

9-23-1949

Board of Trustees Minutes, September 23, 1949

Eastern Washington College of Education

Follow this and additional works at: http://dc.ewu.edu/trustees_minutes

Recommended Citation

Board of Trustees Minutes, September 23, 1949. Board of Trustees Records, University Archives & Special Collections, Eastern Washington University, Cheney, WA. http://dc.ewu.edu/trustees_minutes.

This Article is brought to you for free and open access by the Board of Trustees Records at EWU Digital Commons. It has been accepted for inclusion in Board of Trustees Minutes by an authorized administrator of EWU Digital Commons. For more information, please contact jotto@ewu.edu.

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
September 23, 1949 - Davenport Hotel

The Board of Trustees met in Room 200 of the Davenport Hotel at 2:30 P. M., September 23, 1949, and adjourned to the Green Room for its session.

The following persons were present: J. Harold Anderson, Chm.; Mr. Dave S. Cohn and Mrs. Frank Laughbon, members; and Walter W. Isle, secretary.

OPENING OF BIDS

The first order of business was the opening of bids for the purchasing of residence hall contract bonds. Present at the opening in addition to the above persons were Messrs. Beardslee Merrill, Harper Joy, Frank Paine, and Harold Martin, representing the fiscal agents retained by the Board, and representatives of the various concerns submitting bids. The attached table represents bids received. Propositions submitted by the various firms are also attached to these minutes. It was moved by Mrs. Laughbon, seconded by Mr. Cohn, that the bid of the Harris, Hall & Company and associates, being the best net effective bid, be accepted. The fiscal agents of the Board were instructed to proceed with the preparation of bonds and other necessary papers to complete the sale. Motion carried unanimously. The good faith checks of the other bidders were returned. The check, presented by Harris, Hall and Company in the amount of \$35,000, was retained until the delivery of the bonds and the receipt of money for same.

MINUTES APPROVED

Minutes for the meetings of May 24, July 29, and August 20-21 were read and approved.

CONSTRUCTION CONTRACT

Mr. George Rasque appeared before the Board with the contract for the general construction, mechanical work and electric work on the residence hall. It was moved by Mr. Cohn and seconded by Mrs. Laughbon that the contract be executed with the low bidders, with the understanding and agreement written into the contract that the several contractors agree to accept as change order any of the original alternates in the bid price submitted on same. Motion carried.

BUILDING SERVICE EMPLOYEES UNION

Mr. John W. McPeak, representing the Building Service Employees Union appeared before the Board in support of his request for a contract between the College and the Union. Various aspects of the contract were discussed. Mr. McPeak submitted information from the Governor's office and from the attorney general's opinions supporting his contention that such a contract would be in keeping with current practices and rulings in the state. No action was taken. The Board

promised to give careful consideration to the matter.

SPOKANE BRICK AND TILE COMPANY

Mr. Galey appeared before the Board representing the Spokane Brick and Tile Company in support of a proposition to use the concrete brick in the residence halls. Mr. Galey was requested to set up a panel of the brick to indicate its appearance and desirability. Other brick companies were to do the same. The President was asked to check the various tests referred to in connection with the brick and to secure all evidence available as to the desirability and usability of these bricks. Thorough consideration should be given to the quality and appearance of the brick and the decision made on the basis of same.

RIC WIL INSTALLATION

The President reported developments regarding the replacement of the ric wil installation. There was some discussion on an agreement with the Standard Plumbing Company concerning this replacement. No action was taken.

PROPERTY ON BLOCK 27

The President reported as follows on the disposition of houses located on Block 27.

Pursuant to instructions made at last Board Meeting, Mrs. Ada Wilson was given an opportunity to meet the bid of Wm. McConnell on this project. Mrs. Wilson, not being willing to meet this bid, Mr. McConnell was awarded the contract for removing the frame cottage and dismantling and moving and clearing the premises of the other building. The sum of \$650 is to be paid by Mr. McConnell.

The President was instructed to have the funds received from the execution of this contract deposited in the Halls of Residence funds since the land had originally been paid for from these funds.

FILLING OF POSITIONS ON FACULTY

The President submitted a report indicating completed action on the matter of filling vacancies on the staff as authorized by the Board at the August 20-21 meeting.

Miss Etta Handy accepted the position as assistant professor of home economics and general supervisor of these foods services at a salary of \$4560 for twelve months, to begin duties October 15.

Miss Lois O'Neal accepted the position as director of Monroe Hall dining service at a salary of \$260 per month. She assumed her duties September 15.

Miss Eva Murle Johnson accepted our offer of the direction of Hudson Hall dining room at \$250 per month. She will assume her duties October 15.

Division of Education, Psychology and Philosophy:

Raymond P. Whitfield, Ed. D., Stanford, \$3800
Ruth Ellis, Ed. D., Stanford, \$3800
James F. Day, Ed. D., Stanford, \$3800

Division of History and Social Studies:

Donald R. Campbell, Ph. D., University of California, \$3800

College Elementary School:

Lea Macchia, M. A., University of Idaho, \$3300

Division of Applied Sciences and Art:

Opal Fleckenstein, part-time, at rate of \$3300.00

Nurse:

Goldie Gibson, \$160 per month, on twelve months' basis

JOB ASSIGNMENTS FOR ATHLETES

The President submitted a report showing the present situation and practices as regards maintenance of jobs for athletes. Arrangements have been completed for carrying out the instructions of the Board to maintain a fire protection squad made up of athletes during the quarter in which they are participating in athletics. The total of forty-eight (board and room) jobs are at present being allocated to athletes. The Athletic Department has made application for additional jobs. A total of approximately one hundred jobs are available on the campus for men students.

In the light of this situation the Board expressed the unanimous opinion that the ratio of athletic jobs was as high as could be maintained under existing conditions. To permit greater adjustability in the job quota, the President's recommendation was approved that the Director of Athletics be given authority to distribute the total jobs available for athletes, according to his own judgment. It was urged that this distribution be made in a just and equitable manner between the various sports maintained on the campus.

MR. J. E. ANDERSON

The Board devoted a few minutes to an interview with Mr. J. E. Anderson of the former Farragut College who is interested in a position at Eastern Washington College of Education.

REPAIR OF BASKETBALL FLOOR

The President reported on a number of propositions for the repair of the basketball floor at the Field House. The one involving the least amount of immediate cost was adopted. This involved the renailling of those portions of the floor loosened by dampness last year. The entire floor was then resealed and placed in first class condition.

ROOM AND BOARD RATES

The President was authorized to derive an official set of quarterly rates for board and room which would be comparable with the present rates being charged. This report is to be submitted to the Board at a future meeting.

SALARY ADJUSTMENTS

The following adjustments in salary were approved:

Dr. A. P. Ludwig, two additional years of experience before joining the faculty at Eastern. Present salary-\$5100 plus \$100, total \$5200.

Miss Evelyn Goodsell, raised from Master's degree level to Master's degree plus forty-five quarter hours. Salary changed from \$3900 to \$4500.

SALARY INCREASES AND PROMOTIONS IN RANK

The Board then took up the matter of unfinished business as follows:

- (a) Salary increases for those members of the instructional staff employed on a twelve months' basis and not covered by recent action of the Board. It was the unanimous decision of the Board to grant the regular increase of \$120 to each of these persons, effective as of September 1, 1949:
(See attached list)
- (b) The Board spent sometime in consideration of the recommendations of heads of divisions and of the President for promotions in rank. It was moved by Mr. Cohn, seconded by Mrs. Laughon, that all recommendations for promotions be approved which were in accordance with the standards set forth in the special bulletin on promotions in rank. Those promotions which require an acceptance of equivalency for regular standards would be carried over for further study and for later decision.
(See attached list)

JOINT MEETING OF BOARDS OF TRUSTEES

The President presented a letter from President Haggard of Western Washington College of Education making inquiry as to the suitability of November 19, 1949, as a date for the fall joint meeting of the Boards of Trustees of the three colleges of education. The President was instructed to write President Haggard to the effect that members of Eastern's Board could meet on this date, but suggesting that the meeting be called in the late afternoon of November 18 in order that there might be sufficient time for consideration of the agenda.

DR. FREEMAN'S BOOK

Dr. Freeman's new book, "Essentials of Geography," was presented to the Board for examination. The Board expressed great

page 5-MINUTES

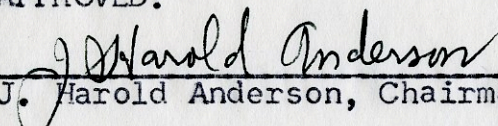
interest and satisfaction in this publication and instructed the President to write Dr. Freeman a letter of congratulations.

HEALTH CERTIFICATE REQUIREMENT

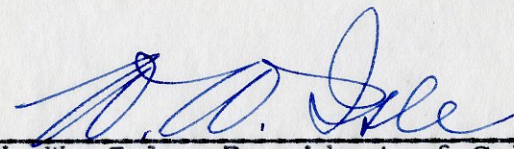
The matter of state requirements of health certificates for all persons on the staff was given consideration. The Board voted to require all members of the staff to present such certificate before the November pay check would be issued.

MEETING ADJOURNED.

APPROVED:



J. Harold Anderson, Chairman



W. W. Isle, President of College

Extract of Minutes of Meeting of
the Board of Trustees of Eastern
Washington College of Education

Pursuant to due call and notice thereof, a regular meeting of the Board of Trustees of Eastern Washington College of Education was held at Room 200 in the Davenport Hotel at Spokane, Washington, on the 23rd day of September, 1949, at 2:30 o'clock P.M.

The following members were present: J Harold Anderson, Chairman; Dave S. Cohn and Mrs. Frank Laughbon, members; Walter W. Isle, Secretary

and the following were absent: none

* * * * *

The Chairman announced that the meeting was convened for the consideration of bids for the purchase of \$700,000 Dormitory Revenue Bonds of the College.

The Secretary presented affidavits showing publication of notice of sale in the Daily Journal of Commerce at Seattle, Washington, and in the Bond Buyer published at New York City, New York, both of which were examined and found satisfactory and ordered placed on file.

The Secretary then presented the bids which he had received. These were opened, examined and found to be as follows:

<u>Name of Bidder</u>	<u>Interest Rate</u>	<u>Amount of Bid</u>
Blyth & Co. & Asso.	3 1/4% for bonds maturing Sept. 1 1950 thru Sept. 1 1968 and 3% for bonds maturing Sept. 1, 1969 or 3% for bonds maturing Sept. 1 1950 to Sept. 1 1969	\$100.44 for each \$100 par value \$99.31 for each \$100 par value
E. J. Prescott & Co.	3% on bonds dated Sept. 1 1949 to mature Sept. 1 1950 thru Sept. 1 1969	\$99.10 for each \$100 par value
Grande & Co. & Asso.	3%	\$99.56 for each \$100 par value
Boettcher & Co.	3.1% for bonds maturing Sept. 1 1950 thru 1968 3.0% for bonds maturing Sept. 1, 1969	\$445000 (total) \$255,000 (total)

(see attached sheet-cont'd)

(Cont'd)

Name of Bidder	Interest Rate	Amount of Bid
Harris, Hall & Co.	3% for bonds maturing Sept. 1, 1950 thru Sept. 1, 1969	\$700,140

After due consideration of said bids, Member Laughbon introduced the following resolution and moved its adoption:

RESOLUTION AWARDING SALE OF \$700,000
DORMITORY REVENUE BONDS.

BE IT RESOLVED by the Board of Trustees of Eastern Washington College of Education:

1. The offer of Harris, Hall & Company, Chicago, Illinois to purchase \$700,000 Dormitory Revenue Bonds to be issued in accordance with a resolution entitled "A Resolution Relating to the Equipment, Construction and Operation of a Dormitory Building, Creating Special Funds and Accounts for Administration of Monies Relating Thereto, Authorizing and Directing the Issue and Sale of Revenue Bonds and Fixing the Terms and Manner of Payment of the Bonds and the Security Therefor", which offer to purchase said bonds bearing interest as follows: 3%
at a price of \$ 700,140 , hereby determined to be a favorable offer and is accepted and the secretary is authorized and directed to prepare bonds in accordance with said bid and the above described resolution and upon receipt of the purchase price said bonds shall be delivered to the purchaser.
2. Until receipt of the purchase price, the secretary shall retain the good faith check of the successful bidder and shall return all other good faith checks filed with him to the respective bidders.
3. The \$700,000 Dormitory Revenue Bonds shall bear interest payable semiannually at the rate of 3%

The motion for the adoption of the foregoing resolution was duly seconded by Member Mr. Cohn , and upon vote being taken thereon the following voted in favor thereof:

J. Harold Anderson, Dave S. Cohn, Mrs. Frank Laughbon

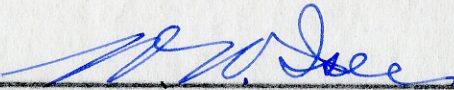
and the following voted against the same: none

whereupon said resolution was declared duly passed and adopted.

STATE OF WASHINGTON)
) SS.
COUNTY OF SPOKANE)

I, the undersigned, being the duly qualified and acting Secretary of the Board of Trustees of Eastern Washington College of Education, do hereby certify that the attached and foregoing is a full, true and complete transcript of the minutes of a regular meeting of the Board of Trustees of said College held on the 23rd day of September, 1949, insofar as the same relate to the sale of \$700,000 Dormitory Revenue Bonds of Eastern Washington College of Education.

WITNESS My hand officially as such Secretary this day of September, 1949.



Secretary
Eastern Washington College of
Education

1949-50
September, 1949

ADMINISTRATIVE OFFICERS

Walter W. Isle	President	\$8720
G. W. Wallace	Registrar	5640
H. N. Stronach	Bursar	6240
C. M. Frasier	Director of Teacher Training	6480
Omer Pence	Director of Placement & Off-campus Study	5640
Charles A. Herring	Dean of Men	5420
Eunice Nelson	Dean of Women	5400
Marion Surbeck	Administrative Assistant & Director of Physical Plant and Employment	5040
Zelma Morrison	Director of Public Relations	4440
Etta H. Handy	Director of Residence & Dining Halls	4560
Graham Dressler	Director of Veteran Affairs	5000

ADMINISTRATIVE ASSISTANTS

Naomi H. Wall	Secretary to the President	2700
Andrew Elwick	Assistant Registrar	4320
Marie Neal	Accountant	2880
E. L. Sammons	Assistant to the Bursar	3840
Madison Brewer	Principal, College Elementary Sch.	4700
Lee Adams	Administrative Secretary to Deans	3400 (10 mo)
J. S. Lane	Superintendent of Buildings	4700
Harold McMiller	Superintendent of Grounds	3600
Paul Rozell	Superintendent of Heating, Plumbing and Electrical Services	3840

LIBRARY STAFF

Hugh Blair	Librarian	4200
Marie Haas	Circulation Librarian	3600
Ruth Riddle	Acquisition Librarian	3200
Edith Shaw	Acting Reference Librarian	3200
John Gruber	Acting Clerical Assistant Library	2700

NURSING STAFF

Emily Craney	College Nurse	3840
Marie Sternitzky	Assistant Nurse	3240
Goldie Gibson	Assistant Nurse	1920
Charlotte Johnson	Nurse-Elementary School	1560 (half)

RESIDENCE HALL STAFF

Lois O'Neal	Director Monroe Hall Dining Hall	\$250 per mont
Eva Murle Johnson	Director Hudson Hall Dining Hall	250
Lucile Pierson	Asst. Dir. Hudson Dining Hall	200
Mrs. J. E. Irving	Asst. Dir. Monroe Dining Hall	200
Bessie Moore	Head Housekeeper	170
Rachel Berg	Director Sutton Hall	150
Mary Newton	Director Senior Hall	150
Elizabeth Smith	Hot Lunch Cook	50

As of final action

Feb. 1950

EASTERN WASHINGTON COLLEGE OF EDUCATION
September, 1949

INSTRUCTIONAL STAFF

Name	Degree	Rank	Prior Exp.	Years at EWCE	Salary
<u>LANGUAGES AND LITERATURE</u>					
Dressler, Graham	Ph. D.	Professor-Head of Division	4	9	\$5000
Holmquist, H. E.	B. A.	Asso. prof.	4	26	4200
Dickinson, Virginia	M. A.	Asso. Prof.	2	28	4200
Miller, R. F.	Ph. D.	Asst. Prof.	4	4	4500
Dodds, Daphne	M. A.	Asst. Prof.	4	3	3800
Kessler, Clara	M. A.	Instructor	4	2	3600
Lass, Robert	Ph. D.	Asst. Prof.	4	2	4300
Krebsbach, Raymond	M. A.	Instructor	4	1½	3500
Grafious, Louis	M. A.*	Instructor	4	1	3800
Cranmer, Jeanette	M. A.	Instructor	2	1	3300
Bamman, H. A.	M. A.	Instructor	4	1	3500
Hepperle, Charlotte	B. M.	Instructor	4	3	3600
Davis, Jean	M. A.	Instructor	4	2	3500
Elrod, Christine		Instructor	4	3	3600
Damon, Patricia	M. A.	Instructor			3400
<u>ARTS AND BIOLOGICAL SCIENCES</u>					
Hungate, J. W.	M. A.	Professor, Head of Division	2	44	4900 Res. 4/1-50
Cross, Clarence	B. A.	Instructor	0	1 1/3	3100
Swerer, Mary	B. A.*	Asso. Prof.	4	29	4700
Gingrich, Esther	M. A.*	Asst. Prof.	4	19	4500
Wiley, Nan	M. A.*	Asst. Prof.	4	13	4500
Anderson, Louise	B. S.	Asso. Prof.	0	34	4200
Philips, Kate	M. A.	Asst. Prof.	3	17	3900
Dales, E. L.	M. A.	Asso. Prof.	4	32	4200
Lane, J. S.	M. S.	Asso. Prof.	4	26	4200 (plus \$500)
VandeBerg, Loyd	M. S.	Asst. Prof.	2½	2	3600
McCann, Bester		Inst.			260 Mo. 4/1-50
<u>HEALTH & PHYSICAL EDUCATION</u>					
Woodward, A. C.	B. S.	Professor-Head of Division	4	22	4500 Deceased
Dustin, Antoinette	M. A.	Asso. Prof.	0	29	4200
Davidson, Flora	M. A.	Asso. Prof.	0	28	4200
Krebsbach, Florence	M. S.	Instructor	3	2	3400
Kriehn, Ruth	M.A*M.S.	Instructor	4	1	3800
Beard, Wilfred	B. A.	Instructor	0	1	3100
Pillings, E. J.	M. A.	"	3		3940 Aug. 10-50

* - plus 45 hours

P. 3-1949-50 payroll

Name	Degree	Rank	Prior Exp.	Years at EWCE	Salary
<u>MUSIC</u>					
Rowles, W. L.	M. M.	Professor-Head of Division	3	20	4900
Hallgrimson, Ben T.	M. A.	Asst. Prof.	4	3	4300
Goodsell, Evelyn	M. A.	Asst. Prof.	4	22	4500
+Lawton, Marian	M. A.	Asst. Prof.	4	27	3120#
Smith, T. Stewart	M. A.	Asst. Prof.	4	2	3700
+Walker, Opal Bunnell	M. A.	Instructor		2	3600
Kanable, Betty	M. A.	Instructor	4	1	3500
-Swanson, Jean	M. A.	Instructor	4	1	3600
Barnes, Robert	M. M.	Instructor	3	0	3300
Exline, Wendell	M. M.	Instructor	4	0	3400
Harper, Gwendoline	M. M.	Instructor	4	0	3400
Whelan, Harold	M. M.	Acting Inst.			3199.68#
Huttenbach, Otto		Acting Inst.			679.38#
Hartley, Fred		Acting Inst.			388.20#
<u>EDUCATION</u>					
Williamson, Obed	Ph. D.	Professor-Head of Division	4	17	5400 L.H. Spr.
+Heisler, Florence	Ph. D.	Professor	4	6	4900 L.A.
Barton, Amsel	M. A.	Asst. Prof.	4	9	3900
McGrath, Margaret	M. A.	Asst. Prof.	4	21	3900
+Barber, D. A. (1/2)	Ph. D.	Asso. Prof.	4	26	3040
Brown, Guy	M. A.	Asst. Prof.	4	2	4000
Shaw, Clayton	B. A.**	Asst. Prof.	4	2	4000
Tilley, T. Earl	Ph. D.	Asst. Prof.	6	1	4400
Whitfield, Raymond	Ed. D.	Instructor	2	0	3800
+Day, James F.	Ed. D.	Instructor	4	0	4000
Ellis, Ruth	Ed. D.	Instructor	2	0	3800
Graybill, Clara	M. A.	Asst. Prof.	4	5	3900
Patmore L E					4000 + 150 Mo.
<u>PHYSICAL SCIENCE & MATHEMATICS</u>					
Freeman, Otis W.	Ph. D.	Professor-Head of Division	4	25	5800
Tallyn, W. H.	M. S.*	Asst. Prof.	2	24	4500
Bell, R. F.	M. S.*	Asst. Prof.	4	8	4500
Guthrie, Dorine	M. A.*	Asst. Prof.	4	3	4100
Harter, Dana	Ph. D.	Asst. Prof.	4	2	4300
Schadegg, Francis	M. A.*	Asst. Prof.	4	2	4000
Philips, A. W.	M. A.	Instructor	4	7	3500
<u>HISTORY & SOCIAL STUDIES</u>					
Ludwig, A. P.	Ph. D.	Professor-Head of Division	4	10	5200
Dayton, Aretas	Ph. D.	Asso. Prof.	4	7	4700
Stewart, E. I.	Ph. D.	Asso. Prof.	4	7	4800
Dryden, Cecil	M. A.	Asso. Prof.	0	25	4700
+Kingston, C. S. (1/2)	LL. D.	Professor	4	48	2700
Woolf, Paul N.	Ph. D.	Asso. Prof.	5	3	4500
Briggs, Robert	B. A.	Instructor	4	1	3500 + 250 Spr. Str.
continued next page					
*-plus 45 hrs. **-plus 90 hrs. #-varies per qtr. according to load.					

Tully Margaret. \$1000 Spr. Str.

P.4-1949-50 payroll

Name	Degree	Rank	Prior Exp.	Yrs. at EWCE	Salary
HISTORY & SOCIAL STUDIES (Cont'd)					
Jackson, Myrtle	B. A.	Instructor	4		\$ 3400
Fisher, Wm. H. ^{Had}	Ph. D.	Asst. Prof.	4	2 1/3	4000
Wilsing, Weston C.	M. A.	Instructor	3	0	3300 ^{+250 Spr. Qtr.}
Campbell, Donald R.	Ph. D.	Instructor	2	0	3800
Montagno, George	M. A.	Instructor	1	1	3100

COLLEGE ELEMENTARY SCHOOL

Brewer, Madison	M. A.	Asst. Prof.	4	3	4700 ^{L.R. Spr.}
Lang, Charlotte	M. A.	Ass ^b . Prof.	4	27	4700
Zafforoni, Joe	M. A.	Instructor	4	1	3500
Zafforoni, Carol	B. A.	Acting Instructor			3100
Newland, Eveus	M. A.	Asst. Prof.	4	12	3900
Pearson, Mabel	M. A.	Asst. Prof.	4	6	3900
Cullen, Hope	M. A.	Asst. Prof.	4	11	3900
Allen, Celia	B. Ed.	Instructor	4	1	3500
Carney, Sylva	B. A.	Instructor	4	0	3300
Macchia, Leah	M. A.	Instructor	4	0	3400
Patterson, Jane	m. a.	instructor	4	1	3500

ATHLETICS

Reese, W. B.	B. A.	Instructor-Director	2	16	5840
Poffenroth, A.		of Athletics			
	B. A.	Instructor	1	2	4800
Vannoy, Merle	BS-BE	Instructor	4	2	3720 ^{Res. 8/1.}
West, Cecil	B. A.	Instructor	4	0	4000

P.5-1949-50 Payroll

Name	Title	Salary
<u>MAINTENANCE STAFF</u>		
Billesbach, Pete	Janitor	220
Brown, Paul	Carpenter	270
Bryan, Wm. F.	Head Custodian	245
Cosselman, Joe	Nightwatchman	210
Delabarre, Paul	Asst. Engineer	280
Freeman, Roy	Head Custodian	245
Heath, G. W.	Janitor	210
Heinbigner, G. B.	Fireman	220
Judd, Cecil	Fireman	220
Judd, Walter	Groundsman	220
Klinger, Frank A.	Carpenter	260 <i>off time</i>
McConnell, Wm. E.	Fireman	200
Mackey, J. E.	Groundsman	210
Okerstrom, August	Custodian	205
Pierce, Max	Skilled Workman	250
Ramsey, Al	Head Custodian	245
Rice, Emmet	Fireman	220
Smith, W. T.	Skilled Workman	270
Sunderland, Robert	Custodian	215 <i>off 8/19</i>
Tiedt, Elmer	Workman	200
Tiedt, Joe	Workman	200
Lottie, Roy	Groundsman	200
Hendricks, Stanley	Fireman	200
Buckner, Don	Radio Services	300
Hardie, Delbert	Carpenter Journeyman	225 <i>7/15</i>
H. S. Hatch	Janitor	200 <i>8/19</i>

Promotions in Rank - September 23, 1949

	from	to
Allen, Celia	acting instructor	instructor
Beard, Wilfred	Acting instructor	instructor
Grown, Guy ✓	instructor	assistant professor
Cross, Clarence	acting instructor	instructor
Dayton, Aretas ✓	assistant professor	associate professor
Dressler, Graham ✓	associate professor	professor
Dodds, Daphne ✓	instructor	assistant professor
Fisher, W. H. ✓	instructor	assistant professor
Lass, Robert N. ✓	instructor	assistant professor
Lang, Charlotte ✓	assistant professor	associate professor
Pearson, Mabel ✓	instructor	assistant professor
Randall, Arne	instructor	assistant professor
Schadegg, Francis ✓	instructor	assistant professor
Smith, T. Stewart ✓	instructor	assistant professor
Stewart, Edgar I. ✓	assistant professor	associate professor
Heisler, Florence ✓	associate professor	professor