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# Board of Trustees Minutes, May 10, 1948

Eastern Washington College of Education

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#### MINUTES OF BOARD OF TRUSTEES May 10, 1948

The Board of Trustees of Eastern Washington College of Education met in rooms 205 and 206 of the Davenport Hotel, Spokane, Washington at 4:00 p.m. on May 10, 1948. Present: Mr. James E. McGovern, Chairman, Mr. Dave S. Cohn and Mrs. Leslie Barber, members, and Walter W. Isle, President.

Minutes for meetings held on April 15 and April 23 were read and approved.

<u>INCREASES IN SALARY:</u> The following salary increases in the Bursar's office were approved:

Miss Marie Neal - "added state functions and other activities make this job one of more work and responsibility". Increase from \$200 to \$230 monthly. Mrs. Eva Lindahl - handling state orders and requisitions. Job formerly paid \$175. Increase from \$165 to \$180 per month.

Miss LaVada Keller - handling local funds, requisitions, filing, and checking vouchers. Increase from \$155 to \$165 per month.

# <u>REQUESTS FOR LEAVES OF ABSENCES:</u> The following requests for Leaves of Absences were approved:

Miss Esther Gingrich, Assistant Professor of Art, leave for Fall quarter of 1948 with pay.

Mrs. Ruth S. Riddle, Assistant Librarian, leave for Fall quarter of 1948 with pay.

Mr. John P. Gruber, Assistant Librarian, leave for summer 1948 with pay. Miss Marie Sternitzky, nurse, leave for summer quarter 1948 with pay.

Mr. J. W. Hungate, Head of Biology Department, leave for Winter quarter, 1948-1949 with pay.

Mr. William Lloyd Rowles, Head of Division of Music, leave for summer quarter 1948, with pay.

RESIGNATIONS: The following resignations were approved:

Mr. Melvin Baddin, Instructor in Instrumental Music, July 1, 1948. Mrs. Helen Banks, Clerk Bursar's Office, as of March 31, 1948.

NEW PERSONNEL: The following appointments to the staff were approved:

Miss Betty M. Kanable, MM from Eastman School of Music, instructor of piano and theory, \$3400.00.

Miss Jean Swanson, MM Northwestern University, instructor of organ and piano, \$3500.00.

Mrs. Mildred Buckner, clerk in Bursar's Office as of April 1, 1948, \$160 per month.

Miss Isabella Richards, Assistant in Registrar's Office, \$230.00 per month.

#### RETIREMENT AGE FOR FACULTY:

1.

The Board spent some time in consideration of the following paragraph from the minutes of the meeting of Joint Board of Trustees held November 21st. and 22nd, 1947.

"The present regulation in force was adopted February 8, 1941 as follows: Each faculty member shall be automatically retired as of September 30 following the birthday anniversary on which he reaches the age of sixty-seven years. After such automatic retirement, however, the Board of Trustees may invite any faculty member to continue service with the College upon such terms and under such conditions as then may be determined by the Board."

After additional discussion of this regulation Mr. Tunstall moved that the present plan for faculty retirement remain and that the age of 70 be set as a compulsary retirement age. Seconded by Mr. McGovern. Carried.

The Board adopted a resolution to the effect that the age of 70 be set as the compulsary retirement age at Eastern Washington College of Education sofar as instructional duties are concerned. It was agreed that it would continue to be the policy of the Board to give employment to members of the staff beyond the age of retirement for special non-instructional duties.

# POLICY RELATIVE TO INSTRUCTORS ACCEPTING OUTSIDE WORK FOR PAY:

The Board approved as the policy of Eastern Washington College of Education the following policy adopted at the joint board meeting relative to outside work for pay by full time members of the instructional staff:

"Following a discussion of the problems involved in this regard Mr. Branigin moved that instructors be advised that the Joint Board of Trustees objects to outside work by full time employees for pay except upon special consent of the Board of Trustees."

# REPORTS TO LEGISLATIVE COUNCIL:

The Board spent some time considering the preliminary drafts of reports to the Legislative Council which had been prepared by the President. After suggesting modifications in these reports, the Board authorized that they be completed and forwarded to the Council.

# QUESTION OF FRATERNITIES AND SORORITIES:

The Board discussed briefly the problem of establishing fraternities and sororities on the campus. The President was instructed to work with the Student Council to the end that there might be arranged an opportunity for the students to vote upon this question early in the Fall.

# PLANS SUBMITTED FOR WATER AND SPRINKLER SYSTEM ON CAMPUS:

Plans were submitted for the installation of water and sprinkler system on the campus. It was voted to instruct the Architect to prepare this project for bids in such a way that it could be broken down into a number of projects, and thus permit partial installation if funds were insufficient for the complete project.

### CHANGE ORDER ON TENNIS COURT PROJECT:

The Board voted to request the Architect to prepare the change order on the Tennis Court project which would provide for adequate drainage under the proposed courts. This proposed project is to be submitted to the Board at its next meeting for approval.

#### REQUESTS FROM THE GOVERNOR OF CAPITAL OUTLAY FUNDS:

The President was authorized to make requests from the Governor for release of capital outlay funds for the following purposes:

For the extension of water lines, and installation of sprinkler system	\$30 <b>,000.0</b> 0
For the purchase of seeds, plants and shrubs, and for landscaping, grading of grounds and replacement of shrubbery	2,500.00
For the replacement of electric wiring and lighting fixtures in Manual Training Building, and Offices	5,000.00
For the Purchase of Land	20,000.00

#### NAMING OF FIELDHOUSE:

The Board unanimously adopted the following resolution, THAT the fieldhouse be formally named "The Memorial Fieldhouse", and that the President be authorized to order an adequate plaque containing a list of names of former students of Eastern Washington College of Education who gave their lives in World War II.

#### WOMEN'S RESIDENCE HALL:

The Board voted to request the Architect to draw up plans and sketches for a women's residence hall, one unit to cost approximately \$500,000, and to house approximately 200.

The meeting was adjourned.

Approved:

ERMAL

Chairman of Board of Trustees

President