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Eastern Washington College of Education

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MINUTES OF THE BOARD MEETING

The Board of Trustees of the Eastern Washington College of Education met in the Davenport Hotel on Friday May 17, 1946. Present: Mr. James McGovern, chairman, Mrs. Marguerite Barber, Mr. Dave S. Chhn, members, and Dr. Walter W. Isle.

RESIGNATIONS: The following resignations were presented and approved by the Board of Trustees:

Mrs. Thelma Bailey Rommel, Critic Teacher in Laboratory School, July 17, 1946 Miss Ethelyn Neal, Assistant Accountant in Bursar's Office May 31, 1946 Miss Luverne Schatz, Critic Teacher in Laboratory School, end of Spring Quarter Miss Grace Shindler, Critic Teacher in Laboratory School, end of Spring Quarter Dr. Ralph E. Tieje, President Emeritus, August 31, 1946

LEAVES: The following leaves were approved:

Miss Antoinette Dustin, with pay, for receiving degree, semond term summer quarter Miss Margaret McGrath, Laboratory School, with pay, first half summer quarter Dr. J. H. Groth, without pay, to teach in the University of Florida during summer term.

RENEWAL OF CONTRACTS

Alice Hitchcock, Instructor in Laboratory School for nine months only beginning September 1, 1946. \$3000.00 Hal Jones, Assistant coach, indefinite tenure on twelve month basis, \$3150.00 John McLean and Leo Jackman, carpenters and Painters, per hour \$1.45

NEW PERSONNEL

Miss Marie Neal, Assistant Accountant in Bursar's Office beginning June 1, 1946 at a salary of \$173.33 per month.

Miss Louise Johnston, Prin. Jefferson Elementary School, Richland, Instructor in Laboratory School, beginning September 1, 1946 at \$3000.

Dr. Walter D. Cocking, Special Lecturer, \$709.61 Mrs. Laura Minkler, Special Lecturer, \$50.00

For Summer Session only:

Miss Lelia Lavin, Asst. Supt. Spokane City schools	
as Assistant to Director of Workshop 42 weeks, first berm	\$400.00
Miss Ellen Waters, Health Dept. University of Washington	
Director of Workshop in Health and Nutrition Edu. 42 weeks	500.00
Mr. William W. Taylor, Asst. Principal of Lewis and Clark	
Instructor in aeronautics, First term	
Mr. William H. Fisher, Graduate Student Teachers Col. Columbia	
Instructor in Social Sciences and Education 2 weeks	400.00
Mrs. Cora Mae Chesnut, Washington State Col. Extension Dept.	
Instructor in Dance and Rhythmics, 42 weeks	350.00

Mr. Arthur Beaudreau, Cheney High School	
Instructor in Industrial Arts, 9 weeks	\$450.00
Mr. Francis Schadegg, Graduate Student, Clark University	
Instructor in Geography, 9 weeks	600.00
Dr. Hollis Caswell, Professor of Education, Teachers College	
Columbia, Special Lecturer	100.00
Mr. C. J. Cooil, Superintendent of Cheney Schools	
Part time instructor in Education, 42 weeks, first term	150.00
Mr. John Shaw, Superintendent of Spokane Public Schools	
Special Lecturer in Education	150.00
Mr. Arthur B. Ness	0.50 00
Instructor in Psychology, both terms	350.00
Mrs. Sally Jo Davis, Spokane Instructor in Spokane	250.00
Instructor in Speech, $4\frac{1}{2}$ weeks Miss Mame Ford, Spokane	350.00
Instructor in English, one week	100.00
Mrs. Lillian Smith, Spokane	100.00
Instructor in English, one week	50.00
Mrs. Lois Knox, Spokane	70.00
Instructor in English, one week	50.00
Miss Bernice Bryan, Supervisor in Elementary Schools, Los. Angeles	
Special lecturer in Education	275.00
Miss Gertrude Lang, Teacher in Spokane City Schools	
Instructor in Laboratory School, 4½ weeks	250.00
Mr. Leslie Lee	
Instructor in Aeronautics	150.00
Mr. Herbert Hite, Authority on Audio Visual Education	
Special consultant in Audio Visual Education, one week	125.00
Mrs. Anna Dee Easton, temporary appointment in Registrar's Office	
during summer, \$25.00 per week	

AUTHORIZATION OF NEW POSITIONS: The Board approved the following:

Restoration of classes in Business Education, two positions Restoration of classes in Modern Languages, one position

SUGGESTED REVISED ADMINISTRATIVE ORGANIZATION

The Board spent sometime in considering a proposed revised administrative organization submitted by the President. The addition to the staff of an assistant director of the Laboratory School at a salary of \$3600 was authorized. The Board decided to postpone consideration of remaining recommendations until a future meeting.

TRIPS

The Board authorized the President to make a trip to California and intermediate points for the purpose of interviewing applicants for vacancies and additions to the staff.

CONSTRUCTION AND REMODELING

The Board approved contract and change orders #1, #2, and #3 on the Sutton Hall contract and approved the contract with the Ludberg Construction Company for work on the garage at the President's home and for remodeling the Ratcliff property into a student union. This work to be done on a cost plus basis.

HOUSING SITUATION

The Board spent some time in considering the problems connected with the specific housing needs of the campus. The specific needs were that of a new dining room residence halls for men, the proposed science and arts building and the enlargment of the basketball hall.

The Board also discussed the need for additional land for the college and authorized the President to make investigation regarding possible purchases.

The Board approved the renting of the residence vacated by Mr. Brumblay to Miss Dickinson. The rental to be \$40. per month.

RECOMMENDED SALARY ADJUSTMENTS (See attached sheet)

The attached salary adjustments were approved. These adjustments were recommended by the President for the purpose of improving the conditions of those on the lower salary brackets and for adjusting present inequality.

FINANCIAL REPORT ON INAUGURATION

The following financial report on the inauguration and conferences was presented and approved:

Dr. Walter D. Cocking	\$709.61
Mrs. Laura Minkler	50.00
4M Inauguration Announcements	231.75
5M Booklets (The Eastern Way)	111.24
6C Banquet Programs	
2C Conference Programs	
250 Edu. Conference Programs	11.85
1M 4-page Inauguration Program	62.83
Mats for publicity	2.58
Inaugural Banquet	
4M Mailing Cards	18.54
Mikes and Equipment	30.90
Reception (Bakery Goods)	13.62
Reception (flowers)	8.76
Reception (corsages)	9.27
Inaugural Banquet \$483.75	
Flowers	
513.75	
Ticket Proceeds 399.50	
Compt. Tickets 114.25	114.25

\$1,375.20

PRESIDENT'S RESIDENCE

The Board authorized the President to request the Governor's office to ask for an additional allocation of \$2000. for construction and repair of buildings at the President's Residence to include purchase, repair, and replacement of furnishings and furniture.

With no further business the meeting adjourned.

Walter W. Isle

James E. McGovern

PROPOSED PAYROLL INCREASES

The following members of the maintenance staff be granted an increase of \$15.00 per month in salary:

Billesbach, P.A., Janitor	\$163.33 Month	\$178.33 Month
Butler, Julia, Asst. Janitor	110.00	125.00
Cossalman, Joe, Night Watchman	150.00	165.00
Delabarre, Paul, Fireman	160.00	175.00
Meath, G. W., Janitor	155.00	170.00
Judd, Cecil, Grounds	150.00	165.00
Judd, Walter, Grounds	150.00	165.00
Mackey, J. E., Grounds	150.00	165.00
Parker, William E., Carpenter	191.66	206.66
Pearce, G. H. , Custodian	175.00	190.00
Reed, Earl, Fireman	150.00	165.00
Rice, Emmet J., Fireman	150.00	165.00
Sunderland, Robert, Janitor	150.00	165.00
Blomgren, Aron G., Grounds	150.00	165.00

The above 14 persons at \$180.00 each would total an increase of \$2,520.00

The following members of the instructional staff be granted an increase of \$15.00 per month:

gullen, Hope, Laboratory	School	2060.00	2240.00
Dustin, Hannah, Physical		2760.00	2940.00
Ferguson, Jean, Piano		2540.00	2720.00
Vandevanter, Louise, Lab.	School	2740.00	2920.00

The above four persons at \$180.00 per year total an increase of \$720.00

The following members of the instructional staff be granted an increase of \$10.00 per month.

Barton, Amsel, Lab. School	2960.00	3080.00
Dayton, Aretas, Social Studies	3060.00	3180.00
Fitzpatrick, Virginia, Lab. Sch.	2860.00	2980.00
Ludwig, Albert, Head Soc. Sci.	3660.00	3780.00
Stewart, Edgar I., History	3060.00	3180.00
Rogers, James, Biology	2520.00	2640.00

The above six persons at \$120. per year would total in increase of \$720.00

The following members of the instructional staff be granted an increase of \$100.00 per year.

Dickinson, Virginia	3060.00	3160.00
Goodsell, Evelyn	3060.00	31.60.00

The above increases for the two persons would total \$200. for the year

The following members of staff be granted an increase of \$10.00 per month:

Barton, Jeanne, Secretary	\$150.00 month	\$160.00
Ebert, Dorothy, Secretary	125.00	135.00
Frost, Ella, Office Assistant	155.00	165.00
King, Elizabeth, Secretary	130.00	140.00
Sternitsky, Marie, Asst. Nurse	150.00	160.00
Newton, Mary, Housemother	85.00	95.00

The above six positions at \$120.00 per year would total \$720.00 per

Recap:

Group	I	\$2,520.00
Group	II	720.00
Group	III	720.00
Group	IV	200.00
Group	V	720.00
(U)		

Dotal

4,880.00

Walter W. Isle President