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Board of Trustees Minutes, February 26, 1975

Eastern Washington State College

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B O A R D O F T R U S T E E S Eastern Washington State College February 26, 1975

The Board of Trustees of Eastern Washington State College held a special meeting of the Board of Trustees on February 26, 1975 in the Conference Room of the Seattle Urban League in Seattle, Washington.

BOARD OF TRUSTEES MEMBERS PRESENT

Mr. Ronald E. Robinson, Chairperson Mr. Jerome W. Page, Vice Chairperson

Mr. Merle W. Haffner

STAFF PRESENT

Dr. Emerson Shuck, President

Dr. Philip Marshall, Vice President for Academic Affairs

Dr. Daryl B. Hagie, Vice President for Student Services

Mr. Kenneth Dolan, Secretary, Board of Trustees

Dr. Elroy McDermott, President Faculty organization

PRESS PRESENT

No members of the press were present at the special board meeting.

BUSINESS MEETING

Chairperson Robinson called the business meeting to order at 12:15 p.m. Wednesday, February 26, 1975.

MINUTES APPROVED

Motion #02-75-01: "That the minutes of the January 16, 1975, Board of Trustees meeting be approved."

Motion by Mr. Page, seconded by Mr. Haffner; approved unanimously.

PRESIDENTS' REPORTS

Because of the severe time constraint the Presidents' Reports were dispensed with.

APPOINTMENT OF DEPARTMENT CHAIRPERSONS

Motion #02-75-02: "That the selection process and term of appointment as adopted by the Board of Trustees on March 24, 1972 be reaffirmed. Department Chairpersons will be nominated by their respective faculties at a meeting or meetings conducted by their Dean. If a nominee is acceptable to the Dean he will then forward the name to the Vice President of Academic Affairs for submission to the Board of Trustees. The term of appointment will usually be for three years but the President may designate a lesser term in the case of initial or interim appointments."

Motion by Mr. Haffner, seconded by Mr. Page; approved unanimously.

SPECIAL EVENTS BUILDING LANDSCAPING IMPROVEMENTS

The Board of Trustees was unable to reach a decision on the award of the landscaping contract for the Special Events Building. Chairperson Robinson referred the matter for further study to the Board's committee on Budget. The Board's committee on Budget is to submit its recommendation for action by the full Board of Trustees in time for the March 20 meeting.

PLACEMENT FACILITIES POLICIES

Motion #02-75-03: Administrative Procedures Act Hearing. "That the Amendments to the Placement Facility Policies WAC 172-140 be approved."

Motion by Mr. Haffner, seconded by Mr. Page; approved unanimously.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT OF 1974

Motion #02-75-04: Administrative Procedures Act Hearing. "That WAC 172-08 for the Implementation of the Family Educational Rights and Privacy Act of 1974 be approved."

Motion by Mr. Haffner, seconded by Mr. Page; approved unanimously.

AMENDMENTS TO THE A.S. CONSTITUTION

Motion #02-75-05: "That the proposed Amendments to the A.S. Constitution in Article III, Section 4, Article IV, Section 2, and Article III, Section 7, Clause B be approved under emergency administrative procedures act rules and further that Article III, Section 7, Clause I be referred to the Budget Committee for further study and recommended disposition."

Motion by Mr. Haffner, seconded by Mr. Page; approved unanimously.

INDUSTRIAL TECHNOLOGY ADVISORY BOARD

Motion #02-75-06: "That recognition of the Industrial Technology Board as an official advisory board for catalogue listing be approved."

Motion by Mr. Haffner, seconded by Mr. Page; approved unanimously.

PERSONNEL ACTIONS

Motion #02-75-07: "That the Personnel Actions as presented be approved and further that Dr. Thomas Atwater be given the rank of Professor of Marketing and Management." (Appendix A)

Motion by Mr. Haffner, seconded by Mr. Page; approved unanimously.

NEXT MEETING DATE

The next meeting of the Board of Trustees was set for March 20, 1975 at 5:30 p.m. in the Pence Union Building Chambers on Eastern Washington's State College campus.

<u>ADJOURNMENT</u>

The meeting was adjourned at 1:00 p.m.

Ronald E. Robinson Chairperson

Kenneth R. Dolan Secretary

AGENDA (Special Board Meeting)

Eastern Washington State College Board of Trustees Seattle Urban League, 105-14th Avenue Seattle, Washington 9:30 a.m., February 26, 1975

- I. Approval of the minutes of the January Board of Trustees Meeting.
- II. Reports
 - A. Presidents' Reports
- III. Continuing and New Business
 - A: Building and Planning
 - Contract award for site and landscape improvements for Special Events Building. Attachment III A. 1
 - B. Policies and Procedures
 - 1. Amendments to Placement Facilities Policies, WAC 172-140
 Attachment III B. 1
 - 2. Implementation of the Family Educational Rights and Privacy Act of 1974, WAC 172-08 Attachment III B. 2
 - 3. Amendments to the A.S. Constitution Attachment III B. 3
 - a. Article III, Section 4 Attachment III B. 3 a
 - b. Article IV, Section 2 Attachment III B. 3 b
 - c. Article III, Section 7, Clause B Attachment III B. 3 c
 - d. Article III, Section 7, Clause I ATtachment III B. 3 d
 - 4. Recognition of Industrial Technology Advisory Board as an official departmental advisory board for catalogue listing.
 - IV. Personnel Actions

Attachment IV

- A. Administration
- B. Faculty

AGENDA

Eastern Washington State College Board of Trustees Pence Union Building, Council Chambers 5:30 p.m., February 20, 1975

I. Approval of the minutes of the January Board meeting.

II. Reports

- A. Presidents' Reports
- B. Special Report B/I Committee on Affirmative Action Plan

III. Continuing and New Business

- A. Building and Planning
 - 1. Contract award for site and landscape improvements for Special Events Building.

Attachment III A. 1

B. Policies and Procedures

- 1. Amendments to Placement Facilities Policies, WAC 172-140
 Administrative Procedures Act Hearing Final Action Attachment III B. 1
- Implementation of the Family Educational Rights and Privacy Act of 1974, WAC 172-08
 Administrative Procedures Act Hearing - Final Action Attachment III B. 2
- 3. Amendments to the A.S. Constitution Emergency Administrative Procedures Act Hearing. Attachment III B. 3
 - a. Article III, Section 4

Attachment III B. 3 a

b. Article IV, Section 2

Attachment III B. 3 b

c. Article III, Section 7, Clause B

Attachment III B. 3 c

c. Article III, Section 7, Clause I

Attachment III B. 3 d

4. Recognition of Industrial Technology Advisory Board as an official departmental advisory board for catalogue listing.

IV. Personnel Actions

Attachment IV

- A. Administration
- B. Faculty

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To Members, Board of Trustees

From Emerson Shuck, President

Date February 14, 1975

Board of Trustee actions recommended by the President for the February 20, 1975 meeting:

26

Subject

I recommend:

- 1. That the minutes of the January 16, 1975 Board of Trustees meeting be approved (Agenda Item I)
- 2. That the contract for site and landscape improvements for the Special Events Building be awarded to the lowest qualified bidder when the contract bids are let. (Agenda Item III A. 1)
- 3. That the amendments to the Placement Facilities Policies WAC 172-140, be adopted under the provisions of the Administrative Procedures Act. (Agenda Item III B. 1)
- 4. That the "Implementation of the Family Educational Rights and Privacy Act of 1974, WAC 172-08" be adopted under the provisions of the Administrative Procedures Act. (Agenda Item III.B. 2)
- 5. (Agenda Item III. B. 3) The amendments to the A. S. Constitution are transmitted to the Board of Trustees for Emergency Administrative Procedures Act action, with explanation of the amendments in Dr. Hagie's memorandum of February 13 to me. I have no recommendation upon those amendments dealing with the internal affairs of the Associated Students organization. I concur with the recommendation that the amendment to Article III, Section 7, Clause I be referred to the Board of Trustees Finance Committee for study.
- 6. That the Board of Trustees give recognition to the Industrial Technology Advisory Board as an official departmental advisory board for catalog listing. (Agenda Item III. B. 4)
- 7. That the Personnel Actions as presented be approved. (Agenda Item IV)

PERSONNEL ACTIONS

approved 2/26/75 B/T
IV, Page 1
February 20, 1975

A. Administrative

1. Professional Leave of Absence:

Shuck, Emerson - President, from March 27, 1975 to April 24, 1975, to visit mainland China, under the auspices of American Association of State Colleges and Universities.

2. Leave of Absence Without Pay:

Powe, Edward L. - Director, Center for Black Education, from February 1, 1975, until he submits his resignation to assume a new position elsewhere. (Mr. Powe has been on annual leave since January 1, 1975.)

3. Salary Change:

Singleton, Patrick, Black Student Services Officer; additional \$600 for Winter Quarter, for assuming some of Mr. Powe's duties during Mr. Powe's leave of absence, effective January 2, 1975.

Temple, Melita, Field Coordinator, General Assistance Center Program, changed from full-time position to three-quarter's position, effective January 1, 1975, until June 30, 1975, completion of contract date, at Ms. Temple's request.

4. Appointment:

Atwater, Thomas V., Jr., Dean, School of Business and Administration;

Appointment to a five-year term beginning
September 1, 1975 (11½ months per year). Salary: \$30,000.

(B.A., M.A., U. of Washington; Ph. D., Harvard U. Previous experience:
Faculty, MIT School of Industrial Management; Vice President, Treasurer,
Director, Product Development Corp.; Vice President, Director, Dynatech
Corp.; Partner, Billings & Reece, Inc.; 1971-present - Independent
industrial-commercial consultant and licensing agent.)

B. Academic

1. Faculty Appointments - 1974-75: (Part Time)

Baird, Suzanne L., Visiting Instructor in Applied Psychology, Winter Quarter. Salary: \$1,050.

Bell, David S., Jr., Associate Professor of Political Science; 5 credit course at FAFB, Winter Quarter. Salary: \$825.

Blanche, Jerry D., Assistant Professor of Communication Studies; 4 credit course, Winter Quarter. Salary: \$660.

Blasingame, Marsha, Graduate Teaching Fellow in Applied Psychology, Winter and Spring Quarters, half time. Salary: \$829.12.

Bowen, Priscilla Ann, Substitute Teacher, Campus School, January 29 and 30 (1½ days). Salary: \$37.50.

Bump, Edwin A., Associate Professor of Accounting; 4 credit course, Winter Quarter. Salary: \$800.

Bunnell, Jack W., Graduate Teaching Fellow in Business, Winter and Spring Quarters. Salary: \$1,832.73.

- Dodson, Edward, Director, S.P.I.C.E.; 3 credit course, Jan. 7 to 28 at Yakima site of Indian Teacher Aide Program. Salary: \$495 (grants/contracts funds). Services in ACTION Program, January 10. Salary: \$50 (grants/contracts funds).
- Donnelly, Mike T., Teaching Assistant in Biology, Winter Quarter. Salary: \$700 (grant funds).
- Engel, E. Eldon, Assistant Professor of Education; 6 credits, Winter Quarter. Salary: \$990.
- Ford, John P., Assistant Professor of Quantitative Analysis, 4 credits, Winter Quarter. Salary: \$800.
- George, Philip R., Professor of Education; 2 credits, Fall Quarter. Salary: \$330.
- Guettinger, Audrey C., Graduate Teaching Fellow in Education, Winter and Spring Quarters. Salary: \$1,920.
- Hall, Wayne, Associate Professor of Mathematics and Education; services in Career Opportunities Program, January 6 and 7. Salary: \$200 (grants/contracts funds).
- Hart, Linda, Assistant Project Director, Vocational Curriculum Familiarization Project, January 1 to 31. Salary: \$585. (grants/contracts funds).
- Herold, Robert C., Training Consultant, Department of Social & Health Services Project, January 9 and 10. Salary: \$200. (grant). Services in ACTION Program, January 15. Salary: \$100 (grants/contracts funds).
- Huston, Frances B., Professor of English, 3 credits, Winter Quarter. Salary: \$495.
- Kass, Henry D., Professor of Political Science; services in ACTION Program, January 16. Salary: \$100 (grants/contracts funds).
- Liu, Tsung-Hua, Associate Professor of Economics, 4 credits, Winter Quarter. Salary: \$660.
- Mahoney, Shane E., Assistant Professor of Political Science; Training Consultant, Department of Social & Health Services Project, January 9 and 10. Salary: \$200 (grants/contracts funds).
- Martinen, Gordon, Professor of Education; services in Instructional Development Program, January 30 and 31. Salary: \$10.
- Midgley, Elaine, Substitute Teacher, Campus School, January 17, 30 and 31 (2½ days). Salary: \$62.50.
- Milne-Banks, Kathleen M., Graduate Teaching Fellow in Education, Winter and Spring Quarters. Salary: \$960 (half time).
- Morrill, Correen, Assistant Professor of Education; 2 credit course held in Pasco, October 4 to 19. Salary: 362.40. Consultant, courses in Career Planning Support Systems, Winter Quarter. Salary: \$50. Services in Instructional Development Program, January 30 and 31. Salary: \$10.
- Moynahan, James M., Assistant Professor of Sociology, Winter Quarter, four credit course. Salary: \$660. Services in ACTION Program, January 14. Salary: \$25 (grants/contracts funds).
- Olafson, Robert, Professor of English; services in Instructional Development Program, January 30 and 31. Salary: \$10.
- Oliver, Marvin E., Associate Professor of Education; 3 credit course held in Seattle, December 13 to January 18. Salary: \$406.09.
- Ortiz, Sarah A., Graduate Teaching Fellow in Education, Winter and Spring Quarters, half time. Salary: \$960.
- Powers, Walter L., Professor of Education and Psychology; 2 Human Communications Workshops held at Hickam AFB, Hawaii, February 18 to 28. Salary: \$1,300 (grants/contracts funds).
- Price, Robert W., administrative coordination activities for Indian Teacher Aide Program, December 6, January 6 and 7. Salary: \$300 (grants/contracts funds).

Prince, Alfred J., Professor of Sociology; 5 credit course held in Walla Walla, October 26 to December 7. Salary: \$920.76. Four-credit course held in Coeur d'Alene, Winter Quarter. Salary: \$660.

Prugh, Louise M., Associate Professor of Home Economics; 1 credit course, Spring Quarter. Salary: \$165.

Quincy, H. Keith, Assistant Professor of Political Science; services in ACTION Program, January 16. Salary: \$25 (grants/contracts funds).

Rajala, Clifford, Professor of Geography; services in Instructional Development Program, January 30 and 31. Salary: \$10.

Ritter, Preston, Associate Professor of Chemistry; services in Instructional Development Program, January 30 and 31. Salary: \$10.

Shaw, Alvie L., Professor of Education; administrative duties for Career Opportunities Program, December 8 and 9. Salary: \$150 (grants/contracts funds).

Sherman, Donald B., Graduate Teaching Fellow in Music, Winter and Spring Quarters. Salary: \$961.40 (half time).

Smith, Norma J., Substitute Teacher, Campus School; one-half day on January 27. Salary: \$12.50.

Stevenson, Geraldine, Visiting Lecturer in Home Economics; teaching nutrition concepts for SCENT Program, January 29, Feb. 5, 12 and 19. Salary: \$320.

White, Noel D., Associate Professor of Communication Studies; 4 credit course, Winter Quarter. Salary: \$660.

White, Thomas M., Visiting Instructor in Applied Psychology, Winter Quarter. Salary: \$800.

Wiley, Don D., Professor of Education; services in Nutrition SCENT Program, November 1 through June 10. Salary: \$150 (grants/contracts funds).

Wilkens, Robert F., Associate Professor of Education, Winter Quarter, 3 credits. Salary: \$495.

Young, Shik C., Professor of Economics; 5 credits, Winter Quarter. Salary: \$825.

Youngs, William, Assistant Professor of History; services in Instructional Development Program, January 30 and 31. Salary: \$10.

2. Library Appointments - 1974-75:

Full Time -

Lewarch, Nancy I., Visiting Catalog Librarian; Librarian I, February through August. Salary: \$6,329.17.

(B.A., University of Washington; M.L.S., State University of N.Y. at Geneseo. Previous library-related experience: Sept. 1971 to Dec. 1973 - Indexer, Social Sciences & Humanities Index, H. W. Wilson Co.)

3. Change of Status:

Soltero, Raymond A., Assistant Professor of Biology. Appointment as Director, Turnbull Environmental Research and Teaching Facility, for a three-year term beginning September 1, 1975.

4. Professional Leaves:

1974-75:

Quincy, H. Keith, Assistant Professor of Political Science - Spring Quarter.

Professional Leaves (Continued)

Academic Year 1975-76:

Bell, David S., Jr., Associate Professor of Political Science - 3 quarters Cook, Elizabeth, Assistant Professor of English - 3 quarters Dalla, Ronald H., Associate Professor of Mathematics - 3 quarters Garcia, Richard O., Associate Professor of Music - 1 quarter Jones, Wendal S., Professor of Music - 1 quarter Manzo, Ralph D., Professor of Music - 1 quarter McAuley, James J., Associate Professor of English - 3 quarters Neils, Allan E., Assistant Professor of Economics - 3 quarters Oliver, Marvin E., Associate Professor of Education - 1 quarter Ritter, Preston O., Associate Professor of Chemistry - 3 quarters Schuster, Joseph F., Professor of Political Science - 3 quarters Stradling, Dale F., Professor of Geography - 1 quarter Tracy, Joan I., Assistant Librarian for Technical Services - 1 quarter Wallace, Susan E., Audio-Visual Librarian - 1 quarter Weller, Philip J., Assistant Professor of English - 3 quarters

5. Salary Changes:

Callender, Lynn R., Associate Professor of Education; salary payment of \$660 cancelled; course failed to meet minimum enrollment requirement for Winter Quarter, 1975.

Spacek, Stephen S., Associate Professor of Elementary Education; salary payment of \$825 cancelled; course failed to meet minimum enrollment requirement for Spring Quarter, 1975.

Stredwick, Ralph P., Associate Professor of Elementary Education; salary payment of \$330 cancelled; course failed to meet minimum enrollment requirement for Winter Quarter, 1975.

Syhlman, William D., Associate Professor of Distributive Education; salary changed from \$14,655 for nine-month appointment to \$20,598.41 for 11½ month appointment. Additional salary reflects services for the Coordinating Council for Occupational Education. (grant funds).

6. Appointments - Summer Quarter, 1975, Faculty

Please see attachment.

1975 SUMMER SESSION FACULTY

Name	Rank	Percentage of 2/9 of Acad. Yr. Salary
Albert, James B.	Assoc. Prof. of Music	. 6
Alonso, Jose A.	Asst. Prof. of Spanish	.361
Anderson, Jeremy H.	Assoc. Prof. of Geography	.25
Anderson, Philip N.	Asst. Prof. of Accounting	.3718
Anast, Philip	Prof. of Psychology	.55417
Arndt, Armin W.	Asst. Prof. of App. Psych.	.5
Arnold, Richard D.	Asst. Prof. of Management	. 8
Atwood, Robert W.		
Bachman, Darrell W.	Prof. of Psychology	. 55417
Barber, William H.	Assoc. Prof. of App. Psych.	1.0
Barnes, Donald M.	Prof. of Psychology	. 55417
Barr, Robert D.	Prof. of History	. 4
Beal, Bruce D.	Assoc. Prof. of Health & P.E.	1.0
	Asst. Prof. of Art	. 5
Beaver, Elizabeth G.	Assoc. Prof. of Home Ec.	1.0
Bell, David Scott, Jr.	Assoc. Prof. of Pol. Sci.	• 5
Bell, Donald R.	Prof. of App. Psych.	. 3
Bender, Robert F.	Prof. of Accounting	. 5949
Billings, Lloyd C.	Prof. of Finance	. 8
Black, James A.	Asst. Prof. of Rec. & Park Adm.	
Blanche, Jerry D.	Asst. Prof. of Comm. Studies	1.0
Bonsor, Thomas W.	Prof. of Economics	. 2
Breneman, Gary L.	Asst. Prof. of Chem.	. 5
Bruntlett, John E.	Assoc. Prof. of Ind. Ed. & Tech.	• 5
Buerger, Peter B.	Asst. Prof. of Psych.	. 5416
Bump, Edwin A.	Assoc. Prof. of Accounting	1.0
Bunting, David C.	Asst. Prof. of Economics	.7
Burnham, Kent R.	Assoc. Prof. of Bus. Ed.	. 1875
Busskohl, James L.	Assoc. Prof. of English	. 3
Byrnes, Curtis L.	Asst. Prof. of P.E.	. 7
Carlson, Arnold L.	Asst. Prof. of Accounting	. 5949
Carr, Robert L.	Asst. Prof. of Biology	.75
Chertok, Jeffers W.	Asst. Prof. of Sociology	. 5
Chissus, Ed	Asst. Prof. of P.E.	. 3
Connor, Ralph G.	Prof. of Sociology	. 5
Corbin, LuDiane H.	Asst. Prof. of French	. 391
Christopher, Steven B.	Assoc. Prof. of Psychology	. 5
Daugharty, David M.	Assoc. Prof. of Mathematics	. 6
Daugherty, Joseph C.	Assoc. Prof. of Art	• 5
Davis, Maxine-Mary	Asst. Prof. of P.E.	1.0
Donegan, Jere	Asst. Prof. of History	. 4
Donley, Richard	Asst. Prof. of History	.4
Douglas, John E.	Prof. of Chemistry	. 5
Durrie, George A.	Asst. Prof. of Pol. Sci.	• 5

Elton, Robert H.	Asst. Prof. of Psychology	. 55417
Fleckenstein, Opal	Assoc. Prof. of Art	. 5
Flynn, James D.	Assoc. Prof. of Ed. & App. Psych.	. 5
Folsom, Michael M.	Asst. Prof. of Geography	1.0
Ford, John P.	Asst. Prof. of Quant. Analysis	. 5949
Frey, A. Kerry	Asst. Prof. of P.E.	1.0
Fuglsby, Glen O.	Prof. of Ind. Ed. & Tech.	. 5
Gariepy, Robert J.	Prof. of Humanities & Eng.	1.0
Geary, John K. M.	Asst. Prof. of English	. 5
Gerber, Sterling K.	Assoc. Prof. of App. Psych.	1.0
Gibbons, Rae Theodore	Assoc. Prof. of Philosophy	. 45
Gilmour, Ernest H.	Prof. of Geology	. 3
Goodwin, Donald F.	Prof. of English	. 45
Green, Michael K.	Assoc. Prof. of History	. 4
Greene, William A.	Prof. of Psychology	. 55417
Groenen, Cornelius J.	Assoc. Prof. of French	. 4
Hagelin, Richard H.	Prof. of Health Education	1.0
Halversen, Jackie	Visiting Lecturer	. 2
Halwas, Kenneth A.	Prof. of English	1.0
Hamel, Ray O.	Asst. Prof. of Mathematics	. 998
Hanegan, James L.	Asst. Prof. of History	1.0
Hanes, Kit	Asst. Prof. of Mathematics	. 998
Hanke, John E.	Assoc. Prof. of Quant. Anal.	. 5949
Harman, Roger E.	Asst. Prof. of Psychology	. 55417
Harper, F. Gwendoline	Prof. of Music	. 68
Hartman, Walter M.	Assoc. Prof. of Bus. Ed.	. 9375
Hasan, Syed M. Jameel	Assoc. Prof. of Management	. 8
Hashmi, Bilal	Asst. Prof. of Sociology	.7
Hawkins, Gregory	Asst. Prof. of Art	• 5
Herold, Robert C.	Assoc. Prof. of Pol. Sci.	. 5
Higman, Perry C.	Asst. Prof. of Spanish	.361
Hopf, Howard E.	Prof. of Radio-TV	1.0
Horner, Donald R.	Prof. of Mathematics	.516
Hornfelt, Archie J.	Assoc. Prof. of Ind. Ed. & Tech.	. 5
Hunsaker, Don E.	Asst. Prof. of App. Psychology	1.0
Innes, John S.	Asst. Prof. of History	. 4
Jones, Wendal S.	Prof. of Music	1.0
Kabat, George J.	Prof. of Soc. & Education	
Kara-Sokol, Alexander	Assoc. Prof. of Russian	. 35
		. 2
Kass, Henry D.	Prof. of Political Science	• 5
Keeble, John	Asst. Prof. of English	. 3
Kidd, William R.	Prof. of History	. 4
Kieswetter, James K.	Assoc. Prof. of History	1.0
Killin, Orland B.	Prof. of Ind. Ed. & Tech.	1.0
Kiser, Larry L.	Asst. Prof. of Economics	. 7
Kiver, Eugene P.	Assoc. Prof. of Geology	. 85
Koyl, Jean E.	Asst. Prof. of Sociology	. 5
Kraft, Lawrence A.	Asst. Prof. of Speech	. 33

Krause, Jerome V.	Assoc. Prof. of P.E.	• 5
Kuo, David D.	Asst. Prof. of Phil. & Human.	. 4
Lapo, Richard	Visiting Lecturer, Music	. 1
Lapoint, Elwyn C.	Asst. Prof. of Anthropology	.75
Lass, Robert N.	Prof. of English	. 3
Lauritsen, Frederick M.	Asst. Prof. of History	. 5
Levin, Sylvia	Visiting Lecturer	.2
Lewis, Bertram A.	Assoc. Prof. of English	.4
Lloyd, Robert J.	Asst. Prof. of Art	• 5
Mahoney, Shane E.	Asst. Prof. of Pol. Science	• 5
Maier, Glen E.	Prof. of Psychology	.55417
Malaby, John E.	Assoc. Prof. of Psychology	.55417
Maney, James J.	Prof. of Ed. and Psychology	. 4
Manzo, Ralph D.	Prof. of Music	.58
Martin, Gerald R.	Asst. Prof. of P.E.	1.0
Martin, Waldo D.	Prof. of Ind. Ed. & Tech.	• 5
Massengale, John D.	Assoc. Prof. of P. E.	1.0
McKeehan, James E.	Prof. of Mathematics	1.0
Meersman, John R.	Assoc. Prof. of Business Law	. 8
Melchert, Paul A.	Assoc. Prof. of Psychology	. 55417
Minor, Charles B.	Assoc. Prof. of English	• 3
Morgenstern, Robert E.	Assoc. Prof. of App. Psych.	1.0
Morrison, Karl B.	Prof. of Art	. 84
Moynahan, James M.	Asst. Prof. of Sociology	. 8
McManis, Donald L.	Assoc. Prof. of App. Psych.	.7
McManus, Patrick F.	Prof. of Journalism	. 3
Nelson, Frank E.	Assoc. Prof. of Bus. Ed.	.25
Nelson, Mary Ann	Assoc. Prof. of English	. 3
Nichols, Claude	Prof. of History	. 4
O'Brien, James A.	Prof. of Finance	1.0
Olafson, Robert B.	Prof. of English	.45
O'Regan, Austin A.	Assoc. Prof. of English	. 4
O'Swald, Harriet P.	Assoc. Prof. of German	. 377
Palmer, Kermit G.	Prof. of Business Education	. 9375
Parker, O. Jerry	Assoc. Prof. of Chemistry	. 5
Perdue, William D.	Assist. Prof. of Sociology	. 5
Pierce, Donald F.	Prof. of History	. 4
Powers, Walter L.	Prof. of Ed. and Psych.	1.0
Prince, Alfred J.	Prof. of Sociology	. 5
Prugh, Louise	Assoc. Prof. of Home Ec.	. 5
Pyle, Thomas W.	Asst. Prof. of Psychology	. 55417
Quinn, Robert R.	Asst. Prof. of Geography	.25
Raley, Adam R.	Assoc. Prof. of Humanities & Phil.	. 5
Reitsch, Arthur G.	Assoc. Prof. of Quant. Anal.	. 5949
Rich, Robert O.	Asst. Prof. of Sociology	. 5
Ritter, Preston O.	Assoc. Prof. of Chemistry	• 5
Roll, Donna	Visiting Lecturer	. 33

Rosekrans, Frank M., III	Assoc. Prof. of Psychology	. 55417
Ross, John A.	Asst. Prof. of Anthropology	.75
Rottmayer, William A.	Asst. Prof. of Philosophy	. 4
Runeberg, Kenneth A.	Asst. Prof. of Accounting	
Sage, Bill B.	Assoc. Prof. of Art	. 5949
Sampson, Dick T.	Assoc. Prof. of App. Psych.	. 5
Schults, Raymond L.	Prof. of History	. 3
Schuster, Joseph F.	Prof. of Pol. Sci.	. 4
Scott, Stephen H.		. 8
Shapiro, Howard M.	Assoc. Prof. of Philosophy	. 4
Shin, Suk-Han	Asst. Prof. of Accounting	. 5949
Simms, Horace R.	Asst. Prof. of Geography	. 25
Sims, Benjamin T.	Prof. of Biology	.75
로 THE SECTION	Prof. of Mathematics	.698
Smith, Grant W.	Asst. Prof. of English	. 4
Smith, Russell J.	Assoc. Prof. of Accounting	. 6692
Snook, James R.	Prof. of Geology	. 85
Stahl, George	Prof. of Physics	1.0
Stewart, Earle K.	Prof. of Sociology	1.0
Stone, Norman W.	Assoc. Prof. of Mathematics	. 698
Stradling, Dale F.	Prof. of Geography	. 25
Sublett, Christopher	Asst. Prof. of Art	. 5
Sullivan, Hugh D.	Assoc. Prof. of Mathematics	1.0
Syhlman, William D.	Assoc. Prof. of Distrib. Ed.	1.0
Thompson, Duane G.	Prof. of App. Psych.	1.0
Thompson, Norman S.	Prof. of Business Ed.	. 7
Throckmorton, Robert B.	Assoc. Prof. of Sociology	. 57
Tibbitts, Thorne L.	Assoc. Prof. of Rec. & Park Adm.	1.0
Trejo, Ruben M.	Asst. Prof. of Art	. 5
Tross, Ray	Visiting Lecturer, Music	. 1
Trulove, William T.	Assoc. Prof. of Economics	. 7
Urcia, Ingeborg O.	Assoc. Prof. of English	. 25
Vigfusson, Norman V.	Assoc. Prof. of Biology	.75
Wall, Donald C.	Assoc. Prof. of Eng. & Humanities	. 3
'Wallace, James P.	Prof. of Political Science	. 5
Westrum, Helen J.	Asst. Prof. of Home Ec.	. 3
Westrum, Wesley T.	Assoc. Prof. of Music	. 5
Whelton, Bartlett D.	Vis. Asst. Prof. of Chemistry	. 5
White, Ronald J.	Assoc. Prof. of Biology	.75
Whitehill, M. Patrick	Prof. of P. E.	. 5
Wong, H. T.	Asst. Prof. of History	. 4
Woodell, Lois A.	Asst. Prof. of Business Ed.	. 9375
Wynd, William R.	Prof. of Marketing	. 8
Yarwood, Edmund	Asst. Prof. of Russian & English	. 2
Youngs, John W. T.	Asst. Prof. of History	• 5
Young, Shik C.	Prof. of Economics	. 7
Zurenko, John	Assoc. Prof. of Quant. Anal.	.5949

Craig, J. Marvin	Assoc. Prof. of Audiology	.75
Gunderson, Herbert E.	Assoc. Prof. of Speech	1.0
Hahn, Patricia Ann	Prof. of Speech	1.0
Haugen, David M.	Assoc. Prof. of Speech Path.	• 5
Thompson, Robert G.	Prof. of Mathematics	.698

1975 SUMMER SESSION FACULTY, Continued

Name	<u>Rank</u>	Percentage of 2/9 of Acad. Yr. Salary
Alkire, Leland G.	Librarian II	• 3
Allen, Margaret N.	Assoc. Prof. of Elem. Ed.	. 6
Aplin, Glenn R.	Assoc. Prof. of Education	1.0
Callender, Lynn R.	Assoc. Prof. of Education	. 2
DePew, Kay	Visiting Lecturer	. 2
Dickerson, Joan R.	Vi sit. Prof. of Education	.7
Engel, Eldon	Asst. Prof. of Education	• 5
Fletcher, J. Eugene	Prof. of Education and App. Psych	. 3.
Geifler, Thalia	Visiting Lecturer	.3
George, Philip R.	Prof. of Education	1.0
Goetter, William G. J.	Asst. Prof. of Elem. Education	1.0
Griffith, Lew	Visiting Lecturer	. 2
Hall, Wayne H.	Assoc. Prof. of Math. and Educati	on • 5
Hanke, Jacquelyn	Graduate Fellow in Education	. 1
Hepton, Lula A.	Assoc. Prof. of Education	1.0
Irwin, Kathy	Visiting Lecturer	.3
Kabat, George J.	Prof. of Sociology and Education	.65
Klein, Elaine	Graduate Fellow in Education	.6
Lloyd, Diane	Visiting Instructor in Campus Scho	ol .1
Maney, James J.	Prof. of Education and Psychology	
Marchant, Carroll B.	Associate Prof. of Education	1.0
Martin, Jackson J.	Prof. of Education	1.0
Martinen, Gordon D.	Prof. of Education	1.0
Mercer, Gerald	Prof. of Education	1.0
Midgley, Thomas Keith	Assoc. Prof. of Psychology	1.0
Miller, Charles E.	Assoc. Prof. of Education	1.0
Morrill, Correen	Assist. Prof. of Education	1.0
Motomatsu, Nancy	Visiting Lecturer	. 3
Oliver, James	Graduate Fellow in Education	. 4
Ortiz, Robert	Director, NWRGAC	. 2
Parton, Marguerite	Assoc. Prof. of Elem. Education	1.0
Quidwai, Anis A.	Dir./Consult. Research & Eval.,	
	NWRGAC	. 4
Randall, William	Visiting Lecturer	. 2
Reed, Roger	Visiting Lecturer	.15
Reid, Robert W.	Prof. of Education	1.0
Reitsch, Judith V.	Asst. Prof. of Education	.7
Salsbury, Robert E., Jr.	Prof. of Education	1.0
Shreeve, William C.	Prof. of Education	1.0
Stredwick, Ralph P.	Assoc. Prof. of Elem. Education	• 5
Stueckle, Arnold F.	Assoc. Prof. of Education	1.0
Wiley, Don D.	Prof. of Education	1.0
Wilkens, Robert F.	Assoc. Prof. of Education	1.0
Williams, William G.	Assoc. Prof. of Education	1.0
Wilson, William C.	Prof. of Education	1.0

AGENDA

Eastern Washington State College Board of Trustees Pence Union Building, Council Chambers

5:30 p.m., February 20, 1975

charzel to Feb 26
reting. Wo quantum
was lable
on you Approval of the minutes of the January Board meeting

II. Reports

- Presidents' Reports
- Special Report B/T Committee on Affirmative Action Plan
- III. Continuing and New Business
 - Building and Planning
 - 1. Contract award for site and landscape improvements for Special Events Building. Attachment III A. 1
 - Policies and Procedures В.
 - 1. Amendments to Placement Facilities Policies, WAC 172-140 Administrative Procedures Act Hearing - Final Action Attachment III B. 1
 - Implementation of the Family Educational Rights and Privacy Act of 1974, WAC 172-08 Administrative Procedures Act Hearing - Final Action Attachment III B. 2
 - Amendments to the A.S. Constitution Emergency Administrative 3. Procedures Act Hearing. Attachment III B. 3
 - a. Article III, Section 4

Attachment III B. 3 a

b. Article IV, Section 2

Attachment III B. 3 b

c. Article III, Section 7, Clause B

Attachment III B. 3 c

c. Article III, Section 7, Clause I

Attachment III B. 3 d

- Recognition of Industrial Technology Advisory Board as an official departmental advisory board for catalogue listing.
- IV. Personnel Actions

Attachment IV

- A. Administration
- B. Faculty

Administrative Α.



1. Professional Leave of Absence:

Shuck, Emerson - President, from March 27, 1975 to April 24, 1975, to visit mainland China, under the auspices of American Association of State Colleges and Universities.

2. Leave of Absence Without Pay:

Powe, Edward L. - Director, Center for Black Education, from February 1, 1975, until he submits his resignation to assume a new position elsewhere. (Mr. Powe has been on annual leave since January 1, 1975.)

3. Salary Change:

Singleton, Patrick, Black Student Services Officer; additional \$600 for Winter Quarter, for assuming some of Mr. Powe's duties during Mr. Powe's leave of absence, effective January 2, 1975.

Temple, Melita, Field Coordinator, General Assistance Center Program, changed from full-time position to three-quarter's position, effective January 1, 1975, until June 30, 1975, completion of contract date, at Ms. Temple's request.

4. Appointment:

Atwater, Thomas V., Jr., Dean, School of Business and Administration; Appointment to a five-year term beginning September 1, 1975 (11½ months per year). Salary: \$30,000. (B.A., M.A., U. of Washington; Ph. D., Harvard U. Previous experience: Faculty, MIT School of Industrial Management; Vice President, Treasurer, Director, Product Development Corp.; Vice President, Director, Dynatech Corp.; Partner, Billings & Reece, Inc.; 1971-present - Independent industrial-commercial consultant and licensing agent.)

B. Academic

Faculty Appointments - 1974-75: (Part Time)

Baird, Suzanne L., Visiting Instructor in Applied Psychology, Winter Quarter. Salary: \$1,050.

Bell, David S., Jr., Associate Professor of Political Science; 5 credit course at FAFB, Winter Quarter. Salary: \$825.

Blanche, Jerry D., Assistant Professor of Communication Studies; 4 credit

course, Winter Quarter. Salary: \$660.
Blasingame, Marsha, Graduate Teaching Fellow in Applied Psychology, Winter and Spring Quarters, half time. Salary: \$829.12.

Bowen, Priscilla Ann, Substitute Teacher, Campus School, January 29 and 30 $(1\frac{1}{2} \text{ days})$. Salary: \$37.50.

Bump, Edwin A., Associate Professor of Accounting; 4 credit course, Winter Quarter. Salary: \$800.

Bunnell, Jack W., Graduate Teaching Fellow in Business, Winter and Spring Quarters. Salary: \$1,832.73.

- Dodson, Edward, Director, S.P.I.C.E.; 3 credit course, Jan. 7 to 28 at Yakima site of Indian Teacher Aide Program. Salary: \$495 (grants/contracts funds). Services in ACTION Program, January 10. Salary: \$50 (grants/contracts funds).
- Donnelly, Mike T., Teaching Assistant in Biology, Winter Quarter. Salary: \$700 (grant funds).
- Engel, E. Eldon, Assistant Professor of Education; 6 credits, Winter Quarter. Salary: \$990.
- Ford, John P., Assistant Professor of Quantitative Analysis, 4 credits, Winter Quarter. Salary: \$800.
- George, Philip R., Professor of Education; 2 credits, Fall Quarter. Salary: \$330.
- Guettinger, Audrey C., Graduate Teaching Fellow in Education, Winter and Spring Quarters. Salary: \$1,920.
- Hall, Wayne, Associate Professor of Mathematics and Education; services in Career Opportunities Program, January 6 and 7. Salary: \$200 (grants/contracts funds).
- Hart, Linda, Assistant Project Director, Vocational Curriculum Familiarization Project, January 1 to 31. Salary: \$585. (grants/contracts funds).
- Herold, Robert C., Training Consultant, Department of Social & Health Services Project, January 9 and 10. Salary: \$200. (grant). Services in ACTION Program, January 15. Salary: \$100 (grants/contracts funds).
- Huston, Frances B., Professor of English, 3 credits, Winter Quarter. Salary: \$495.
- Kass, Henry D., Professor of Political Science; services in ACTION Program, January 16. Salary: \$100 (grants/contracts funds).
- Liu, Tsung-Hua, Associate Professor of Economics, 4 credits, Winter Quarter. Salary: \$660.
- Mahoney, Shane E., Assistant Professor of Political Science; Training Consultant, Department of Social & Health Services Project, January 9 and 10. Salary: \$200 (grants/contracts funds).
- Martinen, Gordon, Professor of Education; services in Instructional Development Program, January 30 and 31. Salary: \$10.
- Midgley, Elaine, Substitute Teacher, Campus School, January 17, 30 and 31 (2½ days). Salary: \$62.50.
- Milne-Banks, Kathleen M., Graduate Teaching Fellow in Education, Winter and Spring Quarters. Salary: \$960 (half time).
- Morrill, Correen, Assistant Professor of Education; 2 credit course held in Pasco, October 4 to 19. Salary: 362.40. Consultant, courses in Career Planning Support Systems, Winter Quarter. Salary: \$50. Services in Instructional Development Program, January 30 and 31. Salary: \$10.
- Moynahan, James M., Assistant Professor of Sociology, Winter Quarter, four credit course. Salary: \$660. Services in ACTION Program, January 14. Salary: \$25 (grants/contracts funds).
- Olafson, Robert, Professor of English; services in Instructional Development Program, January 30 and 31. Salary: \$10.
- Oliver, Marvin E., Associate Professor of Education; 3 credit course held in Seattle, December 13 to January 18. Salary: \$406.09.
- Ortiz, Sarah A., Graduate Teaching Fellow in Education, Winter and Spring Quarters, half time. Salary: \$960.
- Powers, Walter L., Professor of Education and Psychology; 2 Human Communications Workshops held at Hickam AFB, Hawaii, February 18 to 28. Salary: \$1,300 (grants/contracts funds).
- Price, Robert W., administrative coordination activities for Indian Teacher Aide Program, December 6, January 6 and 7. Salary: \$300 (grants/contracts funds).

- Prince, Alfred J., Professor of Sociology; 5 credit course held in Walla Walla, October 26 to December 7. Salary: \$920.76. Four-credit course held in Coeur d'Alene, Winter Quarter. Salary: \$660.
- Prugh, Louise M., Associate Professor of Home Economics: 1 credit course, Spring Quarter. Salary: \$165.
- Quincy, H. Keith, Assistant Professor of Political Science; services in ACTION Program, January 16. Salary: \$25 (grants/contracts funds).
- Rajala, Clifford, Professor of Geography; services in Instructional Development Program, January 30 and 31. Salary: \$10.
- Ritter, Preston, Associate Professor of Chemistry; services in Instructional Development Program, January 30 and 31. Salary: \$10.
- Shaw, Alvie L., Professor of Education; administrative duties for Career Opportunities Program, December 8 and 9. Salary: \$150 (grants/contracts funds).
- Sherman, Donald B., Graduate Teaching Fellow in Music, Winter and Spring Quarters. Salary: \$961.40 (half time).
- Smith, Norma J., Substitute Teacher, Campus School; one-half day on January 27. Salary: \$12.50.
- Stevenson, Geraldine, Visiting Lecturer in Home Economics; teaching nutrition concepts for SCENT Program, January 29, Feb. 5, 12 and 19, Salary: \$320.
- White, Noel D., Associate Professor of Communication Studies; 4 credit course, Winter Quarter. Salary: \$660.
- White, Thomas M., Visiting Instructor in Applied Psychology, Winter Quarter. Salary: \$800.
- Wiley, Don D., Professor of Education; services in Nutrition SCENT Program, November 1 through June 10. Salary: \$150 (grants/contracts funds).
- Wilkens, Robert F., Associate Professor of Education, Winter Quarter, 3 credits. Salary: \$495. Young, Shik C., Professor of Economics; 5 credits, Winter Quarter.
- Salary: \$825.
- Youngs, William, Assistant Professor of History; services in Instructional Development Program, January 30 and 31. Salary: \$10.

2. Library Appointments - 1974-75:

Full Time -

Lewarch, Nancy I., Visiting Catalog Librarian; Librarian I, February through August. Salary: \$6,329.17. (B.A., University of Washington; M.L.S., State University of N.Y. at Geneseo. Previous library-related experience: Sept. 1971 to Dec. 1973 - Indexer, Social Sciences & Humanities Index, H. W. Wilson Co.)

Change of Status: 3.

Soltero, Raymond A., Assistant Professor of Biology. Appointment as Director, Turnbull Environmental Research and Teaching Facility, for a threeyear term beginning September 1, 1975.

4. Professional Leaves:

1974-75:

Quincy, H. Keith, Assistant Professor of Political Science - Spring Quarter.

Professional Leaves (Continued)

Academic Year 1975-76:

Bell, David S., Jr., Associate Professor of Political Science - 3 quarters Cook, Elizabeth, Assistant Professor of English - 3 quarters Dalla, Ronald H., Associate Professor of Mathematics - 3 quarters Garcia, Richard O., Associate Professor of Music - 1 quarter Jones, Wendal S., Professor of Music - 1 quarter Manzo, Ralph D., Professor of Music - 1 quarter McAuley, James J., Associate Professor of English - 3 quarters Neils, Allan E., Assistant Professor of Economics - 3 quarters Oliver, Marvin E., Associate Professor of Education - 1 quarter Ritter, Preston O., Associate Professor of Chemistry - 3 quarters Schuster, Joseph F., Professor of Political Science - 3 quarters Stradling, Dale F., Professor of Geography - 1 quarter Tracy, Joan I., Assistant Librarian for Technical Services - 1 quarter Wallace, Susan E., Audio-Visual Librarian - 1 quarter Weller, Philip J., Assistant Professor of English - 3 quarters

5. Salary Changes:

Callender, Lynn R., Associate Professor of Education; salary payment of \$660 cancelled; course failed to meet minimum enrollment requirement for Winter Quarter, 1975.

Spacek, Stephen S., Associate Professor of Elementary Education; salary payment of \$825 cancelled; course failed to meet minimum enrollment requirement for Spring Quarter, 1975.

Stredwick, Ralph P., Associate Professor of Elementary Education; salary payment of \$330 cancelled; course failed to meet minimum enrollment requirement for Winter Quarter, 1975.

Syhlman, William D., Associate Professor of Distributive Education; salary changed from \$14,655 for nine-month appointment to \$20,598.41 for 11½ month appointment. Additional salary reflects services for the Coordinating Council for Occupational Education. (grant funds).

6. Appointments - Summer Quarter, 1975, Faculty

Please see attachment.

1975 SUMMER SESSION FACULTY

<u>Name</u>	<u>Rank</u>	Percentage of 2/9 of Acad. Yr. Salary
Albert, James B.	Assoc. Prof. of Music	. 6
Alonso, Jose A.	Asst. Prof. of Spanish	. 361
Anderson, Jeremy H.	Assoc. Prof. of Geography	.25
Anderson, Philip N.	Asst. Prof. of Accounting	.3718
Anast, Philip	Prof. of Psychology	.55417
Arndt, Armin W.	Asst. Prof. of App. Psych.	• 5
Arnold, Richard D.	Asst. Prof. of Management	. 8
Atwood, Robert W.	Prof. of Psychology	.55417
Bachman, Darrell W.	Assoc. Prof. of App. Psych.	1.0
Barber, William H.		.55417
	Prof. of Psychology	.4
Barnes, Donald M.	Prof. of History Assoc. Prof. of Health & P.E.	1.0
Barr, Robert D.	Asst. Prof. of Art	
Beal, Bruce D.		.5 1.0
Beaver, Elizabeth G.	Assoc. Prof. of Home Ec.	
Bell, David Scott, Jr.	Assoc. Prof. of Pol. Sci.	• 5
Bell, Donald R.	Prof. of App. Psych.	.3
Bender, Robert F.	Prof. of Accounting	.5949
Billings, Lloyd C.	Prof. of Finance	. 8
Black, James A.	Asst. Prof. of Rec. & Park Adm	
Blanche, Jerry D.	Asst. Prof. of Comm. Studies	1.0
Bonsor, Thomas W.	Prof. of Economics	. 2
Breneman, Gary L.	Asst. Prof. of Chem.	. 5
Bruntlett, John E.	Assoc. Prof. of Ind. Ed. & Tech	
Buerger, Peter B.	Asst. Prof. of Psych.	. 5416
Bump, Edwin A.	Assoc. Prof. of Accounting	1.0
Bunting, David C.	Asst. Prof. of Economics	. 7
Burnham, Kent R.	Assoc. Prof. of Bus. Ed.	. 1875
Busskohl, James L.	Assoc. Prof. of English	. 3
Byrnes, Curtis L.	Asst. Prof. of P.E.	. 7
Carlson, Arnold L.	Asst. Prof. of Accounting	. 5949
Carr, Robert L.	Asst. Prof. of Biology	.75
Chertok, Jeffers W.	Asst. Prof. of Sociology	• 5
Chissus, Ed	Asst. Prof. of P.E.	. 3
Connor, Ralph G.	Prof. of Sociology	• 5
Corbin, LuDiane H.	Asst. Prof. of French	.391
Christopher, Steven B.	Assoc. Prof. of Psychology	• 5
Daugharty, David M.	Assoc. Prof. of Mathematics	. 6
Daugherty, Joseph C.	Assoc. Prof. of Art	. 5
Davis, Maxine-Mary	Asst. Prof. of P.E.	1.0
Donegan, Jere	Asst. Prof. of History	. 4
Donley, Richard	Asst. Prof. of History	. 4
Douglas, John E.	Prof. of Chemistry	. 5
Durrie, George A.	Asst. Prof. of Pol. Sci.	. 5

Elton, Robert H.	Asst. Prof. of Psychology	.55417
Fleckenstein, Opal	Assoc. Prof. of Art	. 5
Flynn, James D.	Assoc. Prof. of Ed. & App. Psych.	. 5
Folsom, Michael M.	Asst. Prof. of Geography	1.0
Ford, John P.	Asst. Prof. of Quant. Analysis	. 5949
Frey, A. Kerry	Asst. Prof. of P.E.	1.0
Fuglsby, Glen O.	Prof. of Ind. Ed. & Tech.	. 5
Gariepy, Robert J.	Prof. of Humanities & Eng.	1.0
Geary, John K. M.	Asst. Prof. of English	. 5
Gerber, Sterling K.	Assoc. Prof. of App. Psych.	1.0
Gibbons, Rae Theodore	Assoc. Prof. of Philosophy	.45
Gilmour, Ernest H.	Prof. of Geology	. 3
Goodwin, Donald F.	Prof. of English	. 45
Green, Michael K.	Assoc. Prof. of History	. 4
Greene, William A.	Prof. of Psychology	. 55417
Groenen, Cornelius J.	Assoc. Prof. of French	. 4
Hagelin, Richard H.	Prof. of Health Education	1.0
Halversen, Jackie	Visiting Lecturer	. 2
Halwas, Kenneth A.	Prof. of English	1.0
Hamel, Ray O.	Asst. Prof. of Mathematics	. 998
Hanegan, James L.	Asst. Prof. of History	1.0
Hanes, Kit	Asst. Prof. of Mathematics	. 998
Hanke, John E.	Assoc. Prof. of Quant. Anal.	.5949
Harman, Roger E.	Asst. Prof. of Psychology	.55417
Harper, F. Gwendoline	Prof. of Music	.68
Hartman, Walter M.	Assoc. Prof. of Bus. Ed.	.9375
Hasan, Syed M. Jameel	Assoc. Prof. of Management	.8
Hashmi, Bilal	Asst. Prof. of Sociology	.7
Hawkins, Gregory	Asst. Prof. of Art	• 5
Herold, Robert C.	Assoc. Prof. of Pol. Sci.	• 5
Higman, Perry C.	Asst. Prof. of Spanish	.361
Hopf, Howard E.	Prof. of Radio-TV	1.0
Horner, Donald R.	Prof. of Mathematics	.516
Hornfelt, Archie J.	Assoc. Prof. of Ind. Ed. & Tech.	.5
Hunsaker, Don E.	Asst. Prof. of App. Psychology	1.0
Innes, John S.	Asst. Prof. of History	
Jones, Wendal S.	Prof. of Music	. 4 1. 0
Kabat, George J.	Prof. of Soc. & Education	.35
Kara-Sokol, Alexander	Assoc. Prof. of Russian	. 2
	Prof. of Political Science	
Kass, Henry D.		• 5
Keeble, John	Asst. Prof. of English	. 3
Kidd, William R.	Prof. of History	. 4
Kieswetter, James K.	Assoc. Prof. of History	1.0
Killin, Orland B.	Prof. of Ind. Ed. & Tech.	1.0
Kiser, Larry L.	Asst. Prof. of Economics	. 7
Kiver, Eugene P.	Assoc. Prof. of Geology	. 85
Koyl, Jean E.	Asst. Prof. of Sociology	. 5
Kraft, Lawrence A.	Asst. Prof. of Speech	. 33

Krause, Jerome V.	Asses Deef (D.D.	
	Assoc. Prof. of P.E.	• 5
Kuo, David D.	Asst. Prof. of Phil. & Human.	4
Lapo, Richard	Visiting Lecturer, Music	. 1
Lapoint, Elwyn C.	Asst. Prof. of Anthropology	.75
Lass, Robert N.	Prof. of English	. 3
Lauritsen, Frederick M.	Asst. Prof. of History	. 5
Levin, Sylvia	Visiting Lecturer	.2
Lewis, Bertram A.	Assoc. Prof. of English	.4
Lloyd, Robert J.	Asst. Prof. of Art	• 5
Mahoney, Shane E.	Asst. Prof. of Pol. Science	. 5
Maier, Glen E.	Prof. of Psychology	.55417
Malaby, John E.	Assoc. Prof. of Psychology	.55417
Maney, James J.	Prof. of Ed. and Psychology	. 4
Manzo, Ralph D.	Prof. of Music	. 58
Martin, Gerald R.	Asst. Prof. of P.E.	
Martin, Waldo D.	Prof. of Ind. Ed. & Tech.	1.0
	Assoc. Prof. of P. E.	. 5
Massengale, John D.		1.0
McKeehan, James E.	Prof. of Mathematics	1.0
Meersman, John R.	Assoc. Prof. of Business Law	. 8
Melchert, Paul A.	Assoc. Prof. of Psychology	. 55417
Minor, Charles B.	Assoc. Prof. of English	. 3
Morgenstern, Robert E.	Assoc. Prof. of App. Psych.	1.0
Morrison, Karl B.	Prof. of Art	. 84
Moynahan, James M.	Asst. Prof. of Sociology	. 8
McManis, Donald L.	Assoc. Prof. of App. Psych.	.7
McManus, Patrick F.	Prof. of Journalism	. 3
Nelson, Frank E.	Assoc. Prof. of Bus. Ed.	.25
Nelson, Mary Ann	Assoc. Prof. of English	. 3
Nichols, Claude	Prof. of History	. 4
O'Brien, James A.	Prof. of Finance	1.0
Olafson, Robert B.	Prof. of English	.45
O'Regan, Austin A.	Assoc. Prof. of English	. 4
O'Swald, Harriet P.	Assoc. Prof. of German	.377
Palmer, Kermit G.	Prof. of Business Education	.9375
Parker, O. Jerry	Assoc. Prof. of Chemistry	. 5
Perdue, William D.	Assist. Prof. of Sociology	.5
Pierce, Donald F.	Prof. of History	
Powers, Walter L.	Prof. of Ed. and Psych.	. 4
Prince, Alfred J.		1.0
Prugh, Louise	Prof. of Sociology	. 5
	Assoc. Prof. of Home Ec.	. 5
Pyle, Thomas W.	Asst. Prof. of Psychology	. 55417
Quinn, Robert R.	Asst. Prof. of Geography	.25
Raley, Adam R.	Assoc. Prof. of Humanities & Phil.	• 5
Reitsch, Arthur G.	Assoc. Prof. of Quant. Anal.	. 5949
Rich, Robert O.	Asst. Prof. of Sociology	. 5
Ritter, Preston O.	Assoc. Prof. of Chemistry	. 5
Roll, Donna	Visiting Lecturer	.33

Rosekrans, Frank M., III	Assoc. Prof. of Psychology	. 55417
Ross, John A.	Asst. Prof. of Anthropology	.75
Rottmayer, William A.	Asst. Prof. of Philosophy	. 4
Runeberg, Kenneth A.	Asst. Prof. of Accounting	.5949
Sage, Bill B.	Assoc. Prof. of Art	• 5) • 7
Sampson, Dick T.	Assoc. Prof. of App. Psych.	. 3
Schults, Raymond L.	Prof. of History	.4
Schuster, Joseph F.	Prof. of Pol. Sci.	.8
Scott, Stephen H.	Assoc. Prof. of Philosophy	. 4
Shapiro, Howard M.	Asst. Prof. of Accounting	.5949
Shin, Suk-Han	Asst. Prof. of Geography	.25
Simms, Horace R.	Prof. of Biology	.75
Sims, Benjamin T.	Prof. of Mathematics	.698
Smith, Grant W.	Asst. Prof. of English	.4
Smith, Russell J.	Assoc. Prof. of Accounting	.6692
Snook, James R.	Prof. of Geology	. 85
Stahl, George	Prof. of Physics	1.0
Stewart, Earle K.	Prof. of Sociology	1.0
Stone, Norman W.	Assoc. Prof. of Mathematics	.698
Stradling, Dale F.	Prof. of Geography	.25
Sublett, Christopher	Asst. Prof. of Art	.5
Sullivan, Hugh D.	Assoc. Prof. of Mathematics	1.0
Syhlman, William D.	Assoc. Prof. of Distrib. Ed.	1.0
Thompson, Duane G.	Prof. of App. Psych.	1.0
Thompson, Norman S.	Prof. of Business Ed.	.7
Throckmorton, Robert B.	Assoc. Prof. of Sociology	. 57
Tibbitts, Thorne L.	Assoc. Prof. of Rec. & Park Adm.	1.0
Trejo, Ruben M.	Asst. Prof. of Art	.5
Tross, Ray	Visiting Lecturer, Music	. 1
Trulove, William T.	Assoc. Prof. of Economics	.7
Urcia, Ingeborg O.	Assoc. Prof. of English	.25
Vigfusson, Norman V.	Assoc. Prof. of Biology	.75
Wall, Donald C.	Assoc. Prof. of Eng. & Humanities	.3
'Wallace, James P.	Prof. of Political Science	• 5
Westrum, Helen J.	Asst. Prof. of Home Ec.	. 3
Westrum, Wesley T.	Assoc. Prof. of Music	. 5
Whelton, Bartlett D.	Vis. Asst. Prof. of Chemistry	• 5 • 5
White, Ronald J.	Assoc. Prof. of Biology	.75
Whitehill, M. Patrick	Prof. of P. E.	. 5
Wong, H. T.	Asst. Prof. of History	. 4
Woodell, Lois A.	Asst. Prof. of Business Ed.	. 9375
Wynd, William R.	Prof. of Marketing	. 8
Yarwood, Edmund	Asst. Prof. of Russian & English	. 2
Youngs, John W. T.	Asst. Prof. of History	. 5
Young, Shik C.	Prof. of Economics	.7
Zurenko, John	Assoc. Prof. of Quant. Anal.	.5949
	or Lagrania Illiai	• 5 / 1 /

.75 1.0 1.0

.5 .698

Craig, J. Marvin Gunderson, Herbert E.	Assoc. Prof. of Audiology Assoc. Prof. of Speech
Hahn, Patricia Ann	Prof. of Speech
Haugen, David M.	Assoc. Prof. of Speech Path.
Thompson, Robert G.	Prof. of Mathematics

1975 SUMMER SESSION FACULTY, Continued

		Percentage of 2/9
Name	Rank	of Acad. Yr. Salary
Alkire, Leland G.	Librarian II	• 3
Allen, Margaret N.	Assoc. Prof. of Elem. Ed.	• 6
Aplin, Glenn R.	Assoc. Prof. of Education	1.0
Callender, Lynn R.	Assoc. Prof. of Education	• 2
DePew, Kay	Visiting Lecturer	• 2
Dickerson, Joan R.	Vi sit. Prof. of Education	• 7
Engel, Eldon	Asst. Prof. of Education	• 5
Fletcher, J. Eugene	Prof. of Education and App. Psych	ı 3
Geifler, Thalia	Visiting Lecturer	• 3
George, Philip R.	Prof. of Education	1.0
Goetter, William G. J.	Asst. Prof. of Elem. Education	1.0
Griffith, Lew	Visiting Lecturer	.2
Hall, Wayne H.	Assoc. Prof. of Math. and Educat	ion • 5
Hanke, Jacquelyn	Graduate Fellow in Education	•1
Hepton, Lula A.	Assoc. Prof. of Education	1.0
Irwin, Kathy	Visiting Lecturer	• 3
Kabat, George J.	Prof. of Sociology and Education	.65
Klein, Elaine	Graduate Fellow in Education	.6
Lloyd, Diane	Visiting Instructor in Campus Scho	
Maney, James J.	Prof. of Education and Psychology	
Marchant, Carroll B.	Associate Prof. of Education	
		1.0
Martin, Jackson J.	Prof. of Education	1.0
Martinen, Gordon D.	Prof. of Education	1.0
Mercer, Gerald	Prof. of Education	1.0
Midgley, Thomas Keith	Assoc. Prof. of Psychology	1.0
Miller, Charles E.	Assoc. Prof. of Education	1.0
Morrill, Correen	Assist, Prof. of Education	1.0
Motomatsu, Nancy	Visiting Lecturer	. 3
Oliver, James	Graduate Fellow in Education	.4
Ortiz, Robert	Director, NWRGAC	.2
Parton, Marguerite	Assoc. Prof. of Elem. Education	1.0
Quidwai, Anis A.	Dir./Consult. Research & Eval.,	
	NWRGAC	.4
Randall, William	Visiting Lecturer	. 2
Reed, Roger	Visiting Lecturer	.15
Reid, Robert W.	Prof. of Education	1.0
Reitsch, Judith V.	Asst. Prof. of Education	.7
Salsbury, Robert E., Jr.	Prof. of Education	1.0
Shreeve, William C.	Prof. of Education	1.0
Stredwick, Ralph P.	Assoc. Prof. of Elem. Education	• 5
Stueckle, Arnold F.	Assoc. Prof. of Education	1.0
Wiley, Don D.	Prof. of Education	1.0
Wilkens, Robert F.	Assoc. Prof. of Education	1.0
Williams, William G.	Assoc. Prof. of Education	1.0
Wilson, William C.	Prof. of Education	1.0