**

TO: Dr. H. George Frederickson, President
FROM: Russ Hartman, Vice President, Business and Finance *Russ*
DATE: November 20, 1986

It is recommended that the Board of Trustees at its December 4, 1986, meeting award a public works contract to the firm of C. Wilson Mechanical for the project entitled "Campus Water Cross Connection Phase I." The firm was the apparent low bidder at \$57,200 for the project.

Project detail and background information regarding evaluation results are included on the attached summary sheets.

B&F:3:pm
BOT12a

PUBLIC WORKS CONTRACT AWARD

PROJECT: Campus Water Cross Connection Phase I

PROJECT NO.: FP-84-10

DESCRIPTION: The contract for this project will provide for installation of required water protection devices at the building supply and fire protection mains.

PROJECT FUNDING: This project will be funded from the Minor Capital Projects Reappropriation Account.

DESIGN: Thomas J. Gerard and Associates, Spokane

BID TABULATIONS

Bidder	Base Bid Amount	As Reported		As Corrected		Total Staff	Minority Staff	Percent Minority	Women Staff	Percent Women
		%MBE	%WBE	%MBE	%WBE					
C. Wilson Mechanical	57,200.00	12.0	10.0	13.4	8.9	2	0	0.0	0	0.0
McClintock & Turk, Inc.	62,104.00	0.0	7.1	0.0	7.1	22	1	4.5	1	4.5
Hamre Construction Inc.	67,900.00	10.2	6.5	5.1	11.56	18	1	5.6	3	16.6
A/E Estimate	83,000.00									

MWBE percentages corrected per OMWBE guidelines.

MWBE CERTIFICATION

(Refer to Article 25, Subsection F, Supplementary General Conditions)

BIDDER : C. Wilson Mechanical

PROJECT NO.: FP-84-10 PROJECT : Campus Water Cross Connection Phase 1

***** CONTRACTOR'S CERTIFICATE *****

I hereby certify that Minority and Women's Business Enterprises listed herei are currently certified by the Office of Minority and Women's Business Enterprises, 221 Fifth Avenue West, Olympia, Washington 98504 (206-753-9693), and shall be utilized in the performance of the work in th amounts shown.

SIGNATURE : *Chris A. Wilson*

TITLE : Owner

***** ACHIEVEMENT SUMMARY *****

	Bid Form Amount	Minority Amount	Minority Percent	Women's Amount	Women's Percent
Basic Bid	\$57,200.00	\$7000.00	12%	\$5800.00	10%

***** MWBE FIRMS *****

Firm	M W or B	Address	\$ Amount of Contrac
Ber-Wood Insulation	W	S. 221 Hatch Spokane	\$4400.00
JNJ Electric & Supply	W	N. 3012 Sullivan Bldg. S5 Space B Spokane PO Box 28746	\$1400.00
Nelson Mechanical	M	Spokane Wa. 99228	\$7000.00

M ... Minority Business Enterprise
 W ... Women's Business Enterprise
 B ... Both - Combination Minority and Women's Business Enterprise

(Attach Additional Sheets if Necessary)



ARCHITECTURAL and ENGINEERING SERVICES
 Rozell Plant, MS-194 • Cheney, WA 99004
 (509) 359-6323

BIDDER'S YEARLY EMPLOYMENT REPORT

FIRM C. Wilson Mechanical DATE SUBMITTED 11/13/86

SIGNATURE OF REPORTING OFFICIAL *Chas H Wilson*

TITLE Owner

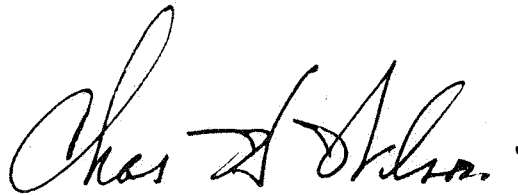
REPORT OF PRIOR 12 MONTHS PERIOD		TOTAL WORKERS (Includes minority workers)		MINORITY WORKERS REPORT				
MONTH	YEAR	MEN	WOMEN	BLACK AMERI.	ASIAN AMERI.	AMERI. IND.	SPAN. AMERI.	OTHER
<u>Dec</u>	<u>85</u>	<u>2</u>						
<u>Jan</u>	<u>86</u>	<u>2</u>						
<u>Feb</u>	<u>86</u>	<u>2</u>						
<u>March</u>	<u>86</u>	<u>3</u>						
<u>April</u>	<u>86</u>	<u>4</u>						
<u>May</u>	<u>86</u>	<u>4</u>						
<u>June</u>	<u>86</u>	<u>4</u>						
<u>July</u>	<u>86</u>	<u>4</u>						
<u>August</u>	<u>86</u>	<u>4</u>						
<u>Sept</u>	<u>86</u>	<u>3</u>						
<u>Oct</u>	<u>86</u>	<u>2</u>						
<u>Nov</u>	<u>86</u>	<u>2</u>						

INSTRUCTIONS: A Bidder's Yearly Employment Report shall be submitted with the Contractor's bid. The reporting period shall include twelve consecutive months ending with the current month. The report shall include each individual who was on the Contractor's payroll during the month.

Chas. Wilson
MECHANICAL CONTRACTOR
EAST 1718½ SPRAGUE AVENUE
SPOKANE, WASHINGTON 99202
(509) KE 4-4147

To whom it may concern,

C. Wilson Mechanical has a current agreement with Plumber
Local # 44 who are in compliance with local Affirmative Action
Program.



Chas. H. Wilson

INLAND EMPIRE PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS APPRENTICESHIP STANDARDS

3. CONDUCT of PROGRAM WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

A. Selection Procedures: (Continued)

3. Information on apprenticeship openings shall be posted at the normal place of application for apprenticeship and disseminated to the Washington State Apprenticeship and Training Council and Bureau of Apprenticeship and Training representatives.

At least 30 days prior to acceptance of applications and at least once annually, except in years when no selections are made, a notice shall be given to the appropriate agencies or organizations.

4. There will be no discrimination in apprenticeship or employment during apprenticeship after selections have been made, including but not limited to job assignment, promotion, layoff, termination, rates of pay or other forms of compensation, or conditions of work. All apprentices employed shall be subject to the same job performance requirements.
5. Selection of qualified applicants shall be in descending order or ranking.
6. Records of the applications and selection process received by the Committee shall be kept at least five (5) years.
7. A copy of the apprenticeship application now in use will accompany these Selection Procedures:

B. Affirmative Action Plan:

Purpose:

Recognizing the need of local Apprenticeship Committees for assistance from the national level in complying with revised Congressional Federal Register Order 29-30, the three national joint committees, plumbing, steamfitter-pipefitter, and sprinkler fitter have prepared a joint affirmative action program for adoption at the local level.

An analysis of female and minority participation in existing pipe trades apprenticeship programs indicates that:

1. Some but not enough females and minorities apply.
2. Still fewer females and minorities complete the application and meet the minimum requirements.
3. On average, those who are eligible do well in the selection process.
4. The solution to the problem lies in better notification to female and minority groups, closer liaison with responsible groups interested in the same endeavor, personal contacts, application follow-up and other affirmative procedures.

Adoption of this program indicates a good faith effort to increase the number of females and minority groups who successfully meet the minimum requirements established for admission to a pipe trades apprenticeship.

INLAND EMPIRE PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS APPRENTICESHIP STANDARDS

3. CONDUCT of PROGRAM under WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

B. Affirmative Action Plan: (Continued)

Scope:

The program herein outlined consists of the following affirmative acts and may be altered and supplemented at a later date as experience indicates and as personnel and funds permit. Any changes made by the local Apprenticeship committee shall become a part of this written program as adopted at the local level.

Recognizing that it would be a public disservice to develop second-rate journeymen, the local Apprenticeship Committee will maintain its standards of producing high quality journeymen and will provide extra training when necessary to the extent that cost and personnel permit.

Utilization Study:

The local Apprenticeship Committee shall make, or cause to have made, a study of the female (minority and non-minority) and minority input into its training program. It shall use this information to determine whether any input deficiencies exist and to plan its recruitment program.

Elements of Recruitment Program:

The local Apprenticeship Committee shall:

1. Participate in workshops for school and employment service counselors.
2. Cooperate and counsel with secondary and vocational school administrators concerning needs of the industry and how transition of female and minority group students from school to pipe trades apprenticeship can best be accomplished.
3. Disseminate information within the industry to acquaint all involved with the goals of the apprenticeship program and to effect cooperation.
4. Continued cooperation with such programs as LEAP, OUTREACH and female organizations. It shall also exert effort to inform applicants of the detailed procedures for applying for admission to apprenticeship and how they should respond.
5. Run newspaper ads according to need and practicality.
6. Attempt to secure public service time on radio and/or TV stations commonly identified with the minority community.
7. Adopt other acts deemed necessary by the local Apprenticeship Committee to accomplish the goals desired.
8. At least 30 days prior to the earliest date of acceptance of applications, notify the following in writing of the date or dates applications will be available.
 - a. The Bureau of Apprenticeship and Training (BAT) or State Apprenticeship Council (SAC) representative serving the program.
 - b. In a SAC state, the state supervisor of the BAT.
 - c. The local superintendent of schools,
 - d. All state employment service offices in the training area.
 - e. LEAP, OUTREACH and similar responsible female organizations.

3. CONDUCT of PROGRAM under WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

B. Affirmative Action Plan:

Elements of Recruitment Program: (Continued)

9. If no LEAP or OUTREACH type program exists, the Apprenticeship Committee will attempt, with the cooperation of other trades, to establish an OUTREACH type program. Failing to do so, the Apprenticeship Committee will conduct its own program of the OUTREACH type to the extent that funds and personnel permit.

Nondiscrimination:

The commitments contained in this Affirmative Action Program are not intended and shall not be used to discriminate against any qualified applicant or apprentice on the basis of race, color, religion, national origin, or sex. The sponsor shall take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under applicable law and lawful regulations issued thereunder.

4. TERM OF APPRENTICESHIP:

The term of apprenticeship for plumber, steamfitter and refrigeration fitter apprentices shall be five (5) years' duration divided into ten (10) equal increments and pay periods of 1,000 hours each with a minimum of 10,000 hours of reasonably continuous employment during the period of indenturement.

5. PROBATIONARY PERIOD:

The first 2000 hours of employment shall be a probationary period. Employer and journeymen should carefully observe the actions of the apprentice during this trial period in order to determine the advisability of their continuing in the trade. If the apprentices fail to apply themselves, seem unable or unwilling to adapt themselves to trade conditions, or are otherwise found to be unsuited to the trade, they shall be dropped from the apprenticeship program before the expiration of the probationary period.

6. RATIO OF APPRENTICES:

Employers with one (1) journeyman may employ one (1) apprentice. Employers with three (3) journeymen employed may employ two (2) apprentices. Employers with four (4) journeymen employed shall employ a minimum of one (1) apprentice and for each additional five (5) journeymen employed shall employ one (1) additional apprentice. Employers will not be required to hire apprentices of this same progress level in the same craft.

LAND EMPIRE PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS APPRENTICESHIP STANDARDS

7. WAGE PROGRESSION:

Apprentices shall be paid on the following percentage basis in accordance with WAC 296-04-270 (2)(c):

1st 1,000 hours	-	35 %	of basic journeyman scale
2nd 1,000 hours	-	35 %	of basic journeyman scale
3rd 1,000 hours	-	40 %	of basic journeyman scale
4th 1,000 hours	-	45 %	of basic journeyman scale
5th 1,000 hours	-	52½%	of basic journeyman scale
6th 1,000 hours	-	60 %	of basic journeyman scale
7th 1,000 hours	-	67½%	of basic journeyman scale
8th 1,000 hours	-	75 %	of basic journeyman scale
9th 1,000 hours	-	82½%	of basic journeyman scale
10th 1,000 hours	-	90 %	of basic journeyman scale

In addition, the apprentice shall be eligible for fringe benefits contributions as required by the Labor/Management Agreement.

The above percentage factors shall be applied to the Industrial/Commercial Journeyman Wage Rate of the Labor/Management Agreement.

MWBE CERTIFICATION

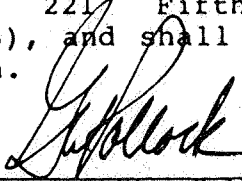
(Refer to Article 25, Subsection F, Supplementary General Conditions)

BIDDER : MCCLINTOCK & TURK, INC.

PROJECT NO.: FP-84-10 PROJECT : Campus Water Cross Connection - Phase I

***** CONTRACTOR'S CERTIFICATE *****

I hereby certify that Minority and Women's Business Enterprises listed herein are currently certified by the Office of Minority and Women's Business Enterprises, 221 Fifth Avenue West, Olympia, Washington 98504, (206-753-9693), and shall be utilized in the performance of the work in the amounts shown.

SIGNATURE : 
 Glen Pollock

TITLE : EEO Officer

***** ACHIEVEMENT SUMMARY *****

	Bid Form Amount	Minority Amount	Minority Percent	Women's Amount	Women's Percent
Basic Bid	\$ 62,104.00			\$4,400.00	7.08%

***** MWBE FIRMS *****

Firm	M W or B	Address	\$ Amount of Contract
Berwood Insulation (W2F0902233)	W	E. 4407 Funk, Spokane WA	\$ 4,400.00

M ... Minority Business Enterprise
 W ... Women's Business Enterprise
 B ... Both - Combination Minority and Women's Business Enterprise

(Attach Additional Sheets if Necessary)



ARCHITECTURAL and ENGINEERING SERVICES
 Rozell Plant, MS-194 • Cheney, WA 99004
 (509) 359-6323

BIDDER'S YEARLY EMPLOYMENT REPORT

FIRM MCCLINTOCK & TURK, INC.

DATE SUBMITTED November 13, 1986

SIGNATURE OF REPORTING OFFICIAL *Glen Pollock*

Glen Pollock

TITLE EEO Officer

REPORT OF PRIOR 12 MONTHS PERIOD		TOTAL WORKERS (Includes minority workers)		MINORITY WORKERS REPORT				
MONTH	YEAR	MEN	WOMEN	BLACK AMERI.	ASIAN AMERI.	AMERI. IND.	SPAN. AMERI.	OTHER
October	1986	22	1			1		
September	1986	25	1			1		
August	1986	26	1			1		
July	1986	27	2			1		
June	1986	29	2			1		
May	1986	29	2			1		
April	1986	26	1			1		
March	1986	25	1			1		
February	1986	27	1			1		
January	1986	27	1			1		
December	1985	18	1			1		
November	1985	21	1			1		

INSTRUCTIONS: A Bidder's Yearly Employment Report shall be submitted with the Contractor's bid. The reporting period shall include twelve consecutive months ending with the current month. The report shall include each individual who was on the Contractor's payroll during the month.

INLAND EMPIRE PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS APPRENTICESHIP STANDARDS

3. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

4. B. Affirmative Action Plan:

Purpose:

Recognizing the need of local Apprenticeship Committees for assistance from the national level in complying with revised Congressional Federal Register Order 29-30, the three national joint committees, plumbing, steamfitter-pipefitter, and sprinkler fitter, have prepared a joint affirmative action program for adoption at the local level.

An analysis of female and minority participation in existing pipe trades apprenticeship programs indicates that:

1. Some but not enough females and minorities apply.
2. Still fewer females and minorities complete the application and meet the minimum requirements.
3. On average, those who are eligible do well in the selection process.
4. The solution to the problem lies in better notification to female and minority groups, closer liaison with responsible groups interested in the same endeavor, personal contacts, application follow-up, and other affirmative procedures.

Adoption of this program indicates a good faith effort to increase the number of females and minority groups who successfully meet the minimum requirements established for admission to a pipe trades apprenticeship.

Scope:

The program herein outlined consists of the following affirmative acts and may be altered and supplemented at a later date as experience indicates and as personnel and funds permit. Any changes made by the local Apprenticeship Committee shall become a part of this written program as adopted at the local level.

Recognizing that it would be a public disservice to develop second-rate journeymen, the local Apprenticeship Committee will maintain its standards of producing high quality journeymen and will provide extra training when necessary to the extent that cost and personnel permit.

Utilization Study:

The local Apprenticeship Committee shall make, or cause to have made, a study of the female (minority and non-minority) and minority input into its training program. It shall use this information to determine whether any input deficiencies exist and to plan its recruitment program.

INLAND EMPIRE PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS APPRENTICESHIP STANDARDS

3. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

B. Affirmative Action Plan: (Continued)

Elements of Recruitment Program:

The local Apprenticeship Committee shall:

1. Participate in workshops for school and employment service counselors.
2. Cooperate and counsel with secondary and vocational school administrators concerning needs of the industry and how transition of female and minority group students from school to pipe trades apprenticeship can best be accomplished.
3. Disseminate information within the industry to acquaint all involved with the goals of the apprenticeship program and to effect cooperation.
4. Continue cooperation with such programs as LEAP, OUTREACH and female organizations. It shall also exert effort to inform applicants of the detailed procedures for applying for admission to apprenticeship and how they should respond.
5. Run newspaper ads according to need and practicality.
6. Attempt to secure public service time on radio and/or TV stations commonly identified with the minority community.
7. Adopt other acts deemed necessary by the local Apprenticeship Committee to accomplish the goals desired.
8. At least 30 days prior to the earliest date of acceptance of applications, notify the following in writing of the date or dates applications will be available.
 - a. The Bureau of Apprenticeship and Training (BAT) or State Apprenticeship Council (SAC) representative serving the program.
 - b. In a SAC state, the state supervisor of the BAT.
 - c. The local superintendent of schools.
 - d. All state employment service offices in the training area.
 - e. LEAP, OUTREACH, and similar responsible female organizations.
9. If no LEAP or OUTREACH type program exists, the Apprenticeship Committee will attempt, with the cooperation of other trades, to establish an OUTREACH type program. Failing to do so, the Apprenticeship Committee will conduct its own program of the OUTREACH type to the extent that funds and personnel permit.

Nondiscrimination:

The commitments contained in this Affirmative Action Program are not intended and shall not be used to discriminate against any qualified applicant or apprentice on the basis of race, color, religion, national origin, or sex. The sponsor shall take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under applicable law and lawful regulations issued thereunder.

MWBE CERTIFICATION

(Refer to Article 25, Subsection F, Supplementary General Conditions)

BIDDER : HAMRE CONSTRUCTION, INC.

PROJECT NO.: FP-84-10 PROJECT : CAMPUS WATER CROSS CONNECTION Phase 1

***** CONTRACTOR'S CERTIFICATE *****

I hereby certify that Minority and Women's Business Enterprises listed herein are currently certified by the Office of Minority and Women's Business Enterprises, 221 Fifth Avenue West, Olympia, Washington 98504, (206-753-9693), and shall be utilized in the performance of the work in the amounts shown.

SIGNATURE: *Pual Hamre*

TITLE : Pual Hamre, President

***** ACHIEVEMENT SUMMARY *****

	Bid Form Amount	Minority Amount	Minority Percent	Women's Amount	Women's Percent
Basic Bid	\$ 67,900.00	\$ 6,900.00	10.2%	\$ 4,400.00	6.5%

***** MWBE FIRMS *****

Firm	M W or B	Address	\$ Amount of Contract
<u>JWJ Electric</u> (D# F0800524)	B	<u>N. 3012 Sullivan Bldg 55, Space B</u> <u>Spokane, wa. 99216</u>	<u>\$6,900.00</u>
<u>Ber-wood Insulation</u> (w2 F0902233)	W	<u>5.221 Hatch - Spokane, wa</u>	<u>\$ 4,400.00</u>

M ... Minority Business Enterprise
 W ... Women's Business Enterprise
 B ... Both - Combination Minority and Women's Business Enterprise

(Attach Additional Sheets if Necessary)

BIDDER'S YEARLY EMPLOYMENT REPORT

FIRM HAMRE CONSTRUCTION, INC.

DATE SUBMITTED 11/13/86

SIGNATURE OF REPORTING OFFICIAL Barbara J McAdams

TITLE Barbara J. McAdams, Ofc. Mgr.

REPORT OF PRIOR 12 MONTHS PERIOD		TOTAL WORKERS (Includes minority workers)		MINORITY WORKERS REPORT				
MONTH	YEAR	MEN	WOMEN	BLACK AMERI.	ASIAN AMERI.	AMERI. IND.	SPAN. AMERI.	OTHER
November	1986	7	3					
October	1986	10	3				1	
September	1986	17	3					
August	1986	19	3					
July	1986	10	3					
June	1986	5	3					
May	1986	4	3					
April	1986	7	3					
March	1986	10	3					
February	1986	10	3					
January	1986	8	3					
December	1985	15	3				1	

INSTRUCTIONS: A Bidder's Yearly Employment Report shall be submitted with the Contractor's bid. The reporting period shall include twelve consecutive months ending with the current month. The report shall include each individual who was on the Contractor's payroll during the month.

HAMRE CONSTRUCTION, INC.

GENERAL CONTRACTORS

P.O. Box 18806

N. 6830 Hamilton Street Spokane, WA 99208 (509) 487-8875

November 13, 1986

Office of Engineering Services
EWU, Rozell Plant
Cheney, Wa. 99004

Re: Project #FP-84-10
Campus Water Cross Conn.
Phase 1

Gentlemen:


The following are procedures now in effect by Hamre Construction, Inc., which will remain in effect in the event we are the successful low bidder under the above-named project. The procedures which we now follow to broaden recruitment, training and job referral opportunities for minority employees are as follows:

1. Maintain a file of all referrals from Washington State Employment Office, giving emphasis to qualified minorities and women employees. Maintain listing of all persons who contact this office.
2. Have employed an individual referred to us by the Refugee Employment Unit of the Employment Security Department. Our contact is Jack Webster, (509) 536-1399. Because of our success with the employee referred by this agency, and our belief that this program is much needed in training and employing of refugee minorities, we would welcome any opportunity to broaden our employment through this agency.

Additionally, for this contract, we would utilize the services of the EWU Campus Employment office for recruitment of minority and women employees who will be qualified for employment under this contract.

Sincerely,

HAMRE CONSTRUCTION, INC.



Paul Hamre, President

PH:bjm

**EWU
MEMORANDUM**

TO: Dr. H. George Frederickson, President
FROM: Russ Hartman, Vice President, Business and Finance *Russ*
DATE: November 20, 1986
SUBJECT: Acceptance of Public Works Contract

It is recommended that the Board of Trustees at its December 4, 1986, meeting accept the completion of the public works contract entitled "PUB/Tawanka Transformers Replacement." Background information is attached.

B&F:3:pm
BOT12b

November 17, 1986

Architectural & Engineering Services
Rozell Plant, M.S. 194
Eastern Washington University
Cheney, WA 99004

Re: December Board of Trustees Meeting

ACCEPTANCE OF PUBLIC WORKS CONTRACT OVER \$17,500

PROJECT: PUB/Tawanka Transformers Replacement

CONTRACT NO.: FP-84-19G

DESCRIPTION: The contract for this project provided for the replacement of PCB transformers serving the Pence Union Building and Tawanka Commons.

ENGINEERING CONSULTANT: Bovay Northwest Inc., formerly Bovay Engineers, Spokane, WA

CONTRACTOR: Aztech Electric, Inc., Spokane, WA

CONTRACT HISTORY: Contract Award: December 2, 1985
Notice to Proceed: January 1, 1986
Work Completed: November 5, 1986

CONTRACT AMOUNT: Original Contract Amount 64,900.00
Change Order No. 1 (deduct) (262.50)
Final Contract Amount 64,637.50

**EWU
MEMORANDUM**

TO: Dr. H. George Frederickson, President
FROM: Russ Hartman, Vice President, Business and Finance *Russ*
DATE: November 20, 1986
SUBJECT: Acceptance of Public Works Contract

It is recommended that the Board of Trustees at its December 4, 1986, meeting accept the completion of the public works contract on the project entitled "Ground's Storage Building." Background information is attached.

B&F:3:pm
BOT12c

November 17, 1986

Architectural & Engineering Services
Rozell Plant, M.S. 194
Eastern Washington University
Cheney, WA 99004

Re: December Board of Trustees Meeting

ACCEPTANCE OF PUBLIC WORKS CONTRACT OVER \$17,500

PROJECT: Ground's Storage Building

CONTRACT NO.: AE-85-15G

DESCRIPTION: The contract for this project provided for the construction of a 2,000 sq. ft. prefabricated metal storage building for Plant Services' Grounds Department.

ARCHITECTURAL CONSULTANT: Architectural & Engineering Services, EWU

CONTRACTOR: Nick The Painter, Inc., Spokane, WA

CONTRACT HISTORY: Contract Award: June 19, 1986
Notice to Proceed: July 14, 1986
Work Completed: October 17, 1986

CONTRACT AMOUNT: Original Contract Amount 31,105.00
Change Order No. 1 (add) 2,069.00
Final Contract Amount 33,174.00

CHARLES T. COLLINS
Chair



A. ROBERT THOENY
Executive Director

STATE OF WASHINGTON

HIGHER EDUCATION COORDINATING BOARD

908 East Fifth Avenue, EW-11 • Olympia, Washington 98504 • (206) 753-2210 • (SCAN) 234-2210

November 6, 1986

[Handwritten signature]
TO: Chairman, College and University Regents & Trustees
Chairman, State Board for Community College Education
FROM: *[Handwritten signature]* A. Robert Thoeny
SUBJECT: 1987-89 Tuition and Fee Levels

RCW 28B.15.076 requires that, prior to November 10 of each even numbered year, the Board perform the necessary calculations for determining tuition and fee rates for the next biennium and transmit its findings to the respective boards of regents and trustees. Pursuant to that statute, the enclosed report, Tuition and Fee Rates for the 1987-89 Biennium, adopted by the Board at its October 21, 1986 meeting, is hereby submitted. As is pointed out in the report, the Board's role in this process is one of a facilitator in making the necessary calculations as delineated by the tuition and fee statutes.

cp

Enclosures

cc: College and University Presidents
(with copies for Finance Office
and Student Representative)
John Terrey, SBCCE

TOTAL TUITION AND FEE INCREASES UNDER ANNUAL APPROACH

1987-88

	(1) 1985-86 per Student Cost (A)	(2) Proportion of Cost (B)	(3) Tuition Fees (1) x (2) (C)	(4) Services and Activities Fee Maximum (C)	(5) Total Fees (3) + (4)	Dollar Inc. 1987-88 over 1985-87	Percent Increase
Doctoral Universities							
Resident Undergraduate	4,620	33.33%	1,542.00	189	1,731	126	7.85%
Resident Graduate	10,063	23.00%	2,316.00	189	2,505	186	8.02%
Resident MD/DDS/DVM	(D)	(D)	3,867.00	189	4,056	303	8.07%
Nonresident Undergraduate	4,620	100.00%	4,620.00	189	4,809	348	7.80%
Nonresident Graduate	10,063	60.00%	6,039.00	189	6,228	453	7.84%
Nonresident MD/DDS/DVM	(D)	(D)	10,086.00	189	10,275	750	7.87%
Vietnam Veterans							
Undergraduate/Graduate							
UW	(E)	(E)	414.00	117	531	0	
WSU	(E)	(E)	411.00	117	528	0	
Professional							
UW	(E)	(E)	657.00	117	774	0	
WSU	(E)	(E)	611.00	117	728	0	
Regional Universities/TESC							
Resident Undergraduate	4,205	25.00%	1,051.50	220.50	1,272	60	4.95%
Resident Graduate	6,854	23.00%	1,576.50	220.50	1,797	87	5.09%
Nonresident Undergraduate	4,205	100.00%	4,204.50	220.50	4,425	219	5.21%
Nonresident Graduate	6,854	75.00%	5,140.50	220.50	5,361	267	5.24%
Vietnam Veterans							
Undergraduate/Graduate	(E)	(E)	297.00	162	459	0	
Community Colleges							
Residents	2,894	23.00%	667.50	91.50	759	60	8.58%
Nonresidents	2,894	100.00%	2,893.50	91.50	2,985	231	8.39%
Vietnam Veterans	(E)	(E)	201.00	51	252	0	

(A) From Attachment C.

(B) As established by statute.

(C) Rates have been rounded up to ensure that they are divisible by three.

(D) Professional rates (Medicine, Dentistry and Veterinary Medicine) are calculated at 167 percent of the resident and nonresident graduate rate.

(E) By statute, fee rates for resident Vietnam Veterans are frozen at October, 1977 rates.

TOTAL TUITION AND FEE INCREASES UNDER ANNUAL APPROACH

1988-89

	(1) 1986-87 per Student Cost (A)	(2) Proportion of Cost (B)	(3) Tuition Fees (1) x (2) (C)	(4) Services and Activities Fee Maximum (C)	(5) Total Fees (3) + (4)	Dollar Inc. 1988-89 over 1987-88	Percent Increase
Doctoral Universities							
Resident Undergraduate	4,803	33.33%	1,602.00	195	1,797	66	3.81%
Resident Graduate	10,462	23.00%	2,406.00	195	2,601	96	3.83%
Resident MD/DDS/DVM	(D)	(D)	4,020.00	195	4,215	159	3.92%
Nonresident Undergraduate	4,803	100.00%	4,803.00	195	4,998	189	3.93%
Nonresident Graduate	10,462	60.00%	6,279.00	195	6,474	246	3.95%
Nonresident MD/DDS/DVM	(D)	(D)	10,485.00	195	10,680	405	3.94%
Vietnam Veterans							
Undergraduate/Graduate							
UW	(E)	(E)	414.00	117	531	0	
WSU	(E)	(E)	411.00	117	528	0	
Professional							
UW	(E)	(E)	657.00	117	774	0	
WSU	(E)	(E)	611.00	117	728	0	
Regional Universities/TESC							
Resident Undergraduate	4,355	25.00%	1,090.50	226.50	1,317	45	3.54%
Resident Graduate	7,099	23.00%	1,636.50	226.50	1,863	66	3.67%
Nonresident Undergraduate	4,355	100.00%	4,357.50	226.50	4,584	159	3.59%
Nonresident Graduate	7,099	75.00%	5,326.50	226.50	5,553	192	3.58%
Vietnam Veterans							
Undergraduate/Graduate	(E)	(E)	297.00	162.00	459	0	
Community Colleges							
Residents	2,979	23.00%	685.50	94.50	780	21	2.77%
Nonresidents	2,979	100.00%	2,980.50	94.50	3,075	90	3.02%
Vietnam Veterans	(E)	(E)	201.00	51.00	252	0	

(A) From Attachment C.

(B) As established by statute.

(C) Rates have been rounded up to ensure that they are divisible by three.

(D) Professional rates (Medicine, Dentistry and Veterinary Medicine) are calculated at 167 percent of the resident and nonresident graduate rate.

(E) By statute, fee rates for resident Vietnam Veterans are frozen at October, 1977 rates.

To: The Board of Trustees of Eastern Washington University

From: B. K. Stewart
President, ASEWU *BKS*

Date: November 19, 1986

Subject: Monthly Report

I. Activities

In my last report, I listed all of the activities available to our students through December 4, 1986. As you are aware, student activities decrease during this time of the quarter because of "dead week" and upcoming finals. It has been an eventful and successful quarter for our Activities office, and we look forward to Winter Quarter being equally as exciting.

A list of upcoming events for next quarter will be forwarded to you.

II. Council

The following are current areas of concern.

- A. Athletic Funding. A temporary committee has been established to investigate, evaluate and recommend in the spring to the ASEWU Finance Committee their analysis of our commitment to intercollegiate athletics.
- B. Election Process. We are currently in the process of reinstating an election committee. We feel that establishing such a committee would be beneficial to students from both a legal aspect and in publicizing our elections.
- C. Student Health. There has been much enthusiasm in our attempts to bring Planned Parenthood back on our campus or within the Cheney community.

III. Executives

- A. ASEWU President. I have been extremely busy with legislative matters. I am arranging a press conference to be held sometime in December with all associated students presidents of the five state institutions. Our chief objective at this conference is to make a statement on the rising costs of higher education.

I am also currently doing research work on student fees. I hope to have an opportunity to discuss this with you in the near future.

Lastly, and the best news of my report, is that the PUB Renovation Project is on schedule, and will be completed in May, 1987.

- B. ASEWU Vice President. Bryan Collins has been very busy working in the area of campus patrol and safety. Also on his agenda is developing an ASEWU Council procedure handbook which will be extremely helpful for incoming Council members in introducing them to our student government system.
- C. ASEWU Finance Vice President. Greg McNeill is being inundated by supplemental requests from various organizations. He is also keeping in contact with all Council members familiarizing them with our financial situation.

IV. Executive Assistants

All of my four executive assistants have been busy on their assigned project. Currently, they are working on the student election tabulation process and the purchase of compatible computer equipment; filling of student positions on university wide committees; the completion of a committee and clubs and organization handbook; and more public relations with the City of Cheney and Spokane. It should be noted that both cities have expressed a sincere interest in our activities and have invited us to participate in some of their meetings.

We finally have all the pertinent information of clubs and organizations on a computer disk (e.g. formation date of a club/organization, advisor, current status of officers). The clubs and organizations meet as a whole bimonthly. The purpose of these meetings are to talk with the clubs and find out their needs, concerns, help them organize their activities, and advise them of upcoming events.

V. Current Issues

- A. Fall elections have been held once again for Council positions numbers 1, 2, 3 and 5. Pending ASEWU Council's approval on Thursday, November 20, 1986, the following individuals have been voted into the said positions:

Council Position 1	Scott Carpenter
Council Position 2	Pat Briggs
Council Position 3	Bridget Bogdanovich
Council Position 5	Bev Rhodes

November 19, 1986

Page 3

B. Phase Funding.

I continue to have many concerns with the current policy regarding Phase funding. The Council has agreed that something needs to be done in this area. However, should it be done at the students' expense? It seems to me that when students pay for their tuition, they are also paying for their classes. I am interested in knowing what academic support is being given to these classes. If it is necessary, I would gladly expand further my concerns at the meeting. The ASEWU Council is very much opposed to this issue, and I hope that each of you are equally as concerned.

C. Library Vending Machines.

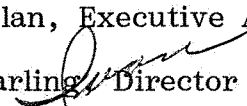
The University Librarian has requested that the vending machines located in the basement of the library be removed. This is of great concern to the Associated Students since these machines provide a beneficial service to students.

Have a super and joyous holiday season! Just a reminder that there is an open invitation to all of you to attend our Tuesday afternoon Council meetings at 3:00 p.m. in the PUB Council Chambers. We would love to see you there.

gc

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**EWU
MEMORANDUM**

TO: Ken Dolan, Executive Assistant to the President
FROM: Ivan Zarling,  Director of Personnel Administration
DATE: November 14, 1986
SUBJECT: Personnel Appointments for Board of Trustees Approval

The following have been offered administrative exempt contracts subject to Board of Trustees approval:

Grabicki, Kathleen, Program Manager, Broadcast Music, R-TV, 12-month position at \$20,000 per year, effective November 12, 1986.

Kruse, Sandra, Program Coordinator, President's Office, 3/4-time appointment, \$12,480, effective October 17, 1986, through December 1987.

Nielsen, Paul, Manager, Electronic Media Production/Assistant Professor, R-TV, 12-month position at \$28,000 per year, effective December 17, 1986.

B&F:12:pm
12BOT

PERSONNEL ACTIONS

December 4, 1986

Academic

1. Appointments

Minitrez, Pedro, Assistant Professor of Military Science, effective May 30, 1987. (B.S., University of New Mexico)

Rocco, Arthur, Adjunct Assistant Professor of Computer Science, academic year.
(Master of Electrical and Bachelor of Electrical Engineering, City College of New York)

2. Leave of Absence (without pay)

Marshall, James R., Associate Professor of Physics, leave of absence (without pay) for one-third time during the 1986-87 academic year.

3. Professional Leave - 1986-87 Academic Year

Lang, Bruce Z., Professor of Biology
- one quarter

4. Retention of Non-Tenured Faculty - 1987-88 Academic Year

Drummond, Marshall E., Associate Professor of Management Information Systems
- probationary contract

Nievergelt, Yves, Assistant Professor of Mathematics
- probationary contract

Zinke, Robert C., Assistant Professor of Public Administration
- probationary contract

5. Sick Leave

Mills, Hubert P., Professor of Management, paid sick leave for the period November 6, 1986 to November 17, 1986.



Eastern Washington University
at Cheney and Spokane

**EWU
MEMORANDUM**

TO: Michael Ormsby, Chair, Board of Trustees
FROM: H. George Frederickson, President
DATE: November 26, 1986
SUBJECT: Executive Summary and President's Recommendations for
the December 4, 1986 Board of Trustees Meeting

Approval of the Minutes, Agenda Item 3

I recommend that the minutes of the regular Board meeting held on October 16, 1986 and the special Board meeting held on November 5, 1986 be approved.

Meeting Schedule - 1987, Agenda Item 4.a.(2)

The proposed meeting schedule continues with the basic format of convening on the third Thursday of the month beginning at 9:00 a.m. During 1986 we held, on the average, one meeting per quarter in Spokane.

I recommend that the Board approve the proposed meeting schedule and hold at least one meeting per quarter in Spokane during the 1987 calendar year.

Naming of the Climbing Rock, Agenda Item 5.c.

The Department of Recreation is recommending that the climbing facility in the HPEA complex be named in honor of James A. Black, a long time member of the department who was killed in an auto accident late this summer.

All of the appropriate procedures for naming a facility have been followed by the department, and I recommend that the climbing facility be named in Dr. Black's honor.

Resumption of the Masters of Education in Industrial Education, Agenda 6.a.(1)

Two years ago the Council for Postsecondary Education recommended Washington State University be the state's

OFFICE OF THE PRESIDENT

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sole program for the industrial education degree. We complied with the Council's action and terminated our degree program at the masters level in industrial education. We have recently learned that Washington State has terminated all industrial technology programs in their School of Education. We contacted the Higher Education Coordinating Board and informed them of our interest in resuming the industrial technology option in our Master of Education program. Dr. Neil Uhlman advised Duane Thompson and Jerry Tunheim that if we chose to resume the IT option, we would need only to inform the HECB of our plans, and it would be handled as an information item by the Board.

I recommend that the Board authorize the resumption of the Masters of Education in Industrial Education.

Campus Water System Project, Agenda Item 7.a.(1)

This project is part of an on-going effort to upgrade the University's water system so that it will comply with current building codes. It is part of a master plan approved by the Board approximately one and a half years ago. This is the first phase of the project which we hope we will be able to complete during the next biennium.

I recommend that the firm of C. Wilson Mechanical of Spokane be awarded this \$57,200.00 project.

PUB/Tawanka Transformer Replacements, Agenda Item 7.a.(2)

The contract for the replacement of PCB transformers serving the Pence Union Building is now completed and the work has been done to our satisfaction. The original contract was in the amount of \$64,900.00. Change orders resulted in the deduction of \$262.50 for a final contract amount of \$64,637.50.

I recommend that the Board accept the PUB/Tawanka transformer replacement project and authorize final payment to the contractor, Aztec Electric, Inc. of Spokane.

Campus Maintenance Storage Building, Agenda Item 7.a.(3)

This contract was awarded on June 19, 1986 to Nick the Painter, Inc., of Spokane. It was for the construction of a prefabricated metal storage building for vehicle and equipment storage. The original contract amount was \$31,105.00. One change order increased the amount of the contract by \$2,069.00, bringing the final

contract amount to \$33,174.00. The work is complete and has been done to our satisfaction.

I recommend that the Board accept the contract and authorize final payment to the contractor.

Tuition and Fee Levels for 1987-89, Agenda Item 7.a.(5)

By law the Higher Education Coordinating Board establishes tuition and fee rates for the public universities. At its October 21st meeting the HECB adopted the 1987-89 biennial tuition and fee rates enclosed.

As it is statutory responsibility of the HECB to establish the tuition and fee rates, no formal action by the University Board is required.

Personnel Actions, Agenda Item 13

I recommend that the personnel actions, as proposed, be accepted.