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9-13-1948

## Board of Trustees Minutes, September 13, 1948

Eastern Washington College of Education

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#### MINUTES OF BOARD OF TRUSTEES September 13, 1948

The Board of Trustees of Eastern Washington College of Education met at the Davenport Hotel, Room 822, Spokane, Washington at 6:00 p.m. dinner on September 13, 1948. Present: Mr. Dave S. Cohn, acting chairman, Mrs. Leslie Barber, member, Dr. Walter W. Isle, President, and Mr. H. N. Stronach, Bursar.

First order of business, minutes of meeting held on September 3, 1948 were read and approved.

### APPROVAL OF CHANGE ORDER IN POWER CITY CONTRACT:

The Board approved change order in the contract with Power City Electric Company for re-wiring Manual Training Building whereby due to eliminations of work to be done under this contract a deduction of \$7,630 is made from the original contract of \$11,440, leaving the revised contract at \$3,810.00.

#### CONSIDERATION OF JOINT BOARD MEETING:

The president presented a letter from President W. W. Haggard of Western Washington College of Education concerning the proposal to hold a joint meeting of the Boards of Trustees of the Colleges of Education at Spokane in connection with the meeting of the Association of Governing Boards of State Institutions and Allied Institutions October 2-5. The President was instructed to write Dr. Haggard to the effect that the Eastern Washington College of Education Board would be willing to meet at any time during this period that might be found convenient to the members of the other two Boards. It was recommended however that this meeting not be held on Saturday night because of inconvenience resulting from the fact that many members would want to attend the football game at Washington State College Saturday afternoon.

### APPROVAL OF NEW PERSONNEL:

Mr. George L. Montagno, MA Teachers College, Columbia University, resident counselor and director Hudson Hall, \$3100.00.

#### CONSIDERATION OF DR. DAYTON'S LETTER:

The Board spent some time in discussing a letter from Dr. Dayton concerning loss of time resulting from a injury received while hunting in the fall of 1947. The Board decided that a policy should be adopted covering absence because of sickness or injury before a decision could be reached in Dr. Dayton's case. The President was instructed to write to the Washington State College and the University of Washington for information as to policies in effect at those institutions. From the information thus received, and from the information which has already been received from the Attorney General and from the Personnel Division of the Department of Public Institutions, it is hoped that a consistent policy can be drafted.

#### LETTER PRESENTED FROM MR. ARNTZEN OF W.W.C.E.:

Letter was presented from Mr. Arntzen of Western Washington College of Education recommending that due to continued increase in the cost of living a percentage of 18% instead of 13% be used for budget requests and salary increases for the coming biennium. This letter was discussed at length and considered in the connection with proposed budget of Eastern Washington College of Education which

had been prepared by the Bursar's office. The Board went on record as unanimously opposing any request for a flat percentage cost of living increase for members of the faculty and other employees. The President and Bursar were instructed to prepare the budget request for salary increases due to increases in costs of living on the basis of an estimated fixed amount for each member of the college staff...\$25.00 per month was suggested. This amount should be requested as a contingent fund for increases as justified by conditions existing at the time of the legislative session. This request for a cost of living increase should be supplemented by an amount which would provide sufficient funds for taking care of regular promotions and increases as would be earned during the biennium.

The Board suggested that the term"student labor"should be changed to "part-time hourly and seasonable labor".

The Board expressed a strong preference for budget procedure which would arrive at the total amounts on the basis of actual needs of the college rather than on the basis of an amount agreed upon with the other Institutions.

Some time was spent in the discussion of the condition of the operations budget for the biennium for 1947-49, and the amounts that would need to be drawn upon the Extension-Tuition fund for the purpose of meeting necessary current expenditures, both for operations and for salaries.

On the basis of the above suggestions and understandings, the Board approved the budget as submitted with the corrections indicated to be made.

The meeting was adjourned.

Approved:

Chairman of the Board (acting)

President