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Board of Trustees Minutes, March 16, 1932

Cheney Normal School

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BOARD OF TRUSTEES MEETING

The Board of Trustees met at the Davenport Hotel Wednesday, March 16, 1932, at 6:30 P.M. Present: Mr. Lund, chairman, Mr. Munter, Mrs. Fancy, and Mr. Hargreaves.

The minutes of the previous meeting were read and approved.

SEWER: Mr. Hargreaves reported that he talked with Mr. Zittel about the plans for the sewer. Mr. Zittel said that he had conferred with Mr. Morgan several times lately and told him to go out to the school and talk to Mr. Stronach about the location of the septic tanks.

OLYMPIA MEETING: Mr. Hargreaves read a letter from Mr. Brabrook announcing a meeting, to be held in the Governor's office at 2:00 P.M. March 22, of the Boards of Trustees and Presidents of the three Normal Schools. The purpose of the meeting is to consider problems affecting the Normal Schools caused by decreased revenue during the past biennium. Mr. Hargreaves was instructed to write Mr. Brabrook that the Board would be represented. It was suggested that Mr. Hargreaves take Mr. Stronach with him to the meeting.

SALARIES: Mr. Hargreaves submitted administrative and faculty salaries effective at the beginning of the academic year 1932-33. The schedule has been revised according to the agreement entered into by the five schools of higher education at the meeting held in Tacoma on February 5, 1932. The basis of revision is as follows:

\$3600	and	d up	10%
2600	to	3500	72%
2100	to	2500	5%
Under	. \$2	2100No	reduction

In this connection, three special cases which presented unusual problems were submitted and were acted on separately by the Board. Miss Kate Brodnax's salary was advanced from \$2580.00 to \$2600.00 and cut $7\frac{1}{2}\%$; Mr. C. M. Frasier, who is paid out of training school funds from the City of Cheney, had his salary increased, according to agreement made when he came, from \$3600.00 to \$3800.00 and cut 10% giving him a salary for the biennium of \$3420.00; Mr. W. B. Reese, who is paid out of associated students fees, was given the increase in salary he was told at the time of his appointment he might expect, from \$2400 to \$2600, and cut $7\frac{1}{2}\%$ which leaves his salary for the 1932-33 biennium \$2405.00.

LEAVES OF ABSENCE: The following leaves of absence (on pay) were granted for the summer session, 1932: Allen, R. K.; Goodsell, Evelyn; Lane, J. S.; Pence, Omer; Wallace, George W.

Mrs. Anderson's leave, which was voted by the Board for the summer session of 1931 and which she postponed taking at the request of Mr. Hargreaves, was again approved.

LEAVES OF ABSENCE: (Cont'd.)

The requests of Miss Clara Graybill and Miss Cecil Dryden for nine months' leave, beginning in September, 1932, (one quarter on pay) were approved.

The request of Mrs. Marie Haas, the Training School librarian, for nine months' leave (without pay) beginning June 15, 1932, was granted.

The meeting adjourned at 10:15 P.M.

Acting Secretary

Approved:

Chairman, Board of Trustee

A meeting of the chairmen of the boards of trustees and the presidents of the five schools of higher education of the state was called to be held in Tacoma today, February 5, 1932. After a session lasting into the late afternoon the following resolution was unanimously adopted:

"It is the sense of this meeting that in view of general economic conditions and heavy tax burdens and a desire to aid in all possible ways citizens of the state, expenditures for operations be reduced to the lowest point consistent with proper educational standards, and that administrative and faculty salaries effective at the beginning of the academic year 1932-1933 be reduced according to the following schedule:

\$3,600 and up

10%

2,600 to 3,500

75%

2,100 to 2,500

5%

Under 2,100, no reduction.

(signed)

W. A. Ritz, chairman of board, W. S. C.

V. J. Bouillon, chairman of board, Ellensburg Normal.

Charles P. Lund, chairman of board, Cheney Normal

W. D. Kirkpatrick, " " " , Bellingham "

Paul H. Johns, " ", U. of W.

M. Lyle Spencer, president, U. of W.

R. E. McConnell, ", Ellensburg Normal

C. H. Fisher, " , Bellingham Normal

R. T. Hargreaves, ", Cheney Normal

E. O. Holland, ", W. S. C.

REVISION OF SALARIES

To Become Effective Fall Quarter, 1932

Name	Present Salary	Reduc- tion	Net Salary
Hargreaves, R. T.	- \$6750.00	\$675.00	\$6075.00
Anderson, Louise		202.00	2498.00
Allen, Ralph K.	- 2800.00	210.00	2590.00
Barber, D. A.		262.00	3238.00
Blair, Hugh M.		195.00	2405.00
Brodnax, Kate		195.00	2405.00
Brown, Edith B		195.00	2405.00
Buchanan, J. E.		440.00	3960.00
Cobb, David G.		210.00	2590.00
Craig, George E.		262.00	3238.00
Craney, Emily J (Local Funds)		110.00	2090.00
Dales, E. L.		225.00	2775.00
Davidson, Flora		202.00	2498.00
Dayton, Daryl D.		120.00	2280.00
Dickinson, Virginia		195.00	2405.00
Dryden, Cecil P.		195.00	2405.00
Dustin, Antoinette		111.00	2109.00
Fitzgerald, Josephine -		120.00	2280.00
Freeman, Otis W		262.00	3238.00
Gingrich, Esther		120.00	2280.00
Goodsell, Evelyn		120.00	2280.00
Graybill, Clara		115.00	2185.00
Gruber, J. P.		195.00	2405.00
Haeseler, W. E.		217.00	2683.00
Hawk, R. F.		247.00	3053.00
Hochtritt, Richard		110.00	2090.00
Hollingshead, Marie		120.00	2280.00
Holmquist, H. E		240.00	2960.00
Hungate, J. W.		400.00	3600.00
Kingston, C. S.		450.00	4050.00
Lane, James S.		221.00	2729.00
Lang, Charlotte C.		195.00	2405.00
Lavin, Leila		120.00	2280.00
Lavin, Sara		110.00	2090.00
McGrath, Margaret		120.00	2280.00
Nelson, Eunice		232.00	2868.00
Pence, Omer		240.00	2960.00
Peterson, Evelyn		125.00	2375.00
Rowles, W. L.		262.00	3238.00
Schutzbach, Edith		202.00	2498.00
Shinkle, S. F.		210.00	2590.00
Stronach, H. N.		375.00	3375.00
Swerer, Mary G.		225.00	2775.00
Tallyn, W. H.		210.00	2590.00
Tieje, Ralph E.		400.00	3600.00
Tyler, L. V.		225.00	2775.00
		200.00	~110.00

Forward ---- \$136,970.00 \$10,192.00 \$126,778.00

Name	Present Salary	Reduc- tion	Net Salary
Forward	- \$136,970.00	\$10,192.00	\$126,778.00
Wallace, George W	2,800.00	217.00 210.00 360.00	2,683.00 2,590.00 3,240.00
Totals	\$146, 270.00	\$10,979.00	\$135,291.00
Frasier, C. M (City of Cheney). Reese, W. B (Associated Stud		380.00 195.00	3,420.00 2,405.00
Lawton, Marian	1,800.00 - 2,000.00		1,500.00 1,800.00 2,000.00
ADMINISTRATIVE EMPLOYEES	\$11,700.00	\$ 575.00	\$11,125.00
Reed, Lucille B	1,800.00 1,600.00 1,380.00 1,320.00 1,800.00 1,200.00	100.00 90.00 80.00 69.00 66.00 90.00 60.00 \$615.00	1,900.00 1,710.00 1,520.00 1,311.00 1,254.00 1,710.00 1,140.00 1,140.00
OTHER EMPLOYEES			
Billesbach, P. A	1,320.00 600.00 1,500.00 2,000.00 1,500.00 1,700.00 1,320.00 1,900.00 1,100.00	65.00 66.00 75.00 100.00 75.00 85.00 66.00 95.00	1,235.00 1,254.00 600.00 1,425.00 1,900.00 1,425.00 1,615.00 1,254.00 1,805.00 1,100.00
OTHER WAGES	10,508.80	The state of the s	10,508.00
Grand Totals	- \$195,018.80	\$12,796.00	\$182,222.00