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Eastern Washington State College

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BOARD OF TRUSTEES Eastern Washington State College August 9, 1973

The Board of Trustees of Eastern Washington State College held a regular business meeting Thursday, August 9, 1973, at 4:30 p.m. in the Pence Union Building Council Chambers.

BOARD MEMBERS PRESENT

Mr. Ronald E. Robinson, Chairman, pro tem Mr. Merle W. Haffner Mrs. Frederick Wilson, Jr. Mr. Jerome W. Page

STAFF IN ATTENDANCE

Dr. Emerson Shuck, President
Dr. Philip Marshall, Vice President for Academic Affairs
Mr. Fred S. Johns, Vice President for Business and Management
Dr. Daryl Hagie, Vice President for Student Services
Mr. John H. Lothspeich, Secretary, Board of Trustees
Mr. Kenneth Dolan, Assistant to the President
Dr. Wayne W. Loomis, Director, Facilities Planning
Miss Carol Worthington, President, Associated Student Body
Mr. Tom Rantz, Treasurer, Associated Student Body
Dr. Jack Leighton, Chairman, HPERA Department
Dr. Robert B. Anderson, Director of Athletics
Mr. Henry R. Koslowsky, Director, Public Information
Dr. William Hoekendorf, Dean, College of Letters and Sciences In addition, there were several other faculty members in attendance.

The Chairman pro tem, Mr. Ronald E. Robinson, called the meeting to order at 5:00 p.m.

MINUTES APPROVAL

The minutes of the regular meeting of June 22, 1973, were approved upon a motion by Mr. Haffner, seconded by Mrs. Wilson.

PRESIDENTS' REPORTS

Dr. Emerson Shuck reported on several college-related subjects.

Miss Carol Worthington, President of the Associated Students, reported on student activities.

CAMPUS LANDSCAPING/SITE IMPROVEMENTS

A motion for final approval and acceptance of Contract No. 71-161 was made by Mr. Haffner. This contract was first issued April 21, 1972, to Valley Crest Landscape, Inc., for campus landscaping and site improvements. The original contract cost of \$279,800 was increased to \$305,977.22 through the addition of other landscape improvements by change order. Mrs. Wilson seconded the motion and motion passed.

FUTURE PROJECTS

A presentation was given by Dr. Wayne Loomis, Director of Facilities Planning, on future projects on the campus to various roadways, walks and parking lots; there was also a report on improving the accessibility of the campus to handicapped students. This was an informational item; no action was required.

FIRE/POLICE AGREEMENTS

Mr. Haffner moved to accept the change in the Police section and the changes in the Fire section of the "Fire and Police Agreements" which were adopted by the Board at the June meeting. Mrs. Wilson seconded the motion and motion carried.

The changes, as stated in Mr. Fred Johns' (Vice President for Business and Management) memorandum of July 31, 1973, were stated as follows:

1. The Police Agreement.

The City proposes deletion of sub-section "d" of Section 4, which reads:

"Upon the request of the Vice President for Business and Management of the College, the City Council of Cheney will confer upon College Campus Safety officers designated by the President of the College, the authority to enforce traffic laws of the State, County, and City of Cheney upon those streets interdicting or abutting the campus of the College; provided, that such commission shall be specifically confined to traffic offenses occurring on such streets and the pursuit of any person violating traffic laws upon such described streets."

FIRE/POLICE AGREEMENTS (continued)

In our meeting with Mayor Blakely we agreed that we would temporarily drop this proposal with the understanding that we may re-introduce it for the following year, after experience has been gained with the proposed collegeemployed police force.

2. The Fire Agreement.

(a) The City Council originally proposed termination of Section 2 which specifies minimum staffing of the Fire Department. After our conference with Mayor Blakely, it was agreed that Section 2 would remain in the contract but that the minimum number of full-time fire-men would be reduced from 5 to 4. The City Council subsequently agreed to this modification.

(b) Although the Mayor and Council have agreed to our proposal to limit the college contribution to \$58,000 for 1973-74, the City proposes that the cost sharing formula continue to be stated in the contract with a notation that it will be inoperative until such time as funds are provided by the Legislature for implementation of the formula. This change is perfectly acceptable to us. The City Attorney and Roger Reed will work out the exact wording, which will probably describe the formula and then state that the payment for 1973-74 will be the amount derived from the formula or \$58,000, whichever is less.

STATE BUILDING AUTHORITY

Since the State Building Authority has essentially ceased to exist as a result of the passage of House Joint Resolution 52 in the November 1972 General Election, the termination of the financing and lease agreements on Kingston Hall, the Surbeck Services Building and the HPE Building, Phase II must be formalized. Mr. Haffner moved that the termination agreements be approved and Mrs. Wilson seconded. Motion passed.

BIOLOGICAL RESEARCH FACILITY

Mrs. Wilson moved to approve the agreement with the U. S. Government for the location of an EWSC biological research facility on the Turnbull Wildlife Refuge. The agreement was worked out in conjunction with members of the Biology Department, Mr. D. Roger Reed, Assistant Attorney General, and the Portland Office of Fish and Wildlife Services. Mr. Page seconded the motion and motion passed.

TIAA/CREF PREMIUMS

Upon recommendation from the Academic Senate, Mrs. Wilson moved that the college contribution to TIAA/CREF Collective Life Insurance premiums be increased from \$6 to \$8 per month for those employees electing this coverage. Mr. Page seconded the motion and motion carried. The college contribution comes from the state appropriation of \$20 per month per employee for insurance benefits.

HALL DIRECTORS' SALARY SCHEDULE

Mr. Page moved to approve the salary schedule for Hall Directors for 1973-74 as presented. Mr. Haffner seconded the motion and motion passed.

FINANCING OF INTERCOLLEGIATE ATHLETIC PROGRAMS

The Board of Trustees took action on each of the four (4) recommendations by Dr. Shuck for the financing of intercollegiate athletic programs.

(1) Mr. Haffner moved to accept the recommendation that the men's athletic program be maintained at approximately the present level until such time as specific institutional decisions to change the program are made on the basis of consultation with all constituents of the college community. Mrs. Wilson seconded the motion and motion carried with the understanding that the College Athletic Council will review and make recommendations to the administration and the Board of Trustees upon any basic policy or program proposals affecting the men's intercollegiate athletic programs.

(2) The second recommendation was amended by Mr. Robinson. Mr. Haffner moved, seconded by Mr. Page, the adoption of the amendment, and it passed. The recommendation, with the amendments was then approved upon a motion by Mrs. Wilson with Mr. Haffner seconding. The recommendation, with the amendments underlined, is as follows:

"Planning for the possibility of Women's intercollegiate athletics as an integral part of the total college athletic program should be undertaken immediately on a short and long-range basis, considering carefully all relationships to other programs and available resources. The College Athletic Council will review and make recommendations to the administration and to the Board of Trustees upon major program or policy proposals."

FINANCING OF INTERCOLLEGIATE ATHLETIC PROGRAMS (continued)

(3) Financial support for men's and women's intercollegiate athletics for 1973-74 will include the following sources :

(a) Mrs. Wilson moved to approve "special allocation from the undesignated portion of the proposed Student Services and Activities Fees budget of \$2,500 for equipment replacement related to the change in the college mascot." Mr. Haffner seconded and the motion passed.

(b) Mr. Haffner moved to approve the "allocation from Student Services and Activities Fee for 1973-74 to athletics of operating funds equal to the 1972-73 budgets: \$68,700 for men's program and \$8,200 for the women's program." Mr. Page seconded the motion and it passed.

(c) Mrs. Wilson moved to approve "developing sources of additional income from gate receipts, concessions, advertising and brochure sales, vending machines and donations, through improved planning and management. Funds generated from such sources should in general be built into the ongoing operating budget only to a predictable conservative level, with any additional revenues from such sources to be planned for nonrecurring or adjustable expenses related to the men's and women's athletic programs." Mr. Haffner seconded and the motion passed.

(4) Mrs. Wilson moved that "consultation with the Associated Students by the administration should begin immediately respecting the processes for future allocation of fee revenues for support of college programs." Mr. Haffner seconded and the motion passed.

SERVICES & ACTIVITIES FEES BUDGET

Mrs. Wilson moved to approve the Services and Activities Fee Budget as presented. The motion was seconded by Mr. Haffner and it passed.

PENCE UNION BUILDING OPERATING BUDGET

Mrs. Wilson moved to accept the revised Pence Union Building Operating Budget as presented. Mr. Haffner seconded the motion and it passed.

STORAGE OF HISTORICAL SOCIETY MATERIALS

It was agreed by the members of the Board to table until the next regular meeting the item on the revised "Interlocal Governmental Cooperation Agreement with the Eastern Washington State Historical Society" covering storage of Society materials in Senior Hall; Section IV (originally passed by the Board at the May 18, 1973 meeting).

-5-

STUDENT PUBLICATIONS COMMISSION

The revised document "Procedures for Student Publications Commission" (Washington Administrative Code 172-52) was tabled until the next regular meeting of the EWSC Board of Trustees.

MASTER OF BUSINESS ADMINISTRATION/MASTER OF SOCIAL WORK DEGREES

Endorsement of the request from the President to seek a legislative amendment to the statutory authorization for degrees (RCW 28B.40.226) to include the Master of Business Administration and Master of Social Work was given by the Board upon a motion by Mrs. Wilson and a second from Mr. Haffner.

The Board adjourned into executive session at 9:00 p.m. to Room 121 of the Pence Union Building to discuss Personnel Actions.

PERSONNEL ACTIONS

Administrative.

Mrs. Wilson moved to approve all the administrative appointments, including the addendum. Mr. Page seconded; the motion passed.

Academic.

The recommendation under Section V.B.3 with the exception of the first item were approved upon a motion by Mr. Haffner and a second by Mrs. Wilson.

PERSONNEL APPEALS

Mrs. Wilson made a motion that the Board of Trustees of Eastern Washington State College appoint Mr. Lloyd Peterson, Senior Assistant Attorney General at Washington State University, as hearing officer on their behalf to conduct a formal hearing on the appeal of Professor Ray Christian. This is in respect to the College's decision not to alter the notice of non-renewal issued to him in May 1972 concerning his employment for the academic year 1973-74. Mr. Page seconded the motion; motion passed.

The Board of Trustees reconvened into regular session at 10:55 p.m. in the Pence Union Building Council Chambers.

ADJOURNMENT

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The next regular meeting of the Board of Trustees will be September 14, 1973, on the EWSC campus.

The meeting was adjourned at 11:10 p.m.

Ronald E. Robinson, Chairman, pro tem

John H. Lothspeich, Secretary

AGENDA

Board of Trustees Meeting Eastern Washington State College 4:30 p.m., June 22, 1973 Pence Union Building, Council Chambers

I. Approval of minutes of the regular meeting of the Board of Trustees held May 18, 1973.

II. Presidents' Reports

- A. Dr. Emerson Shuck, President, Eastern Washington State College.
- B. Dr. Paul Helsing, Chairman, Academic Senate; President, Faculty Organization.
- C. Mr. Walter Schaar, President, EWSC Alumni Association.
- D. Miss Carol Worthington, President, Associated Student Body.

III. Continuing and New Business

- A. Building and Planning
 - Recommend approval of contract award to Robert B. Goebel, General Contractor, in the amount of \$42,124 for alterations and other improvements to campus buildings. Attachment III.A.1
 - Consideration of bids to be received June 20, 1973, for the construction of the West Campus Storm Drain and Water System Improvements. A summary of the bids received and a recommendation for Board action will be presented at the meeting as... Attachment III.A.2
 - 3. Consideration of bids to be received June 21, 1973, for the construction of HPE Phase III, Special Events Building. A summary of the bids received and a recommendation for Board action will be presented at the meeting as... Attachment III.A.3
 - 4. Information on future projects (no action necessary):
 - a. Library security system.

Attachment III.A.4.a. Attachment III.A.4.b.

- b. Showalter stage lighting improvements.
- B. Business and Financial
 - 1. <u>Certificate to State Treasurer</u>. The statutes require that the Board certify each year prior to July 1 to the State Treasurer the amount of funds required for the insuing fiscal year in the EWSC Bond Retirement Fund. It is recommended that the attached certificate be approved.

B. Business and Financial (continued)

- 2. Increase in contribution to employee insurance premiums. The 1973 Legislature increased the amount of State contributions to employee insurance premiums from \$15 to \$20 per month, and the College has received notice of a special allocation from the Governor to cover the amount of the increase. It is recommended that the College contribution be increased to \$20 per month effective July 1, 1973, and that the premiums be applied in the following order: life, disability, accidental death and dismemberment and health insurance.
- **3.** Adoption of budgets for 1973-74:
- a. College Operating Budget.
 - b. Student Services and Activities Fees.
 - i. Distribution of Services & Activities Fees.
 - ii. Audit cost.
 - iii. Associated Students Budget.
 - iv. Departmental-Related Student Activity Budget.
 - c. Pence Union Building Budget.
 - d. Auxiliary Enterprises (Housing, Food Service, and Bookstore) Budget.
 - e. Service Funds (Stores and Duplicating) Budget.
- 4. Renewal of Interlocal Cooperation Agreement with City of Cheney for Fire and Police budgets. It is recommended that the attached agreements be approved for 1973-74. Attachment III.B.4
- 5. Extension of contract with Local 931, Washington Federation of State Employees. It is recommended that the agreement with Local 931 be extended from July 1, 1973 for a period not to exceed one year, or until such time as action by the Higher Education Personnel Board revises the scope of the bargaining unit, whichever is sooner. (See attached letter from WFSE and extension agreement.) Attachment III.B.5
- C. Reconsideration of the Board of Trustee action to phase out basic funding to the Alumni Association. Attachment III.C.
- D. Proposed meeting schedule of the Board of Trustees. Attachment III.D.
- E. Revised concession contract for Beer in the Pence Union Building. Attachment III.E.

Attachment III.B.3.b.i Attachment III.B.3.b.ii Attachment III.B.3.b.iii Attachment III.B.3.b.iv Attachment III.B.3.c. Attachment III.B.3.d.

Attachment III.B.3.a.

Attachment III.B.3.e.

IV. Policies and Procedures

- A. Proposed Professional Library Salary Schedule to be effective September 1, 1973. Attachment IV.A.
- B. Revised (WAC form) Procedures for Student Publications Commission.

Attachment IV.B.

Attachment IV.C.

Attachment IV.D.

C. Admission of Women to the ROTC Program.

D. Discussion of By-Laws Revisions.

Attachment V.

(Material to be forwarded)

- A. Administrative.
- B. Academic.

V. Personnel Matters

- C. Authorization to set Professional Library salaries in accord with the Professional Library Salary Schedule.
- D. Report on personnel appeals.

VI. Informational Items

- 1. Status Report, Classified Staff, May 1973.
- 2. Minutes, Central Washington State College, April 13, 1973.
- 3. Minutes, The Evergreen State College, April 19, 1973.
- 4. Minutes, Western Washington State College, April 5, 1973.

V, PERSONNEL ACTIONS

A. Administrative

1. Appointments

Dupris, Bennie D. - Director, Special Services in Indian Education; rehired for the period June 1 to June 30, 1973. Salary: \$1,081.63 plus 1-5/6 days earned annual leave to be paid out of grant funds.

Williams, Larry G. - Veterans' Coordinator; extension of employment under the Emergency Employment Act from May 1, 1973 to December 31, 1973. Salary: \$890 monthly.

Woodward, Robert L. - Director, Summer Institute on College Indian Counseling, from June 4 to July 13, 1973. Salary: \$1,000 to be paid from grant funds.

2. Resignations

Beckman, Margarette E. - Hall Director, Dryden Hall, effective June 15, 1973, at the end of her regular contract year. To be paid 8 days accumulated annual leave.

Stallworth, Albert C. - Director, Career Opportunities for Disadvantaged Students, effective June 30, 1973, at the end of his regular contract year. No accumulated annual leave.

B. Academic

1. Faculty Appointments - 1972-73

Arndt, Armin W., Assistant Professor of Psychology; supervision of ACTION students independent study, Spring Quarter. Salary: \$240 (grants/contracts funds).

Atwood, Robert W., Associate Professor of Psychology; Human Communications Workshop, April 16 to 27, 1973. Salary: \$525 (grants/ contracts funds).

Bonsor, Thomas W., Associate Professor of Economics; followup on Workshop, Center for Economic Education April 16 and 17. Salary: \$150 (grants/contracts funds).

Bratvold, Joy, Field Coordinator of Associate Special Education Instructional Materials Center; 1 credit course held in Walla Walla, April 27 and 28. Salary: \$174.04.

Burnham, Kent R., Assistant Professor of Business Education; 1 credit course held in Yakima, April 28. Salary: \$204.

Casey, John, Associate Professor of Psychology; supervision of ACTION students independent study, Spring Quarter. Salary: \$160 (grants/contracts funds).

Dodson, Edward, Visiting Associate Professor of Education; special instruction, Indian Satellite Program, Spring Quarter. Salary: \$400 (grants/contracts funds).

Fletcher, J. Eugene, Professor of Education and Psychology; 3 credit course held in Okanogan, March 23 to May 12. Salary: \$522.48.

George, Philip R., Associate Professor of Education; direction of ACTION students independent study, Spring Quarter. Salary: \$120. Variable credit (2-4) course held in Deer Park (shared instruction), April 1 to May 15. Salary: \$417.86.

y, Page 2 6/22/73

Faculty Appointments - 1972-73 (Continued)

Goodwin, Donald F., Associate Professor of English; 5 credit course held at FAFB, Spring Quarter. Salary: \$800.

Hall, Wayne H., Assistant Professor of Mathematics; 1 credit course (shared instruction), April 27 and 28. Salary: \$53.33.

Hamblin, Edward L., Professor of Education and Economics; followup on Workshop, Center for Economic Education, April 16 and 17, May 14, 15 and 21. Salary: \$300 (grants/contracts funds).

Hornfelt, Archie J., Associate Professor of Industrial Education and Technology; participation in ACTION Program, Winter Quarter. Salary: \$50 (grants/contracts funds).

Hossom, H. Kenneth, Professor of Political Science; 1 credit course, March 1 and 2. Salary: \$36.

Hunsaker, Don, Assistant Professor of Psychology; 3 credit course held in Walla Walla, October 18 to May 11. Salary: \$282.60.

Kuhn, Lavone M., Substitute Teacher, Campus School, May 11. Salary: \$25; May 17 and 18. Salary: \$50.

Maney, James J., Professor of Education; 3 credit course held in Spokane, Spring Quarter. (shared instruction) Salary: \$139.39.

Marchant, Carroll B., Associate Professor of Education; 3 credit course, Spring Quarter. Salary: \$960. Variable credit (2-4) course held in Deer Park, April 1 to May 15. Salary: \$208.93.

Martin, Waldo D., Associate Professor of Industrial Education and Technology; 3 credit course held at FAFB. Salary: \$370 for assignment from April 9 to June 11.

Martinen, Gordon D., Professor of Education; 2 credit course (shared instruction) February 15 to May 16. Salary: \$300. Variable credit course (2-4 credits) held in Deer Park, April 1 to May 15 (shared instruction). Salary: \$417.86.

Melchert, Paul A., Associate Professor of Psychology; 5 credit course held in Walla Walla, April 13 to May 26. Salary: \$845.

Midgley, Keith, Associate Professor of Education; 3 credit course held in Chewelah, April 14 to May 8. Salary: \$500.76. Two-credit course held in Spokane, May 19 to May 31. Salary: \$320.

Mitchell, Bruce M., Associate Professor of Education; evaluation of project in School Desegregation, February 9 to March 23. Salary: \$500 (grants/contracts funds).

Moynahan, James M., Assistant Professor of Sociology; 5 credit course, May 10 to July 19. Salary: \$800.

Nyman, Arie J., Associate Professor of Psychology; 5 credit course held at FAFB, Spring Quarter, Salary: \$800.

Pierce, Keith A., Associate Professor of Education; special instruction, Indian Pupil Personnel Services, Spring Quarter. Salary: \$300 (grants/contracts funds). Three-credit course held in Spokane, Spring Quarter. (shared instruction) Salary: \$185.86.

Prekeges, Demitrios P., Associate Professor of Mathematics; 1 credit course (shared instruction), April 27 and 28. Salary: \$53.33.

Prince, Alfred J., Professor of Sociology; participation in ACTION Program, Winter Quarter. Salary: \$500.

Robinson, Kathlyn M., Substitute Teacher, Campus School, May 10, 11, 17 and 18. Salary: \$50.

Sampson, Dick J., Associate Professor of Psychology; 5 credit course, Spring Quarter. Salary: \$200. Three-credit course held in Spokane, Spring Quarter. Salary \$139.39 (shared instruction). Three-credit course held in Pasco, May 4 to 19. Salary: \$518.52.

V. Page 3 6/22/73

Faculty Appointments - 1972-73 (Continued)

Shaw, Alvie L., Associate Professor of Education; 2 credit course (shared instruction) held in Quincy, February 15 to May 16. Salary: \$300. Special instruction for Indian Pupil Personnel Services, March 27 to May 31. Salary: \$200 (grants/contracts funds) Workshop for Indian Pupil Personnel Services, April 21. Salary: \$100 (grants/contracts funds). Consultant, IPPS, May 19. Salary: \$150 (grants/contracts funds).

Shreeve, William C., Associate Professor of Education; 1 credit course, May 11 and 12. Salary: \$160.

Smith, Norma J., Substitute Teacher, Campus School, May 10, 11, 17 and 18. Salary: \$100.

Sullivan, Hugh D., Associate Professor of Mathematics; participation in ACTION Program, Winter Quarter. Salary: \$180.

Swan, Jack A., 1 credit course (shared instruction), April 27 and 28. Salary: \$53.33.

Thompson, Duane, Professor of Psychology; 3 credit course held in Walla Walla, October 18 to May 11. Salary: \$282.50. Four-credit course, Spring Quarter. Salary: \$200.

Wiley, Don D., Associate Professor of Education; 1 credit course, May 11 and 12. Salary: \$160.

Faculty Appointments - SUMMER 1973

Adams, Timothy, Advisor, Upward Bound Program, June 11 to August 10. Salary: \$1,620 (grants/contracts funds).

Anderson, Jan, Tutor/Counselor, Upward Bound Program, June 13 to August 3. Salary: \$750 (grants/contracts funds).

Arger, Gene, Instructor and Coordinator, Upward Bound Program, June 13 to August 10. Salary: \$1,870 (grants/contracts funds).

Boutz, Richard Wayne, Graduate Teaching Fellow, Summer Quarter. Salary: \$960. (Business Administration)

Brown, Christine L., Graduate Teaching Fellow, Summer Quarter. Salary: \$960 (Foreign Language Department)

Colon, Marcella, Tutor/Counselor, Upward Bound Program, June 11 to

August 14. Salary: \$810 (grants/contracts funds). Helsing, Paul L., Professor of Economics and Chairman, Academic Senate. Half time, Summer Quarter. Salary: \$1,855.

Minor, Charles B., Associate Professor of English. Services in Upward Bound Program, June 25 to August 3. Salary: \$240 (grants/contracts funds).

Powers, Dale, Instructor, Upward Bound Program, June 20 to August 3. Salary: \$1,300 (grants/contracts funds).

Racy, Brian A., Graduate Teaching Fellow, Summer Quarter. Salary: \$960 (Foreign Language Department).

Richards, Lawrence E., Graduate Teaching Fellow, Summer, Fall and Winter Quarters. Salary: \$2,880 (Business Administration).

Schults, Raymond L., Professor of History, Summer Quarter.

Salary: \$2,999.

Sweeney, John, Instructor, Upward Bound Program, June 18 to August 3. Salary: \$1,470 (grants/contracts funds).

V, Page 4 6/22/73

Faculty Appointments Summer 1973 (Continued)

Tayon, Vince, Instructor, Upward Bound Program, June 20 to August 3. Salary: \$1,000 (grants/contracts funds).

Tracy, Keith, Assistant Professor of English, July 16 to August 10. Salary: \$1,162.

Young, Shik Chun, Associate Professor of Economics; Upward Bound Program, June 18 to August 10. Salary: \$520 (grants/contracts funds).

Faculty Appointments - 1973-74

Bowin, Robert B., Associate Professor of Management, full time. Salary: \$16,070.

Keeble, John R., Visiting Instructor in English, full time. Salary: \$10,020.

Renner, Julia N., Instructor in Dental Hygiene, full time. Salary: \$10,020.

Trejo, Ruben M., Assistant Professor of Art, full time. Salary: \$10,670.

Viznor, Judith H., Assistant Professor of Elementary Education, full time. Salary: \$10,670; with doctorate, \$11,670.

Graduate Fellowships - 1973-74

Amend, Rodney W., Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

Ames, Eileen K., Graduate Fellow in Psychology, Fall, Winter and Spring. Salary: \$2,880.

Ball, Nancy L., Graduate Fellow in Speech Pathology, Fall and Winter. Salary: \$1,920.

Bauer, Roger H., Graduate Fellow in Psychology, Fall, Winter and Spring. Salary: \$2,880.

Bergesen, Linda J., Graduate Fellow in P.E., Fall, Winter and Spring. Salary: \$2,880.

Brodhead, Andrew D., Graduate Fellow in Industrial Education & Technology, Fall, Winter and Spring. Salary: \$2,880.

Bryant, Patricia Ann, Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

Bush, William E., Graduate Fellow in History, Fall, Winter and Spring. Salary: \$2,880.

Clefton, Kimberly M., Graduate Fellow in Chemistry, Fall and Winter. Salary: \$1,920.

Coe, Michelle J., Graduate Fellow in Foreign Languages, Winter and Spring. Salary: \$1,920.

Cope, Debra K., Graduate Fellow in Speech Pathology, Fall, Winter and Spring. Salary: \$2,880.

Cordes, Christine M., Graduate Fellow in Biology, Fall, Winter and Spring. Salary: \$2,880.

Chyi-Jou, Gau, Graduate Fellow in Mathematics, Fall, Winter and Spring. Salary: \$2,880.

Culton, Verlen R., Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

Current, William L., Graduate Fellow in Biology, Fall, Winter and Spring. Salary: \$2,880.

Graduate Fellowships - 1973-74 (Continued)

Dana, Sharon L., Graduate Fellow in Chemistry, Fall, Winter and Spring, Salary: \$2,880. Davis, Gary A., Graduate Fellow in Psychology, Fall, Winter and Spring, Salary: \$2,880, Dodson, Edward W., Jr., Graduate Fellow in History, Fall, Winter and Spring, Salary: \$2,880. Dodson, Eleanor, Graduate Fellow in Education, Fall, Winter and Spring, Salary: \$2,880. Duncan, Anita L., Graduate Fellow in Psychology, Fall, Winter and Spring. Salary: \$2,880. Endrezze, Anita L., Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880. Eudaley, William E., Graduate Fellow in Business, Fall, Winter and Spring. Salary: \$2,880. Faurote, James M., Graduate Fellow in Geology, Winter and Spring. Salary: \$1,920. Finnigan, Jerome S., Graduate Fellow in Mathematics, Fall, Winter and Spring. Salary: \$2,880. Frasure, Carl C., II, Graduate Fellow in History, Fall, Winter and Spring. Salary: \$2,880. Gasperino, Anthony F., Graduate Fellow in Biology, Fall, Winter and Spring. Salary: \$2,880. Jacobson, Roxann M., Graduate Fellow in Music, Fall, Winter and Spring. Salary: \$2,880. Klatt, Mary L., Graduate Fellow in Psychology, Fall, Winter and Spring. Salary: \$2,880. McCallum, Sally F., Graduate Fellow in Psychology, Fall, Winter and Spring, Salary: \$2,880, Moore, Bonita J., Graduate Fellow in Speech Pathology, Fall and Winter. Salary: \$1,920. Ninos, Barbara Ann, Graduate Fellow in Music, Fall, Winter and Spring. Salary: \$2,880. O'Dell, David G., Graduate Fellow in Music, Fall, Winter and Spring. Salary: \$2,880. Odum, Godwin U., Graduate Fellow in Mathematics, Fall, Winter and Spring. Salary: \$2,880. Green, David W., Graduate Fellow in Business, Fall, Winter and Spring. Salary: \$2,880. Guffin, Ronald W., Graduate Fellow in Mathematics, Winter and Spring. Salary: \$1,920. Hess, Sheila R., Graduate Fellow in Business Education, Fall, Winter and Spring. Salary: \$2,880. Hern, Victoria B., Graduate Fellow in Applied Psychology, Fall, Winter and Spring. Salary: \$2,880. Higgins, Mark P., Graduate Fellow in Mathematics, Summer 1973, Fall, Winter and Spring Quarters (half time Summer and Spring). Salary: \$2,880. Ives, Richard L., Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880. Kemple, Harold F., Graduate Fellow in Geology, Fall, Winter and Spring. Salary: \$2,880. Kiehn, David R., Graduate Fellow in Business, Fall, Winter and Spring. Salary: \$2,880.

V, Page 6 6/22/73

Graduate Fellowships - 1973-74 (Continued)

Kittelson, Kris C., Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880. Klees, Stephen W., Graduate Fellow in Business, Fall, Winter and Spring, Salary: \$2,880. Koeninger, Betty K., Graduate Fellow in History, Fall, Winter and Spring. Salary: \$2,880. Lachance, David J., Graduate Fellow in Geology, Fall and Winter. Salary: \$1,920. Senter, Lance E., Graduate Fellow in Geology, Fall and Winter. Salary: \$1,920. Leonard, Kenneth E., Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880. Lupolt, Cynthia L., Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880. McDonald, Barbara, Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880. Mundinger, Mark H., Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880. Nesbit, Lee C., Graduate Fellow in Geology, Fall, Winter and Spring. Salary: \$2,880. Proud, Pamela Sue, Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880. Reynolds, Larry D., Graduate Fellow in Speech Pathology, Fall Quarter. Salary: \$960. Roumagoux, Renda K., Graduate Fellow in Music, Fall, Winter and Spring, one-half time. Salary: \$1,440. Roumagoux, Wayne W., Graduate Fellow in Business, Fall and Winter. Salary: \$1,920. Schell, Oliver W., Graduate Fellow in Education, Fall, Winter and Spring, Salary: \$2,880. Sexton, Nancy L., Graduate Fellow in Applied Psychology, Fall, Winter and Spring. Salary: \$2,880, Slobodow, Halina, Graduate Fellow in Foreign Languages, Fall Quarter. Salary: \$960. Logan, Cathy R., Graduate Fellow in Applied Psychology, Fall, Winter and Spring. Salary: \$2,880. State, John F., Graduate Fellow in P.E., Fall, Winter and Spring. Salary: \$2,880. Stephens, Carolyn E., Graduate Fellow in Art, Fall, Winter and Spring. Salary: \$2,880. Stimatz, Marcia E., Graduate Fellow in Speech Pathology, Fall, Winter and Spring. Salary: \$2,880. Tainio, Karin C., Graduate Fellow in Foreign Languages, Fall, Winter and Spring. Salary: \$2,880. Toms, Mary Frances, Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880. VanDusen, Darwin J., Graduate Fellow in Applied Psychology, Fall, Winter and Spring. Salary: \$2,880. VanDusen, Katherine G., Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

VanMeter, George T., Graduate Fellow in Mathematics, Spring. Salary: \$960.

VanWinckel, Nance, Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880.

Graduate Fellowships - 1973-74 (Continued)

Wafstet, Robert W., Graduate Fellow in Biology, Fall, Winter and Spring. Salary: \$2,880.

Wisehart, Jeffrey L., Graduate Fellow in Speech Pathology, Fall, Winter and Spring. Salary: \$2,880.

2. Salary Adjustments

Anderson, Frank, Lecturer in Community Planning. Salary for Winter Quarter 1973 changed from \$358 to \$190.

Waddington, William L., Associate Professor of English. Salary base changed from \$13,100 to \$14,100 effective June 1, 1973 upon completion of the Ph. D. degree.

3. Change of Status or Renewal of Special Appointment

Anderson, Robert B., Professor of Health and Physical Education; reappointment as Director of Athletics for a 12-month period beginning September 1, 1973.

Bates, Sharon, from Visiting Instructor to Visiting Assistant Professor of Elementary Education upon completion of the Master's degree, in accordance with an agreement on initial employment.

Beaver, Elizabeth, Associate Professor of Home Economics; appointment as Acting Chairman, Department of Home Economics, for Summer Quarter 1973.

Thompson, Norman S., Professor of Business Education; reappointment as Chairman, Department of Business and Distributive Education, for a three-year term beginning September 1, 1973.

Tibbitts, Thorne, Associate Professor of Recreation and Park Administration; appointment as Director, Recreation and Park Administration, for academic year 1973-74.

Wright, Matthew T., Assistant Professor of Higher Education; appointment as Acting Director, Community College Program, for Summer Quarter 1973.

4, Leave of Absence

Mutschler, Felix E., Associate Professor of Geology; leave of absence without pay for Fall Quarter 1973.

5. Retention of Non-Tenured Faculty for 1973-74

Bunting, David C., Visiting Assistant Professor of Economics Farris, Kelly S., Artist in Residence Johnson, Merritt A., Special Lecturer in Business Law

6. Resignations as of June 8, 1973

Anderson, Luella, Visiting Instructor in Elementary Education Howard, James M., Assistant Professor of Education McConeghey, Howard, Associate Professor of Art

7. Professional Leave - 1973-74

Boyd, Richard M., Associate Professor of Spanish (2 quarters)