

1-26-1978

Board of Trustees Minutes, January 26, 1978

Eastern Washington University

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Jay Bea- Archives
JFK

Agenda

Board of Trustees
Eastern Washington University

January 26, 1978
7 p.m., Pence Union Building Council Chambers

- I. Approval of the Minutes of the December Board of Trustees Meeting (Attachment I.)

- II. Reports
 - A. Presidents'
 - B. Women's Studies (Attachment II. B.)

- III. New Business
 - A. Business & Financial
 - 1. State Surplus Property Resolution (Attachment III. A. 1.)
 - B. Building & Planning
 - 1. Award of Construction Contract on Cheney Hall Elevator Addition and Miscellaneous Improvements (Attachment III. B. 1.)
 - C. Policies & Procedures
 - 1. Approval of 1978 Board of Trustees Meeting Schedule (Attachment III. C. 1.)

- IV. Personnel Actions (Attachment IV.)
 - A. Administrative
 - B. Faculty

EASTERN WASHINGTON UNIVERSITY

Board of Trustees

Minutes

January 26, 1978

The Board of Trustees of Eastern Washington University held its regular meeting on Thursday, January 26, 1978, in the Pence Union Building Council Chambers on the Eastern Washington University campus.

BOARD OF TRUSTEES PRESENT

Mrs. Frederick Wilson, Jr., Chairman
Mr. Bruce McPhaden, Vice Chairman
Mr. Fred Enlow
Mr. Andrew Kelly
Mr. Jerome Page

STAFF PRESENT

Dr. H. George Frederickson, President
Dr. Philip R. Marshall, Executive Vice President
Mr. Fred S. Johns, Vice President for Business and Finance
Dr. Katherine S. Sherman, Provost for Academic Affairs
Dr. Daryl Hagie, Provost for Student Services
Mr. John Lamp, Assistant Attorney General
Mr. Kenneth R. Dolan, Assistant to the President
Mr. Orland Killin, President, Faculty Organization
Dr. C. T. Wright, Director, Black Education Program
Dr. Wayne Loomis, Director, Facilities Planning
Ms. Isabelle Green, Director, Alumni Relations
Mr. Phillip Briggs, Director, University News Bureau
Mr. Richard E. Flamer, Program Manager, Black Education Program

PRESS PRESENT

Mr. Bob Mims, Cheney Free Press
Mr. Hugh Davis, The Spokane Daily Chronicle
Mr. Wally Parker, Spokesman-Review

STUDENTS PRESENT

Mr. Jeff Tomson, Associated Students
Mr. Zack Lueck, Associated Students
Ms. Jennifer Boulanger, Associated Students

BUSINESS MEETING

Chairman Wilson called the meeting to order at 7:06 p.m.

MINUTES APPROVED

Motion #1-01-78: "I move that the minutes of the December Board of Trustees meeting be approved."

Motion by Mr. Kelly, seconded by Mr. Enlow, approved unanimously.

STATE SURPLUS PROPERTY RESOLUTION, Agenda Item III. A. 1.

Motion #1-02-78: "I move that the proposed resolution designating Fred Heinemann, Director of Purchasing, and Lee Graese, Director of Campus Services, as Eastern's authorized representatives for the acquisition of federal property be approved."

Motion by Mr. Enlow, seconded by Mr. McPhaden, approved unanimously.

AWARD OF CONSTRUCTION CONTRACT ON CHENEY HALL ELEVATOR PROJECT, Agenda Item III. B. 1.

Motion #1-03-78: "I move that a contract in the amount of \$113,000 be awarded to Robert B. Goebel, General Contractor for the installation of an elevator and other minor improvements in Cheney Hall."

Motion by Mr. Kelly, seconded by Mr. Enlow, approved unanimously.

APPROVAL OF 1978 BOARD OF TRUSTEES MEETING SCHEDULE, Agenda Item III. C. 1.

Motion #1-04-78: "I move that the 1978 Board of Trustees Meeting Schedule be approved with the changes noted."

Motion by Mr. Kelly, seconded by Mr. Enlow, approved unanimously.

EXECUTIVE SESSION

Chairman Wilson called an executive session at 8:10 p.m. for the purpose of discussing personnel matters and the possible acquisition of property. She called the meeting back into regular session at 8:50 p.m.

PERSONNEL ACTIONS, Agenda Item V.

Motion #1-05-78: "I move that the administrative and faculty personnel actions be approved as submitted."

Motion by Mr. Kelly, seconded by Mr. Page, approved unanimously.

NEXT MEETING DATE

The next regular meeting of the Board of Trustees of Eastern Washington University will be held on February 23, 1978, in the Pence Union Building Council Chambers of the EWU campus.

ADJOURNMENT

Chairman Wilson adjourned the meeting at 9:00 p.m.

Mrs. Frederick Wilson, Jr.
Chairman, Board of Trustees

Mr. Kenneth R. Dolan
Secretary, Board of Trustees

WOMEN'S STUDIES

Report to Accreditation Committee

Seven years ago, when Women's Studies programs first appeared on college campuses, their goals were most often expressed in terms of woman's growth and self-discovery. And this aspect of the program was, and is, important. Individual growth and self-awareness contribute to the health and welfare of society as a whole, surely an objective of a humanistic education. But today, Women's Studies as a discipline has moved beyond "consciousness raising" and is contributing in a significant way to the accumulation of knowledge in almost all areas of academic endeavor.

In the Spring of 1977 at the founding convention of the National Women's Studies Association, the Academic Dean of New York University told us that, "The women's movement has been the greatest single impetus to research and scholarship to happen in this country in years. Many professors who had settled into comfortable academic ruts have been forced back to their libraries, their laboratories and their journals for a reevaluation of facts and theories that no longer seem as self-evident as they once did." Now, men as well as women scholars are generating a new excitement out of controversy, challenging traditional assumptions in virtually every intellectual discipline -- assumptions often shaped, as it turns out, by the particulars of our historical situation and by nonconscious cultural attitudes.

Women Studies as an academic pursuit has made a place for itself on most of the campuses in the United States, and Eastern is no exception. But unlike the development of Women's Studies Programs at many schools, here at Eastern we began with a core of solid liberal arts academic classes taught at the outset by regular members of the faculty. We have only just recently, with the establishment of a new Women's Center, begun to involve both university and community in non-credit study groups, "self-improvement" courses, counseling in alternative career choices, etc. These courses are described as Women's Programs, not Women's Studies.

The first classes at Eastern to deal with academic assumptions concerning the role, status and nature of women were offered by the Departments of English and History, "Images of Women in Literature" and "The Road to Feminism". As student interest developed, other classes were added; and in 1975 we introduced a Women's Studies Minor with Patricia Coontz of the English Department as Coordinator of the program. Today there are nineteen credit classes covering a broad range of disciplines. The Women's Studies Minor consists of the five-credit history course (now entitled "Women and American History"), a three-hour Psychology course, the four-hour English course (now entitled "Women, Literature and Social Change") and three hours of electives to be chosen from a selected list of courses in Women's Studies. During the first three quarters of this program, approximately 350 students registered for Women's Studies classes, 48 of whom registered for the first time at Eastern expressly because of their interest in classes to do with women.

Last year, 1976-77, we created a Women's Studies Advisory Board, broadly representative of the campus as well as the community, in an effort to develop an integrated curriculum that would meet the needs of the University as a whole rather than to permit the expedient, haphazard proliferation of unrelated courses, which in the end, could threaten the academic respectability of the entire program. The Board is composed of the Vice Provost of Graduate and Undergraduate Studies, the Dean of the College of Letters and Sciences (the division in which most of the Women's Studies classes are taught), the teaching faculty in Women's Studies as well as faculty from as yet uninvolved departments, representatives from the civil service and administrative exempt staff, the Associated Students and the Cheney community. The Board has functioned very effectively in suggesting new classes and helping to reorganize old ones. It also acts with the Coordinator to see that course content does not overlap and that scheduling does not encourage competition for students. As a result, there is, I believe, a spirit of cooperation and dedication on the part of the faculty that is not always to be found in institutions of higher education.

GOALS AND OBJECTIVES

Overall and Immediate

The ultimate purpose of Women's Studies is to improve the status of women in the society and to render to women the dignity and social justice due them, thereby contributing to the welfare of all human kind.

LONG TERM GOALS

1. To raise the consciousness of students and educators about the damaging effects on both men and women of a curriculum that tolerates sex role stereotyping.
2. To compensate for the omission of women from the curriculum.
3. To broaden the curriculum by incorporating into it the new information about women now available to scholars and by encouraging the further development of knowledge through research.
4. To understand the social processes which determine the variations in the role and status of women from age to age, from society to society, and to recover the lost or neglected history and culture of women of all classes, races, and nationalities.

FUTURE OBJECTIVES:

Over the next few years we will attempt to:

1. Include the hard sciences and the fine arts in our program,
2. Develop two or three team taught, interdisciplinary courses, probably beginning with "Introduction to Women Studies" (Sociology, History, Psychology or some such combination),
3. Develop a two-pronged program for older women returning to school after an interruption in their education -- one program to help provide, along with a general humanistic education, the appropriate occupational and professional skills for those who will be entering the labor force;* and the second program to satisfy the felt need of many returning women for a good liberal arts education that will expand their awareness of the possibilities of being human.

CONCLUSION:

Here at Eastern, we have a strong, department-based program in Women's Studies, and it seems appropriate to suggest that the University take full advantage of this fact. EWU could and should establish a reputation as a center for academic Women's Studies that would be second only to that of the University of Washington -- and perhaps second to none since the University of Washington set up their program as a separate department outside the established disciplines and, therefore, seems to view it as academically suspect and underserving of support. In any case, we are the only school in the eastern part of the state with a regular academic program solidly based in the separate departments, we have an excellent collection of women studies material in our library, we have regular faculty members teaching our courses, and we have enormously enhanced our prestige among women scholars, administrators, students, and in fact, lay people throughout the state by recognizing the ability and talent of Kay Sherman, our new Provost for Academic Affairs, who is now the highest ranking woman administrator in any of Washington's institutions of higher education. EWU should exploit these advantages by innovative programming, hiring, recruiting and publicizing, and thus establish ourselves as offering a unique program, both needed and demanded by students all over the Pacific Northwest.

* It is no longer possible to argue that Women's Studies courses make no contribution to a student's job competency or employability. Since the passage of Washington's Equal Rights Law, the public schools need and are advertising for people who can recognize and correct sex role stereotyping in the classrooms, on the playing field and in the textbooks. The Office of the Superintendent of Public Instruction, for example, has sent letters to all Women's Studies programs specifically asking their students to apply for positions as curriculum developers, as librarians, and of course, as Affirmative Action specialists since every

Women's Studies

Page four

district now requires an Affirmative Action staff. And the demand comes not only from the public schools, but from correctional institutions for women and girls, nursing homes, training centers for nurses, insurance companies (they are finding the growing ranks of single women a lucrative market, and they are hiring women to tap it), banks, industrial firms, TV and radio stations, hospitals, publishers attempting to eliminate bias from the language, social service agencies, etc. In fact, almost half the women registered in our Women's Studies classes in Spokane mention job requirements as an important reason for taking the course.

1/13/78

js

EWU

Eastern Washington University
Cheney, Washington 99004

TO: Dr. H. George Frederickson, President

FROM: Fred S. Johns, Vice President for Business and Finance *7f*

DATE: January 16, 1978

SUBJECT: Surplus Property Resolution

From time to time, the State Surplus Property Agency requires a resolution adopted by the Board of Trustees authorizing university employees to acquire federal surplus property for the university.

The attached resolution designates Fred Heinemann, Director of Purchasing, and Lee Graese, Director of Campus Services, as Eastern's authorized representatives. I recommend its adoption by the Board of Trustees.

FSJ:slb

RESOLUTION

"BE IT RESOLVED by the Governing Board, OR by the Chief Administrative Officer of those organizations which do not have a governing board, and hereby ordered that the official(s) and/or employee(s) whose name(s), title(s), and signature(s) are listed below shall be and is (are) hereby authorized as our representative(s) to acquire federal surplus property from the Washington State Agency for Surplus Property under the Terms and Conditions listed on the reverse side of this form."

NAME (Print or type.)	TITLE	SIGNATURE
C. F. Heinemann	Director of Purchasing	<i>C. F. Heinemann</i>
Lee Graese	EE Director, Campus Services	<i>Lee Graese</i>

PASSED AND ADOPTED this _____ day of _____, 19____, by the Governing Board of _____

by the following vote: Ayes: _____; Npes: _____; Absent: _____.

I, _____, Clerk of the Governing Board of _____

do hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted by the Board at a _____ meeting thereof held at its regular place of meeting at the date and by the vote above stated, which resolution is on file in the office of the Board.

Eastern Washington University
Name of organization

_____ Mailing address
Cheney Spokane 99004 [Signed]
 City County ZIP code

OR

AUTHORIZED this _____ day of _____, 19____, by:

_____ Name of chief administrative officer Title
 _____ Name of organization
 _____ Mailing address
 _____ [Signed]
 City County ZIP code

Cheney Hall Elevator Addition and
Miscellaneous Improvements

Capital budget funds were appropriated in 1975 for the addition of an elevator at Cheney Hall. The building as originally constructed does not include an elevator, and under recently announced handicapped regulations an elevator must be installed to provide full access to the instructional programs housed in that building. In addition, several shops and laboratories have inadequate ventilation and this project will take care of those health and safety related problems as well. Funds for this portion of the work were provided in the 1977-79 Capital Budget.

Bids were received on January 13, 1978 for the above work. A copy of the bid summary is attached.

Upon an analysis of the bidder's qualifications and conformance to university affirmative action requirements for capital construction, we recommend that the Board of Trustees authorize the issuance of a construction contract in the amount of the low basic bid of \$113,000 to Robert B. Goebel, General Contractor.

ELEVATOR ADDITION & MISCELLANEOUS IMPROVEMENTS
 TO CHENEY HALL
 EASTERN WASHINGTON UNIVERSITY
 CHENEY, WASHINGTON
 77 - 312 REBID
 77 - 335 REBID

RUNDQUIST & ASSOCIATES
 ARCHITECTS/PLANNERS
 617 HYDE BUILDING
 SPOKANE, WA 99201

BID TABULATION

3:00 PM, JAN. 12, 1978

CONTRACTOR	BID BOND	ADDEN-DA	TOTAL BASE BID	ADD ALT No. 1	ADD ALT No. 2	TOTAL WORKERS		MINORITY WORKERS					
						MEN	WOMEN	BLACK	ORIEN	AMER IND	SPAN	OTHER	%
Robert Goebel	X	X	113,000	2,123	7,403	48	1			1	1	1	6.1
Coman Construction	X	X	118,817	2,000	6,000	18	2			1			5.1
S.G. Morin & Sons	X	X	119,277	2,114	7,365	12	4			1		4	31.3
Peterson-Tucker	X	X	122,300	2,000	6,000	4	1						0
Mincks Construction	X	X	123,340	2,355	7,985	5	1						0
Sceva Construction	X	X	123,982	2,075	7,030	32	2	1		1			5.9
Vern W. Johnson	X	X	125,121	2,200	7,000	61	2	1					1.6
Ed L. Kolbar	X	X	135,048	2,000	7,430	8							0

EWU

Eastern Washington University
Cheney, Washington 99004

TO: H. George Frederickson, President

FROM: Fred S. Johns, Vice President for Business and Finance *FSJ*

DATE: January 19, 1978

SUBJECT: Cheney Hall Elevator Addition and Miscellaneous Improvements

Capital budget funds were appropriated in 1975 for the addition of an elevator at Cheney Hall. The building as originally constructed does not include an elevator, and under recently announced handicapped regulations an elevator must be installed to provide full access to the instructional programs housed in that building. In addition, several shops and laboratories have inadequate ventilation and this project will take care of those health and safety related problems as well. Funds for this portion of the work were provided in the 1977-79 Capital Budget.

Bids were received on January 13, 1978 for the above work. A copy of the bid summary is attached.

Upon analysis of the bidder's qualifications and conformance to university affirmative action requirements for capital construction, I recommend that the Board of Trustees authorize the issuance of a construction contract in the amount of the low basic bid of \$113,000 to Robert B. Goebel, General Contractor.

Also attached, for your information, is Section 17 of the Supplementary General Conditions of the contract. These conditions were included in the bid document package upon which the bidders submitted their proposals, and will be incorporated into the contract. The conditions on pages B2-5, B2-6, and B2-7 have been included in all of our public works contracts in recent years; the conditions on page B2-8 were added for this project and will be included in all future projects.

FSJ:dmg

Attachments



Eastern Washington University
Cheney, Washington 99004

Board of Trustees

TO: Board of Trustees
FROM: Kenneth R. Dolan, Secretary, Board of Trustees
DATE: January 13, 1978
SUBJECT: 1978 Board of Trustees Meeting Schedule

The State Register Act requires state agencies holding regular meetings on a periodic schedule fixed by statute or rule to file a schedule of the time and place of such meetings with the Code Reviser. In compliance with the Act, the attached is the 1978 meeting schedule of the Eastern Washington University Board of Trustees.

KRD:js

attachment

BOARD OF TRUSTEES
Meeting Schedule 1978

<u>DATE</u>	<u>TIME</u>	<u>LOCATION</u>
Thursday, January 26	7:00 p.m.	Pence Union Building, Council Chambers, EWU
Thursday, February 23	7:00 p.m.	Pence Union Building, Council Chambers, EWU
Thursday, March 23	7:00 p.m.	Pence Union Building, Council Chambers, EWU
Thursday, April 27	7:00 p.m.	Pence Union Building, Council Chambers, EWU
Thursday, May 25	7:00 p.m.	Pence Union Building, Council Chambers, EWU
Thursday, June 22	7:00 p.m.	Pence Union Building, Council Chambers, EWU
Thursday, July 27	7:00 p.m.	Pence Union Building, Council Chambers, EWU
Thursday, September 28	7:00 p.m.	Pence Union Building, Council Chambers, EWU
Thursday, October 26	7:00 p.m.	Whitworth College New Music Building
Thursday, November 16	7:00 p.m.	Pence Union Building, Council Chambers, EWU
Thursday, December 14	7:00 p.m.	Spokane School District #81, Conference room

A. Administrative

Appointments

Fehler, Glenn E., Director of Admissions, effective February 6, 1978.
Salary: \$20,000 annually.

Horner, Donald, Acting Associate Dean of the College of Letters and Sciences, effective January 3, 1978, through June 9, 1978.
Additional compensation of \$1,000 (\$500 each for Winter and Spring Quarters, 1977-78).

B. Academic

1. Faculty Appointments - 1977-78 (full time)

Hurd, Edna L., Visiting Instructor in Education; Librarian, Robert Reid Laboratory School, Winter and Spring Quarters. Term appointment. Salary: \$6,912.

(B.A., Pembroke College in Brown University; M.S., Columbia School of Library Service, Columbia University. Previous experience: Elementary School Librarian, Kamehameha School, 1967-77; seventeen years of other related teaching and library experience).

Uibel, Barbara S., Visiting Instructor in Education, Robert Reid Laboratory School, Winter and Spring Quarters. Term appointment. Salary: \$6,136.80.

(B.S., M.L.S., Brigham Young University. Previous experience: Elementary School Teacher, Brookside Elementary School, Springville, Utah, 1958-61; School Librarian and Audio-Visual Coordinator, Poston Road Elementary School, Martinsville, Indiana, 1967-68; Audio-Visual Librarian, Eastern Washington University, 1968-69; School Librarian and Audio-Visual Coordinator, Windsor Secondary School, Vancouver, B.C., 1970-72; School Librarian and Audio-Visual Coordinator, University Middle School, Bloomington, Indiana, 1976-77).

Faculty Appointments - 1978-79 (full time)

McGonigle, William J., Assistant Professor of Accounting, academic year. Probationary appointment. Salary: \$17,815 plus any cost of living increase granted to faculty for 1978-79.

(B.A., B.S.B.A., M. Ac., University of Arizona; Juris Doctor, Gonzaga University Law School. Previous experience: Staff Auditor, Arthur Andersen & Co., San Jose, California, June, 1971, to December, 1971; Staff Accountant, Garth D. Olsen & Co., Certified Public Accountants, Salinas, California, December, 1971, to January, 1972; Summer Intern, Internal Revenue Service, May through August, 1975; Tax Senior, Coopers and Lybrand, Spokane, September, 1976, to present).

Sloan, Vina Y., Associate Professor of Decision Science, academic year. Probationary appointment. Salary: \$18,360 if doctorate; without doctorate salary will be \$17,306.

(B.S., Oklahoma State University; M.E. Industrial Engineering,

Faculty Appointments - 1978-79 (full time) - Continued

Lamar University; doctorate from Arizona State University expected August, 1978. Previous experience: Programmer (Fortran), Phillips Petroleum Co., April 1965 to August, 1967; Instructor in Data Processing, Oklahoma State University School of Technical Training, August, 1967, to June, 1970; Instructor in Data Processing, Junior College Division of Lamar State University, August, 1970, to June, 1971; Assistant Professor of Data Processing, University of Alaska, August, 1971, to June, 1973; Small Business Administration, August, 1974, to August, 1975; Assistant Professor of Accounting and Date Processing, Boise State University, August, 1975, to June, 1976; Visiting Assistant Professor, Quantitative Systems Department, Arizona State University, August, 1976, to present).

2. Change of Status/Extension of Special Appointment

Gilmour, Ernest H., Professor of Geology; reappointment as Chairman, Department of Geology, for a four-year period beginning September, 1978, and ending August 31, 1982.

Hornfelt, Archie J., Associate Professor of Industrial Education and Technology; appointment as Chairman, Department of Industrial Education and Technology, for a three-year period from September 1, 1978, through August 31, 1981.

Stradling, Dale F., Professor of Geography; appointment as Chairman, Department of Geography, for a two-year period from March 27, 1978, through March, 1980.

3. Sick Leave

Innes, John F., Assistant Professor of History; return from sick leave January 3, 1978.