

5-2-1957

Board of Trustees Minutes, May 2, 1957

Eastern Washington College of Education

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MINUTES OF BOARD OF TRUSTEES MEETING
1:30 p.m., Thursday, May 2, 1957
President's Office, EWCE Campus, Cheney

The Board of Trustees of Eastern Washington College of Education met at one-thirty, Thursday, May 2, 1957, in the office of the president of the college at Cheney, Washington. Mr. J. Harold Anderson, chairman, Mrs. Frank Laughbon and Mrs. R. R. Morrison, members, Dr. W. W. Force, secretary, and Dr. Don S. Patterson, president of the college, were present.

MINUTES

The minutes for the meeting of April 6, 1957, were approved.

TRAVEL

The following travel requests were approved by the board, as indicated:

Clara Kessler, foreign student adviser, to attend a national conference of foreign student advisers, Albuquerque, New Mexico, April 27 to May 1, to the extent of \$100 toward transportation

James E. Brooks, to attend the twentieth annual meeting of the Association of Pacific Coast Geographers, Palo Alto, August, transportation, \$74.67

Orland B. Killin, to attend Pacific Student Presidents Association, Scottsdale, Arizona, travel, meals, hotel and registration fee, to be paid by ASB

Delegate to the national NEA convention in Philadelphia, June 29-July 4, sum up to and not to exceed \$164

Travel for the president to interview candidates for positions, two or three days per diem and travel incident to re-routing on return to Cheney from Harvard Presidents' Institute

RESIGNATIONS

The board accepted the following resignations:

Janet Sarno, clerk, duplicating office, as of noon April 19, plus 7 1/2 days accrued vacation

Frank Sarno, graduate assistant in athletics, as of April 27
Summer School

Charlotte Hepperle, for the seven weeks session

Alice McGrath, for the seven weeks session

LEAVE OF ABSENCE

The board granted a year's leave of absence to Mr. Harry Ladas, instructor in physical education, for graduate study at the University of California or Oregon

NEW APPOINTMENTS

The board approved the following new appointments as indicated:

Summer School

George T. Robertson, half-time for the seven weeks session, at a salary of \$441, replacing Miss Hepperle

Flint M. Howell, for the seven weeks at a salary of \$850, replacing Miss McGrath

Marjorie Paulson, teaching assistant in the pre-school center, for seven weeks session, at a salary of \$600

Instructional Staff

James C. Rickey, B.M., B.M.E., M.M. Northwestern University, plus 82 1.2 hours graduate study above the M.M., as assistant professor of stringed instruments, at \$5500 for the academic year of 1957-58

Marjorie Paulson, B.S., North Dakota Agricultural College, as teaching assistant in the pre-school center, at \$4000 for 1957-58 academic year

E. Marguerite Dodds-Belanger, B. A., candidate for M.S. University of Wisconsin, as instructor in physical education, at a salary of \$4700 for the 1957-58 academic year

Clerical Staff

Mary Peterson, clerk, registry office, at \$175 as of April 15

Maintenance Staff

Walter Shepard, temporary painter, at \$250 per month, as of April 15 (from Halls of Residence funds)

Samuel E. Sunderland, groundsman, at \$225 per month as of May 1

EXTENSION OF SERVICE

The following college employees who have reached retirement age, were granted an extension of service as indicated:

Emmet Rice, age 67, fireman, one year
Elmer Tiedt, age 69, groundsman, one year
Rachel Berg, age 67, hall director, one year to the
end of the 1958 summer school
E. L. Dales, associate professor, age 68, one year
Joe Cosselman, age 70, nightwatchman, one month

INDUSTRIAL INSURANCE COVERAGE

The Board of Trustees approved the recommendation of the joint board of the three colleges of education and voted that all employees of the college be covered by industrial insurance as of July 1, 1957. The funds for this coverage are to be taken from the same source as salaries.

INCREASE IN HOURLY WAGE

The board approved an increase of the hourly wage for part-time help from 80¢ to 90¢, effective July 1, 1957. It was pointed out that this increase was taken into consideration in the preparation of the budget.

INCREASE IN MILEAGE RATE

The board voted that the mileage rate for private cars used on college business be increased from six to seven cents per mile, effective July 1, 1957.

FUNDS FOR SCHOLARSHIPS

Dr. Patterson asked that the board reaffirm its position on the use of local funds for awarding of scholarships. A letter from the attorney general, giving the opinion that such practice was not illegal, was read. Mr. Anderson and Mrs. Laughbon voted in favor of the use of local funds for scholarships, Mrs. Morrison abstaining from voting.

EMERITUS STATUS

The board granted the emeritus status to Miss Cecil Dryden, associate professor of history, who has reached retirement age.

LAY APPOINTEES TO ADVISORY COUNCIL

Upon Dr. Patterson's presentation of the recommendation of the Advisory Council on Teacher Education that the following lay people be added to the Council, and with his approval, the board named these individuals to membership:

Herbert M. Hamblen, attorney, Spokane
James Wallace, radio station, Wenatchee
Dr. Jesse Sewell, Lincoln County Health Officer, Harrington
Alternate, Mr. Bruce Wilson, editor, Ritzville

SALARY SCHEDULE

The board approved the salary schedule for professorial ranks, as adopted by the joint board at its Ellensburg meeting:

Instructor -----\$4500-5300
Assistant Professor ----- 5400-6400
Associate Professor ----- 6500-7800
Professor ----- 7900-9000
Teaching Assistant (non-academic)-\$3800-4400

PROMOTIONS IN RANK

The board approved the following promotions in rank, effective with the fall of 1957-58 academic year:

From instructor to assistant professor:

Orland B. Killin, Division of Fine and Applied Art

From assistant professor to associate professor:

Dr. Walter L. Powers, Division of Education

Dr. Agnes Colton, Division of History and Social Studies

Dr. H. Kenneth Hossom, Division of History and Social Studies

Dr. George T. Robertson, Division of Language and Literature

Dr. J. Austin Andrews, Division of Music

From Associate professor to professor:

Dr. Richard H. Hagelin, Division of Physical Education

Dr. William W. Force, Division of History and Social Studies

TENURE FOR DR. COLTON

The board approved tenure for Dr. Agnes Colton, associate professor of history, whose name was omitted from the list acted upon at the last board meeting.

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SALARY INCREASES

The board approved the employment and salary increases for members of the college staff as indicated on the attached sheets, effective July 1, 1957, for those on twelve months basis, and as of September 1, 1957, for those on academic status.

CHANGES IN ORGANIZATION AND SERVICES

The board approved the shift of the veterans counselling service from Dr. Dressler's office to that of the registrar, effective in the late summer as soon as details can be worked out. Under this arrangement Dr. Dressler goes from twelve months' status to that of other heads of divisions.

The board approved the move of Dr. W. W. Force to the chairmanship of the Department of Business Education, teaching part-time and carrying on in the capacity of comptroller.

CLARIFICATION OF EMPLOYMENT OF HUSBAND AND WIFE

Dr. Patterson presented the following interpretation and status of the employment of husband and wife as college employees, as to the case of Mrs. Camilla Surbeck.

On June 9, 1951, the Board of Trustees approved the following policy, "that husbands and wives be not employed on the academic staff on regular appointment."

The college bylaws make a statement of definition as follows: "Academic staff (faculty) shall include all who participate in classroom or directed study."

President Patterson interprets that from this statement Mrs. Surbeck would be classified as academic or faculty because she participates in classroom and directed study activities. Mr. Surbeck does not so participate with students.

The Board of Trustees at its July 24, 1954, meeting approved the appointment of Mrs. Surbeck as instructor without the word "acting" attached to the title of rank. This was true also in 1955 and 1956. She has taught three years with the rank of instructor.

After conferring with the persons involved, Dr. Patterson's interpretation was that Mrs. Surbeck is fully qualified for the permanent tenure with rank of instructor. Permanent tenure was granted.

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The board suggested that this policy and the policies in the bylaws be studied and recommendations made later to the board. Mr. Karl Morrison, president of the Faculty Organization, said a study was now under way of all the bylaws. The faculty will participate in this so when recommendations are made by the president of the college, it will represent the best thinking of the entire faculty and staff.

DATES OF BOARD MEETINGS

The board members agreed that it would be more satisfactory if a schedule of dates and place of meeting of the board for a calendar year could be set up each fall. This matter will be referred to the board after the two new members have been named by the governor.

AUTHORIZATION FOR RESERVE FUND

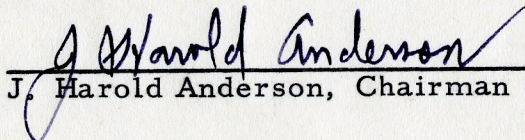
The board authorized the establishment of the Eastern Washington College of Education Student Union Building Revenue Bonds of 1955 Reserve Fund as covenanted in its bond agreement and directed the comptroller to set up this fund and place \$12,000 from surplus rental in bonds.

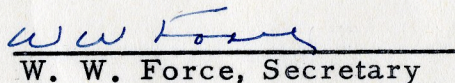
DATE OF next meeting

The date of the next meeting of the board was set for June 15 at one-thirty in the Davenport Hotel in Spokane.

ADJOURNED

Approved


J. Harold Anderson, Chairman


W. W. Force, Secretary

Eastern Washington College of Education Salary Schedule
1957-58

A. Administrative Officers	1956-57 Salary	Increment	1957-58 Salary	1958-59 Salary
Don S. Patterson, President	\$11,750	\$2,250	\$14,000	\$14,000
W. W. Force, Associate to Professor, comptroller	8,000	1,800	9,800	9,800
C. W. Quinley, registrar	6,100	1,100	7,200	7,200
M. H. Surbeck, Director of Physical Plant & Services	6,940	1,060	8,000	8,000
R. M. Giles, Director of Placement, Correspondence and Extension	6,600	1,200	7,800	7,800
B. Administrative Assistants				
T. T. Wall, Supervisor of Property & Procurement	5,740	860	6,600	6,600
Wayne Hall, Assistant in Field Services	5,600	700	6,300	6,300
Eva Myrle Johnson, Director of Foods Service	(5,620 ML)	480	6,100 ML	6,100 ML
Naomi H. Wall, Administra- tive Secretary	4,840	600	5,440	5,440
Mildred King, bursar	4,820	600	5,420	5,420
Aleda Mae Rehm, assistant to the registrar	4,620	580	5,200	5,200
C. Student Personnel Services				
Daryl G. Hagie, Dean of Students	6,960	1,140	8,100	8,100
Janet Douglas, Dean of Women	6,000	1,200	7,200	7,200
Director of Guidance & Coun- selling			6,480(11)	6,480 (11)
Director of Student Activities			5,500(11)	5,500 (11)
Annie Irving, Director				
Louise Anderson Hall	2,700 ML	300	3,000ML	3,000 ML
Assistant Dir. LA Hall			675 ML	675 ML (9 months)
Rachel Berg, Director Monroe	2,700 ML	300	3,000 ML	3,000 ML
James E. Brooks, Director Sutton Hall	1,100(10)	100	1,200	1,200 (10 months)
		plus apartment for twelve months)		
Mary Newton, Director Senior	2,700 ML	300	3,000 ML	3,000 ML
Wayne Hall, Director Hudson			1,000	1,000 (10 months)
			plus apartment twelve months	
Assistant Director, Hudson Hall			675	675 (9 months)

C. Student Personnel Services (cont'd)

Marie Sternitzky, Nurse	\$4,680	320	\$5,000	\$5,000
Shirley Loomer, Night Nurse	3,135	315	3,450	3,450 (11 mo)
Jacqueline Franks, Evening Nurse	2,860	310	3,170	3,170 (11 mo)
Lynne C. Powell, Campus School Nurse, 4/8 time; infirmary, 1/8	1,562	200	1,762	1,762 (10 mo)

D. Library (10 1/2 months)

Hugh M. Blair, Librarian	5,520	880	6,400	6,400
Marie Haas, Circ. Libr.	4,820	780	5,600	5,600
Ruth Riddle, Acq. Libr.	4,620	780	5,400	5,400
Edith Shaw, Act'g Ref. Libr.	4,620	780	5,400	5,400
John P. Gruber, Act'g Clerk	3,780	620	4,400	4,400

E. Instructional Staff

Division of Education

Wm. H. Drummond, Head, Director				
Student Teaching, Professor	6,300	1,700	8,000	8,000
Clark M. Frasier, Professor	7,100	1,500	8,600	8,600
N. Wm. Newsom, Professor, Director Summer School	6,900	1,200	8,100	8,100
L. E. Patmore, Professor	6,600	1,400	8,000	8,000
R. P. Whitfield, Professor, Director Graduate Studies	6,500	1,500	8,000	8,000
Amsel Barton, Assoc. Prof.	5,750	1,050	6,800	6,800
Clara May Graybill, Assoc. Prof.	5,750	950	6,700	6,700
*Walter L. Powers, Assistant to Associate Professor	5,200	1,300	6,500	6,500
Gerald Mercer, Assistant Prof.	5,110	700	5,810	5,810
John E. Casey, Assist. Prof.	5,100	700	5,800	5,800
Celia Allen, Assist. Prof.	(5,400)	540	6,000	6,000
Eldon Engel, Spec. Instr. 1/2 time	2,050	495	2,545	2,545
Supervisor of Student Teaching-new			5,600	5,600
Supervisor of Student Teaching-new			5,600	5,600
Instructional Materials-Visual Aids			5,600	5,600

Division of Fine and Applied Art

Home Economics

Eugenia Clark, Head, Assoc. Prof.	6,000	1,000	7,000	7,000
Sara C. Steensland, Instructor	4,400	600	5,000	5,000

Industrial and Practical Arts

E. L. Dales, Chm., Assoc. Prof.	6,200	1,000	7,200	7,200
Loyd W. VandeBerg, Assoc. Prof.	5,850	950	6,800	6,800
*Orland B. Killin, Instructor to Assist. Prof.	4,600	800	5,400	5,400

Art

Nan K. Wiley, Chm., Assoc. Prof.	6,200	900	7,100	7,100
Karl Morrison, Assoc. Prof.	5,600	1,000	6,600	6,600
R. L. Hanrahan, Assist. Prof.	5,100	800	5,900	5,900
Opal Fleckenstein, Instructor	4,600	400	5,000	5,000
Esther Gingrich, Assoc. Prof.	6,200	900	7,100	7,100

Division of Health, Physical Education & Recreation

Jack R. Leighton, Head, Professor	\$6,600	\$1,400	\$8,000	\$8,000
*R. H. Hagelin, Assoc. to Professor	6,100	1,700	7,800	7,800
Eugene Badgley, Asst. Prof.	5,300	500	5,800	5,800
Kathryn McCulloch, Asst. Prof.	5,100	700	5,800	5,800
Harry Ladas, Instructor	4,500	500	5,000	5,000
Pat Whitehill, Instructor (new)			4,700	4,700
Iona Mowrer-vice (Edith M. Dodds-Belanger)			4,700	4,700

Department of Athletics

W. B. Reese, Director of Athletics				
Assoc. Prof.	7,410	400	7,810	7,810 (11 mo)
Ed Chissus, Coach, Asst. Prof.	5,800	200	6,000	6,000 (10 mo)
Graduate Assistant	1,200		1,200	1,200

Division of History and Social Studies

A. A. Dayton, Head, Professor	7,000	1,200	8,200	8,200
Edgar I. Stewart, Professor	7,000	1,200	8,200	8,200
*Agnes Colton, Assist. to Assoc. Prof.	5,100	1,400	6,500	6,500
*H. K. Hossom, Assist. to Assoc. Prof.	5,200	1,300	6,500	6,500
Norman S. Thompson, Assist. Prof.	5,100	700	5,800	5,800
Russell Smith, Assist. Prof.	5,100	700	5,800	5,800
Wilbur Enderud, Instructor	4,200	700	4,900	4,900
Merritt Johnson, Lecturer, PT	720 (5)	280	1,000	1,000
Replacement-Dryden			5,600	5,600
Replacement-Deane			5,600	5,600
Replacement-Comer			5,600	5,600
History			5,600	5,600
History			5,600	5,600
Business and Economics			5,600	5,600

Division of Language and Literature

Graham Dressler, Head, Professor	8,400 (12)	1,600	8,600	8,600 (10 mo)
(To go on academic yearly basis, fall '57)				
R. F. Miller, Professor	6,800	1,300	8,100	8,100
R. N. Lass, Professor	6,600	1,400	8,000	8,000
L. V. Grafious, Professor	6,500	1,500	8,000	8,000

Division of Language and Literature (cont'd)

	1956-57	Increment	1957-58	1957-58
Virginia Dickinson, Assoc. Prof.	6,100	1,200	7,300	7,300
Raymond Krebsbach, Assoc. Prof.	5,900	1,000	6,900	6,900
Clara Kessler, Assoc. Prof.	5,700	1,000	6,700	6,700
Harold K. Stevens, Assoc. Prof.	5,700	1,000	6,700	6,700
*George T. Robertson, Assist. to Assoc. Prof.	5,100	1,400	6,500	6,500
R. Jean Taylor, Assist. Prof.	(5,200)	700	5,900	5,900
Daphne Dodds, Assist. Prof.	5,400	900	6,300	6,300
Charlotte Hepperle, Assist. Prof.	(5,350)	750	6,100	6,100
Christine Elrod, Assist. Prof.	5,300	700	6,000	6,000
Alice Moe, Assist. Prof.	5,100	700	5,800	5,800
John J. Dering, Assist. Prof.	4,900	800	5,700	5,700
Wesley Hunner, Assist. Prof.	5,100	700	5,800	5,800
Frances Huston, Assist. Prof.	5,000	700	5,700	5,700
Wm. R. Dell, Instructor, Director of Public Relations	5,900	900	6,800	6,800 (12 mo)
Composition-new			4,700	4,700
Journalism & Radio-new			5,600	5,600

Division of Music

Wm. L. Rowles, Head, Professor	7,000	1,600	8,600	8,600
B. T. Hallgrimson, Assoc. Prof.			(6,700)	6,700
Gwendoline Harper, Assoc. Prof.	5,300	1,300	6,600	6,600
Leo Collins, Assoc. Prof.	5,300	1,300	6,600	6,600
*J. Austin Andrews, Assist. to Assoc. Prof.	5,500	1,000	6,500	6,500
Wendell Exline, Assist. Prof.	5,200	700	5,900	5,900
Arthur Biehl, Assist. Prof.	5,100	700	5,800	5,800
W. W. Thomas, Assist. Prof.	5,600	300	5,900	
James C. Rickey, Assist. Prof. (Repl)			5,500	5,500
Donald K. Smith, Instructor	4,500	500	5,000	5,000
Part-time Music Staff			4,500	4,500

Division of Science and Mathematics

Dana E. Harter, Head, Professor	6,800	1,300	8,100	8,100
Raymond F. Bell, Assoc. Prof.	6,400	700	7,100	7,100
Francis J. Schadeegg, Assoc. Prof.	6,000	1,000	7,000	7,000
Dorine Guthrie, Assoc. Prof.	5,950	950	6,900	6,900
Frank Nicol, Assoc. Prof.	5,750	1,050	6,800	6,800
George Stahl, Assoc. Prof.	5,800	900	6,700	6,700
Craig MacPhee, Assist. Prof.	5,100	700	5,800	5,800
James E. Brooks, Assist. Prof.	5,000	800	5,800	5,800
E. Foster Arthur, Assist. Prof.	5,500	300	5,800	5,800
Norman W. Stone, Instructor	4,400	600	5,000	5,000
C. W. Booth, Instructor (new)			4,600	4,600
Mathematics & Physics - new			5,600	5,600
Replacement in Chemistry			5,600	5,600

4/15/57
→ Later to \$6,000

Campus School

Robert W. Reid, Principal,				
Assoc. Prof.	6,840	1,080	7,920	7,920 (12)
Antoinette Dustin, Assoc. Prof. PE	6,050	1,150	7,200	7,200
Eveus Newland, Assoc. Prof. (3)	5,950	950	6,900	6,900
Hope Cullen, Asst. Prof. Libr.	5,600	700	6,300	6,300
Mabel P. Bright, Asst. Prof. (1)	5,700	600	6,300	6,300
Margaret N. Allen, Asst. Prof. Kind.	5,310	590	5,900	5,900
Leonard Kennedy, Asst. Prof. (5)	5,110	690	5,800	5,800
Camilla Surbeck, Instructor (2)	4,660	400	5,060	5,060
Marge Paulson, Teaching Asst.				
Pre-school Center			4,000	4,000
Replacement (Kingsley-leave of abs.)			5,400	5,400
Replacement			5,400	5,400
Elizabeth Smith, Cook	900	100	1,000	1,000

F. <u>Clerical Staff</u>	1956-57	Increm.	1957-58	1958-59
Chief Clerk (\$235-335)				
Eva Lindahl	\$3,780	\$500	\$4,280	\$4,280
Verald Davis	3,276	449	3,725	3,725
Senior Secretary (\$235-305)				
Ruth Shoemaker	2,820	400	3,220	3,220
Mabel Sturman	3,276	449	3,725	3,725
Junior Secretary (\$220-265)				
June Larsen	2,520	370	2,890	2,890
JoAnn Savitz	2,520	370	2,890	2,890
Dorothy MacPhee	2,640	370	3,010	3,010
Marlys Ludke	2,400	360	2,760	2,760
Helen Fleming	2,640	360	3,000	3,000
Veterans Affairs			2,700	2,700
Clerk-Typist (\$185-265) to (\$225-365)				
Beulah Croskrey	2,340	360	2,700	2,700
Pauline Greear	2,340	360	2,700	2,700
Cashier (\$225-365)				
Grace Fossom	2,880	420	3,300	3,300
Assistant Cashier (\$200-250)				
Nancy Griffin	2,100	300	2,400	2,400
Clerk (\$200-250)				
Phyllis Truscott	2,340	360	2,700	2,700
Joyce Frasier	2,220	360	2,580	2,580
Sandra McGee	2,400	370	2,770	2,770
Barbara Davidson	2,100	330	2,430	2,430
Doris Rae Collins	2,100	330	2,430	2,430
Janet Sarno-vice	2,220		2,400	2,400
Eleanor Hughes	2,200	340	2,560	2,560
Clara Hauschild	2,160	340	2,500	2,500
Miriam Lassem	2,220	340	2,560	2,560
Janet VanDinter	2,100	350	2,450	2,450
JoAnn Dobson	2,220	330	2,550	2,550
Marjorie Denton	2,100	330	2,430	2,430
Elsie Curtice	2,340	310	2,650	2,650 (half-time)
Mary Peterson	2,100	310	2,410	2,410
ROTC Clerk	240		240	240
Donn M. Steen, College Printer			4,960	4,960

G.	Maintenance Staff	1956-57 Salary	Increment	1957-58 Salary	1958-59 Salary
	Carpenter				
	Lloyd Virtue (max)	\$ 5,388	\$412	\$5,800	\$5,800
	Paul Brown (max)	4,200	410	4,610	4,610
	Delbert Hardie	4,080	410	4,490	4,490
	Max Pierce	4,140	410	4,550	4,550
	Chester Shepard	3,120	410	3,530	3,530
	Painter				
	Harry Allen	3,888	410	4,298	4,298
	H. M. Huffman	3,240	410	3,650	3,650
	Building Supervisor				
	H. S. Hatch	3,780	410	4,190	4,190
	Walter Rupp	3,528	410	3,938	3,938
	Ben Frandsen	3,420	410	3,830	3,830
	Janitor				
	James Blackshaw	2,940	410	3,350	3,350
	Ray Dakin	2,820	410	3,230	3,230
	Helen Skow	2,820	410	3,230	3,230
	Ellen Steiner	2,880	410	3,290	3,290
	Custodian				
	August Okerstrom	3,480	410	3,890	3,890
	P. A. Billesbach (max)	3,720	410	4,130	4,130
	Grounds				
	Loyd Storlie, Foreman	4,968	560	5,528	5,528
	Elmer Tiedt (max)	3,300	410	3,710	3,710
	Jim Bramble	3,228	410	3,638	3,638
	Roy Lotte (max)	3,300	410	3,710	3,710
	Samuel Sunderland (replacement)			3,000	3,000
	Truck Driver				
	Joe Tiedt (max)	3,300	410	3,710	3,710
	Herman Kruse	2,880	410	3,290	3,290
	Gardener				
	Walter Judd (max)	3,600	410	4,010	4,010
	Electrician				
	Warren Steen	4,056	410	4,466	4,466
	Watchman & Security Officer				
	Joe Cosselman (max)	3,420	410	3,830	3,830

	1956-57 Salary	Increment	1957-58 Salary	1958-59 Salary
Maid				
Helen Faris	\$ 2,340	\$ 410	\$ 2,750	\$ 2,750
Pansy McConnell	2,220	410	2,630	2,630
Anna Puckett	2,100	350	2,450	2,450
Chief Engineer				
Paul Delabarre	5,040	560	5,600	5,600
Fireman				
Emmet Rice	3,720	410	4,130	4,130
Cecil Judd	3,720	410	4,130	4,130
Delmer McConnell	3,240	410	3,650	3,650
Wm. J. Bryan	3,960	410	4,370	4,370
Plumber				
Richard Boyes	3,720	410	4,130	4,130
Head Housekeeper (from Halls of Residence Funds)				
Ruth Himes	3,320 ML	410	3,730 ML	3,730 ML