

1-19-1973

## Board of Trustees Minutes, January 19, 1973

Eastern Washington State College

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BOARD OF TRUSTEES  
Eastern Washington State College  
January 19, 1973

The Board of Trustees of Eastern Washington State College held a regular business meeting Friday, January 19, 1973, at 1:30 p. m. in the Morrison/Streeter Multi-purpose Room on the EWSC campus.

BOARD MEMBERS:

Mr. Morris G. Shore, Chairman  
Mr. Ronald E. Robinson, Vice Chairman  
Mr. Merle Haffner  
Mr. Jerome Page  
Mrs. Frederick Wilson, Jr.

STAFF:

Dr. Emerson Shuck, President, Eastern Washington State College  
Dr. Philip Marshall, Vice President for Academic Affairs  
Dr. Daryl Hagie, Vice President for Student Services  
Mr. Fred S. Johns, Vice President for Business and Management  
Mr. John H. Lothspeich, Secretary, Board of Trustees  
Mr. Kenneth Dolan, Assistant to the President  
Dr. Paul H. Helsing, Chairman, Academic Senate; President, Faculty Organization  
Mr. Jeff Riddle, President, Associated Student Body  
Dr. Wayne Loomis, Director, Facilities Planning  
Mr. Henry Koslowsky, Director, Public Information  
Mr. Roger Reed, Assistant Attorney General  
Mr. Walter Schaar, President, Alumni Association

In addition, there were nine staff members and thirty-five students in attendance.

The Chairman, Mr. Morris Shore, called the meeting to order at 1:40 p. m.

MINUTES APPROVAL

Mr. Merle Haffner moved approval of the minutes of the December 8, 1972, meeting; Mrs. Wilson seconded the motion; the motion passed.



### PRESIDENTS' REPORTS

Presidents Shuck, Helsing, Riddle and Schar reported on activities of the college, faculty, Associated Student Body and Alumni.

### ELECTRICAL CONTRACT AWARD

Mr. Haffner moved to award a contract to Power City Electric, Inc., Spokane, the low bidder, in the amount of \$84,935, for revisions and improvements to the electric service to Showalter, Kingston and Patterson I and II. Mrs. Wilson seconded the motion; motion carried.

### FINAL APPROVAL UTILITY TUNNELS, PHASE II

Mrs. Wilson moved final approval of Contract No. 69-620H issued on August 18, 1970, to Vern W. Johnson and Sons, Inc., for the construction of campus Utility Tunnels, Phase II. The original contract amount of \$692,000 was increased by change-order to a final contract cost of \$707,346.65. Since the college suffered no material damages through the contractor's delay in completing the project, Engineer Jack Reeves recommended that the liquidated damages clause in the contract for delayed completion be waived. The motion was seconded by Mr. Robinson; motion passed.

### FUTURE CAMPUS LIGHTING

Dr. Wayne Loomis reported, as an information item requiring no action, upon the next phase of the outdoor lighting program for the campus which was initiated in 1969.

### COLLEGE POLICY ON CREDIT COURSES

Mrs. Wilson moved that the Board accept the statement of rules already in practice on the campus in respect to credit for resident and non-resident courses. Mr. Robinson seconded; motion passed.

\* \* \*

Chairman Shore called attention to the fact that the following two items on the agenda constituted a public hearing in compliance with the Higher Education Administrative Procedures Act.

### REQUIREMENTS OF INITIATIVE 276 - WAC 172.09 and WAC 172.113

After open discussion of the item, Mrs. Wilson moved approval of Washington Administrative Code (WAC) 172.09 establishing rules and regulations at EWSC for the administration of the public records requirements of Initiative 276. Mr. Haffner seconded the motion and the motion carried.



After open discussion of the item, Mr. Robinson moved approval of WAC 172. 113 designating those officers of Eastern Washington State College authorized, in the proper performance of their official duties, to communicate with legislators and other state agencies in accordance with the requirements of Initiative 276. Mrs. Wilson seconded; motion carried.

The chairman of the Board requested the Assistant Attorney General to prepare an addendum to the rules which would also provide for communication with legislators by representatives of constituent groups of the college community in addition to those authorized by the rules adopted.

#### ADMINISTRATIVE SALARY PLAN

Chairman Shore declared that the Administrative Salary Plan would be considered before the Governor's Budget recommendations. After some discussion, Chairman Shore ruled to defer these two items to Personnel Actions on the agenda, later in the Board meeting.

\* \* \*

Chairman Shore restated the notice that the next item on the agenda constituted a public hearing in compliance with the Higher Education Administrative Procedures Act.

#### LIQUOR ON CAMPUS - WAC 172. 66

After open discussion of the matter, Mr. Robinson moved to approve WAC 172. 66, which establishes procedures by which application is to be made for a Class "A" Liquor License enabling beer to be sold by the glass or bottle for on-premises consumption in the Pence Union Building on campus. The motion was seconded by Mr. Page and was passed with four in favor, Mr. Haffner casting the dissenting vote.

\* \* \*

Chairman Shore declared that the discussion of the Alumni Association funding would be considered before the College Athletic nickname item on the agenda.

#### ALUMNI ASSOCIATION FUNDING

Mr. Haffner moved to postpone until the February 16 meeting discussion relating to the funding of Alumni Association activities from Student Services and Activities Fee account, and to request that additional information be made available for this discussion. Mrs. Wilson seconded the motion; motion carried.



COLLEGE ATHLETIC NICKNAME

Board member Robinson proposed the adoption of the following resolution with respect to the abolishment of the EWSC nickname "Savages":

WHEREAS, the Board of Trustees has received and appreciates input from alumni, students, faculty, administrators, native Americans and citizens at large on the issue of the EWSC mascot name; and

WHEREAS, the Board of Trustees believes that native Americans consider the reference to "savages" to be demeaning and derogatory to them;

THEREFORE, be it resolved that:

The Board of Trustees discontinue Savages as the mascot of EWSC effective June 8, 1973, and further directs the President of the College and the college community to present a recommendation for a new mascot name to replace Savages as soon as possible, but in no event later than June 8, 1973.

Mr. Page seconded the adoption of the resolution; motion passed unanimously.

\* \* \*

Chairman Shore adjourned the meeting at 6 p. m. to discuss personnel matters in an executive session in Room 3E of the Pence Union Building.

The Board reconvened at 8 p. m. in regular session in the Morrison/Streeter Multi-purpose room.

SALARY RECOMMENDATIONS FROM GOVERNOR'S BUDGET

Mr. Haffner moved acceptance of the following statement by the Board of Trustees concerning the salary recommendations from the Governor's Budget:

The "immediate" salary increase for state employees proposed in the Governor's Budget message to the Legislature shall be distributed as follows, as soon as it is made available by legislative action:

- (a) Faculty and professional librarians--the maximum designated amount "across the board" by percent of current salary;



(b) Exempt administrative appointees--

- (i) A "cost of living" increase (computed upon the rise in the Consumer Price Index for Seattle from the time of the 3% cost of living adjustment made in 1972 to January 1, 1973) "across the board";
  - (ii) A one-grade advance for each position on the salary scale, with the requisite salary increments in the first three steps, including the amount necessary to bring any third-step salary to the new step level;
  - (iii) and the remainder of the dollar amount provided by legislative action to be distributed in accord with the merit principles of the new Administrative Salary Plan.
- (c) Hall Directors--"across the board" by percent of current salary;
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- (e) Graduate Assistants, Teaching Fellows and Undergraduate Assistants--"across the board" by percent of current salary.

Note: Classified personnel pay plans are under the direct jurisdiction of the Higher Education Personnel Board.

The recommendation was seconded by Mr. Robinson and carried.

PROPOSED ADMINISTRATIVE SALARY PLAN

The motion to accept the proposed administrative salary plan with addenda showing deletions and corrections, was made by Mr. Robinson, seconded by Mr. Haffner; motion carried.

PERSONNEL ACTIONS

Mr. Haffner moved and Mr. Robinson seconded approval of administrative personnel actions with addendum, and academic personnel actions; motion carried.

ADJOURNMENT

The meeting was adjourned at 8:40 p. m. The next Board of Trustees meeting will be February 16, 1973, in the Radio-TV building of the Creative Arts Complex.



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AGENDA  
Eastern Washington State College  
1:30 p. m. , January 19, 1973  
Morrison/Streeter Multi-purpose Room

I. Approval of minutes of the regular meeting of the Board of Trustees held on December 8, 1972.

II. Presidents' Reports

- A. Dr. Emerson Shuck, President, EWSC
- B. Dr. Paul Helsing, Chairman, Academic Senate; President, Faculty Organization.
- C. Mr. Walter Schaar, President, EWSC Alumni Association
- D. Mr. Jeff Riddle, President, Associated Student Body

III. Policy and Procedures

A. Old Business--no items to present

B. Building and Planning

- ✓ 1. Recommend approval of a contract award to Power City Electric, Inc. , Spokane, in the amount of \$84,935 for electrical system revisions and additions to various campus buildings. (Attachment III. B. 1)
- ✓ 2. Recommend final approval and acceptance of Contract No. 69-620H, issued August 18, 1970 to Vern W. Johnson and Sons, Inc. , for construction of Utility Tunnels, Phase II, with waiver of liquidated damages for delayed completion. The final adjusted contract was \$707,346.65. (Attachment III. B. 2)
- ✓ 3. Informational item on future campus lighting project (no action required). (Attachment III. B. 3)

C. Business and Financial--no items.

D. New and Continuing Business

- ✓ 1. College Policies on Credit Courses (Attachment III. D. 1)
- ✓ 2. WAC 172.09 - Promulgation of rules and regulations at Eastern Washington State College for the administration of duties and obligations required by Initiative 276. \* (Attachment III. D. 2)
- ✓ 3. WAC 172.113 - Establishment of job descriptions and designations of those officers of Eastern Washington State College who would be required, in the proper performance of their official duties, to communicate to legislators and other state agencies in accordance with the requirements of Initiative 276. \* (Attachment III. D. 3)

\*Note: Attachments III. D. 2 and 3 are being mailed directly from Roger Reed's Office.



III. Policy and Procedures (continued)

D. New and continuing business (continued)

- ✓ 4. Consideration of Governor's Budget Recommendations. *Recommendation on 4% pay deferred to Personnel actions.*
- ✓ 5. Administrative Salary Plan *Referred to Personnel Actions* (Attachment III. D. 5)
- ✓ 6. WAC 172.66 - Application by Eastern Washington State College for a Class A Liquor License that would permit beer to be sold by the glass or bottle for on-premises consumption in the Pence Union Building. (Attachment III. D. 6)
- 7. College Athletic nickname.
- 8. Discussion of Alumni Association funding.

IV. Personnel Actions

(Attachment IV. A., B)

- ✓ A. Administrative *incl. Brink appt.*
- ✓ B. Academic

V. Informational Items

- A. Minutes, Undergraduate Affairs Council - November 30 and December 7, 1972.
- B. Minutes, Academic Senate - November 13, 20 and December 4, 1972.
- C. Cash Receipts for the months of November and December, 1972.
- D. Professional Leave Reports: Professors Robert F. Bender, Charles W. Booth, and Katherine Snipes.
- E. Board of Trustee minutes - Central Washington State College - October 13, 1972.
- F. Board of Trustee minutes - The Evergreen State College - November 16, 1972.
- G. Board of Trustee minutes - Western Washington State College - November 2, 16, 1972.
- H. Status Report - Civil Service Classified Staff - EWSC.



IV. PERSONNEL ACTIONS

A. Administrative

1. Appointments

Dolan, Kenneth R., from Director, Financial Aids, annual salary of \$13,825, to Assistant to the President, annual salary of \$15,000, effective January 19, 1973. Salary increase retroactive to January 1, 1973.

Fahey, John R., from Coordinator, Research Assistance, to Associate for College Relations, effective January 19, 1973; salary to remain at \$16,250 annually.

Lothspeich, John H., from Assistant to the President, to Director of College Relations, effective January 19, 1973; salary to remain at \$18,450 annually.

Shackette, Susan, from Assistant Director, Financial Aids, annual salary under Civil Service of \$10,044, to Director, Financial Aids, annual salary under administrative-exempt category, \$12,500, effective January 19, 1973. Salary retroactive to January 1, 1973.

2. Title Change

Graese, Leland, from Assistant Director of Physical Plant to Administrative Analyst, Physical Plant, effective January 19, 1973; no salary change.

B. Academic

1. Faculty Appointments - 1972-73

Anderson, Jeremy, Associate Professor of Geography; training services, ACTION Program, Fall Quarter 1972. Salary: \$150 (grants/contracts funds).

Bonsor, Thomas W., Associate Professor of Economics; conferences with National Science Foundation Spokane participants, November 13 and December 11, 1972. Salary: \$150 (grants/contracts funds).

Boutz, Richard W., Graduate Teaching Fellow in Accounting and Quantitative Analysis, Winter and Spring Quarters of 1972-73. Salary: \$1,800.

Bratvold, Joy, Field Coordinator of Associate Special Education Instructional Materials Center; 1 credit course held at Richland, October 30 and November 20, 1972. Salary: \$213.76.

Callender, Lynn R., Associate Professor of Education; supervisory services, ACTION Program, December 1972. Salary: \$100. (grants/contracts funds)

Dodson, Eleanor, Instructional Aide, ACTION Program, December 1 to 15, 1972. Salary: \$100; services in UYA Program, December 11 to 15, 1972. Salary: \$175 (grants/contracts funds).

George, Philip, Associate Professor of Education; 1-6 credit course held at Colville, June 10 to November 10, 1972. Salary: \$250; 2 credit course held at Monroe, October 15 to December 2, 1972. Salary: \$229.50.

Hamblin, Edward L., Professor of Education and Economics; conferences with National Science Foundation Spokane participants, November 13 and December 11, 1972. Salary: \$150 (grants/contracts funds).



1/19/73

Faculty Appointments - 1972-73 (Continued)

- Hammack, Vickie M., Graduate Teaching Fellow in Mathematics, Winter and Spring Quarters 1973. Salary: \$1,800.
- Higgins, Mark P., Graduate Teaching Fellow in Mathematics, Winter and Spring Quarters 1973. Salary: \$1,800.
- Hunsaker, Don E., Assistant Professor of Psychology; 3 credit course held at Othello, September 9 to November 30, 1972. Salary: \$525.
- Isherwood, Patricia N., Substitute Teacher, Campus School, 2/3 day, November 27. Salary: \$16.67.
- Maney, James J., Professor of Education; 3 credit course held at Colville, October 10 to December 15, 1972. Salary: \$480.
- Marchant, Carroll B., Associate Professor of Education; 3 credit course held at Colville, October 11 to November 15, 1972. Salary: \$480.
- Martin, Jackson J., Professor of Education; 2 credit course held at Monroe, October 15 to December 2, 1972. Salary: \$229.50.
- Martinen, Gordon, Professor of Education; material development, In-Service Research Video Tape project, August 26 to October 21, 1972. Salary: \$200 (grants/contracts funds). 1-6 credit course held at Colville, June 10 to November 10, 1972. Salary: \$250; 2 credit course held at Monroe, October 15 to December 2, 1972. Salary: \$229.50.
- Melchert, Paul A., Associate Professor of Psychology; 4 credit course held at Walla Walla, October 26 to December 19, 1972. Salary: \$620.
- Midgley, Thomas K., Associate Professor of Education; 3 credit course held at Colville, October 12 to December 15, 1972. Salary: \$480.
- Mills, George, Adjunct Professor of Education; 4 credit course, August 14 to 25, 1972. Salary: \$310.
- Mitchell, Bruce M., Associate Professor of Education; material development, In-Service Research Video Tape project, August 26 to October 21, 1972. Salary: \$200 (grants/contracts funds).
- Moynahan, James M., Assistant Professor of Sociology; 3 credit course, October 20 to November 18, 1972. Salary: \$465.
- Neill, Lee; Staff Assistant, ACTION Program, November 15 to 30, 1972. Salary: \$100 (grants/contracts funds).
- Nelson, Frank E., Assistant Professor of Business Education; material development, Simulation Office Education Workshop, January 1973. Salary: \$455 (grants/contracts funds).
- Reitan, Marjorie A., Substitute Teacher, Campus School, 1/2 day, November 27, 1972. Salary: \$12.50.
- Riegel, Daniel; Adjunct Assistant Professor of Community and Organizational Development, academic year 1972-73. No remuneration.
- Salsbury, Robert, Associate Professor of Education; material development, In-Service Research Video Tape project, August 26 to October 21, 1972. Salary: \$200 (grants/contracts funds).
- Sampson, Dick T., Associate Professor of Psychology, 3 credit course held at Pasco, September 29 to October 14, 1972. Salary: \$514.20.
- Shaw, Alvie L., Associate Professor of Education; material development, In-Service Research Video Tape project, August 26 to October 21, 1972. Salary: \$200 (grants/contracts funds). 1-6 credit course held at Colville, June 10 to November 10, 1972. Salary: \$400. 4 credit course, August 14 to 25, 1972. Salary: \$310.



Faculty Appointments - 1972-73 (Continued)

Sherwood, Richard I., Visiting Instructor in Industrial Education and Technology, Winter Quarter 1973. Salary: \$2,400.

Shreeve, William C., Associate Professor of Education; 1-6 credit course held at Colville, June 10 to November 10, 1973. Salary: \$250; 2 credit course held at Monroe, October 15 to December 2, 1972. Salary: \$229.50.

Stueckle, Arnold F., Associate Professor of Education; supervisory services, ACTION Program, December 1972. Salary: \$100. (grants/contracts funds)

Syhlman, William D., Assistant Professor of Distributive Education. Consultant, Occupational Education, June 10, 1972. Salary: \$150. (grants/contracts funds)

Tan, Ilse M., Instructor in German (Part time), Winter Quarter 1973. Salary: \$1,000.

Urcia, Jose M., Instructor in Urban and Regional Planning (Part time), May 11 to June 11, 1973. Salary: \$1,000.

Triplett, Lynn G., Assistant Professor of History; services in ACTION Program, December 6 to 13, 1972. Salary: \$300 (grants/contracts funds).

Westbrook, Thomas L., Instructor in Communication Studies (Part time), Winter Quarter 1973. Salary: \$1,600.

Wilkens, Robert F., Associate Professor of Education; supervisory services, ACTION Program, December 1972. Salary: \$100 (grants/contracts funds).

Williams, William G., Associate Professor of Education; 3 credit course held at Colville, October 13 to November 15, 1972. Salary: \$480. Services in ACTION Program, December 1972. Salary: \$300 (grants/contracts funds).

Youngblood, Harriet T., Substitute Teacher, Campus School, November 21, 1972. Salary: \$25.

2. Extended Appointment, 1972-73

Mills, Boyd C., Professor of Higher Education. Appointment extended from nine to nine and one-half months.

3. Salary Change - 1972-73

Leger, Roberte, Graduate Teaching Fellow in Foreign Languages. Salary increased from \$2,700 to \$3,240 for additional duties assigned.

4. Change of Status

Gunderson, Herbert, Associate Professor of Speech. Appointment as Chairman, Department of Speech Pathology and Audiology, from January 1, 1973 to September 1, 1975.

5. Sick Leave

Hanes, Kit, Assistant Professor of Mathematics; unable to assume teaching duties due to automobile accident on December 16, 1972. Returned January 8, 1973.



6. Leave of Absence

Kass, Henry D., Professor of Political Science. Leave of absence without pay, Spring Quarter 1973.

Yarwood, Edmund, Assistant Professor of Russian and English; extension of leave for one additional year, 1973-74.

7. Resignations

Ferrell, Donald, Assistant Professor of History, effective December 31, 1972.

France, Robert E., Graduate Teaching Fellow in Mathematics; resignation of Winter Quarter portion of fellowship award for 1972-73.

Hill, Jerry E., Graduate Teaching Fellow in Management, effective December 31, 1972.

Houseworth, Donald E., Associate Professor of Sociology, effective December 31, 1972.

Trowbridge, Kathryn A., Graduate Teaching Fellow in Mathematics, effective December 31, 1972.