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Board of Trustees Minutes, May 3, 1945

Eastern Washington College of Education

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MINUTES OF THE BOARD OF TRUSTEES

The Board of Trustees met in Mr. McGovern's office, Spokane, Washington, on Thursday, May 3, at 10:30. Present: Mr. McGovern, chairman, Mrs. Marguerite Barber, Mr. Dave S. Cohn, and President Ralph E. Tieje.

LEAVES OF ABSENCE: Miss Mabel Pearson, was granted a leave of absence, without salary, during the fall, winter, and spring quarters, 1945-46, for the purpose of graduate study toward a Master's Degree.

Mr. Robert Brumblay was granted leave of absence, with salary, for the first half of the summer quarter 1945, and the first half of the summer quarter 1946, with salary, to complete his residence work for the Master's Degree at the State College of Washington.

SALARY PAYMENTS: The President presented the attached memorandum from Mr. H. N. Stronach, Bursar, on the matter of salary payments. Without taking formal action the Board indicated its approval of the practice outlined therein.

MR. MCCRERY: Mr. McGovern raised the question concerning the return of Mr. Lester L. McCrery, now on leave, to the staff at the opening of the College year in September. The President reported that in conformity with a letter from Mr. McGovern dated April 30, 1945, he had informed Mr. McCrery that he would be returned to the staff for the fall, winter, and spring quarters 1945-46 at a salary of \$213.33 per month, to be paid in nine monthly installments, the first installment to be paid on October 1, 1945.

COMMENCEMENT: The President reported various details relative to the Baccalaureate-Commencement exercises to be held at 2:00 p.m. on Sunday, May 27, including the engagement of the services of President H. C. Dale, of the University of Idaho, as the commencement speaker.

The Board adjourned at 12:00 noon.

Acting Secretary

Approved:

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Eastern Washington College of Education

H. N. Stronach, Bursar

Cheney, Washington

May 1, 1945

To President's Office:

Dear Dr. Tieje:

In the matter of somepayroll deviations which we talked about a few days ago, we are calling attention to the fact that occasionally an instructor has been been employed for 9 months service (3 quarters) and has been placed on the payroll as payable in 12 monthly payments.

This is an exception to the general rule that all instructors and other regular salaried employees be paid their full earned monthly salary as determined by the period for which they were employed in months.

In other words, most of our instructors and other employees are now employed for 12 months, and therefore their salaries are paid in 12 monthly payments for the year. If the instructor is employed for threequarters (9 months) his salary is paid in nine payments. I think the point should be kept clear that a nine months employment should not in any case be construed as a ten months period of employment.

For the purpose of uniformity and the avoiding of confusion in the payroll records, I would like to suggest that all instructors for nine months service be paid in nine equal installments, and that said payments be made for the months of Sept., October, November, December, January, February, March, April and May. This same plan would likewise apply to all part-time employees (cooperative teachers) from the Junior High School. In the case of Special summer school instructors the present plan of paying the full amount in two payments has worked very satisfactorily.

Yours yery truly

The Stronger

Bursar