

12-15-1976

Board of Trustees Minutes, December 15, 1976

Eastern Washington State College

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Agenda

Board of Trustees
Eastern Washington State College

9 a.m., December 15, 1976
Pence Union Building Council Chambers

- I. Approval of the Minutes of the November Board of Trustees meeting (Attachment I.)

- II. Presidents' Reports

- III. Old Business
 - A. Building & Planning
 - 1. Acceptance of Martin Hall Parapet Repair Contract (Attachment III. A. 1.)
 - 2. Acceptance of Science Hall Alterations Phase II Contract (Attachment III. A. 2.)

- IV. New Business
 - A. Business & Financial
 - 1. State Minimum Wage Law (Attachment IV. A. 1.)
 - 2. Farmers & Merchants Bank Account (Attachment IV. A. 2.)
 - B. Policies & Procedures
 - 1. Math Department Name Change (Attachment IV. B. 1.)

- V. Personnel Actions (Attachment V.)
 - A. Administrative
 - B. Faculty

BOARD OF TRUSTEES

Eastern Washington State College

December 15, 1976

The Board of Trustees of Eastern Washington State College held its December meeting on Wednesday, December 15, 1976, in the Council Chambers of the Pence Union Building on the EWSC campus.

BOARD OF TRUSTEES PRESENT

Mrs. Frederick Wilson, Jr., Chairperson pro-tem
Mr. Ronald Robinson
Mr. Bruce McPhaden

STAFF PRESENT

Dr. Philip R. Marshall, Executive Vice President
Mr. Fred Johns, Vice President for Business and Management
Dr. Daryl G. Hagie, Vice President for Student Services
Mr. John Lamp, Assistant Attorney General
Mr. Kenneth R. Dolan, Secretary, Board of Trustees
Mr. John Lothspeich, Director, College Relations
Mr. Orland B. Killin, Vice President, Faculty Organization
Dr. Wayne Loomis, Director, Facilities Planning
Dr. Duane G. Thompson, Associate Dean, Graduate Studies
Dr. Kermit G. Palmer, President, American Federation of Teachers
Mr. Hank Koslowsky, Director, EWSC News Bureau

PRESS PRESENT

Mr. Hugh Davis, The Spokane Chronicle

BUSINESS MEETING

Chairperson pro-tem Wilson called the business meeting to order at 9:20 a.m. The minutes of the November regular Board meeting and special Board meeting were not approved, at the request of the secretary.

PRESIDENTS' REPORTS

Dr. Philip R. Marshall, Executive Vice President, presented a report on Higher Education Funding Levels (see Appendix A). Mr. Orland Killin, Vice President of the EWSC Faculty Organization, reported that the faculty had not met since the last Board meeting and had no items to report to the Board. Associated Students President Jerry Howe expresses concern about what he perceived as a deterioration in the relationship between the Board and the Associated Students.

TRUSTEE RESOLUTION

Motion #12-01-76: "(I move that) the following resolution, commending Mr. Morris G. Shore, be approved: Whereas Mr. Morris G. Shore served for six years as a member of the EWSC Board of Trustees; and whereas his service was of the highest integrity and in the finest tradition of citizen commitment to better public higher education; and whereas his professional knowledge proved invaluable on many complex governance and policy issues; now, therefore, be it resolved that the members of the Board of Trustees wish to express their individual and collective appreciation for his service on the Board and in the cause of higher education in the State of Washington."

Motion by Mr. Robinson, seconded by Mr. McPhaden, approved unanimously.

MARTIN HALL PARAPET REPAIR AND SCIENCE HALL ALTERATIONS

Motion #12-02-76: "(I move that) contract #76-058G, for the repair and construction of exterior walls and parapet at Martin Hall, which was issued September 2, 1976, to Stevens and Sons Construction, Inc., in the amount of \$45,295.00; and, contract #75-548G, for remodeling and alterations in the Science Building, which was issued February 17, 1976, to Robert B. Gobel, General Contractors, for the final contract-cost amount of \$169,591.90, be accepted."

Motion by Mr. Robinson, seconded by Mr. McPhaden, approved unanimously.

STATE MINIMUM WAGE LAW

Motion #12-03-76: "(I move that) the proposed minimum wage rates for EWSC, contained in Vice President Johns' memorandum to the Executive Vice President, dated December 8, 1976, be approved."

Motion by Mr. McPhaden, seconded by Mr. Robinson, approved unanimously.

FARMERS AND MERCHANTS BANK ACCOUNT

At the request of the Executive Vice President, this item was deleted from the Board Agenda, as some technical questions remain to be resolved.

MATH DEPARTMENT NAME CHANGE

Motion #12-04-76: "(I move that) the Math Department, as it is now offering work in basic theory in computer science, be renamed 'The Department of Mathematics and Computer Sciences.'"

Motion by Mr. Robinson, seconded by Mr. McPhaden, approved unanimously.

EXECUTIVE SESSION

Chairperson pro-tem Wilson called an Executive Session at 9:55 a.m. for the purpose of discussing personnel matters. She called the meeting back into regular session at 10:15 a.m.

PERSONNEL ACTIONS

Motion #12-05-76: "(I move that) the Faculty and Administrative Personnel Actions, as submitted, be approved, and that the Board of Trustees approve the sabbatical leave request of Dr. Philip R. Marshall for the academic year 1977-78, subject to the provisions of the appropriate By-Laws."

Motion by Mr. Robinson, seconded by Mr. McPhaden, approved unanimously.

PUBLIC DISCLOSURE REPORTING REQUIREMENTS

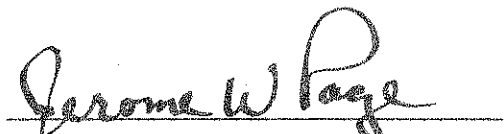
Mrs. Wilson reported that John Lamp would be willing to assist Board members in completing their Public Disclosure statements. This is a strictly voluntary gesture on John's part, but as was learned at the Joint Board of Trustees meeting, Mr. Slade Gorton does not object to the Assistant Attorneys General assisting Trustees in this way if they have the time to do so.


NEXT MEETING DATE

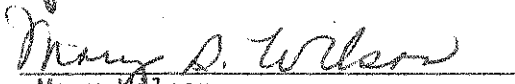
The next meeting date of the Board of Trustees of Eastern Washington State College was set for January 27, 1977, at 7:30 p.m., in the Pence Union Building Council Chambers.

ADJOURNMENT

The meeting was adjourned at 10:30 a.m. on December 15, 1976.


 Jerome W. Page
 Chairperson, Board of Trustees


 Kenneth R. Dolan
 Secretary, Board of Trustees


 Mary Wilson
 Chairperson pro-tem

Martin Hall Parapet Repair

State Contract No. 76-058G, for the repair and reconstruction of exterior walls and parapet at Martin Hall, was issued September 2, 1976 to Stevens and Sons Construction, Inc. This work consisted of the removal of brick and terra cotta wall and roof parapet sections in which the mortar joints had deteriorated over the 40-year life of the building. Due to the limited funds available, only the most severely damaged areas could be corrected under this contract. Additional corrective work will be required as funds become available in the future. There were no change orders on this project.

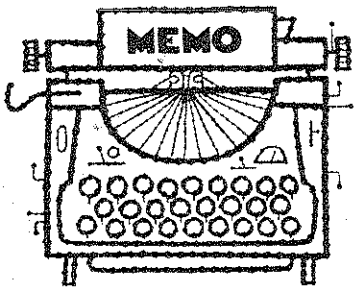
The repair work was designed and supervised by Peter Suden, Structural Engineer. Mr. Suden has certified that the project has been completed according to the plans and specifications, and he has recommended final acceptance by the Board of Trustees. We concur in that recommendation.

December 15, 1976

Science Hall Alterations Phase II

State Contract No. 75-548G for remodeling and alterations in the Science Building was issued February 17, 1976, to Robert B. Goebel General Contractor. The purpose of this work was to provide additional and improved laboratory facilities for the departments of Biology, Chemistry, Geology and Physics. The contract work was designed and supervised by EWSC Facilities Planning staff. The original contract amount of \$167,377.00 was increased by change order to a final contract cost of \$169,591.90.

We recommend acceptance of this contract pending completion of minor punchlist items. We have been assured by the contractor that these items will be completed on or before the date of the December Board of Trustees meeting.



Eastern Washington State College

To: Phillip R. Marshall, Acting President
From: Fred S. Johns, Vice President for Business and Management
Date: December 8, 1976
Subject: Minimum Wage Adjustment

The State Minimum Wage Law requires that the minimum wage rate be increased from \$2.20 per hour to \$2.30 per hour on January 1, 1977. Therefore, I recommend that the Board of Trustees adopt the following wage rates for student and other hourly employees, to become effective January 1, 1977:

<u>Step</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
H-1	\$2.30	\$2.42	\$2.54	\$2.67
H-2	\$2.54	\$2.67	\$2.80	\$2.94
H-3	Special rates, set on an individual basis with approval of Vice President for Business and Management.			

The current schedule, which became effective January 1, 1976, is:

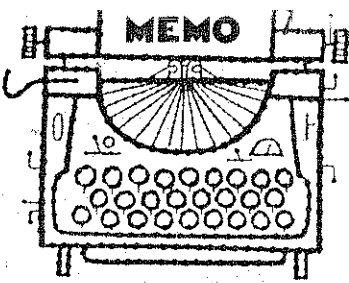
<u>Step</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
H-1	\$2.20	\$2.31	\$2.43	\$2.55
H-2	\$2.43	\$2.55	\$2.67	\$2.81
H-3	Special rates			

Approximately 75% of the part-time work-force positions are assigned to Range H-1. Positions requiring the same level of proficiency as is required for regular College employment at the entry level are assigned to Range H-2 (approximately 20% of the total part-time work force). Positions requiring higher levels of skill, training, or experience are assigned to the H-3 special rate range.

Part-time employees are appointed at the first step (Step A) of the appropriate range (H-1 or H-2), and move to Step B after completing 160 hours of work within the same department. Additional raises, to Steps C and D, are granted for each 320 hours of work completed within the department. Step increases may be withheld by the department head for poor work performance.

FSJ:kem

cc: Board of Trustees
Ken Dolan
Ivan Zarling



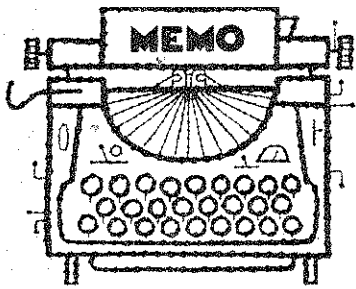
Eastern Washington State College

To: Jerome W. Page, Chairperson, Board of Trustees
From: Budget & Finance Committee, Merle Haffner and Mary Wilson
Date: December 8, 1976
Subject: Establishment of Bank Account at Farmers and Merchants Bank

We recommend that the Board of Trustees authorize the opening of a demand deposit account at the Cheney Branch of the Farmers and Merchants Bank. This checking account would be used for payroll revolving account balances which are now contained in the College's consolidated checking account at the Cheney Branch of the Seattle First National Bank.

We believe that this action is justified in that the College should patronize local businesses as much as possible. Seattle First has had, and continues to have under this proposal, the bulk of our banking business. This decision in no way reflects dissatisfaction with this service.

cc: Philip R. Marshall
Fred S. Johns



Eastern Washington State College

To: Dr. Philip B. Marshall, Executive Vice President

From: *Ray* Whitfield, Vice President for Academic Affairs

Date: November 16, 1976

Subject: Name Change for Department of Mathematics

The Department of Mathematics has recently requested that its name be changed to Department of Mathematics and Computer Science. This recommendation is endorsed by Dean Hoekendorf and also by Dean Steiner. Since the Math department is already offering basic work in Computer Science and no other department is doing so, I believe that this name change is appropriate and recommend that it be made.

RPW:e

cc: Dean Hoekendorf
Dr. Horner
Dean Steiner

PERSONNEL ACTIONS

A. Administrative

1. Appointment:

Yates, Jim, Hall Director - Streeter Hall, effective January 1, 1977.
Salary: \$6,018.75.

2. Change in Status:

Ewert, Mary, Change from Hall Director to Activities Coordinator,
effective January 1, 1977. No salary change.

B. Academic

1. Appointments - Faculty - 1976-77 (Part Time)

Achziger, Curtis B., Visiting Instructor in Education; 3 credits,
Vancouver, Sept. 23 to Dec. 2. Salary: \$200. (supervised)

Alkire, Wilma J., Substitute Teacher, Campus School, Nov. 17, 18,
and 19. Salary: \$81.

Bell, Donald R., Professor of Applied Psychology; services as
training consultant, Dept. Social & Health Services project,
Nov. 5, 9, and Dec. 1. Salary: \$600 (grants/contracts funds).

Buzzard, Wayne G., Substitute Teacher, Campus School; one-half day,
Nov. 12. Salary: \$13.50.

Crest, Bruce, Visiting Instructor in Education; 3 credits, Yakima,
Sept. 29 to Nov. 24. Salary: \$320. (supervised instruction)

Fenno, Elton, Instructor in Education (Part Time); 3 credits, Sept. 22
to Nov. 6, Walla Walla (supervised) Salary: \$450.

Fletcher, Elizabeth Ann, Instructor in Education (Part Time); 3
credits, Maple Valley--supervised instruction, Sept. 22 to
Nov. 6. Salary: \$205.26.

Fletcher, J. Eugene, Professor of Education & Applied Psychology;
3 credits, Maple Valley--supervision. Salary: \$205.26.

Green, Paul, Instructor in Recreation & Park Administration; 2 credits,
Fall Quarter. Salary: \$400.

Haight, Myra M., Special Lecturer in Management, Winter Quarter
(team teaching). Salary: \$300.

Hall, Wayne H., Associate Professor of Mathematics; payment for
services as grant director, Bicycle Safety Workshops, Aug. 15
to Oct. 28. Salary: \$440 (grants/contracts funds). Instruc-
tional services Oct. 16 to 28. Salary: \$400.

Lake, John E., Training Consultant, Dept. Social & Health Services
project, Nov. 29 to Dec. 3. Salary: \$375 (grants/contracts
funds).

Appointments - Faculty - 1976-77 (Part Time) - Continued

- Hanke, John E., Professor of Quantitative Analysis; services as training consultant, Dept. Social & Health Services project, Nov. 29, 30, Dec. 1, 2, 7, 8, and 9. Salary: \$825 (grants/contracts funds).
- Hepton, Lula A., Professor of Education, Nov. 29 to Dec. 3, substitute for Dr. Glenn Aplin. Salary: \$100.
- Herold, Robert C., Associate Professor of Government; services as training consultant, Dept. Social & Health Services project, Sept. 28, Oct. 8, 24, 25, 26, 27, 28, and 29. Salary: \$1,250. (grant)
- Hughes, Rita M., Special Lecturer in Management, Winter Quarter. (team teaching). Salary: \$300.
- Hunsaker, Don E., Associate Professor of Applied Psychology; 2 Human Communications Workshops at Rhein-Main AFB, Nov. 6 to 20. Salary: \$1,500 (grants/contracts funds). Human Communications Workshop at Fairchild AFB, Jan. 17 to 28. Salary: \$600. (grants/contracts funds).
- Irwin, Kathy, Visiting Instructor in Education, substitute for Dr. Wiley, Oct. 21 & 28. Salary: \$80.
- Johnson, Chris L., Substitute Teacher, Campus School, Nov. 30, one-half day. Salary: \$13,50.
- Kass, Henry D., Professor of Political Science; services as training consultant, Sept. 13, 14, 15, 28, Oct. 8, 14, 15, Nov. 18, 19, Dec. 1, 2 and 3. Salary: \$1,800 (grants/contracts funds).
- Kraut, Robert, Visiting Assistant Professor of Art, Oct. 25 to Dec. 10. Salary: \$2,545.
- Lambert, Dale A., Instructor in Education; 3 credits, Wenatchee--supervised instruction. Salary: \$260. Oct. 6 to Dec. 2.
- Lloyd, Diane M., Visiting Instructor in Education, substitute for Dr. Wiley, Oct. 18, 20, 22, 27. Salary: \$40.
- Mahoney, Shane E., Assistant Professor of Government, Oct. 8 to Nov. 29 services in Dept. Social & Health Services project. Salary: 1453.13 (grant)
- Mandeville, Francis W., Graduate Fellow in Public Administration; one-half time fellowship, Nov. 1 to March 18. Salary: \$799.52.
- Marcea, Joseph, Adjunct Assistant Professor of Social Work and Human Services. No remuneration. 1976-77 academic year appointment.
- Martinen, Gordon, Professor of Education; 5 credits, Kennewick, Oct. 5 to April 18. Salary: \$1,000.
- Midgley, Elaine M., Substitute Teacher, Campus School, Sept. 28 and Nov. 12. Salary: \$54.
- Midgley, Thomas K., Associate Professor of Education; 3 credits on an overload basis, Nov. 5 to Jan. 14. Salary: \$600. Substitute for Glenn Aplin, Nov. 30 & Dec. 2. Salary: \$80.
- Mitchell, Bruce, Associate Professor of Education; 3 credits, Colville, Nov. 20 to Dec. 10. Salary: \$580.
- Monasmith, Jim M., Instructor in Education; 3 credits, Colville--supervised instruction, Nov. 20 to Dec. 10. Salary: \$490.
- Moore, Kathleen K., Special Lecturer in Management, Winter Quarter (team teaching). Salary: \$300.
- Morgenstern, Robert, Associate Professor of Applied Psychology, 4 credits, Moses Lake. Salary: \$800. Sept. 24 to Oct. 31.
- Murphy, Mary A., Field Coordinator, Child Development Center; services as training consultant, Nov. 5, 9 and 10. Salary: \$351.07 (grants/contracts funds).

Appointments - Faculty - 1976-77 (Part Time) - Continued

Nakamaye, Barbara P., Tutorial Supervisor, Nursing Capitation project, Nov. 20 to June 10. Salary: \$622.60 per month (grants/contracts funds).

Neils, Allan E., Assistant Professor of Economics; services as training consultant, Dept. Social & Health Services project, Oct. 10, 11, and 12. Salary: \$450. (grants/contracts funds)

Odell, William R., Adjunct Assistant Professor of Education, substitute for Dr. Wiley, Oct. 19. Salary: \$40. Substitute for Dr. Glenn Aplin on Dec. 1. Salary: \$80.

Ornsby, Jacqueline M., Instructor in Education; 3 credits--supervised instruction, Sept. 20 to Nov. 15. Salary: \$410.

Prairie, Harold J., Instructor in Education; 2 credits at Moses Lake, Oct. 18 to Nov. 5; 2 credits at Omak, Oct. 25 to Dec. 4; 2 credits at Deer Park, Nov. 3 (team teaching). Salary: \$600.

Reitsch, Arthur G., Assistant Professor of Education; services as training consultant, Dept. Social & Health Services project, Oct. 26, 27 and 28. Salary: \$450 (grants/contracts funds).

Sampson, Dick T., Associate Professor of Applied Psychology; services as training consultant, Dept. Social & Health Services project, Oct. 19, 20, 21, and 22. Salary: \$600 (grants/contracts funds).

Shaw, Alvie L., Professor of Education; 2 credits at Moses Lake, Oct. 18 to Nov. 5; 2 credits at Omak, Oct. 25 to Dec. 4; 3 credits at Deer Park, Nov. 3 to 10 (team teaching). Salary: \$600.

Shreeve, William C., Professor of Education; 3 credits at Walla Walla, Sept. 20 to Nov. 15; 3 credits at Walla Walla Sept. 20 to Nov. 15; 3 credits at Wenatchee, Oct. 6 to Dec. 2--instructional and supervisory services. Salary: \$1,180.

Whitehill, M. Patrick, Professor of Physical Education; 2 credits at Central Valley. Salary: \$400. Dec. 1 to 23.

2. Emeritus Rank

Maier, Glen E. (1957) Professor Emeritus of Psychology, effective with the close of Fall Quarter, 1976.

3. Resignations

Kissinger, James R., Graduate Fellow in History; resignation effective December 10, 1976.

Saad, Patrick Eli, Graduate Teaching Fellow in Public Administration, effective Oct. 29, 1976.

4. Sick Leave

Aplin, Glenn R., Associate Professor of Education; on sick leave beginning November 22, 1976, for a period not to exceed six months.

Beal, Bruce D., Associate Professor of Art; on sick leave beginning October 29, 1976, for a period not to exceed six months.

Simms, Horace R., Professor of Biology; on sick leave from October 11, 1976, to November 29, 1976.

5. Promotions effective December 1, 1976

Steiner, Henry-York, from Associate Professor to Professor of English (Presidential recommendation)

Promotions effective December 1, 1976--Continued

Triplett, Lynn G., from Assistant Professor to Associate Professor
of History (result of Grievance Procedure)

Yarwood, Edmund, from Assistant Professor to Associate Professor
of Russian & English (result of Grievance Procedure)