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Eastern Washington University BOARD OF TRUSTEES April 12, 1991, 9:00 a.m. Spokane Center, Fourth Floor Mall Mr. Jay W. Rea University Archivist Academic Senate Mail Stop #84

MINUTES

Board Members Present

Mrs. Jean L. Beschel, Vice Chair Mr. Al Brisbois Mrs. Eleanor E. Chase Mr. John V. Geraghty, Jr. Mr. James L. Kirschbaum, Chair Mr. Michael C. Ormsby RECEIVED ARCHIVES & SPECIAL COLLECTIONS THE LIBRARY

JUN 4 1991

EASTERN WASHINGTON UNIVERSITY CHENEY, WASHINGTON 99004

Staff Present

Mr. Forrest M. Amsden, Director, Career Planning and Placement Mr. Richard H. Barrett, Director, Government Relations Ms. Elizabeth R. DeRuyter, Director, News Bureau and Communication Services Mr. Kenneth R. Dolan, Executive Assistant to the President; Secretary to the Board of Trustees Dr. Marshall E. Drummond, President Dr. Fred J. Evans, Dean, College of Business Administration Dr. Elson S. Floyd, Vice President for Student Services Dr. Gregory W. Hawkins, Dean, College of Fine Arts Mr. Steven J. Hopf, Central Service Supervisor II Mrs. Jane A. Johnson, Vice President for University Advancement Mr. William R. Kidd, Vice Provost for Undergraduate Affairs and Academic Personnel Mrs. Sandra L. Kruse, Administrative Assistant to the President Ms. Maureen McGuire, Assistant Attorney General Dr. Allen C. Meadors, Dean, College of Health, Social and Public Services Dr. Karen L. Michaelson, Director, Grants and Research Development Ms. Leslie L. Mowatt, Administrative Secretary to the Board of Trustees Ms. Judy E. Samples, Director, Community Relations Mr. William J. Shaw, Chief Financial Officer, Business and Financial Services Mr. Gregory L. Sheridan, Executive Director, Foundation Mr. Douglas H. Vinzant, Associate Vice President for Planning and Academic Budgeting Ms. Lesli K. Younger, Media Lab Coordinator, Spokane Center

Faculty Present

Mr. George A. Durrie; Associate Professor of Government; President, Faculty Organization

Students Present

Mr. Connan Campbell, Executive Vice President, ASEWU Mr. Dennis Worsham, President, ASEWU

Guests Present

Dr. Henry Arguinchona, Medical Resident Mr. James M. Reinbold, City Administrator, City of Cheney Mr. Robert L. Russell, Clinic Coordinator, Cheney Medical Center Mr. Tom Sowa, Reporter, Spokesman-Review Chronicle Dr. James States, Student Health Services Consultant

Call to Order and Quorum, I. and II. - Mr. Kirschbaum

Chair Kirschbaum called the meeting to order at 9:10 a.m. A quorum was present.

Reports. III.

Trustee Reports, III.A.1.

Mrs. Beschel reported that she attended the Black History Month Banquet where the speaker was Norm Rice, Mayor of Seattle. Mrs. Beschel noted great pleasure in seeing our grade school and junior high school essayists, both black and white, and our Eastern Black Student Union scholastic winners being honored. Mrs. Beschel also recently attended the annual meeting of United Way.

The Friends of the Humanities Spokane Committee has been working to assist with the Inquiring Mind, Washington State Commission for the Humanities' Conference to be held in Spokane May 9 - 11 at Cavanaugh's Inn at the Park. Mrs. Beschel hoped people would take this opportunity to hear and discuss topics with some of the area's finest minds in the humanities' fields.

Mrs. Beschel was a panelist on a YWCA forum on professional voluntarism and opportunities for previously trained and experienced volunteers. The forum was well attended and most informational in its diversity and practical information.

In addition, Mrs. Beschel reported that several of the trustees are involved with Momentum strategy committees and are helping keep higher education and Eastern interwoven in the fabric of our community's planning. Some of the strategies for economic development involve specific education in Spokane, a farmers' market, kitchen incubator, and others.

Presidents' Reports, III.B.

Faculty Organization, III.B.1. - Mr. Durrie

Mr. Durrie reported that the work is now underway to sketch out the liberal arts reform. The Title III Grant Visiting Scholar, Dr. Robert Marks from Whittier College, Whittier, California, has been working with the core curriculum group and has set up two faculty forums to discuss the core curriculum reform. The forums are scheduled for May 15 and 22. Papers from faculty members will be bound and distributed to all faculty prior to the forums. Dr. Marks will then write an exit paper which will serve as a basis for ideas for curriculum reform.

Associated Students, III.B.2. - Mr. Worsham

Mr. Worsham reported that the new officers have begun the internship process, working closely with the current officers to make the transition in June smoother. This year's election had the largest number of candidates ever, as well as the greatest voter turnout in Eastern's history.

On May 18 and 19, Eastern will celebrate Parents Weekend with a number of activities. The ASEWU is also planning a spring retreat.

Mr. Worsham reported on his recent trip to Limerick, Ireland. He felt that it was a great opportunity to view other schools and reaffirmed the fact that we here at Eastern are ahead of other schools in other countries.

On the issue of student health services, Mr. Worsham stated that the students were generally in support of the program that is being developed.

University, III.B.3. - Dr. Drummond

Dr. Drummond reported on his recent trip to Limerick, Ireland. He was accompanied by Dr. James McAuley, Dennis Worsham and Trustee Geraghty. Dr. Drummond and Trustee Geraghty signed a faculty exchange agreement with the University of Limerick on March 26 at the university. Dr. Drummond commented on the technical school at the University of Limerick that was completed one year ago. The project resembles SIRTI and Dr. Drummond hopes that we can learn from their experiences. Eastern will be sending some other representatives along with the Sister City delegation from Spokane in the fall.

The Senate budget has improved enrollment figures over the House. The Senate allowed 350 new enrollments, giving Eastern a cap of 7,370. The Senate budget contains a 2% penalty for over-enrollment.

Dr. Drummond reported that University House has been sold and closing is scheduled for April 17. The purchaser has requested that his name not be released until the papers become public.

The Provost Search Committee has brought two finalists to campus. A final decision will be made as soon as possible. The Dean position for the College of Letters and Social Sciences has six finalists, and the Dean of Libraries search has a very large and exciting pool of candidates.

Joseph C. Wilson, a veteran foreign service officer, has been selected to give the main address at Eastern's Commencement Ceremonies on June 14.

Eastern is the first state institution to offer an internship/apprenticeship program for its employees. The first person to benefit from the program is Eric Ellis, a plumber/pipefitter/steamfitter in Physical Plant. This program will provide job opportunities for craftsmen.

The Health Careers Opportunity Program established at Eastern offers a six-week summer enrichment program to help minority and disadvantaged students gain access to careers in the health profession.

Dr. Drummond reported that we are finalizing a new long-term cooperative agreement with the U.S. Geological Survey. The USGS staff in Spokane will use laboratories and equipment at Eastern and Eastern students will be able to use USGS equipment and work with geologists.

Dr. Drummond noted some special awards for Eastern faculty and staff. Mary Ellen Myrene, editor of the *Perspective*, received a bronze award for Tabloid Publishing in the recent recognition program of District VII of the Council for the Advancement and Support of Education. A book by Jeffers Chertok, Chair of the Department of Sociology, *Social Interests and Categorical Structure*, has been nominated for the Distinguished Publication Award of the American Sociological Association. The EWU Collegians Jazz Choir was rated the outstanding choir in the open division of the recent 1991 University of Idaho Jazz Festival. Larry Luton, associate professor of public administration, has been named the winner of the 1990 James C. Webb Award for his winning paper at the American Society for Public Administration National Conference. Dr. Ingeborg Urcia, professor of English, will be in the 1991 edition of Who's Who in the West. Velora LaMunyon, director of economic development and business resource programs, has been elected United Way Vice President for Administration. Dr. Richard Hobbs, regional state archivist, has been appointed to the Spokane City/County Historic Landmarks Commission. Dr. Thelma Cleveland, dean of the Intercollegiate Center for Nursing Education, received the YWCA Outstanding Achievement Award for Health Care at the YWCA leader lunch in March.

Mr. Richard Barrett, director of government relations, was in attendance from Olympia. Mr. Barrett reported that Mr. Ormsby's and Mr. Brisbois' appointments had been approved by the House and Senate. Mr. Barrett also reported on the bills that are still alive in both the House and Senate. He stated that the higher education budget looks promising in both the House and Senate. The House budget calls for a study of the salary inequity problem.

Dr. Drummond congratulated Mrs. Chase on a recent cover and article in *Spokane Woman Magazine*. Also, Dr. Drummond noted that Pauline Flett would be presenting a lecture this evening on the Salish language and encouraged people to attend. Dr. Drummond also passed on the Irish coins he had left from his trip to Mr. Geraghty, who would be returning in the fall with the Sister City Delegation.

Action Items, IV.

Minutes of the February 22, 1991, Board of Trustees' Meeting, IV.A.* - Mr. Kirschbaum

Motion #04-01-91: "I move that the minutes of the February 22, 1991, Board of Trustees' Meeting be approved with minor editing changes."

Motion by Mrs. Beschel; second by Mr. Brisbois; approved unanimously.

Academic Administrative Salaries Bylaw, IV.B. - Mr. Kidd

The change to bylaw 300.33.20 has been developed cooperatively by the administration and the Academic Senate. The proposed change was drafted by the Faculty Affairs Council and approved by the Faculty Senate on January 22, 1991.

The bylaw will clearly establish appropriate full-time teaching salaries for administrative exempt employees who return to the faculty after a period of service as administrative exempt employees.

Motion #04-02-91: "I move that the board approve the proposed change to bylaw 300.33.20."

Motion by Mr. Brisbois; second by Mrs. Chase; approved unanimously.

Public Works Contract Award, Project No. AE-89-06, Water System Improvements, Phase I, IV.C. - Mr. Shaw

This project provides for chlorination systems for the campus domestic water wells, installation of backflow devises in the Plant Utilities building's water system, and other minor related works, plus the installation of seven additional fire hydrants campus-wide.

Knight Construction Company of Deer Park, Washington, was the only bid below the consultant's estimate.

The process has been review by the affirmative action officer and meets university requirements in this regard.

Motion #04-03-91: "I move that the board approve the award of Project No. AE-89-06, Water System Improvements, Phase I, to Knight Construction Company of Deer Park."

Motion by Mr. Ormsby; second by Mrs. Beschel; approved unanimously.

Public Works Contract Award, Project No. AE-85-14, Science Building Remodel, Phase II, IV.D. - Mr. Shaw

The low bidder on the Science Building Remodel exceeds the project's maximum allowable construction contract by \$228,700. With additional contingency fees, the total budget overrun amounts to \$253,200. The attached low bid analysis shows how, through a combination of supplementary funding, project cost reductions, and lowering the contingency from the desired 10% of the project to approximately 8%, we feel we can move ahead with the project. We will also attempt to get the low bidder to review his bid and possibly make reductions. If all of this fails, we will use equipment funds to cover the costs of the project. To rebid the project would require us to downgrade it significantly, as we are entering a peak season for contractor schedules and available work.

The process has been review by the affirmative action officer and meets university requirements in this regard.

Motion #04-04-91: "I move that the board approve the award of Project No. AE-83-14, Science Building Remodel, Phase II, to Hoffman Construction of Spokane.

Motion by Mr. Brisbois; second by Mr. Geraghty; approved unanimously.

Campus Comprehensive Master Plan Consultant Selection, IV.E. - Mr. Shaw

The university has not updated its Comprehensive Master Plan in several years. The obvious need for updating was brought to the attention of the administration by Trustee Geraghty some months ago.

Invitations to bid were advertised in Seattle, Portland and Spokane, to which eleven consultants responded. Of this number, five firms were invited to campus to make oral presentations.

Integrus Architecture of Spokane, formerly WMFL Architecture of Spokane, was ranked first by the selection committee. They have recent extensive experience in university campus planning and impressed the selection committee with their thorough background in this important area of architecture.

As is the case with all architect consultant selections, fees for the project are negotiated after the selection of the architectural firm. We estimate that the fee for this project will range between \$200,000 and \$250,000. If the board approves the selection of Integrus, the administration will move immediately to negotiate the final fee amount.

Mr. Geraghty emphasized that the community constituents should be involved in the process and we should be sure that Spokane is included in our plans.

Mrs. Beschel wanted to be sure that the plan is "user friendly" and that people enjoy the ease, ambiance, efficiency, beauty and atmosphere conducive to education and to the delivery of education.

Motion #04-05-91: "I move that the board approve the selection of Integrus Architecture of Spokane for the Campus Comprehensive Master Plan Project."

Motion by Mr. Geraghty; second by Mr. Ormsby; approved unanimously.

Information Items, V.

Grants and Contracts Report, V.A.- Dr. Michaelson

Dr. Michaelson reported that, once again, all of the colleges are represented with submitted proposals. Dr. Michaelson also noted that we have reached our goal with three months remaining in the fiscal year.

Highlights of the 1990 Career Planning and Placement Report - Mr. Amsden

Mr. Amsden presented the highlights of the 1990 Career Planning and Placement Report. We are able to track about 85% of our graduates and use the information we gather to advise and recruit students. Some highlights Mr. Amsden discussed were the salaries of our graduates and employment opportunities in Spokane. The report indicates that a high percentage of Eastern's graduates remain in Eastern Washington.

Student Health Services - Dr. Flovd and Mrs. Raver

Dr. Floyd presented a preliminary proposal outlining a comprehensive student health service for EWU students. The design of the model was based on data gathered from health services at other institutions of higher education, student demographics, investigation of various local models, the program goals of the EWU health program, and the current move to place more academic programs in Spokane and an interest in a cooperative health service for EWU and WSU students attending classes in Spokane.

Dr. Floyd introduced Dr. James States, the consultant working with Mrs. Raver to develop the student health service plan. The financial plan and suggested quarterly student health fee will be included with the final proposal presented to the board at their May meeting.

Areas of Emphasis - Mr. Kidd

The five Areas of Emphasis were presented to the board. The areas presented involve the reinvigoration and reform of liberal arts and sciences and their role in the university educational process; providing for professional development of the faculty; increasing the international and intercultural focus of the curriculum/university; providing for discipline focused enhancements; and increasing the focus on the development of Cheney/Spokane campus life.

The vision and goals and strategies of the university, based upon the areas of emphasis, will be presented to the board at the June meeting.

Mr. Geraghty emphasized local community involvement in these areas of emphasis. Mrs. Beschel stated that the goals were an excellent guideline.

Mr. Durrie noted that the Areas of Emphasis will be debated at the faculty forums along with the liberal arts issue.

Old Business/New Business, VI.

Mr. Ormsby stated that House Bill #2198 seeks to reorganize the Joint Center for Higher Education Board to become the fiscal management of higher education services in Spokane. The board would consist of state agency heads and representatives from each of the universities, a community-wide consortium of individuals, rather than fiscal management by a single university.

Motion #04-06-91: "The EWU Board of Trustees endorses the assignment of facilities operation and fiscal agency authority to the Joint Center for Higher Education as presently state in HB2198."

Motion by Mr. Ormsby; second by Mr. Geraghty; approved unanimously.

Chair Kirschbaum will convey the support of the board to the legislature to insure the passage of HB2198.

Executive Session, VII.

Chair Kirschbaum called an executive session from 11:12 a.m. to 11:48 a.m. for the purpose of discussing legal and personnel matters.

Personnel Actions. VIII.*

Motion #04-07-91: "I move that the Board approve the personnel actions and addendum and temporary appointing authority for President Drummond." (See attachment #1)

Motion by Mrs. Beschel; second by Mr. Ormsby; approved unanimously.

Adjournment, IX.

Chair Kirschbaum adjourned the meeting at 11:49 a.m.

James L. Kirschbaum Chair

Kenneth R. Dolan Secretary