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Eastern Washington University BOARD OF TRUSTEES

September 27, 1996 9:00 a.m.

Cheney Campus Room 263-65, Pence Union Building

Board Members Present

Mrs. Jean L. Beschel

Mr. Al Brisbois

Mr. John V. Geraghty, Jr., Chair

Mr. Joe W. Jackson, Vice Chair

Mr. James L. Kirschbaum

Mr. Michael C. Ormsby

Dr. Julian J. Torres, Jr.

Faculty/Staff Present

Dr. William Barber, Assistant to the President and Professor of Psychology

Ms. Jan Bliss, Director of Benefits

Dr. Alex Cameron, Associate Dean of the College of Business and Public Administration

Dr. Jeff Corkill, President of the United Faculty of Eastern

Dr. Ron Dalla, Dean of the Graduate School

Mr. Kenneth R. Dolan, Executive Assistant to the President/Secretary to the Board of Trustees

Dr. Marshall E. Drummond, President

Dr. George Durrie, Director of Governmental Relations

Dr. Eldon Edmundson, Director, Health Services Administration

Dr. Phyllis Edmundson, Dean of the College of Education and Human Development

Dr. Dana Elder, President of the Faculty Organization and Chair of the Academic Senate

Ms. Kathy Fleming, President of Local 931

Dr. Robert C. Herold, Vice Provost for Academic Affairs

Dr. James I. Hoffman, Senior Vice President and Provost

Mrs. Jane A. Johnson, Vice President for University Advancement

Ms. Pat Kelley, Dean of Libraries

Ms. Karen Marsh, Program Assistant of the Graduate School

Dr. Elroy McDermott, Dean of the College of Business and Public Administration

Dr. Robert Morgenstern, Professor of Criminal Justice

Ms. Judy Norman, Director of Development for College of Education and Human Development

Ms. Gayle Ogden, Executive Director of Human Rights & Legal Affairs

Dr. Robert Olafson, Professor of English

Ms. Cheryl Patterson, Office of the President

Ms. Stefanie Pettit, Public Information Officer

Mr. Pat Rast, Vice President, Bargaining Unit I

Dr. Dick Sampson, Professor of Applied Psychology and Fulbright Coordinator at Eastern

Mr. John Scott, EWU Police Officer

Mr. Bill Shaw, Chief Financial Officer

Dr. Ray Soltero, Dean of the College of Science, Mathematics, and Technology

Mr. Michael Stewart, Vice President for Business and Finance

Ms. Danielle Tillman, Director, Black Education Program

Dr. Edmund Yarwood, Dean of the College of Letter, Arts, and Social Sciences

Ms. Leslie Younger, Customer Service Coordinator

Students Present

Mr. Dean Dunham, ASEWU President

Guests Present

Ms. Ann Beaulieu, Administrative Intern from the Spokane Community College

Ms. Maureen McGuire, Assistant Attorney General

Ms. Carolyn Olafson, EWU Retiree

Mr. Jim Reinboldt, Cheney City Manager

Mr. David Rey, Cheney Free Press

Ms. Amy Sooey, Executive Director of Cheney Chamber of Commerce

Ms. Jewell Swan, EWU Retiree

Dr. Jack Swan, Retired Professor of Mathematics

Call to Order and Quorum, I. and II. - Mr. Geraghty

Chair Geraghty called the meeting to order at 9:00 a.m. A quorum was present at the meeting.

Mr. Geraghty noted that following the Board meeting, the Board will hold the Fall 1996 Board of Trustees' Workshop, titled "Financial Review," in the Pence Union Building, Room 265.

Reports, III.

Trustees' Reports, III.A.

The Trustees' report included Board commendations for Ms. Carolyn Olafson, retired director of the Benefits Office, and Ms. Jewell Swan, retired associate dean of the Graduate Program. Both women were commended for their dedicated service to Eastern's faculty, staff and students.

Mr. Brisbois reported attending the Higher Education Committee meeting at the University of Washington on behalf of the Board of Trustees and the University on September 18. The meeting was also attended by Provost Hoffman. The topic of the meeting was "Science Literacy in Schools."

Mrs. Beschel noted that a report on Visioning will be presented at the upcoming Workshop.

Presidents' Reports, III.B.

Faculty Organization Report, III.B.1. - Dr. Elder

Dr. Dana Elder shared three assumptions reflecting his views and those of other faculty: 1) Movement toward inclusion -- keeping all members of the community informed -- will continue; 2) Assessment should guide decisions and developments at the University. Particularly important to the faculty this year and on into the future is the on-going strategic planning process. That process talks about valid and reliable ways to assess teaching, both in the sense of assessment that would give faculty members information on how to further develop and to be more effective in the classroom, but also assessment so that decisions can be made on personnel matters allowing the rewarding of excellence in teaching; 3) Being at Eastern is "fun."

Associated Students Report, III.B.2. - Mr. Dunham

Mr. Dean Dunham reported that the Associated Students held their first Council meeting very successfully with the assistance of Dr. Bill Barber, professor of Psychology and special assistant to the President.

ASEWU President Dunham gave a brief overview of his activities as AS President, highlighting special events, i.e., Faculty/Staff Breakfast September 20, Foundation Board dinner, a morning run with the ROTC Program, Foundation Board Orientation meeting, Washington Student Lobby meeting at WSU, voter registration drive, community carnival on September 23 and other events geared to enhance student life.

United Faculty of Eastern - Dr. Corkill

Dr. Jeff Corkill gave a summary of various on- and off-campus activities which Dr. Corkill, UFE officers and other faculty members engaged in over the summer informing them on how to negotiate labor management and grievance issues as they apply to faculty.

Members of the United Faculty of Eastern (UFE) and the administration are in the process of setting joint goals for collaboration in the coming academic year. New UFE officers receive training in the collaborative bargaining process. Three major issues to be discussed over the next year are: 1) Creating a climate for faculty excellence including issues of increased support to improve instructions and professional development; 2) Roles and working conditions of part-time faculty and coaches; and 3) Accountability in regards to productivity, performance and budget.

Examples of inclusion of Faculty Organization and the UFE are: joint task forces on reviewing the Faculty Evaluation Form, work-load issues and a due process task force that would deal with complaints from students against faculty and faculty against students.

The Senate has agreed to hear periodic reports from Provost Hoffman and Dr. Ernest Gilmour, chair of the Labor Management group, on the activities of the Faculty Labor Management.

A brief discussion ensued about EWU faculty representation during the upcoming legislative session. Mr. Geraghty stated that Dr. George Durrie, director of Governmental Relations for Eastern, represents all University constituencies during legislative sessions.

Local 931 - Ms. Fleming

Ms. Fleming stated she had several issues to present to the Board, however, she was informed that a possible Unfair Labor Practice (ULP) may be filled against her, preventing her from giving a report. She repeated the extention of an invitation from the Local 931 Executive Board to the members of the Board of Trustees to establish regular quarterly meetings with the Executive Board of Local 931, to find out what is truly happening with the classified staff on Eastern's campus.

President's Report, III.B.3. - Dr. Drummond

Dr. Drummond invited the audience to celebrate the 50th Anniversary of the Fulbright Program with guest speaker Harriet Mayor Fulbright on September 30 in Martin Hall Auditorium. The

late Senator J. William Fulbright's wife will speak at a special convocation at 10:00 a.m. about "50 Years of the Fulbright Experience: Global Understanding, A Doorway to the 21st Century." Former Speaker of the House of Representatives Tom Foley will introduce Mrs. Fulbright. A workshop and reception will follow. Dr. Dick Sampson, professor of Psychology and Fulbright Scholar, coordinated the events. There are fifteen Fulbright Scholars on Eastern's campus. More than 120 Fulbright Scholars have announced they will be coming to this event.

October 7 has been declared Higher Education Day by Governor Lowry in order to focus attention on higher education around Washington State.

On October 2, a Higher Education Editorial Board meeting will be held at The Spokesman-Review and a Legislative Candidates' Forum is scheduled for October 7. The discussions at these meetings will focus on population growth, decreased state funding and higher education needs in the state.

The EWU Foundation is promoting a "Students First Campaign" for the purpose of raising scholarship and fellowship funds through the University family and the community.

Dr. Drummond introduced his special guest, Ann Beaulieu, a dean at Spokane Community College, professor of Health Science and a member of the Women's Roundtable. She is visiting Eastern as an administrative intern. Dr. Drummond was selected to be her mentor.

Dr. Drummond noted that Mr. Joe Jackson, vice chair of the Board of Trustees, retired from Westinghouse Hanford after nearly 40 years of service. Mr. Jackson will be chair of the Board beginning with the October Board meeting.

Dr. Phyllis Edmundson, dean of the College of Education and Human Development, introduced the new Black Education Program Director, Danielle Tillman, who has assumed Dr. Felix Boateng's position. Dr. Drummond welcomed Ms. Tillman to Eastern.

Archaeological and Historical Services received a \$1,256,000 contract award from the Washington State Department of Transportation for data recovery excavations at a prehistoric site near Sequim, Washington. Dr. Drummond commended the department for its continued excellent work.

Dr. Drummond invited everyone to attend the September 28 football game of EWU versus Portland State. Fireworks will follow the game. Eastern has won its last two games and was off to a good start in the new season. Eastern's volleyball team took a 6-4 record into a match against Big Sky newcomer Sacramento State.

Action Items, IV.

Minutes of the July 26, 1996, Board of Trustees Meeting, IV.A. - Mr. Geraghty

Chair Geraghty requested that the minutes be approved as presented.

Motion #09-01-96: "I move that the minutes of the July 26, 1996, Board of Trustees meeting be approved."

Motion by Mrs. Beschel; second by Mr. Brisbois; approved unanimously.

Resolution Commending Dr. Morgenstern, IV.B.

Mr. Geraghty commended Dr. Morgenstern, outgoing president of the EWU Faculty Organization, for his outstanding service to the Board of Trustees and the University community. The Board will contribute \$250 in his name to the Chicano Education Program Scholarship Fund.

Motion #09-02-96: "I move that the Board accept the resolution commending Dr. Morgenstern for his outstanding service to the Board and the Community."

Motion by Dr. Torres; second by Mr. Jackson; approved unanimously.

Resolution Designating September 30, 1996, Fulbright Program 50th Anniversary Day at EWU, IV.C. - Mr. Geraghty

Motion #09-03-96: "I move that the Board approve the resolution designating September 30, 1996, Fulbright Program 50th Anniversary Day at Eastern Washington University ."

Motion by Mr. Kirschbaum; second by Mr. Jackson; approved unanimously.

A framed copy of the Resolution will be placed in an appropriate place on the University Campus.

Nominating Committee Report, IV.D. - Mr. Ormsby/Dr. Torres

Dr. Torres presented the Nominating Committee Report. The Committee recommended the following nominees to serve during the 1996-97 academic year: <u>Finance Committee</u>: Mr. Geraghty, Mr. Kirschbaum and Mr. Ormsby. <u>Foundation Board</u>: Mr. Kirschbaum. <u>Joint Center for Higher Education Board & SIRTI</u>: Mr. Ormsby. <u>Medals and Awards Nominating Committee</u>: Mr. Brisbois. <u>The 1996-97 Officers</u>: <u>Chair-Mr. Jackson</u>; <u>Vice Chair-Mr. Kirschbaum</u>; <u>Secretary-Mr. Dolan</u>; <u>Treasurer-Mr. Stewart</u>.

Motion #09-04-96: "I move that the Board accept the proposed candidates for 1996-97 academic year as proposed by the Nominating Committee."

Motion by Dr. Torres; second by Mrs. Beschel; approved unanimously.

Recommended 1997 BOT Meeting Schedule, IV.E.

Motion #09-05-96: "I move that the Board of Trustees approve the recommended 1997 BOT meeting schedule as presented."

Motion by Mr. Kirschbaum; second by Mr. Brisbois; approved unanimously.

Information Items, V.

No information items.

Old Business/New Business, VI.

Roof Replacement, VI.A. - Mr. Stewart

Mr. Stewart ackowledged Mr. Reinboldt, Cheney City Manager, in the audience and thanked him and the City of Cheney Community for collaborating with the University on several asphalt improvement projects.

Vice President Stewart requested designated authority to accept the lowest cost, responsive bidder, for roof replacement at the PEA Gymnasium. The bid award is estimated to be \$225,000. Mr. Stewart will keep the Board apprised of the bidding results and of the successful bidder.

Mr. Geraghty asked Mr. Stewart to report any considerable deviations from the estimated bid. The Board will then decide if a Finance Committee meeting or a special Board meeting will be called. It was requested that the item be brought before the Board at the next Board meeting for retroactive approval.

Motion #09-06-96: "I move that the Board of Trustees authorize the administration to proceed with the bid and to proceed with the project if the bids are in the acceptable range."

Motion by Mr. Brisbois; second by Mr. Kirschbaum; approved unanimously.

Executive Session, VII.

Chair Geraghty called an executive session from 10:05 a.m. to 10:35 a.m. for the purpose authorized in RCW. 42.30.110.

Personnel Actions, VIII.

Mr. Geraghty entertained a motion to approve personnel actions with addendum as presented at the Executive Session.

Motion #09-07-96: "I move that the personnel actions including the addendum as presented by the Administration be approved."

Motion made by Mr. Kirschbaum; second by Dr. Torres; approved unanimously.

Adjournment, IX.

Chair Geraghty adjourned the meeting at 10:37 p.m.

John V. Geraghty, Jr.	Kenneth R. Dolan
Chair	Secretary