

3-9-1962

Board of Trustees Minutes, March 9, 1962

Eastern Washington State College

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Eastern Washington State College

MINUTES OF BOARD OF TRUSTEES MEETING

7:30 p. m., Friday, March 9, 1962

Empire Room, Davenport
Spokane

The meeting was called to order by the chairman, Mr. Harvey Erickson, at 7:30 p. m., Friday, March 9, 1962, in the Empire Room of the Davenport Hotel, Spokane, with the following present: Messrs. Harvey Erickson, Mr. Melvin Voorhees, Mrs. R. R. Morrison and Mrs. Robert Tanke, members; Mr. Fred S. Johns, secretary, Dr. Don S. Patterson, president of the college; Dr. George Kabat, Dean of Instruction; Mr. Orland Killin, president of Faculty Organization; and Mr. Henry Koslowsky, Director of Public Information.

MINUTES

It was moved by Mrs. Morrison, seconded by Mrs. Tanke, that the minutes of the board meeting for February 16, 1962, be approved. Motion carried.

RESIGNATIONS

Mrs. Tanke moved, seconded by Mrs. Morrison, that the following resignations be accepted as indicated. Motion carried.

- Karen Woodworth, Food Service Worker I, as of February 26, plus two days of accrued vacation
- Sandra Benson, account clerk, business office, as of March 31, 1962, plus 9 days of accrued vacation (pregnancy)
- Robert C. Steensma, declined appointment as Assistant Professor of English because he had accepted another job

LEAVES OF ABSENCE

Mr. Voorhees moved that the following leaves of absence be granted as indicated. Mrs. Morrison seconded the motion which carried.

- Don T. Williams, Assistant in Student Personnel Services, for second year 1962-63 to continue work toward doctorate
- Tilford T. Wall, Supervisor of Purchasing, military leave w/pay April 9-20, to attend National Security Seminar
- Richard H. Hagelin, Professor of HPER, military leave w/pay April 9-20, to attend National Security Seminar

APPOINTMENTS - ADVANCEMENTS IN RANK - TENURE

Mr. Voorhees moved, seconded by Mrs. Tanke, that the new appointments, advancements in rank, and tenure be approved

as shown below, and that the attached salary schedule for administrative and teaching staff as shown on the attached sheets be approved. Motion carried.

1. Graduate Fellows

Mary Elizabeth Williams, for spring quarter, 1961-62,
Division of Languages and Literature, at \$500
Philip McClintock, for 1962-63, Division of Creative Arts,
at \$1500
Katherine Snipes, Division of Languages and Literature,
for 1962-63, at \$1500
Richard Jacks, Department of Psychology, for the summer
quarter, 1962, at \$500

2. Faculty

Dr. William Wilson, E. D., University of California, as
Associate Professor of Education and Principal of
Campus School, at \$8600 for academic year
Maxine Turnage, M. A. Indiana University, as Instructor in
English, at \$6,000 for academic year

3. Teaching Assistant

Susanna Ramseyer, international exchange person from
Switzerland, to be continued for second year (1962-63)
on two-thirds time at \$3,641 in Department of Modern
Languages

4. Clerical

Cleo Harris, from Clerk-Typist I to Account Clerk in the
business office, replacement, at \$282 as of April 1

5. Advancement in Rank

Dr. Agnes Colton (1954), Division of Language and Literature
from Associate Professor (1957) to Professor
Dr. Walter L. Powers (1954), Division of Education, from
Associate Professor (1957) to Professor
Dr. Jean Taylor (1947), Division of Language and Literature,
from Associate Professor (1958) to Professor
Dr. Robert Bender (1959), Division of History and Social
Sciences, from Assistant to Associate Professor
Dr. J. W. Chatburn (1959), Division of Education, from
Assistant to Associate Professor
Dr. Loretta Fretwell (1959), Division of Education, from
Assistant to Associate Professor

- Dr. V. L. Stevens (1959), Division of Science, from Assistant to Associate Professor
- Mr. Norman Thompson (1954), Division of History and Social Sciences, from Assistant to Associate Professor
- Mrs. Janet Mayther, Division of Applied Arts, from Teaching Assistant to Instructor
- Dr. Roland Keefer, from Visiting to Regular Assistant Professor, Division of Science

6. Tenure

- Dr. George J. Kabat, Dean of Instruction
- Mr. Henry Koslowsky, Director of Public Information
- Mr. Raymond Krebs, Reference Librarian

- Dr. Marion Bacon, Assistant Professor, Division of Science
- Dr. Robert F. Bender, Associate Professor, Division of History and Social Sciences
- Dr. J. W. Chatburn, Associate Professor, Division of Education
- Dr. Loretta Fretwell, Associate Professor, Division of Education
- Mr. Leonard Kalal, Assistant Professor, Division of Science
- Mr. J. C. Daugherty, Assistant Professor, Division of Creative Arts
- Dr. Roland B. Lewis, Professor, Head, Division of Education
- Mr. Wm. L. Maxson, Assistant Professor, Division of Creative Arts
- Dr. V. L. Stevens, Associate Professor, Division of Science
- Dr. Robert Wooldridge, Assistant Professor, Division of Applied Arts

7. Salary Schedule, 1962-63

See Accompanying Data for
Administrative Staff
Student Personnel Staff
Library Staff
Instructional Staff

8. Summer Quarter Staff and Salaries

See Accompanying Resident and Visiting Staff and Salary Schedule for Summer, 1962

TRAVEL

Mrs. Tanke moved, seconded by Mr. Voorhees, that the travel listed below be approved, Motion carried.

March 9, 1962

- ✓ Dr. Agnes Colton, Division of Languages and Literature, to attend Conference on College Composition and Communications, Chicago, April 4-8, \$145 toward travel
 - ✓ Dr. Jack Leighton, Division of HPER, to attend American Association of Health, Physical Education and Recreation national convention, April 5-10, Cincinnati, travel and per diem
 - ✓ Dr. Loyd W. Vandenberg, Professor of Industrial and Practical Arts, to attend the 1962 National Convention of American Industrial Arts Association, Pittsburg, April 12-20, \$140 travel
 - ✓ William R. Kidd, Advisor for the Model United Nations Delegation, to attend meeting in San Diego, April 10-16, travel and per diem
- Twelve students, to attend as delegates the Model United Nations, San Diego, April 10-16, travel at \$152.05 each

ADOPTION OF RESOLUTION

Mr. Voorhees moved, seconded by Mr. Erickson, that the following resolution be adopted:

Whereas, on February 19, 1962, there was made public a joint statement signed by the student body presidents of the University of Washington, Washington State University, Eastern Washington State College, Central Washington State College, and Western Washington State College. The statement called attention to what it described as a climate of opinion in this state which has a negative effect on academic freedoms, and the statement said "We believe it is the inviolable right and duty of institutions of higher learning to serve the educational objectives of their students in the most complete manner, " and to hear and "carefully to scrutinize" all views and opinion, and

Whereas, the statement continued, "We regret that limits on freedom of expression have been set by certain groups outside the college community and that the fear of withdrawal of funds has made some colleges submit to these forces. Our generation will someday assume the responsibilities of national leadership. If we are to fulfill this obligation and preserve the American way of life, we must be able to intelligently differentiate between political alternatives. In order to choose objectively tomorrow, we must be allowed and encouraged to study the choices of today."

Now, therefore, BE IT RESOLVED, that the Board of Trustees of Eastern Washington State College wholly endorses and subscribes to the thesis of this statement from elected undergraduate representatives, and urges that the people of this state ponder the causes and implications of this considered student protest and plea.

After discussion the resolution was adopted. The chairman instructed Dr. Patterson to place the matter on the agenda for the next meeting of the joint board of trustees and to notify the presidents of the five student bodies of the board's action.

CHANGE ORDER

The motion was made by Mr. Voorhees that the change order for installation of phones in offices to be used by the Division of Languages and Literature in the new science building be approved in the amount of \$543.00. Motion was seconded by Mrs. Tanke and carried.

TUITION AND FEES FOR 1962-63

Mr. Johns reviewed the current enrollment fee schedule and the projected increase for 1962-63. He pointed out that the biennial budget had been projected on the basis of \$70.00 per quarter fees for next year, or \$210 for the academic year, and that the statutory maximum is \$230 per academic year.

Dr. Patterson recommended that fees for the 1962-63 academic year be set at \$73.00 per quarter (\$219 per year) with the additional \$3.00 per quarter to be set aside in a special 1962 building fee account. This account would be used to accumulate cash to apply against the financing of student housing and dining facilities.

It was moved by Mrs. Tanke, seconded by Mr. Voorhees that the increase in fees to \$73.00 per quarter be approved. Motion carried.

WRITING OF HISTORY OF COLLEGE

It was moved by Mr. Voorhees, seconded by Mrs. Tanke, that Miss Cecil Dryden, Associate Professor Emeritus of History, be appointed to develop a history of the college as a part of the observance of the 75th anniversary of the establishment of the college, the college to pay costs accruing to Miss Dryden as a result of her work. Motion carried.

ESTABLISHMENT OF NEW FUNDS

Mrs. Tanke moved that the establishment of the accounts attached be authorized and that in accordance with the Loan Agreement these funds be established with the Cheney Branch of the Seattle First National Bank. Mr. Voorhees seconded the motion, which carried.

PEACE CORPS PROJECT

Dr. Patterson reported that Gonzaga, Whitworth and Eastern are cooperating in trying to further a Peace Corps project in a Central or South American country. The total budget is set at \$1500, of which Eastern's share would be \$500. He recommended that the board authorize the expenditure of \$500 to facilitate the service project. Mr. Voorhees asked if the inspiration for this project came from the Federal Government. Dr. Kabat said that it came from students and faculties of the three institutions and that such a project could provide valuable broadening experience for our faculty. He also said that no additional expense beyond the \$500 is foreseen. It was moved by Mr. Voorhees, seconded by Mrs. Tanke, that Dr. Patterson's recommendation be accepted. Motion carried.

APPOINTMENT OF APPRAISERS

In accordance with the authorization of the Board of Trustees at the October 27, 1961, meeting, it was recommended that Mr. L. W. Ditlevson, licensed appraiser, and Mr. W. Edward Betz, manager, Cheney Branch, Seattle First National Bank, Cheney, be appointed appraisers of the land north of Louise Anderson Hall and the remaining parcels of land in the capital budget. Mrs. Tanke moved, seconded by Mr. Voorhees, that these two appraisers be appointed. Motion carried.

GOVERNOR'S DIRECTIVE ON PROPOSED PLANNING

Mr. Voorhees referred to a directive send by the Governor to all department heads directly under the Governor's control. The Governor requested that these departments submit any plans for proposed buildings to the State Art Commission for any suggestions that the Commission might have as to the esthetic aspects of the building. Mr. Voorhees suggested that it might be a good idea for the college to follow this procedure and he requested that copies of the Governor's directive be furnished to the board members with copies of these minutes. (Copy attached)

RESULTS OF GPA

Mr. Voorhees commented on the report presented to the board at the last meeting concerning the prediction of a 2.5 GPA as a requirement for retention in college. He noted that the report stated that if a 2.5 GPA retention standard had been in effect this year, over 50% of the upper classmen would have been dropped from college. He observed that this statement assumed that the students would not have responded to the stimulus for better work. Mr. Voorhees said that he felt the students would respond to such a stimulus.

INFORMATIONAL ITEMS

Dr. Patterson informed the board that we have received HHFA approval of the requested loan increase of \$162,000, and of the amended budget for the dormitory reflecting the awarded contracts. (Copy of Amendatory Agreement attached). He said we will need to make a similar arrangement for the dining hall when we learn the costs of that project.

Dr. Patterson presented the attached report of the income from basketball for this season.

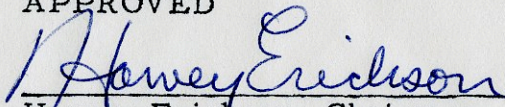
Dr. Patterson gave a report from Mr. Johns on the purchase of treasury bonds which will produce a revenue for the year from date of purchase of \$3,306.65. He also stated that total revenue from treasury bill investments for this current fiscal year will be \$5,792.54.

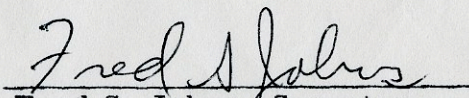
Dr. Patterson reported to the board that Mr. Victor Wulff, an architect from Spokane, had asked to appear before the board. The chairman suggested that, since we have no immediate project, Mr. Wulff be invited to appear before the board at some suitable time next summer or fall. The chairman stated that he feels the college should have an architectural consultant on a retained basis.

ADJOURNED

The meeting adjourned at 9:15 p.m., with the date of the next meeting of the board set for ten-thirty the morning of April 13 in Ellensburg.

APPROVED


Harvey Erickson, Chairman


Fred S. Johns, Secretary

March 9, '62

Project No. CH-Wash-42(DS)
Eastern Washington State College
Cheney, Washington
Contract No. H-602-1206
Amendment No. 1

AMENDATORY LOAN AGREEMENT

THIS AMENDATORY LOAN AGREEMENT, dated as of March 1, 1962, by and between Eastern Washington State College, a public educational institution of higher learning, located at Cheney, Washington (herein called the "Borrower") and the United States of America (herein called the "Government"), WITNESSETH:

WHEREAS, the Government has approved the request of the Borrower that the amount of the loan contemplated by the Loan Agreement dated as of July 1, 1961, between the Government and the Borrower, be increased from \$2,900,000 to \$3,062,000 to provide, with other available funds, for the increased cost of the Project;

NOW, THEREFORE, for and in consideration of the mutual benefits flowing to the Government and the Borrower, the aforesaid Loan Agreement dated as of July 1, 1961, is hereby amended as follows:

1. Delete the name "Eastern Washington College of Education" wherever it appears throughout the Loan Agreement and insert in lieu thereof "Eastern Washington State College."

2. In Section 1, delete the figure "\$2,900,000" wherever it appears and insert in lieu thereof "\$3,062,000."

3. In Section 2 delete subsections (c), (g), (i) and (l) and insert in lieu thereof the following:

(c) Principal Amount: \$3,062,000

(g) Maturities: October 1, in years and amounts as follows:

<u>Year(s)</u>	<u>Amount</u>	<u>Year(s)</u>	<u>Amount</u>	<u>Year(s)</u>	<u>Amount</u>
1964-65	\$40,000	1982-83	\$75,000	1993-94	\$110,000
1966-69	45,000	1984-85	80,000	1995	115,000
1970-72	50,000	1986	85,000	1996	120,000
1973-74	55,000	1987-88	90,000	1997	125,000
1975-77	60,000	1989-90	95,000	1998	130,000
1978-79	65,000	1991	100,000	1999-2000	135,000
1980-81	70,000	1992	105,000	2001	142,000

(h) Numbers: 1 to 3,062, inclusive, in order of maturity.

"(1) Redemption Provisions: Bonds numbered 1 through 360 inclusive, maturing October 1, 1964 through October 1, 1971 inclusive, to be non-callable. Bonds numbered 361 through 2,395 inclusive, maturing October 1, 1972 through October 1, 1996 inclusive, to be callable at the option of the Borrower prior to the stated maturities thereof, in whole **or** in part and in inverse numerical order on any interest payment date after October 1, 1971 upon at least thirty (30) days' prior notice at the principal amount thereof, plus accrued interest to the date of redemption and a premium for each bond as follows:

		3%	if redeemed April 1, 1972 through October 1, 1976, inclusive
2-1	2%	"	" " " 1977 " " " 1981 "
	2%	"	" " " 1982 " " " 1986 "
1-1	2%	"	" " " 1987 " " " 1991 "
	1%	"	" " " after October 1, 1991.

Bonds numbered 2,396 through 3,062 inclusive maturing October 1, 1997 through October 1, 2001 inclusive, to be callable at the option of the Borrower in whole or in part and in inverse numerical order on any interest payment date during the entire life of the loan, upon at least thirty (30) days' prior notice, at par plus accrued interest to the date of redemption.

Priority as to call shall extend to bonds numbered 2,396 through 3,062 inclusive over bonds numbered 361 through 2,395 inclusive"

4. In Section 6, Special Condition (c) is amended by deleting all thereof and substituting therefor the following:

"The Borrower shall establish with the Trustee to be designated in the Bond Resolution, and maintain so long as any of the Bonds are outstanding, a separate account or accounts (herein collectively called the "Bond and Interest Sinking Fund Account") into which shall be deposited all accrued interest received from the sale of the Bonds, which sum shall be credited against the amount to be deposited into the Account on the next interest payment date. Thereafter, on or before each March 15 and September 15 prior to March 15, 1964, the Borrower shall deposit in the Bond and Interest Sinking Fund Account sufficient monies from the pledged sources to pay the interest on the outstanding Bonds as the same becomes due by (1) prior to the time any portion of the Project dining hall becomes revenue producing, the direct deposit of pledged Student Building Fee proceeds and (2) as soon as any portion of the Project dining hall becomes revenue producing, transfer from the Revenue Fund Account of the balance therein, after providing for the payment of Current Expenses, plus the direct deposit of pledged Student Building Fee proceeds to the extent necessary to make such deposit. Provided, however, that beginning March 15, 1964, and thereafter the Borrower shall, after providing for the payment of Current Expenses, transfer from the Revenue Fund Account the balance therein and from pledged Student Building Fees such sums as may be

necessary, when added to the Revenue Fund Account balance so transferred, to permit a deposit into the Bond and Interest Sinking Fund Account in the sum of \$99,200. Such sum shall be deposited to the credit of the Bond and Interest Sinking Fund Account on or before each March 15 and September 15, until the funds and/or investments therein are sufficient to meet the interest on the outstanding Bonds due on the next interest payment date and one-half of the principal due within the succeeding twelve months, plus a debt service reserve in the sum of \$298,300. Thereafter, on or before each March 15 and September 15 the Borrower shall transfer from said sources such sums as may be necessary to meet the interest on the Bonds due on the next interest payment date and one-half of the principal due within the succeeding twelve months and maintain the debt service reserve in the sum of \$298,800.

5. In Section 6, Special Condition (d) is amended by substituting "\$293,300" for "\$283,000" in the nineteenth line thereof.

THIS AMENDATORY LOAN AGREEMENT shall become effective as of the date hereof, and all of the provisions of the original Loan Agreement, except as hereby amended, shall remain in full force and effect.

IN WITNESS WHEREOF, this Amendatory Loan Agreement has been executed in the name and on behalf of the United States of America, Housing and Home Finance Administrator, by the undersigned Director for Northwest Operations, and in the name of and on behalf of the Board of Trustees of the Eastern Washington State College, by the undersigned Chairman of said Board, and under its official seal, attested by its Secretary.

EASTERN WASHINGTON STATE COLLEGE

(SEAL)

By _____
Chairman, Board of Trustees

ATTEST:

Secretary, Board of Trustees

UNITED STATES OF AMERICA
Housing and Home Finance Administrator
Community Facilities Commissioner

Date

By _____
L. R. Durkee
Director for Northwest Operations

RESOLUTION APPROVING AMENDATORY LOAN AGREEMENT

WHEREAS, the Board of Trustees of Eastern Washington State College, Cheney, Washington, has heretofore approved and executed a Loan Agreement dated as of July 11, 1961, with the United States of America, acting by and through the Housing and Home Finance Administrator, for a loan in the amount of \$2,900,000 to provide a dining hall (Unit A) seating approximately 1,176 students; a dormitory (Unit B) for approximately 400 men students, a director and two guests; all with necessary appurtenances; at Eastern Washington State College, Cheney, Washington (CH-Wash-42(OS)); and

WHEREAS, the Board of Trustees of Eastern Washington State College has requested that the amount of the loan be increased from \$2,900,000 to \$3,052,000; and

WHEREAS, the United States of America, acting by and through the Housing and Home Finance Administrator, has tendered an Amendatory Loan Agreement for the purpose of increasing the amount of the loan as requested; and

WHEREAS, said Amendatory Loan Agreement has been duly read in open meeting, fully considered in accordance with all pertinent rules of procedure and legal requirements, and made a part of the records of the Board of Trustees; and

WHEREAS, it is deemed advisable and in the public interest that said Amendatory Loan Agreement be approved and its execution authorized;

NOW THEREFORE, be it resolved by the Board of Trustees of Eastern Washington State College that said Amendatory Loan Agreement be and the same is hereby approved without reservation or qualification.

BE IT FURTHER RESOLVED that _____, the
Chairman of the Board of Trustees of Eastern Washington State College
be and he is hereby authorized to execute said Amendatory Loan Agreement,
and _____, the Secretary thereof, be and he is hereby
authorized to attest the execution of said Amendatory Loan Agreement.

Approved and adopted this _____ day of _____, 1962.

Chairman

(SEAL)

Secretary

CFA-105
(7/60)

HOUSING AND HOME FINANCE AGENCY
COMMUNITY FACILITIES ADMINISTRATION
Region VI (Seattle Area Office)

Project No:

CH-Wash-42(DS)

College Housing Program

Student Housing and
Service Facilities

REVISED PROJECT SUMMARY

Revision No. 1

APPROVAL DATE: 2/16/62

Name and Address of Applicant:

EASTERN WASHINGTON STATE COLLEGE
Cheney, Washington

COMMENTS:

A Loan Agreement dated as of July 1, 1961, covering a loan of \$2,900,000 and providing for construction of the Project by Units thereof has been fully executed. Construction bids, opened for Unit B on December 28, 1961, and for Unit A on January 4, 1962, overran available funds in each instance. In a meeting with the Applicant's President and Business Manager on January 8, 1962, the total cost was revised to \$3,335,000 and the total loan amount to \$3,165,000 with Applicant to provide \$170,000 in the expectation that, subject to Board action, contracts would be awarded for both Project Units. Subsequently, the Applicant's Board elected to award contracts for Unit B, providing \$16,804 participation to cover ineligible items, and requested the Architect to investigate possible economies on the plans for Unit A for re-bidding at a later date. The Applicant has reserved but not committed approximately \$150,000 for participation to the extent necessary in the cost of Unit A when the new bids are opened.

To reflect the foregoing circumstances and to adjust the estimate of pledged Student Building Fee proceeds to the amount anticipated in 1963-64, the year the Project facilities will be first used, the Project Summary approved July 3, 1961, is revised as follows:

BRIEF PROJECT DESCRIPTION:

As Approved: A dining hall seating approximately 1,176 students (Unit A); a dormitory for approximately 440 men students, a director and 2 guests (Unit B); necessary appurtenances.

This Revision: (Minor change in wording to conform to Loan Agreement)
A dining hall (Unit A) seating approximately 1,176 students; a dormitory (Unit B) for approximately 440 men students, a director and 2 guests; all with necessary appurtenances.

METHOD OF FINANCING:

	AS APPROVED		THIS REVISION	
	Loan & Total Est. Cost	Amt. of Loan	Applicant's Funds	Total Est. Cost
Housing facilities	\$1,825,117	\$1,983,383	\$16,804 a/	\$2,000,187
Related service facilities	402,167	403,564	-	403,564 b/
Subtotal	\$2,227,284	\$2,386,947	\$16,804	\$2,403,564
Other service facilities	672,716	675,053	-	675,053 c/
Total Project Cost	\$2,900,000	\$3,062,000	\$16,804	\$3,078,804

Estimated cost of movable equipment and furnishings: \$200,000 (No Change)

a/ Ineligible costs:

Unit B--Electrical service for future use \$ 3,076
Public street improvements 13,728
\$ 16,804

b/ Estimated cost Unit A \$1,078,617
Related facilities 440/1176 x \$1,078,617 403,564

c/ Other service facilities \$ 675,053

CONSTRUCTION SUMMARY:

	UNIT A (Dining)	UNIT B (Dormitory)	Project
Project Cost Estimate:			
Preliminary expense	\$ -0-	\$ -0-	\$ -0-
Land and rights-of-way	-0-	-0-	-0-
Construction	966,400	1,792,335	2,758,735
Architectural engineering services	62,800 d/	116,200 e/	179,000 f/
Legal and administrative expenses	5,955	11,045	17,000
Interest during construction	21,369	39,631	61,000
Government field expense	2,627	4,873	7,500
Project contingency	19,466	36,103	55,569
Total Project Cost	\$1,078,617	\$2,000,187	\$3,078,804

Construction Cost Analysis:

Building (142,853 sq. ft. - No Change)	\$ 805,800	\$1,758,015	\$2,563,815
Site improvements	16,000	Incl.	16,000
Utility connections	9,500	in	9,500
Fixed equipment	93,500	Bldg.	93,500
Contingencies	41,600	34,320	75,920
Total	\$ 966,400	\$1,792,335	\$2,758,735

(Area)	COST PER SQUARE FOOT			COST PER STUDENT (440)		
	Unit A	Unit B	Project	Unit A	Unit B	Project
Building only	\$16.16	\$18.90	\$ 17.95	N.A.	\$3,995	N.A.
All construction	\$19.38	\$19.27	\$ 19.31	N.A.	\$4,073	N.A.
Total Unit	\$21.64	\$21.51	\$ 21.55	N.A.	\$4,546	N.A.

Space Distribution: No Change.

Architectural Budget:

	Fee	Cl. of Work	Conc. Test	Soil Test	Total
d/ Unit A - 6%	\$ 55,754	\$ 4,000	\$2,246	\$ 800	\$ 62,800
e/ Unit B - 6%	103,404	7,500	4,296	1,000	116,200
f/ Total	159,158	11,500	6,542	1,800	179,000

Status of Site acquisition: Applicant now owns project site in fee sim;le.

Estimated period from approval to start of construction:

- Unit A: Bids opened 1/4/62 ; overran construction estimate; taken under advisement.
- Unit B: Bids opened 12/28/61; overran construction estimate; contracts awarded 1/19/62.

Estimated construction period:

- Unit A: 16 months
- Unit B: 18 months

LOAN SECURITY: No Change.

ESTIMATE OF ANNUAL REVENUES PLEDGED AS SECURITY:

Average Annual Debt Service: Last 38 years - \$146,983

Coverage: Estimated pledged annual revenues cover debt service by about 1.39 times.
Estimated net project revenues alone cover debt service by about 0.49 times.

Project Dining Hall Revenues:

1,176 students @ \$160 per qtr. (3 qtrs.)	\$564,480
263 students @ \$160 per Summer Quarter	42,080
Other Income	59,000
Total Project Dining Hall Revenues	\$665,560
Less: Vacancy Allowance 10% (regular session)	56,448
Adjusted Gross Revenues	\$609,112

M & O Expense:

88% of Adjusted Gross Revenue	\$536,019
Total M & O Expense	536,019
Estimated Net Revenues of Project Dining Hall	73,093
Other Pledged Revenues: Student Building Fee 1/	131,000
Estimated Total Revenues Pledged	\$204,093

1/ Based on State Census Board's "Low" forecast for 1963-64 enrollment of 2,400 or more in the Fall Quarter when Project facilities are scheduled for initial use.

Eastern Washington State College

Intra-College Memorandum

TO: Dr. Don S. Patterson, President
 FROM: Fred S. Johns, Comptroller *Fred S. Johns (sa)*
 DATE: March 5, 1962 RE: Fee Schedule for 1962-63

The following is the recommended schedule of quarterly fees for the 1962-63 academic year.

Tuition Fee, Resident Student	15.00	
Tuition Fee, Non-resident Student		45.00
Incidental Fee*	34.50	34.50
Associated Student Body Fee**	20.00	20.00
Associated Men or Women Student's Fee	.50	.50
Total - Resident Student	<u>70.00</u>	<u>100.00</u>
First Quarter Freshman Testing Fee	5.00	
Graduate Student Counseling Fee	1.00	
Degree Fee	6.00	
Transcript Fee	1.00	
Chemistry Deposit Fee	3.00	
Special Student Fee (Student Enrolled in not more than two courses and for not more than six credits)	12.00	
Auditors Fee	12.00	
Late Registration Fee	3.00	
Change of Registration Fee	1.00	
Credit by Examination	1.00	
Nursery School - Half days	35.00	
Nursery School - Full days	55.00	

*The \$34.50 incidental fee is distributed as follows:

1961 Dormitory Building Fee	16.00
1951 Dormitory Building Fee	2.00
Alumni Fee	1.00
Lyceum Fee	2.00
General Local Fund	13.50

**Of the \$20 Associated Student Body Fee, \$5 is pledged against two bond issues which finance the construction and enlargement of the Student Union Building.

Music fees have not been included in the above list. I would concur with the recommendation made by Dr. Lotzenhiser to you dated January 16, 1962 that these fees be removed. Revenue from all Music Fees last year was \$3,875. The revenue loss caused by the removal of these fees will be relatively minor in relation to the total college budget.

We have discussed on several occasions the possibility of increasing the fees next year to \$75 per quarter in order to accumulate dormitory building funds in advance. The \$5 increase over the amount already

Dr. Patterson
Page 2
March 5, 1962

projected would bring in about \$42,000 per year. If this is to be done the above schedule would be ammended by increasing the incidental fee to \$39.50 with the additional fee being distributed to a 1962 Building Fee Account.

The attached table shows the annual tuition and fees currently in effect in the five state institutions of higher education.

ka
attachment.

ANNUAL CHARGES TO STUDENTS
R E S I D E N T

1961-62 Academic Year

	<u>University of Washington</u>	<u>Washington State University</u>	<u>Western Washington College</u>	<u>Central Washington College</u>	<u>Eastern Washington College</u>
I. <u>FOR CAPITAL CONSTRUCTION</u>					
1. Academic Buildings Tuition (To State)	105.00	55.00	45.00	45.00	45.00
2. Student Buildings Student Fees (Local)	10.50	40.00	81.00	84.00	69.00
II. <u>FOR OPERATING PURPOSES</u>					
1. Institutional Operations Incidental Fees	169.00	115.00	60.00	54.00	39.00
2. Student Activities Student Fees	15.00	40.00	39.00	46.50	49.50
III. TOTAL TUITION AND FEES	300.00	250.00	225.00	229.50	202.50

Eastern Washington State College

Intra-College Memorandum

TO: Dr. Don S. Patterson, President

FROM: Fred S. Johhs, Comptroller

Fred S. Johhs (ka)

DATE: March 5, 1962

RE:

The following is the recommended schedule of quarterly board and room charges for the 1962-63 academic year.

WOMEN'S RESIDENCE HALLS

Anderson Hall

1 person to a room (if available)	218.00
2 or more persons to a room	198.00

Monroe and Senior Halls

1 person to a room (if available)	202.00
2 or more persons to a room	193.00

MEN'S RESIDENCE HALLS

Garry, Sutton and Hudson Halls

1 or more persons to a room	193.00
-----------------------------	--------

The above rates reflect an increase of \$7 per quarter in the board charge and \$1 per quarter in the room rate. These are the increases that were projected last year in order to finance the new dining hall.

ka

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ka

Eastern Washington State College

Intra-College Memorandum

TO: D r. Don S. Patterson, President
FROM: Fred S. Johns, Comptroller *Fred Johns*
DATE: March 7, 1962 RE: Purchase of Treasury Bills

The following treasury bill purchases have been made since my last report to you on this matter.

<u>Date Purchased</u>	<u>Maturity Date</u>	<u>Maturity Value</u>	<u>Yield</u>	<u>Cost</u>	<u>Revenue</u>
2-8-62	8-9-62	\$70,000	2.898%	\$68,974.50	\$1,025.50
3-8-62	9-6-62	\$79,000	2.883%	\$77,848.97	\$1,151.03

The revenue from these purchases will be entered on our books during the 1962-63 fiscal year. Cumulative revenue for that year from purchases made to date is \$3,306.65.

Total revenue from treasury bill investments for this current fiscal year (1961-62) will be \$5,792.54.

ka

February 2, 1962

TO: President Patterson

FROM: Robert B. Smawley, Research Office

SUBJECT: Retention Standards at EWSC: A Summary of
Research Analyses Since the September 29, 1961
Board of Trustees Meeting.

For the September 29, 1961 Board of Trustees Meeting a synthesis of several studies, relating to possible effects of proposed higher standards, was submitted in memo form for distribution to the Board Members. Specifically, the "possible effects of proposed higher standards" concerned the August 1961 proposed resolution which read:

BE IT PROPOSED THAT:

"Effective And Beginning With The Fall Quarter 1961, All Sophomores Shall Be Required To Maintain A Cumulative Grade Point Average Of No Less Than 2.50, And Freshmen Students Shall Be Required to Achieve No Less Than The New Average (2.50) By The End Of Their Third Quarter Of Study, Maintaining Such Cumulative Average Throughout Their Stay In College Thereafter."

The previous memo, dated September 21, 1961, presented certain findings and conclusions. In brief summary, those findings had been:

1. That EWSC's standards were comparatively stiff at the present time,
2. That the 1.75, 2.00, and 2.25 standards for probation, good standings, and upper-division major respectively appear to be doing the intended job in retention for EWSC at the present time, and
3. That Dr. Maier's analyses clearly show that our freshmen often do make a "shaky" start, but one way or another, they go on to earn averages in the range of 2.25 to 2.75 beginning their sophomore year. This finding, of course, applied only to those who survived and/or stayed with us at EWSC."

Other Findings of the September 1961 report included:

(a) If the 2.50 retention index had been put into effect beginning Fall Quarter 1961, over 50% of the returning sophomores, juniors, and seniors would have been placed on probation or dismissed

(b) of 76 colleges/universities (this figure was later expanded to 114 institutions) surveyed across the United States, NONE were requiring any standard higher than "C" or 2.00 for continued good standing.

Research Since September 1961

I. At EWSC, 694 new freshmen entered in the Fall Quarter 1961. A file card was prepared for each. For the 694, the average high school grade point average had been 2.56 at the time of admissions. However, their first earned average GPA for the Fall Quarter at EWSC was 2.21. Forty-two percent (291 freshmen) earned less than a 2.00 GPA. Sixty-one percent (423 freshmen) made less than a 2.50 standard. The middle 2/3 of the total new freshmen earned GPA's which fell between a 1.40 and 3.02 range.

II. We then took a close look at all 2,265 individual GPA's earned by the total full-time student body during the past Fall Quarter. The average GPA for the total student body was 2.44 precisely. Thirty percent (679 students) earned less than a 2.00 average. Fifty-one percent (1,152 students) achieved less than the proposed 2.50 standard. The middle 2/3 of the entire student body earned GPA's which fell between a 1.72 and 3.16 range.

In terms of "grade-getting" ability, a formula for determining statistical significance showed that the new freshmen were distinctly slower when compared with the sophomores. (Seventeen percent of the 422 sophomores earned less than 2.00 GPA. Forty-nine percent of the sophomores made less than the proposed 2.50 standard.) The total sophomores' average was 2.51.

III. Using the high school grade-point average as a single predictor, regression/prediction formulae were used to construct a partial table of first-quarter college GPA expectancies. (SEE TABLE NEXT PAGE)

The GPA expectancies are local EWSC norms and may be regarded as being "50/50" chance probabilities, with some freshmen earning higher and some lower averages within the probable ranges.

The table of expectancies would suggest that an average standard of 2.34 in high school might be a necessary minimum for freshmen to have "50/50" chances of earning 2.00 as first-quarter students.

With respect to the proposed 2.50 standard, another glance at the table would suggest that a 2.84 earned high school average might be the standard needed for freshmen to have an even chance to earn 2.50 as first-quarter students at EWSC.

Two more items are worth reporting here. First, a review of the past several years' EWSC grading "curves", i.e., the number of A's, B's, C's, etc., shows that grading practices tend to be rather stable. Also, the available grading research done at other colleges across the land came to the same conclusion. (The Jan. 22, 1962

Table of GPA Expectancies

<u>Admitted With High School GPA of:</u>	<u>Estimated First Quarter EWSC-GPA</u>	<u>Estimated Probable Range*</u>
2.85	2.51	2.03 - 2.99
2.80	2.45	1.97 - 2.93
2.75	2.40	1.92 - 2.88
2.70	2.34	1.86 - 2.82
2.65	2.29	1.81 - 2.77
2.60	2.24	1.76 - 2.72
2.55	2.19	1.71 - 2.67
2.50	2.14	1.66 - 2.62
2.45	2.10	1.62 - 2.58
2.40	2.05	1.57 - 2.53
2.35	2.01	1.53 - 2.49
2.30	1.97	1.49 - 2.45
2.25	1.91	1.43 - 2.39
2.20	1.86	1.38 - 2.34
2.15	1.79	1.31 - 2.27
2.10	1.71	1.23 - 2.19
2.05	1.64	1.16 - 2.12
2.00	1.58	1.10 - 2.06

*Standard Error of Estimate = .48
(Sigma est)

4

Inter-College Bulletin made latest reference). Second, the published research studies by Eells, and Hollis, Fletcher, Peters, Herman, Iffert, Knoell and McCabe, plus the six-year investigation at the University of Utah---all show that to raise retention standards without more selective admissions standards would be rather meaningless.

Of interest here perhaps, we note that WWSC at Bellingham inserted, in their first "Newsletter" (January 1962), a statement that beginning Fall Quarter 1962, a "Multi-Factor Admission Policy" will be applied to freshmen applicants; the bases will be: (a) A 2.50 earned high school record or (b) Graduation in the upper 1/2 of their H.S. class or (c) Satisfactory aptitude test scores or (d) For mature (21 yrs. age up) persons.

Some Discussion Pro and Con

One of EWSC's expressed obligations is "the offering of junior college opportunities," as it is stated in the catalogue. (The offerings are really not "junior college courses" but are, instead, part and parcel of the regular curricula for degree programs.) The prevailing custom and philosophy would be consistent to say it would be undemocratic to deny admission to anyone. Among others, perhaps, popular lay journals such as Saturday Evening Post a few months ago devoted an article to something heard many times-----that "it is not fatal to flunk out of college." Some sort of growth would occur despite the ultimate dismissal or withdrawal.

On the other hand, some ask if it is wise to expose academically "high-risk" students to a painful exercise which may end in a personal humiliation. In sustaining the conventional college curricular offerings, must everyone concerned refuse to admit that some high school graduates might not profit from a temporary stay on campus? What is best for the individual? To what extent can or should a college seek to offer courses and programs aside from the degree programs? If the "other-than-degree" studies are promoted, should the usual grade-point admission/retention standards be applied to all students alike?

At the present time, there are two keenly-interested EWSC staff committees which are seeking answers to questions such as those mentioned above. One is the Faculty Curriculum Committee (Chaired by Prof. Hagelin.) The second is the College Committee (ad hoc) For Structural Organization, presently chaired by Prof. Drummond. Quite recently, the members have been raising such long-range questions as:

1. What should be the roles of our College twenty years from now?
2. Should the College focus its attention on doing a few things well, or should the College attempt to broaden its offerings in all fields?

The evidence available thus far is clear on three points:

1. EWSC's retention standards are indeed comparatively tough at the present time. In saying "present time", we note that 111 other colleges and universities (some much larger) have either identical or lower retention standards.

2. The trend across the land appears to be toward more selective admissions to reduce the high casualty rate. Academic drop-outs and dismissals at EWSC are already quite high; similar losses are recorded for many other institutions.

3. Of those freshmen who survive, one way or another, the sophomore year finds them regaining their balance enough to earn 2.50 as a class group. At least that was the case for the 422 full-time sophomores during last Fall Quarter.

Eastern Washington State College

Recommended for Tenure, 1962-63

Kabat, George J. Dean of Instruction
Koslowsky, Henry, Director of Public Information
Krebs, Raymond, Library

Bacon, Marion, Assistant Professor, Division of Science
Bender, Robert F., associate Professor, Division of History & Social Sciences
Chatburn, Dr. J. W., Associate Professor of Education
Fretwell, Dr. Loretta, Associate Professor, Division of Education
Kalal, Leonard, Assistant Professor, Division of Education
Daugherty, J. C., Assistant Professor, Division of Creative Arts
Lewis, Dr. Roland B., Professor, Head, Division of Education
Maxson, Wm. L., Assistant Professor, Division of Creative Arts
Stevens, V. L., Associate Professor, Division of Science
Wooldridge, R. L., Assistant Professor of Industrial Arts

Recommended for Promotion, 1962-63

To Professor:

Colton, Dr. Agnes, Division of Language & Literature
Taylor, Dr. Jean, Division of Language and Literature
Powers, Dr. Walter L., Division of Education

To Associate Professor:

Fretwell, Dr. Loretta, Division of Education
Chatburn, Dr. J. W., Division of Education
Bender, Dr. Robert F., Division of History and Social Sciences
Stevens, Dr. V. L., Division of Science
Thompson, Norman S., Division of History and Social Sciences

To Assistant Professor:

Keefer, Roland, from Visiting to Regular Appointment, Division of Science

To Instructor:

Mayther, Janet, from Teaching Assistant to Instruction, Division of
Applied Arts

Eastern Washington State College

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Koslowsky, Henry, Director of Public Information
Krebs, Raymond, Library

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To Assistant Professor:

Keefer, Roland, from Visiting to Regular Appointment, Division of Science

To Instructor:

Mayther, Janet, from Teaching Assistant to Instructor, Division of
Applied Arts

CHANGE ORDER

From: STATE OF WASHINGTON
 Department of General Administration
 Division of Engineering & Architecture
 OLYMPIA, WASHINGTON

To: CONTRACTOR
 L & I Electric Company, Inc.
 North 1321 Ash Street
 Spokane, Washington

Project:
 Science Building
 Eastern Washington State College
 Cheney, Washington

Date March 1, 1962
 Contract No. 765
 Change Order No. 2
 Appropriation No. 370-23
 Account No. 11

RECAPITULATION	
All amounts shown are exclusive of state sales tax	
Original Contract	\$ 227,357.48
Previous Additions	1,791.39
Previous Deductions	
Previous Total	229,148.87
This Change (Add.)	543.00
(Ded.)	
Adjusted Total	\$ 229,691.87

The work included in your contract for the above project is hereby modified as follows:

Furnish and install ten (10) additional matching desk type phones as a part of the telecom system.

Add \$543.00 plus state sales tax

RECEIVED
 MAR 13 1962
 DIV. OF ENGINEERING
 AND ARCHITECTURE

RECEIVED
 MAR 16 1962
 EASTERN WASHINGTON STATE COLLEGE
 COMPTROLLER'S OFFICE

Your proposal and this acceptance shall constitute and become a part of this contract subject to all conditions contained therein, as modified by this Change Order.

Accepted Date 3-2-62
 By James L. Lomb
 Contractor

x Harvey Erickson
 Approved by: Fred Spies Audit

Approved by: _____
George M. Rasque & Son
 Architect or Engineer

Department of General Administration
 Approved by: Donald Brown
 Authorized by: Clyde J. Jensen JOB CAPTAIN

By: Jack Schulte

Administrative--Student Personnel--Library
Salary Projection for 1962-63

Classifi- cation	Personnel	Qualification and Title	Current Salary 1961-62	Salary Adjustment 1962-63	Salary 1962-63	Ceiling
A-V	Patterson Wall, N.	Doctorate-President BS, BA-Adm. Sec.	\$ 16,800 7,100	\$ 950 200	\$17,750 7,300#	\$ 7,300
A-I	Johns	BA / some adv. study Comptroller	12,300	500	12,800#	12,800
A-I	Hagie	Doctorate-Dean of Students	11,900	950	12,850	14,900
A-I	Kabat (Tenure)	Doctorate-Dean of Instruction	13,600	950	14,550	14,900
A-II	Dressler	BA-Acting Dean of Women	4,500 (7 mo)			
A-II	Giles	MA -Director of Placement, Extension & Correspondence	11,150	950	12,100	12,400
A-II	Kennedy	MA-Admissions Officer	8,850	950	9,800	12,400
A-II	Surbeck	Eq. MA-Director of Bldgs & Grounds	11,350	950	12,300	12,400
A-II	Quinley	BA-Registrar	9,600	---	9,600#	9,600
A-II	Whitinger	MA (69) Director of Library Serv.	10,750	950	11,700	12,400
A-II	Smawley	Doctorate-Director of Research	10,000	950	10,950	13,400
A-III	Johnson, Myrle	MA-Director of Foods Service	8,900 / \$900ML	---	8,900 #	9,800
A-III	Wall, T. T.	MA(60) Director of Purchasing and Inve ntory	9,120	680	9,800#	9,800
A-IV	Hall	MA (90) Asst. Field Services	8,800	600	9,400#	9,400
A-IV	Williams	MA(61)Asst. Student Personnel	(7,435-11)	(550)	(7,985-11)	
A-IV	Koslowsky (Tenure)	BA-Dir. Information Service	7,900#	---	7,900#	7,900
A-IV	Ogdon	M. Ed. - Visiting Asst. in Student Personnel	6,783-11 mo	550	7,333-11 mo	7,900

Classification Personnel	Qualifications And Title	Current Salary 1961-62	Salary Adjustment 1962-63	Salary 1962-63	Ceiling
Library	-----11 months-----				
Whitinger	(See Administration)				
Blair	75 hours	\$7,725	\$650	\$8,375	\$8,500
Shaw	BA-Lib Sci	7,425	275	7,700#	7,700
Riddle	BA in Ed	7,400	---	7,400	7,400
Krebs (Tenure)	MA	6,825	650	7,475	8,200
Chin	BA, MA, M LS	7,000	650	7,650	9,200
Hollman	BS, MA, BS, M LS	7,000	650	7,650	8,5000

SALARY SCHEDULE RANK

PROFESSORS

\$9,600-11,000

Year of Rank	Name	Salary 1961-62	Adjustment to New Schedule	Increment	Salary 1962-63
1/1953	Dayton	\$10,600	\$400	----	\$11,000#
2/1953	Stewart, Edgar	10,600	400	---	11,000#
3/1954	Harter	10,600	400	---	11,000#
4/1954	Newsom	10,600	400	---	1/2 11,000# on half-time
5/1954	Miller	10,600	400	---	11,000#
6/1955	Drummond	(10,600)	400	---	11,000#
7/1955	Patmore	10,600	400	---	11,000#
8/1955	Whitfield	10,600	400	---	11,000#
9/1955	Lass	10,600	400	---	(11,000)#
10/1955	Grafious	10,600	400	---	11,000#
11/1955	Leighton	10,600	400	---	11,000#
12/1957	Hagelin	10,155	400	300	10,855
13/1958	Nicol	9,900	400	300	10,600
14/1958	VandeBerg	9,900	400	300	10,600
15/1959	Clark	9,700	400	300	10,400
16/1959	Lewis	10,100	400	300	10,800
17/1959	Reid	9,700	400	300	10,400
18/1959	Stevens, H. K.	9,700	400	300	10,400
19/1960	Hossom	9,500	400	300	10,200
20/1960	Lotzenhiser	9,700	400	300	10,400
21/1960	Robertson	9,500	400	300	10,200
22/1961	Williamson	9,200	400	300	9,900
23/1962	Colton	8,650		950	9,600
24/1962	Taylor	8,435		1,165	9,600
25/1962	Powers	(8,650)		950	9,600

SALARY SCHEDULE BY RANK
ASSOCIATE PROFESSORS
\$8, 100-9, 500

Year of Rank	Name	Salary 1961-62	Adjustment to New Schedule	Increment 1962-63	Salary 1962-63
✓ 1949	*Dickinson	\$9, 080	\$400	\$20	\$9, 500#
1950	*Dustin	8, 975	400	125	9, 500#
1951	*Wiley	8, 870	400	200	9, 470
1951	Bell	9, 100	400	---	9, 500#
1951	Gingrich	9, 100	400	---	9, 500#
1951	*Reese	(8, 870 base) 10, 348-10.5 mo	400	200	(9, 470 base) 11, 048-10.5 mo
1952	Schadegg	9, 100	400	---	9, 500#
1953	Krebsbach	9, 100	400	---	9, 500#
1953	Newland	9, 100	400	---	9, 500#
1954	Barton	8, 860	400	240	9, 500#
1955	Guthrie	9, 100	400	---	9, 500#
1955	Kessler	9, 075	400	25	9, 500#
1955	Stahl	9, 075	400	25	9, 500#
1956	Harper	8, 860	400	240	9, 500#
1956	Morrison	8, 860	400	240	9, 500#
1957	Andrews	8, 650	400	300	9, 350
1958	Mercer	8, 435	400	300	9, 135
1959	Casey	8, 220	400	300	8, 920
1959	Exline	8, 220	400	300	8, 920
1959	Hepperle	8, 220	400	300	8, 920
1959	Huston	8, 220	400	300	8, 920

SALARY SCHEDULE RANK - 1962-63
 ASSOCIATE PROFESSORS (Cont'd)
 \$8,100-9,500

Year of Rank	Name	Salary 1961-62	Adjustment to New Schedule	Increment 1962--1963	Salary 1962-63
1960	Maier	(\$ 8,010 base) 10,235-(11.5 mo)	\$400	\$300	(8,710 base) 11,129 -(11.5 mo)
1960	Pierce	8,010	400	300	8,710
1960	Stewart, E. K.	8,010	400	300	8,710
1961	Halwas	7,700	400	300	8,400
1961	Kirchner	7,700	400	300	8,400
1961	Thomson, Duncan	7,700	400	300	8,400
1961	Allen, C.	7,700	400	300	8,400
1962	Bender	7,350			8,100
1962	Fretwell	7,025		750	8,100
1962	Chatburn	(7,350-base) 8,984-11 mo		750	(8,100-base) 9,900-11 mo
1962	Thompson, N.	7,600		500	8,100
1962	Stevens, V. L.	7,140		960	8,100
1962	Wilson, Wm.				8,600

SALARY SCHEDULE BY RANK
ASSISTANT PROFESSORS
\$6,800--8,000

Year of Rank	Name	Salary 1961-62	Adjustment to New Schedule	Increment 1962-63	Salary 1962-63
1949	*Bright	\$7,600	\$400	---	\$8,000#
1949	*Dodds	7,600	400	---	8,000#
1952	*Elrod	7,600	400	---	8,000#
1953	Allen, M.	7,600	400	---	8,000#
1953	Hanrahan	7,600	400	---	8,000#
1954	*Biehl	7,415	400	185	8,000#
1954	*Chissus	7,600	400	---	8,000#
1954	*McCulloch	7,415	400	185	8,000#
1954	Moe	7,600	400	---	8,000#
1955	Kingsly	7,600	400	---	8,000#
1957	Smith, Russell	7,515	400	85	8,000#
1957	Barnes	7,600	400	---	8,000#
1957	Kidd	7,350	400	250	8,000#
1957	Killin	7,370	400	230	8,000#
1957	Morse	7,350	400	250	8,000#
1957	Schults	7,600	(400)	---	(8,000)#
1957	Waddington	7,390	400	210	8,000#
1957	McKeehan	7,600	400	---	8,000#
1958	Bonsor	(7,140)	400	300	7,840
1958	Rajala	7,140	400	300	7,840
1958	Smith, R. B.	7,140	400	300	7,840
1959	Bacon	7,250	400	300	7,950
1959	Daugherty	7,140	400	300	7,840
1959	Kalal	(7,140)	400	300	7,840
1959	Maxson	7,025	400	300	7,725
1959	Smith, Donald K.	6,920	400	300	7,620
1959	Stone	6,920	400	300	7,620
1959	Wooldridge	7,025	400	300	7,725

SALARY SCHEDULE BY RANK
ASSISTANT PROFESSORS (Cont'd)

\$6,800-8,000

Year of Rank	Name	Salary 1961-62	Adjustment to New Schedule	Increment 1962-63	Salary 1962-63
1960	Thomas	\$6,920	\$400	300	\$7,620
1960	Dell	(7,140)	400	300	(7,840)
1960	Douglas	7,025	400	300	7,725
1960	Booth	6,700	400	300	7,400
1960	Connor	6,810	400	300	7,510
1960	Manzo	6,920	400	300	7,620
1960	Mutchnik	6,920	400	300	7,620
1960	Whitehill	6,400	400	300	7,100
1961	Anderson	6,810	400	300	7,510
1961	Stratton	6,810	400	300	7,510
1961	Keefer	6,400	400	300	6,700
1961	Fletcher	6,800	400	300	7,500
1961	Nichols	6,700	400	300	7,400
1961	Westrum	6,400	400	300	7,100
✓ 1961	Batten	6,600	400	300	7,300
1961	Peterson	6,500	400	300	7,200
1961	Taylor, Benard	(6,700-base) 8,188.84(11 mo)	400	150	(7,250-base) 8,861-11 mo
Visiting	Wardian	6,810	400	300	1/2 7,510
Acting	Beaver	6,500	400	300	7,200

SALARY SCHEDULE BY RANK
INSTRUCTORS
\$5,900-6,700

Year of Rank	Name	Salary 1961-62	Adjustment to New Schedule	Increment 1962-63	Salary 1962-63
1954	Fleckenstein	\$6,300	\$400	---	\$6,700#
1954	Surbeck, C.	6,300	400	---	6,700#
(1957)1960	Fertakis	6,300	(400)	---	(6,700)#
1957	Stredwick	6,300	400	---	6,700#
1958	Lehto	6,300	(400)	---	(6,700)#
1958	Wilkerson	(6,300)	400	---	6,700#
1958	Spacek	6,300	400	---	6,700#
1959	Baker	6,300	400	---	6,700#
1960	McManus	6,000	400	300	6,700#
1960	Grub	6,100	400	200	6,700#
1961	Bridges	6,100	400	200	6,700#
1961	Helsing	5,600	400	300	6,300
1961	Hornfelt	5,600	400	300	6,300
1961	Burr	5,600	400	300	6,300
Acting	Tibbitts	5,800	400	300	6,500
Acting	Estes	5,600	400	300	6,500
1962	Mayther	5,200		700	5,900
Special Instructor - Merritt Johnson					
		2,025 (3 qtrs)		150	2,175 (3 qtrs)
Teaching Assistants					
	Manelia	5,300	400	---	5,700
	Ramseyer	3,375 (2/3)	266		3,641
	Mardini	1,955.32 (wtr & spr)			977.66 (fall qtr)

SALARY SCHEDULE BY DIVISIONS

DIVISION OF CREATIVE ARTS

	Salary	Adjustment-Increment		Salary
	1961-62	1962-63		1962-63
<u>Music</u>				
Lotzenhiser, George W.				
Professor, Head of Division	\$9,700	\$400	\$300	\$10,400
Harper, Gwendoline, Assoc. Prof.	8,860	400	240	9,500
Andrews, J. Austin, Assoc. Prof.	8,650	400	300	9,350
Exline, Wendell, Assoc. Prof.	8,220	400	300	8,920
* Biehl, Arthus, Asst. Prof.	7,415	400	185	8,000#
Maxson, Wm. L., Asst. Prof.	7,025	400	300	7,725 Tenure
Smith, Donald K., Asst. Prof.	6,920	400	300	7,620
Manzo, Ralph, Asst. Prof.	6,920	400	300	7,620
Mutchnik, Marvin, Asst. Prof.	6,920	400	300	7,620
Wardian, Jeanne, Visiting Asst. Professor	6,810	400	300	7,510 (1/2 time)
Westrum, Wesley, Asst. Prof.	6,400	400	300	7,100

Art

<u>Morrison, Karl, Assoc. Prof.</u>				
Chairman	8,860	400	240	9,500#
*Wiley, Nan K., Assoc. Prof.	8,870	400	200	9,470
Gingrich, Esther, Assoc. Prof.	9,100	400	---	9,500#
Hanrahan, R. L., Asst. Prof.	7,600	400	---	8,000#
Daugherty, J. C., Asst. Prof.	7,140	400	300	7,840 Tenure
Eckenstein, Opal, Instructor	6,300	400	---	6,700#

Drama, Speech, Radio-TV

Stevens, H. K., Professor, Chm.	9,700	400	300	10,400
Moe, Alice, Asst. Prof.	7,600	400	---	8,000#
*Dodds, Daphne, Asst. Prof. (2/3)	7,600	400	---	8,000#
*Elrod, Christine, Asst. Prof. (1/3)	7,600	Transferred to Campus School		
Burr, David H. Instructor	5,600	400	300	6,300

DIVISION OF EDUCATION, PSYCHOLOGY & PHILOSOPHY

Lewis, Roland B., Professor, Head	\$10,100	400	300	10,800
Drummond, Wm. H., Professor	10,600	400	300	11,000#
Newsom, N. Wm., Professor	(10,600)	400	---	11,000 1/2 time #
Patmore, L. E., Professor, Chm.	10,600	400	---	11,000#
Whitfield, R. P., Professor, Dir. of Graduate Study	10,600	400	---	11,000#
Williamson, Obed, Professor	9,200	400	300	9,900 # to \$11,000
Barton, Amsel, Assoc. Prof.	8,860	400	240	9,500#
Powers, Walter L., Assoc. Prof.	(8,650)		950	9,600 to Professor
Mercer, Gerald, Assoc. Prof.	8,435	400	300	9,135
Casey, John E., Assoc. Prof.	8,220	400	300	8,920
Maier, Glen E., Assoc. Prof.	(8,010)	400	300	8,710 base
	10,235-11.5 mo			11,129 - 11.5 mo

DIVISION OF EDUCATION, PSYCHOLOGY & PHILOSOPHY (cont'd)

	Salary	Adjustment-Increments		Salary
	1961-62	1962-63		1962-63
Allen, Celia, Assoc. Prof.	\$7,700	\$400	\$300	\$8,400
Fretwell, Loretta, Asst. Prof. to Associate Professor	7,025	1,075		8,100 Tenure
Chatburn, Joseph W. Asst. Prof. to Associate Professor	(7,350-base) 8,984-11	750		(8,100-base)-Tenure 9,900-11 mo -Tenure
Kingsly, Bernard, Asst. Prof.	7,600	400	---	8,000
Barnes, James A., Asst. Prof.	7,600	400	---	8,000
Taylor, Benard H. Asst. Prof.	(6,700-base) 8,188.84-11 mo	400	150	(7,250-base) 8,861-11 mo
Fletcher, Eugene, Asst. Prof.	6,800	400	300	7,500
Reid, Robert W., Professor	9,700	400	300	10,400
Batten, Don E., Asst. Prof.	6,600	400	300	7,300
Purdy, Jesse L., Visiting Asst. Professor	6,800	400	300	7,500

DIVISION OF APPLIED ARTS

Home Economics

Clark, Eugenia, Professor, Head	9,700	400	300	10,400
Beaver, Elizabeth, Act'g Asst. Professor	6,500	400	300	7,200
Gayther, Janet, Teaching Asst. to Instructor	5,200	700	5,9	5,900

Industrial & Practical Arts

VandeBerg, Loyd W., Professor Chairman	9,900	400	300	10,600
Wooldridge, R. E., Asst. Prof.	7,025	400	300	7,725 Tenure
Killin, Orland B., Asst. Prof.	7,370	400	230	8,000
Hornfelt, Archie, Instructor	5,600	400	300	6,300

DIVISION OF HEALTH, PHYSICAL EDUCATION & RECREATION

Leighton, Jack R., Professor and Head	10,600	400	---	11,000#
Hagelin, R. H., Professor	10,155	400	300	10,855
Kirchner, Glenn, Assoc. Prof.	7,700	400	300	8,400
*McCulloch, Kathryn, Asst. Prof.	7,415	400	185	(8,000)# (2 of A)
Whitehill, Patrick, Asst. Prof.	6,400	400	300	7,100
Anderson, Robert, Asst. Prof.	6,810	400	300	7,510
Stratton, S. T., Asst. Prof.	6,810	400	300	7,510
Tibbitts, T. L., Act'g Instructor	5,800	400	300	6,500
Manelia, Louise, Tchg Asst	5,300	400	---	5,700

Department of Athletics

Reese, W. B., Assoc. Prof.	(8,870 base) 10,348-10.5 mo	400	200	(9,470-base) 11,048-10.5 mo
*Chissus, Ed. Asst. Prof. and Coach	7,600	400	---	8,000#

DIVISION OF HISTORY AND SOCIAL SCIENCES

	Salary 1961-62	Adjustment & Increment 1962-63		Salary 1962-63
Dayton, A.A., Professor and Head	\$10,600	\$400	----	\$11,000#
Stewart, Edgar I, Professor, Chm.	10,600	400		11,000#
Hossom, H.K., Professor, Chm.	9,500	400	300	10,200
Pierce, Don K., Assoc. Prof.	8,010	400	300	8,710
Stewart, E.K., Assoc. Prof. Chm.	8,010	400	300	8,710
Thompson, Norman S., Asst. Prof. to Assoc. Prof.	7,600		500	8,100
Kidd, Wm. R., Asst. Prof.	7,350	400	250	8,000#
Morse, Darrell, Asst. Prof.	7,350	400	250	8,000#
Schults, R. L., Asst. Prof.	7,600	(400)		(8,000)# Leave
Bonsor, Thos. R., Asst. Prof.	(7,140)	400	300	7,840
Bender, Robert, Asst. Professor to Assoc. Prof.	7,350		750	8,100 Tenure
Connor, Ralph, Asst. Prof.	6,810	400	300	7,510
Fertakis, John, Instructor	6,300	(400)	---	(6,700) Leave
Grub, Phillip, Visiting Instructor	6,100	400	200	6,700#
Smith, Russell J., Asst. Prof.	7,515	400	385	8,000#
Nichols, Claude W., Asst. Prof.	6,700	400	300	7,400
Helsing, Paul L., Instructor	5,600	400	300	6,300
Estes, Gerald, Act'g Instructor	5,600	400	300	6,300
Johnson, Merritt, Spec. Instr.	2,025	100	50	2,173 (3 qtrs)

VISION OF LANGUAGE AND LITERATURE

Miller, R. F., Professor & Head	10,600	400	---	11,000#
Lass, R. N., Professor	10,600	(400)	---	(11,000)# Leave
Grafious, Louis V., Professor	10,600	400	---	11,000#
Robertson, G. T., Professor	9,500	400	300	10,200
*Dickinson, Virginia, Assoc. Prof.	9,080	400	20	9,500#
Krebsbach, Raymond, Assoc. Prof.	9,100	400	000	9,500#
Kessler, Clara, Assoc. Prof.	9,075	400	25	9,500#
Taylor, Jean, Assoc. Prof. to Professor	8,435		1,165	9,600
Hepperle, Charlotte, Assoc. Prof.	8,220	400	300	8,920
Huston, Frances, Assoc. Prof.	8,220	400	300	8,920
Halwas, Kenneth, Assoc. Prof.	7,700	400	300	8,400
*Dodds, Daphne (1/3) Asst. Prof.	7,600 (1/3)	400	---	8,000# 1/3
*Elrod, Christine (2/3) Asst. Prof.	7,600	Transferred to Campus School		
Waddington, Wm. L., Asst. Prof.	7,390	400	210	8,000#
Smith, Robert B., Asst. Prof.	7,140	400	300	7,840
Thomas, W. D., Asst. Prof.	6,920	400	300	7,620
Dell, Wm. R., Asst. Prof.	(7,140)	(400)	300)	(7,840) Leave
Bridges, Mana, Instructor	6,100	400	200	6,700#
McManus, Patrick, Instructor	6,000	400	300	6,700#
Colton, Agnes, Assoc. Prof. to Professor	8,650		950	9,600
Peterson, R. K., Asst. Prof. Vstg	6,700	400	300	7,400

DIVISION OF LANGUAGE & LITERATURE (Cont'd)

	Salary 1961-62	Adjustment & Increment 1962-63	Salary 1962-63
Mardini, Salomon Rene, Teaching Assistant	\$977.34 per qtr		977.34
Ramseyer, Susanna, Grad. Teaching Assistant	3,375 (2/3)	75	3,450 (2/3) \$3675

DIVISION OF SCIENCE

Harter, Dana E. Prof. & Head	10,600	\$400	---	\$11,000#	
Nicol, Frank, Professor, Chm.	9,900	400	300	10,600	
Bell, Raymond F., Assoc. Prof.	9,100	400	---	9,500#	
Schadegg, F.J., Assoc. Prof. Chm.	9,100	400	---	9,500#	
Guthrie, Dorine, Assoc. Prof.	9,100	400	---	9,500#	
Stahl, George, Assoc. Prof., Chm.	9,075	400	25	9,500#	
Thomson, Duncan, Assoc. Prof.	7,700	400	300	8,400	
McKeehan, J.E., Asst. Prof.	7,600	400	---	8,000#	
Rajala, Clifford, Asst. Prof.	7,140	400	300	7,840	Tenure
Bacon, Marion, Asst. Prof.	7,250	400	300	7,950	Tenure
Kalal, Leonard, Asst. Prof.	(7,140)	400	300	7,840	Tenure
Stevens, V.L., Asst. Prof. to Associate Professor	7,140		960	8,100	Tenure
Stone, Norman, Asst. Prof.	6,920	400	300	7,620	
Douglas, John E., Asst. Prof.	7,025	400	300	7,725	
Booth, Charles, Asst. Prof.	6,700	400	300	7,400	
Lehto, Robt., Instructor	6,300	400	---	6,700#	
Wilkerson, Wm. L., Instructor	(6,300)	400	---	6,700#	
Refer, Roland J. Vstg. Asst. Prof. to Asst. Prof.	6,400	400	300	7,100	

CAMPUS SCHOOL

Wilson, William, Assoc. Prof. and Principal				8,600	
*Dustin, Antoinette, Assoc. Prof.	8,975	400	125	9,500#	
Newland, Eveus, Assoc. Prof.	9,100	400	---	9,500#	
Allen, Margaret, Asst. Prof.	7,600	400	---	8,000#	
*Bright, Mabel P., Asst. Prof.	7,600	400	---	8,000#	
Stredwick, Ralph, Instructor	6,300	400	---	6,700#	
Spacek, Stephen, Instructor	6,300	400	---	6,700#	
Surbeck, Camilla, Instructor	6,300	400	000	6,700#	
Dyck, Joann Baker, Instructor	6,300	400	---	6,700#	
*Elrod, Christine, Asst. Prof.	7,600	400	---	8,000#	
Smith, Elizabeth, Cook	1,150		1,150	1,150	

Eastern Washington College of Education

Intra-College Memorandum

To: Dr. Don S. Patterson

From: George J. Kabat

Date: March 2, 1962

Re: Recommended Staff Appointments and
Salary for the 1962 Summer Quarter

Attached are recommendations for appointments and salary, as indicated, for the 1962 summer quarter including the seven-week session, the two-week session, various conferences, seminars, workshops and the Creative Arts laboratory. All appointments have been recommended and approved by the division heads concerned. It will be noted that in a few instances staff members have not been definitely selected and names are omitted. However, the amount of salary is indicated and the courses or activity the person to be selected will have is also shown. Most of these are grouped on the last page.

Also attached is a separate sheet of all visiting faculty members recommended to date. You will note that the total figure for salaries, including small miscellaneous items, is \$144,702.00. It was possible to hold to this figure because of the voluntary action of our faculty in agreeing to be paid for the summer quarter on the basis of this year's rather than next year's salary.

I hope that some day it will be possible to plan for the summer quarter and have the legislators approve a budget for summer quarter which will be commensurate with the budget approved for the regular year. There is every reason to believe that our educational responsibilities will increase rather than decrease in the summer quarter if we are to do the job which needs to be done.

GJK:e

cc: Members of the Board of Trustees
Dr. Joe Chatburn
Mr. Fred S. Johns
Division Heads

SALARIES FOR THE 1962 SUMMER QUARTER

RESIDENT FACULTY

(Based on 1961-62
Annual Salary)

Name and Title	Division	7-week Session	2-week Session
Allen, Celia B. Assistant Professor	Education	\$1331.00	\$
Allen, Margaret Assistant Professor	Campus School		375.00
Anderson, Robert Assistant Professor	Health, Physical Education & Recreation	784.00 2/3 Salary	336.00
Bacon, Marion Assistant Professor	Science	835.00 2/3 Salary	
Barnes, James A. Assistant Professor	Education	1314.00	375.00
Barton, Amsel Associate Professor	Education	1531.00	
Batten, Donald Assistant Professor	Psychology	1141.00 1106.00	
Bell, Raymond F. Associate Professor	Science & Mathematics	1573.00	449.00
Bender, Robert F. Assistant Professor	Business Education	1270.00	363.00
Biehl, Arthur Assistant Professor	Music	1282.00	183.00 1/2 Salary
Burr, David Instructor	Creative Arts	968.00	
Clark, Eugenia Professor	Fine & Appd. Arts Home Economics	1677.00	
Connor, Ralph Assistant Professor	History & Soc. St.	1177.00	
Daugherty, Joseph Assistant Professor	Fine & Appd. Art	1234.00	353.00
Dayton, Aretas A. Professor	History & Soc. St.	1832.00	
Dickinson, Virginia Associate Professor	Language & Literature	897.00 4/7 Salary	
Dodds, Daphne Assistant Professor	Language & Literature	1314.00	
Drummond, William Professor	Education	1832.00	
Dyck, JoAnn Instructor	Campus School	1089.00	

SALARIES FOR 1962 SUMMER QUARTER

RESIDENT FACULTY

(Based on 1961-62
Annual Salary)

Name and Title	Division	7-week Session	2-week Session
Engel, Eldon Instructor	Education	\$1089.00	
Fertakis, John Instructor	Hist. & Soc. St.	1089.00	
Fleckenstein, Opal Instructor	Fine & Appd. Arts	1089.00	311.00
Fletcher, J. Eugene Assistant Professor	Education	1106.00 1175.00	
Fretwell, Loretta Assistant Professor	Education	1214.00	
Gingrich, Esther Associate Professor	Fine & Appd. Arts	1573.00	
Grafiou, Louis V. Professor	Language & Literature	1832.00	523.00
Hathrie, Dorine Associate Professor	Mathematics & Science	1573.00	449.00
Hagelin, Richard Professor	Health, Physical Education & Recreation	1755.00	
Halwas, Kenneth Assistant Professor	Language & Literature	1331.00	
Hanrahan, Robert Assistant Professor	Fine & Appd. Arts	1314.00	
Harper, Gwendolyn Associate Professor	Creative Arts	1531.00	
Harter, Dana Professor	Science	1832.00	
Holman, Edward G. Reference Librarian		FULL TIME STAFF	
Hossom, Kenneth Professor	History and Soc. St.	1642.00	469.00
Huston, Frances Associate Professor	Language & Literature	1421.00	
Kessler, Clara Associate Professor	Language & Literature	1569.00	

SALARIES FOR 1962 SUMMER QUARTER
RESIDENT FACULTY

(Based on 1961-62
Annual Salary)

Name and Title	Division	7-week Session	2-week Session
Kidd, William Assistant Professor	History & Soc. St.	\$1270.00	
Kirchner, Glenn Assistant Professor	Health, Physical Education & Recreation	1331.00	
Kingsley, Bernard Assistant Professor	Education	1314.00	
Krebs, Raymond Catalog Librarian		FULL TIME STAFF	
Krebsbach, Raymond Associate Professor	Language & Literature	1573.00	
Lehto, Robert Instructor	Science	1089.00	
Leighton, Jack Professor	Health, Physical Education & Recreation	1832.00	
Lewis, Roland B. Professor	Education	1746.00	\$ 499.00
Lotzenhiser, George Professor	Creative Arts Music	1916.00 1924.00 Includes \$247 for June 11-15	479.00
Manzo, Ralph Assistant Professor	Creative Arts Music	1196.00	171.00 1/2 Salary
Mayther, Janet Teaching Assistant	Fine & Appd. Arts Home Economics	899.00	
McManus, Patrick Instructor	Language & Literature	1037.00	
Mercer, Gerald Associate Professor	Education		417.00
Miller, Richard Professor	Language & Literature	1832.00	523.00
Moe, Alice Assistant Professor	Language & Literature	1314.00	375.00
Morse, Darrell Assistant Professor	History & Soc. St.	1270.00	363.00
Butchnik, Marvin Assistant Professor	Music	1196.00	
Newsom, N. William Professor	Education	1832.00	

SALARIES FOR 1962 SUMMER QUARTER
RESIDENT FACULTY

(Based on 1961-62
Annual Salary)

Name and Title	Division	7-week Session	2-week Session
Nichols, Claude Assistant Professor	History & Soc. St.	\$1158.00	\$ 331.00
Nicol, Frank Professor	Science	1711.00	489.00
Patmore, Lovell Professor	Education		523.00
Pierce, Donald Associate Professor	History & Soc. St.	1384.00	
Rajala, Clifford Assistant Professor	Science	1234.00	353.00
Reid, Robert Professor	Campus School	1677.00	479.00
Schadegg, Francis Associate Professor	Science	1573.00	
Schults, Raymond Assistant Professor	History & Soc. St.	1314.00	
Smith, Robert Assistant Professor	Language & Literature	1234.00	353.00
Smith, Russell Assistant Professor	History & Soc. St.	1299.00	
Stahl, George Associate Professor	Science & Math.	1569.00	
Stewart, Earl Associate Professor	History & Soc. St.	1384.00	
Stewart, Edgar Professor	History & Soc. St.	1832.00	
Stevens, Harold Professor	Language & Literature	1486.00 1617.00	
Stevens, Vincent Assistant Professor	Science	1234.00	
Stratton, Stephen Assistant Professor	Health, Physical Education & Recreation	1177.00	
Wredwick, Ralph Instructor	Campus School	1089.00	
Surbeck, Camilla Instructor	Campus School	1089.00	
Taylor, Jean Associate Professor	Language & Literature	969.00 972.00 2/3 Salary	417.00

SALARIES FOR THE 1962 SUMMER QUARTER
RESIDENT FACULTY

(Based on 1961-62
Annual Salaries)

Name and Title	Division	7-Week Session	2-Week Session
Tibbitts, Thorne Instructor	Health, Physical Education & Recreation	668.00 2/3 Salary	
Thomson, Duncan Assistant Professor	Science	887.00 2/3 Salary	
Vandenberg, Loyd Professor	Applied Arts	1711.00	
Wiley, Nan Associate Professor	Fine and Applied Arts	1022.00 2/3 Salary	438.00
Whitfield, Ray Professor	Education	1832.00	523.00
Whitinger, Leon Director of Library Services		FULL TIME STAFF	
Wooldridge, R. E. Assistant Professor	Applied Arts	1214.00	347.00
		Sub Total	\$ 111,666.00

VISITING FACULTY MEMBERS
1962

<u>Name and Present Position</u>	<u>Time to be here, and Division</u>	<u>Salary '61</u>	<u>Salary '62</u>
Benjamin, Harold Glassboro State College Glassboro, New Jersey	Critical Areas in the Cold War Workshop July 23-27		\$ 500.00
Brighton, Staynor Professional Staff W.E.A.	June 18 - 22 Professional Organizations' Workshop		275.00
Bush, Barbara (4 hours) Teacher, Edmonds School District	June 18 - August 3 Education Division		400.00
Caldwell, J. P. M.D., Cheney, Washington	June 18 - August 3 HPE Division		1.00
Cooper, James University of Guam	June 18 - August 3 Education Division		1800.00
Derr, Cecil M. (Mrs.) State Secretary of the Washington Congress of Parents and Teachers	June 27-29 Parent-Teacher Leadership Conference		No Salary
East, Harold Consultant, University of Colorado	August 6-17 Biology Green Version Science Division		600.00
Elledge, Eugene, Principal Cashmere Elementary School Cashmere, Washington	July 9-13 P.T.A. Workshop Education Division		175.00
Gamon, Wilfred M.D., Cheney, Washington	June 18 - August 3 HPE Division		1.00
Gillies, Duncan San Francisco State	June 18 - August 3 Education Division		1500.00
Gnaedinger, William Washington State University Director, Audio Visual Aids	July 18-20 Instructional Materials Management Workshop		150.00
Hibbard, William F. Principal, Sunset School Cheney School District	June 18 - August 3 Secondary Student Teaching Education Division	\$850	900.00
Hunt, Catherine Teacher, Springfield High School, Oregon	June 18 - August 3 HPE Division		1150.00
Ingerwood, E. LeRoy Principal, Betz School Cheney School District	June 18 - August 3 Education Division	\$850	900.00

Johnston, Olive Primary Teacher Little Public Schools	June 18 - July 13 Workshop in Reading	\$500	550.00
Jones, Wendell Professor of Education UCLA	Critical Areas in the Cold War Workshop July 9-13		500.00
Kennen, Richard B. Secretary, Commission on Professional Rights and Responsibilities	June 28-29 School Administrators' Conference		325.00
Consultants (To be selected)	June 28-29 School Administrators' Conference		175.00
MacCormick, Lucy Director, Homemaking Department, Spokane School District	June 18 - August 3 Applied Arts Division		1400.00
* Miller, Robert Teacher, Limon, Colorado	June 18 - August 3 Science Division		750.00
Gray, Don Washington Education Association	June 18-22 Professional Organizations' Workshop		275.00
Naumann, Theodor Associate Professor of Psychology Central Washington State College	Teaching Technology Workshop		550.00
Neale, Ed. Associate Professor Los Angeles State	June 18 - August 3 Education Division		1400.00
Osborn, W. K. Consultant	July 9-13 P.T.A. Workshop		75.00
Expenses	July 9-13 P.T.A. Workshop		25.00
Peters, Russell Consultant, Tucson Junior High School, Arizona	June 18 - August 3 Education Division 1/3 Social Studies 2/3		1250.00
Ramseyer, Susanna Teaching Assistant	June 18 - August 3 Languages and Literature Division		761.00 2/3 time
Richie, Myles Professor of Audio-Visual Education, Florida State University	June 18 - August 17 Education Division		2100.00

* See last page

Tozier, Roy Los Angeles State College	June 18 - August 3 Education Division	1800.00
Readgold, Donald W.	Critical Areas in the Cold War Workshop July 9-13	500.00
Tzu-Chien-Liu, James Professor of History Stanford	Critical Areas in the Cold War Workshop July 16-20	500.00
William, John Long Beach State	June 18 - August 3 Education Division	1600.00
Wilson, Robert Assistant Professor San Jose State College	June 18 - August 3 Education Division	1200.00
Wilson, William Placer County, California Curriculum Supervisor	June 18 - August 3 Education Division	1300.00

<u>DIVISION</u>	<u>CREDITS</u>	<u>SESSION</u>	<u>AMOUNT REQUESTED</u>
<u>APPLIED ARTS DIVISION</u>			
I.A. 309 Introduction to Electronics	2	seven-week	\$ 1100.00
I.A. 338 Furniture Upholstering	2	seven-week	
I.A. 350 Lapidary Crafts I	2	seven-week	
I.A. 375 Industrial Arts for Elementary Teachers			
<u>CREATIVE ARTS DIVISION</u>			
Art 399 Creative Arts Summer Festival	2	two-week	300.00
Sp. 300A,B Assistant to Miss Moe 400A Director of Activities			1100.00
Instructor, Music Listening and Madrigal		two-week	200.00
Instructor, Music Theory and Dance Band		two-week	100.00
Instructor, Introduction to Piano		two-week	100.00
Instructor, Print Making, Basic Design		two-week	50.00
Instructor, Water Color, Introduction to Art		two-week	100.00
Instructor, Radio-Television		two-week	100.00
Instructor, Speech		two-week	50.00
Instructor, Introduction to Drama, Inter. Drama		two-week	50.00
			100.00
<u>EDUCATION DIVISION</u>			
Staff IV Campus Kindergarten		seven-week	1000.00
<u>LANGUAGES AND LITERATURE</u>			
* Span. 101 First Quarter Spanish	4	seven-week	761.00
* Span. 307 Spanish Conversation	2	seven-week	2/3 time
* Span. 481 Reading in Spanish	2-4	seven-week	
<u>MILITARY SCIENCE</u>			
M.S. 101, 102, 103 M.S. I	1	seven-week	
M.S. 201, 202, 203 M.S. II	2	seven-week	NO SALARY
M.S. 304 M.S. III (Summer Camp)	3	seven-week	
M.S. 403 M.S. IV			
Miscellaneous for faculty and other instructional expenses.			2537.00
TOTAL			<u>\$114,702.00</u>

Education 405 - Workshop for Mentally Retarded	10	seven-week	1500.00**
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**To be taken from Miscellaneous above.

* Mardini, Rene
Teaching Assistant
University of Chile

VISITING FACULTY MEMBERS

Summer Session 1962

- Staynor Brighton, M.A. - Professional Staff, Washington Education Association
- Barbara Bush, M.A. - Teacher, Edmonds School District
- J. P. Caldwell, M.D. - General practitioner, Cheney, Washington
- James Cooper, Ed. D. - Professor and Chairman, Division of Education and Psychology, College of Guam
- Mrs. Cecil M. Derr - State Secretary of the Washington Congress of Parents and Teachers
- Harold Durst, Ph. D. - Special Consultant in Biological Sciences, University of Colorado
- Eugene Elledge - Principal, Cashmere Elementary School
- Wilfred Gamon, M.D. - General practitioner, Cheney, Washington
- Duncan Gillies, Ed. D. - Associate Professor of Psychology, San Francisco State College
- William Gnaedinger - Director, Audio-Visual Aids, Washington State University
- William F. Hibbard, Ed. M. - Principal, Sunset Elementary School, Cheney School District
- E. LeRoy Isherwood, -M.A. - Principal, Betz Elementary School, Cheney School District
- Olive Johnston, M.A. - Primary teacher, Seattle Public Schools
- Richard B. Kennan - Secretary, Commission on Professional Rights and Responsibilities, National Education Association
- Lucy McCormack - Director, Homemaking Department, Spokane School District
- Don Murray - Field Representative, Washington Education Association
- Ed Neale, Ph. D. - Associate Professor, Los Angeles State College
- W. K. Osborn - Consultant. President, Washington Congress of Parents and Teachers
- J. Russell Peters, -M.A. - Supervisor and Consultant of Junior High Schools, Tucson Junior High School, Tucson, Arizona
- Susanna Ramseyer - Fulbright exchangee from Switzerland
- Roy Tozier, Ph. D. - Professor, Elementary Education Dept., Los Angeles State College
- John Williams, Ed. D. - Associate Professor, Elementary Education, Long Beach State College
- Robert Wilson - Assistant Professor, San Jose State College
- William Wilson, Ed. D. - Curriculum Coordinator, Placer County Schools, Auburn, Cal.

C O P Y

October 30, 1961

TO: ALL DEPARTMENT HEADS

FROM: GOVERNOR ROSELLINI

SUBJECT:

The past session of the legislature created a Washington State Arts Commission. I have appointed its 21 members and the group recently held its first meeting. Members included the outstanding leaders of the arts. It is an extremely competent and talented group. John Ashby Conway, Professor of Drama, University of Washington, is the Chairman. His address is 4635 - 22nd, N.W., Seattle, Washington. It is my desire to use this commission in accordance with the intent of the legislature.

The law creating this commission states:

"It is hereby declared that the preservation and development of beauty is essential to the progress and growth of the State of Washington. The growth and development of the arts provides for the general welfare and is hereby declared to be appropriate matter of concern to the government of the State of Washington. "

The law further provides that:

"The commission shall meet, study, plan and advise the Governor, the various departments of the state and the state legislature and shall make such recommendations as it deems proper for the beautification and cultural development of the State of Washington."

I strongly request that your agency consult the commission before it enters into any major development. This does not necessarily mean that you will be bound by their recommendations but their thinking and opinion should certainly be considered carefully. I think the commission can be extremely helpful in making suggestions to retain and increase esthetic values and yet permit effective and economic progress. In your letters of notification to the commission may I suggest that you submit your proposed place and ask them for any suggestions which they may have.

ADR:pam